SENATE FILE \_\_\_\_\_ BY (PROPOSED COMMITTEE ON BUSINESS AND LABOR RELATIONS BILL BY CO=CHAIRPERSON WIECK)

 Passed Senate, Date
 Passed House, Date

 Vote:
 Ayes
 Nays

 Approved
 Ote:
 Ayes

## A BILL FOR

1 An Act concerning authorized testing substances for private 2 sector employee drug testing. 3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 4 TLSB 2108SC 81 5 ec/sh/8

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1 1 Section 1. Section 730.5, subsection 1, paragraph b, Code 1 2 2005, is amended to read as follows: 1 3 b. "Confirmed positive test result" means, except for 1 4 alcohol testing conducted pursuant to subsection 7, paragraph 1 5 "f", subparagraph (2), the results of a blood, urine, or oral 6 fluid drug test in which the level of controlled substances or 1 7 metabolites in the specimen sample analyzed meets or exceeds 1 8 nationally accepted standards for determining detectable 1 9 levels of controlled substances as adopted by the federal 1 10 substance abuse and health services administration. If 1 11 nationally accepted standards for oral fluid tests on a 1 12 particular specimen have not been adopted by the federal 1 13 substance abuse and health services administration, the 1 14 standards for determining detectable levels of controlled 1 15 substances for purposes of determining a confirmed positive 1 16 test result shall be the same standard that has been 1 17 established <u>cleared or approved</u> by the <u>federal United States</u> 1 18 food and drug administration for the <u>measuring instrument used</u> 19 to perform the oral fluid test particular specimen testing 1 20 utilized. 1 21 Sec. 2. Section 730.5, subsection 1, paragraph k, Code 1 22 2005, is amended to read as follows: 1 23 k. "Sample" means such sample from the human body capable 1 24 of revealing the presence of alcohol or other drugs, or their 1 25 metabolites, which shall include only urine, saliva, breath, 1 26 and blood such specimens from the human body that have been 1 27 cleared or approved by the United States food and drug 1 28 administration for drug testing. However, "sample" does not 1 29 mean blood except as authorized pursuant to subsection 7, 1 30 paragraph "l". 1 31 EXPLANATION 1 32 This bill concerns what specimens from the human body are 1 33 permitted to be tested for purposes of private sector employee 1 34 drug testing. The bill provides that private sector drug testing may be 1 35 1 conducted on only those specimens that have been cleared or 2 2 2 approved by the United States food and drug administration for 3 drug testing. Under current Iowa law, drug testing is 4 permitted only on samples of urine, saliva, breath, and blood. 2 2 2 5 LSB 2108SC 81 2 6 ec:rj/sh/8