

FILED FEB 19 '03

SENATE FILE 173
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO SF 5)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved Detred 6/30/03

A BILL FOR

1 An Act authorizing school districts to deduct and pay fees for
2 membership in not-for-profit professional education
3 associations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 173

1 Section 1. Section 279.59, Code 2003, is amended to read
2 as follows:

3 279.59 ~~ACCESS-BY~~ PROFESSIONAL EDUCATION ASSOCIATIONS.

4 1. The board of directors of a school district shall
5 provide not-for-profit, professional education associations
6 that offer membership to teachers or administrators equal
7 access to teacher or administrator mailboxes for distribution
8 of professional literature.

9 2. Notwithstanding section 20.9, a school district may,
10 upon a teacher's or administrator's written request, deduct
11 from the salary or wages of the teacher or administrator an
12 amount specified by the teacher or administrator for payment
13 of dues or membership fees for the teacher's or
14 administrator's membership in a not-for-profit, professional
15 education association. If a written request is granted, all
16 other written requests shall also be granted. The teacher or
17 administrator may withdraw the request for the deduction at
18 any time by giving the school district thirty days' written
19 notice.

20 EXPLANATION

21 This bill authorizes school districts, upon the request of
22 a teacher or administrator, to pay through payroll deduction
23 the teacher's or administrator's dues or membership fees in
24 any not-for-profit, professional education association.

25 Code section 20.9, which includes dues checkoffs within the
26 scope of negotiations for collective bargaining agreements, is
27 made inapplicable to the payroll deduction provided for in the
28 bill.

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Source

Department of Education

/s/ Dennis C Prouty

April 3, 2003

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Legislative Fiscal Bureau to members of the Legislature upon request.

SENATE FILE 173

S-3027

- 1 Amend Senate File 173 as follows:
2 1. Page 1, line 15, by inserting after the word
3 "association" the following: "that has a statewide
4 membership of at least three thousand teachers who are
5 licensed pursuant to chapter 272".

By MIKE CONNOLLY

S-3027 FILED MARCH 5, 2003

Lost 3/11/03

SENATE FILE 173

S-3034

- 1 Amend Senate File 173 as follows:
2 1. Page 1, line 16, by inserting after the word
3 "requests" the following: "for salary or wage
4 deductions for payment of dues or membership fees for
5 membership in the same not-for-profit, professional
6 education association".
7 2. Page 1, by inserting after line 19 the
8 following:
9 "3. For purposes of this section, unless the
10 context otherwise requires, "professional education
11 association" means an association in which the
12 majority of members are practitioners licensed in
13 accordance with chapter 272."

By KITTY REHBERG

S-3034 FILED MARCH 13, 2003

Adopted 3/11/03

Legislative Fiscal Bureau

Fiscal Note

SF 173 - Salary Deduction for Professional Memberships (LSB 1033 SV)
Analyst: Robin Madison (Phone: (515) 281-5270) (robin.madison@legis.state.ia.us)
Fiscal Note Version — As Amended and Passed by the Senate
Requested by Representative Swati Dandekar

Description

Senate File 173, as amended and passed by the Senate, permits school districts, upon the written request of a teacher or administrator, to deduct from salary or wages the employee's dues or membership fees for a not-for-profit, professional education association. The Bill further requires that, if such a request is granted, the district must grant all other written requests for payroll deduction for dues or membership fees in the same association. Requests for payroll deduction may be withdrawn by the teacher or administrator by giving the district 30 days' written notice. The Bill defines a "professional education association" as an association in which the majority of members are practitioners licensed under Chapter 272, Code of Iowa.

Assumptions

1. It is not possible to estimate the number of additional payroll deductions that will result among school districts statewide as a result of the enactment of SF 173 as amended and passed by the Senate. The decision to permit payroll deduction of dues and membership fees for a particular association is left to the discretion of the local school district.
2. The number of associations for which dues and membership fees are eligible for payroll deduction under SF 173, as amended and passed by the Senate, is not known.
3. School district payroll staff are paid at a rate of \$15.00 per hour.
4. Staff would require five minutes to establish a new vendor code in the payroll system for an association. The one-time cost to the district, at \$15.00 per hour, would be \$2.50 per association.
5. Staff would require two minutes to establish a new payroll deduction in an individual employee's payroll record. The cost to the district, at \$15.00 per hour, would be \$0.50 per employee. This cost is assumed to be a one-time cost, but it could occur more than once a year, depending upon the limitations of the district's payroll system and the regulations established by the district for payroll deductions.
6. Staff would require 30 minutes each month per association to process payments of dues and fees to associations. The cost to the district, at \$15.00 per hour, would be \$7.50 per association per month.

Fiscal Impact

Senate File 173, as amended and passed by the Senate, has no fiscal impact to the General Fund of the State. The statewide fiscal impact to local school districts cannot be determined because the number of additional payroll deductions resulting from the Bill is unknown. The annual cost to one school district for permitting payroll deduction of dues and fees to one new association for 100 employees would be approximately \$100.00.

1 Section 1. Section 279.59, Code 2003, is amended to read
2 as follows:

3 279.59 ~~ACCESS-BY~~ PROFESSIONAL EDUCATION ASSOCIATIONS.

4 1. The board of directors of a school district shall
5 provide not-for-profit, professional education associations
6 that offer membership to teachers or administrators equal
7 access to teacher or administrator mailboxes for distribution
8 of professional literature.

9 2. Notwithstanding section 20.9, a school district may,
10 upon a teacher's or administrator's written request, deduct
11 from the salary or wages of the teacher or administrator an
12 amount specified by the teacher or administrator for payment
13 of dues or membership fees for the teacher's or
14 administrator's membership in a not-for-profit, professional
15 education association. If a written request is granted, all
16 other written requests for salary or wage deductions for
17 payment of dues or membership fees for membership in the same
18 not-for-profit, professional education association shall also
19 be granted. The teacher or administrator may withdraw the
20 request for the deduction at any time by giving the school
21 district thirty days' written notice.

22 3. For purposes of this section, unless the context
23 otherwise requires, "professional education association" means
24 an association in which the majority of members are
25 practitioners licensed in accordance with chapter 272.

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SENATE FILE 173

AN ACT

AUTHORIZING SCHOOL DISTRICTS TO DEDUCT AND PAY FEES FOR
MEMBERSHIP IN NOT-FOR-PROFIT PROFESSIONAL EDUCATION
ASSOCIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 279.59, Code 2003, is amended to read
as follows:

279.59 ACCESS-BY PROFESSIONAL EDUCATION ASSOCIATIONS.

1. The board of directors of a school district shall
provide not-for-profit, professional education associations
that offer membership to teachers or administrators equal
access to teacher or administrator mailboxes for distribution
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upon a teacher's or administrator's written request, deduct
from the salary or wages of the teacher or administrator an
amount specified by the teacher or administrator for payment
of dues or membership fees for the teacher's or
administrator's membership in a not-for-profit, professional
education association. If a written request is granted, all
other written requests for salary or wage deductions for
payment of dues or membership fees for membership in the same
not-for-profit, professional education association shall also
be granted. The teacher or administrator may withdraw the
request for the deduction at any time by giving the school
district thirty days' written notice.

3. For purposes of this section, unless the context
otherwise requires, "professional education association" means
an association in which the majority of members are
practitioners licensed in accordance with chapter 272.

MARY E. KRAMER
President of the Senate

CHRISTOPHER C. RANTS
Speaker of the House

I hereby certify that this bill originated in the Senate and
is known as Senate File 173, Eightieth General Assembly.

MICHAEL E. MARSHALL
Secretary of the Senate

Approved _____, 2003

THOMAS J. VILSACK
Governor