SENATE/HOUSE FILE BY (PROPOSED DEPARTMENT OF WORKFORCE DEVELOPMENT BILL)

 Passed Senate, Date
 Passed House, Date

 Vote:
 Ayes

 Approved
 Vote:

A BILL FOR

1 An Act relating to wage payment collection of direct deposit wages as administered by the division of labor services of the department of workforce development. 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 5 TLSB 1418DP 82 6 ak/gg/14

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1 1 Section 1. Section 91A.3, subsection 3, paragraph c, 2 unnumbered paragraph 2, Code 2007, is amended to read as 1 1 1 3 follows: If the employer fails to send an employee's wages for 4 1 5 direct deposit on or by the regular payday in accordance with 6 this subsection, the employer is liable for the amount of any 1 1 1 7 overdraft charge if the overdraft is created on the employee's 1 8 account because of the employer's failure to send the wages on 9 or by the regular payday. The overdraft charges may be the 1 10 basis for a claim under section 91A.10 and for damages under 11 section 91A.8. 1 12 EXPLANATION This bill allows overdraft charges to be the basis for a 1 13 1 14 wage claim under Code section 91A.10 and for damages under 1 15 Code section 91A.8 if the employer is liable for the charges 1 16 due to failure to credit the employee's account with direct 1 17 deposit wages on or by the regular payday. 1 18 LSB 1418DP 82 1 19 ak:rj/gg/14