

# House File 274 - Introduced

HOUSE FILE \_\_\_\_\_  
BY FORD

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act concerning employment restrictions on certain former state  
2 employees.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 2025HH 82  
5 ec/gg/14

PAG LIN

1 1 Section 1. Section 68B.7, Code 2007, is amended by adding  
1 2 the following new subsection:  
1 3 NEW SUBSECTION. 1A. A person who has served as a state  
1 4 employee of a state agency shall not within a period of two  
1 5 years after the termination of such service or employment  
1 6 enter into a contract with the state agency to perform  
1 7 services for that agency as an independent contractor.

1 8 EXPLANATION  
1 9 This bill provides that a state employee of a state agency  
1 10 shall not enter into a contract with that agency as an  
1 11 independent contractor for a period of two years after their  
1 12 service or employment with that agency is terminated.  
1 13 LSB 2025HH 82  
1 14 ec:nh/gg/14