

# House File 224 - Introduced

HOUSE FILE \_\_\_\_\_  
BY FORD

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act establishing a sensitivity training program for heads of  
2 state agencies.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 2045HH 82  
5 ec/es/88

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1 1 Section 1. NEW SECTION. 19B.13 SENSITIVITY TRAINING  
1 2 PROGRAM.  
1 3 The department of administrative services, in consultation  
1 4 with the department of human rights and the civil rights  
1 5 commission, shall develop a sensitivity program for heads of  
1 6 state agencies to examine issues involving racism, diversity,  
1 7 and civil liberties, and their impact on the work environment.  
1 8 The program shall explore strategies for heads of state  
1 9 agencies to help people from diverse backgrounds and life  
1 10 experiences within the agency to understand each other and  
1 11 work together. Each head of a state agency shall be required  
1 12 to attend the program upon appointment to the position.  
1 13 EXPLANATION  
1 14 This bill requires the department of administrative  
1 15 services, in consultation with the department of human rights  
1 16 and the civil rights commission, to develop a sensitivity  
1 17 program for heads of state agencies involving issues relative  
1 18 to racism, diversity, and civil liberties. The bill requires  
1 19 each head of a state agency to attend the program upon  
1 20 appointment to the position.  
1 21 LSB 2045HH 82  
1 22 ec:nh/es/88