

House File 2348 - Introduced

HOUSE FILE _____
BY HUNTER

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act to increase the state minimum hourly wage by the same
2 percentage as the increase in federal social security
3 benefits.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
5 TLSB 5933HH 82
6 kh/rj/5

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1 1 Section 1. Section 91D.1, subsection 1, paragraphs a and
1 2 b, Code Supplement 2007, are amended to read as follows:
1 3 a. The state hourly wage shall be at least \$6.20 as of
1 4 April 1, 2007, and \$7.25 as of January 1, 2008. The state
1 5 hourly wage, including the state hourly wage for the first
1 6 ninety calendar days of employment provided in paragraph "d",
1 7 shall be increased annually on July 1 by the same percentage
1 8 as the cost-of-living increase in federal social security
1 9 benefits authorized in the previous fiscal year by the federal
1 10 social security administration pursuant to section 215 of the
1 11 federal Social Security Act, 42 U.S.C. } 415.

1 12 b. Every employer, as defined in the federal Fair Labor
1 13 Standards Act of 1938, as amended to January 1, ~~2007~~ 2008,
1 14 shall pay to each of the employer's employees, as defined in
1 15 the federal Fair Labor Standards Act of 1938, as amended to
1 16 January 1, ~~2007~~ 2008, the state hourly wage stated in
1 17 paragraph "a", or the current federal minimum wage, pursuant
1 18 to 29 U.S.C. } 206, as amended, whichever is greater.

1 19 EXPLANATION

1 20 This bill increases the state minimum hourly wage,
1 21 including the minimum hourly wage established for employees
1 22 employed for less than 90 days, annually on July 1 by the same
1 23 percentage as the cost-of-living increase in social security
1 24 benefits authorized in the previous fiscal year by the federal
1 25 social security administration.

1 26 The bill also updates a reference to federal Fair Labor
1 27 Standards Act of 1938 by providing that every employer, as
1 28 defined in the Act as amended to January 1, 2008, rather than
1 29 January 1, 2007, must pay to every employee, as defined by the
1 30 Act, the state hourly wage or the current federal minimum
1 31 wage, whichever is greater.

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