

House File 797 - Introduced

HOUSE FILE _____
BY COMMITTEE ON LABOR

(SUCCESSOR TO HSB 99)

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act concerning successive disabilities and successor employers
2 for purposes of workers' compensation laws.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 1819HV 82
5 av/je/5

PAG LIN

1 1 Section 1. Section 85.34, subsection 7, Code 2007, is
1 2 amended by striking the subsection.
1 3 Sec. 2. Section 85.61, subsection 2, Code 2007, is amended
1 4 by adding the following new unnumbered paragraph:
1 5 NEW UNNUMBERED PARAGRAPH. A successor employer shall be
1 6 considered to be the same employer if the employee became part
1 7 of the successor employer's workforce through a merger,
1 8 purchase, or other transaction that assumes the employee into
1 9 the successor employer's workforce without substantially
1 10 changing the nature of the employee's employment.

1 11 EXPLANATION
1 12 This bill amends workers' compensation laws concerning
1 13 successive disabilities and successor employers.
1 14 Code section 85.34, subsection 7, which relates to
1 15 determining liability for successive disabilities is stricken.
1 16 Code section 85.61 is amended to provide that a successor
1 17 employer is considered to be the same employer of an employee
1 18 who becomes part of the successor employer's workforce through
1 19 a merger, purchase, or other transaction without a substantial
1 20 change in the nature of the employee's employment.
1 21 LSB 1819HV 82
1 22 av:rj/je/5