COMMERCE, REGULATION & LABOR

HOUSE FILE 111

BY JOCHUM

Passed House, Date _____   Passed Senate, Date _____

Vote: Ayes _____ Nays _____   Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act relating to an increase in the state minimum wage.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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1   Section 1.   Section 91D.1, subsection 1, paragraph a, Code
2 2005, is amended to read as follows:
3   a.   The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to $3̶.̶8̶5̶ ̶o̶n̶
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6 J̶a̶n̶u̶a̶r̶y̶-̶1̶-̶o̶f̶-̶1̶9̶9̶2̶ a wage level, if annualized based on two
7 thousand eighty hours of work per year, of no less than one
8 hundred fifty percent of the federal poverty level for a
9 family of one as defined by the most recently revised poverty
10 income guidelines as published in the federal register by the
11 United States department of health and human services.
12   Sec. 2.   Section 91D.1, subsection 1, paragraph d, Code
13 2005, is amended by striking the paragraph.
14   EXPLANATION
15   This bill increases the state minimum wage to a wage level
16 of no less than 150 percent of the federal poverty level for a
17 family of one as defined by the most recently revised poverty
18 income guidelines as published in the federal register by the
19 United States department of health and human services. The
20 bill eliminates an exemption to the state minimum wage law
21 that permits an employer to pay an employee who has not
22 completed 90 calendar days of employment with the employer a
23 minimum wage of $4.25.
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