HOUSE FILE ______ BY COMMITTEE ON LABOR

(SUCCESSOR TO HSB 604)

 Passed House, Date
 Passed Senate, Date

 Vote:
 Ayes

 Approved
 Vote:

A BILL FOR

1 An Act relating to unemployment insurance tax penalties, and 2 providing an effective date. 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 4 TLSB 5470HV 82 5 ak/rj/8

PAG LIN

Section 1. Section 96.14, subsection 2, paragraph d, Code 1 1 Supplement 2007, is amended to read as follows:
 A penalty shall not be less than ten dollars for the 4 first delinquent report or the first insufficient report not 1 5 made sufficient within thirty days after a request to do so. 1 6 The penalty shall not be less than twenty-five dollars for the 1 7 second delinquent or insufficient report, and not less than 1 8 fifty thirty=five dollars for each delinquent or insufficient 1 9 report thereafter, until four consecutive calendar quarters of 1 10 reports are timely and sufficiently filed. Interest, 1 11 penalties, and cost shall be collected by the department in 1 12 the same manner as provided by this chapter for contributions. 1 13 Sec. 2. Section 96.14, subsection 2, Code Supplement 2007, 1 14 is amended by adding the following new paragraph: 1 15 <u>NEW PARAGRAPH</u>. ee. If any tendered payment of any amount 1 16 due in the form of a check, draft, or money order is not 1 17 honored when presented to a financial institution, any costs 1 18 assessed to the department by the financial institution and a 1 19 fee of thirty dollars shall be assessed to the employer. 1 20 Sec. 3. Section 96.14, Code Supplement 2007, is amended by 1 21 adding the following new subsection: <u>NEW SUBSECTION</u>. 17. EMPLOYER SUBPOENA COST AND PENALTY. 1 22 1 23 An employer who is served with a subpoena pursuant to section 1 24 96.11, subsection 7, for the investigation of an employer 1 25 liability issue, to complete audits, to secure reports, or to 26 assess contributions shall pay all costs associated with the 27 subpoena, including service fees and court costs. The 1 1 1 28 department shall penalize an employer in the amount of two 1 29 hundred fifty dollars if that employer refused to honor a 30 subpoena or negligently failed to honor a subpoena. The cost 1 1 31 of the subpoena and any penalty shall be collected in the 1 32 manner provided in section 96.14, subsection 3. 1 33 Sec. 4. EFFECTIVE DATE. This Act takes effect January 1, 1 34 2009. 1 35 EXPLANATION 2 1 This bill relates to the unemployment insurance tax law and 2 2 creates a \$35 penalty for each delinquent or insufficient wage 2 3 report from an employer. The bill mandates a \$30 fee and 2 4 costs to be paid by an employer who tenders a faulty 2 5 unemployment contribution payment to the department of 2 6 workforce development. 2 An employer who is served with a subpoena pursuant to Code 7 8 section 96.11, subsection 7, relating to administration of the 9 unemployment insurance law, is responsible for paying all 2 2 2 10 service fee and court costs associated with the subpoena. 2 11 Refusal or negligent failure to honor the subpoend shall 2 12 result in a penalty of \$250 by the department. 2 13 The bill takes effect on January 1, 2009. 2 14 LSB 5470HV 82 2 15 ak/rj/8