HOUSE FILE BY McCARTHY

(COMPANION TO LSB 6671SS BY GRONSTAL)

Passed House, Date Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_ \_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Passed Senate, Date Vote: Ayes \_\_\_\_ Approved

## A BILL FOR

1 An Act pertaining to employers' participation in unemployment

insurance adjudications.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 4 TLSB 6671YH 82

5 ak/nh/5

PAG LIN

1 Section 1. Section 96.3, subsection 7, Code 2007, is 1 1 2 amended to read as follows: 3 7. RECOVERY OF OVERPAYMENT OF BENEFITS. 1 If an individual receives benefits for which the 1 4 5 individual is subsequently determined to be ineligible, even 6 though the individual acts in good faith and is not otherwise 1 1 7 at fault, the benefits shall be recovered. The department in 1 1 8 its discretion may recover the overpayment of benefits either 9 by having a sum equal to the overpayment deducted from any 1 1 10 future benefits payable to the individual or by having the 1 11 individual pay to the department a sum equal to the 1 12 overpayment. b. If the department determines that an overpayment has 1 13 1 14 been made, the charge for the overpayment against the 1 15 employer's account shall be removed and the account shall be 1 16 credited with an amount equal to the overpayment from the 1 17 unemployment compensation trust fund and this credit shall 1 18 include both contributory and reimbursable employers, 1 19 notwithstanding section 96.8, subsection 5. <u>However, provided</u> 1 20 the benefits were not received as the result of fraud or 21 willful misrepresentation by the individual, benefits shall 22 not be recovered from an individual if the employer did not 23 participate in the initial determination to award benefits 24 pursuant to section 96.6, subsection 2, and an overpayment 25 occurred because of a subsequent reversal on appeal regarding 26 the issue of the individual's separation from employment. The 27 employer not participating in the initial determination shall 28 be charged with the benefits. 1 2.9 EXPLANATION 1 30 This bill provides that employers who do not participate in 1 31 the initial fact=finding determination of eligibility for 1 32 unemployment insurance benefits but who prevail upon appeal 33 will not recover charges for benefits paid to claimants prior 1 1 34 to the decision denying benefits. The employer that did not 35 participate in the initial determination shall be charged with 1 the benefits. However, if a claimant used fraud or 1 2 2 2 misrepresentation to secure benefits, the benefits will be 2 3 recovered. 4 LSB 6671YH 82 2 2 5 ak/nh/5