

House Study Bill 507

SENATE/HOUSE FILE _____
BY (PROPOSED CIVIL RIGHTS
COMMISSION BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act expanding the time period during which a complaint may be
2 filed with the Iowa civil rights commission.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 5324XD 82
5 rh/rj/8

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1 1 Section 1. Section 216.15, subsection 12, Code Supplement
1 2 2007, is amended to read as follows:
1 3 12. Except as provided in section 614.8, a claim under
1 4 this chapter shall not be maintained unless a complaint is
1 5 filed with the commission within ~~one~~ three hundred ~~eighty~~ days
1 6 after the alleged discriminatory or unfair practice occurred.
1 7 EXPLANATION
1 8 This bill expands the time period during which a complaint
1 9 may be filed with the Iowa civil rights commission from 180 to
1 10 300 days after the alleged discriminatory or unfair practice
1 11 occurred.
1 12 The Iowa civil rights commission enforces state and federal
1 13 statutes that prohibit discrimination in employment, public
1 14 accommodations, housing, education, and credit by
1 15 investigating and litigating civil rights complaints.
1 16 LSB 5324XD 82
1 17 rh/rj/8