

SENATE FILE 2203
BY WARNSTADT

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the unauthorized hiring of aliens in the
2 United States, and providing a penalty.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 2203
JUDICIARY

1 Section 1. Section 715A.2A, subsection 3, paragraph c,
2 Code 2003, is amended to read as follows:

3 c. For a third or subsequent violation, not less than
4 three seven thousand five hundred dollars and not more than
5 ten thousand dollars for each unauthorized alien hired or
6 employed.

7 EXPLANATION

8 This bill relates to the unauthorized hiring of aliens in
9 the United States.

10 The bill raises the minimum civil penalty for a third or
11 subsequent offense by an employer who hires an unauthorized
12 alien from \$3,000 to \$7,500. The maximum penalty is \$10,000
13 for a third or subsequent violation.

14 Under the bill and in current law, an employer on a first
15 offense hiring of an unauthorized alien shall pay a civil
16 penalty of not less than \$250 and not more than \$2,000, and
17 for a second penalty an employer pays not less than \$2,000 and
18 not more than \$5,000.

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