

House File 373 - Introduced

HOUSE FILE _____
BY R. OLSON

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the definition of employee as it relates to
2 accessing personnel files.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 2360HH 82
5 ak/es/88

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1 1 Section 1. Section 91B.2, subsection 3, Code 2007, is
1 2 amended to read as follows:
1 3 3. For purposes of this section, "employer" and "employee"
1 4 are defined as provided in section 91A.2. Additionally, for
1 5 the purposes of this section, "employee" includes a former
1 6 employee or a current or former employee's legal
1 7 representative.

1 8 EXPLANATION
1 9 This bill adds two groups of individuals who are allowed
1 10 access to an employee's personnel file with an employer:
1 11 former employees and current and former employees' legal
1 12 representatives.
1 13 LSB 2360HH 82
1 14 ak:nh/es/88