With drawn

4/6/04

MAR 8 2004 WAYS AND MEANS

•

HOUSE FILE <u>2491</u> BY COMMITTEE ON ECONOMIC GROWTH

(SUCCESSOR TO HSB 654)

A BILL FOR

1	An	Act	cre	eati	ng a	a jol	o co	rps (cente	r nev	w jo	obs t	ax cr	edit	and:	
2		pro	vid	ing	effe	ectiv	ve a	nd r	etroa	ctive	e ag	pplic	cabili	ty d	lates.	
3	BE	IT	ENA	CTED	BY	THE	GEN	ERAL	ASSE	MBLY	OF	THE	STATE	OF	IOWA:	
4																
5																
6																
7																
8																
9																
10																
11																
12																
13																
14																
15												•				
16																
17																
18																
19																
20																
21																
22																
23																

トト マトリ

S.F. H.F. **2491**

1 Section 1. <u>NEW SECTION</u>. 422.11J JOB CORPS CENTER NEW
2 JOBS TAX CREDIT.

3 The taxes imposed under this division, less the credits 4 allowed under sections 422.12 and 422.12B, shall be reduced by 5 a job corps center new jobs tax credit. An employer who hires 6 a graduate of a job corps center on a full-time basis within 7 six months of the employee's graduation from the job corps 8 center is entitled to the job corps center new jobs tax 9 credit. The amount of the tax credit for each employed job 10 corps graduate is equal to the product of six percent of the 11 taxable wages paid to the graduate upon which the employer is 12 required to contribute to the state unemployment compensation 13 fund, as defined in section 96.19, subsection 37, multiplied 14 by the number of whole months the graduate is employed by the 15 employer during the tax year divided by twelve. The tax 16 credit applies only to the first twelve months of employment 17 for each graduate hired. An individual may claim the tax 18 credit allowed a partnership, subchapter S corporation, or 19 estate or trust electing to have the income taxed directly to 20 the individual. The amount claimed by the individual shall be 21 based upon the pro rata share of the individual's earnings of 22 the partnership, subchapter S corporation, or estate or trust. 23 For purposes of this section, "job corps center" is defined as 24 a campus that is part of the nationwide network of campuses 25 organized under the federal job corps program authorized by 26 the federal Workforce Investment Act of 1998, Pub. L. No. 10-27 222.

28 Sec. 2. Section 422.33, Code Supplement 2003, is amended 29 by adding the following new subsection:

30 <u>NEW SUBSECTION</u>. 16. The taxes imposed under this division 31 shall be reduced by a job corps center new jobs tax credit. 32 An employer who hires a graduate of a job corps center on a 33 full-time basis within six months of the employee's graduation 34 from the job corps center is entitled to the job corps center 35 new jobs tax credit. The amount of the tax credit for each

-1-

S.F. _____ H.F. <u>2491</u>

1 employed job corps graduate is equal to the product of six 2 percent of the taxable wages paid to the graduate upon which 3 the employer is required to contribute to the state 4 unemployment compensation fund, as defined in section 96.19, 5 subsection 37, multiplied by the number of whole months the 6 graduate is employed by the employer during the tax year 7 divided by twelve. The tax credit applies only to the first 8 twelve months of employment for each graduate hired. An 9 individual may claim the tax credit allowed a partnership, 10 subchapter S corporation, or estate or trust electing to have 11 the income taxed directly to the individual. The amount 12 claimed by the individual shall be based upon the pro rata 13 share of the individual's earnings of the partnership, 14 subchapter S corporation, or estate or trust. For purposes of 15 this section, "job corps center" is defined as a campus that 16 is part of the nationwide network of campuses organized under 17 the federal job corps program authorized by the federal 18 Workforce Investment Act of 1998, Pub. L. No. 10-222. EFFECTIVE AND APPLICABILITY DATES. 19 Sec. 3. This Act. 20 being deemed of immediate importance, takes effect upon 21 enactment. This Act applies retroactively to January 1, 2004, 22 and is applicable to tax years beginning on and after that 23 date.

24

EXPLANATION

This bill creates a job corps center new jobs tax credit to be used against personal and corporate income tax liability. The bill provides that an employer who hires a graduate of a job corps center on a full-time basis within six months of the employee's graduation from the job corps center is entitled to a tax credit. The bill provides that the amount of the tax credit for each employed job corps graduate is equal to the product of 6 percent of the taxable wages paid to the graduate upon which the employer is required to contribute to the state unemployment compensation fund multiplied by the number of swhole months the graduate is employed by the employer during

-2-

S.F. _____ H.F. <u>2491</u>

1 the tax year divided by 12. The bill provides that the tax 2 credit applies only to the first 12 months of employment for 3 each graduate hired.

÷

- **-** . •

Fiscal Services Division Legislative Services Agency Fiscal Note

HF 2491 - Job Training & Retraining, Job Corp (LSB 6413 HV) Analyst: Russell Trimble (Phone: (515) 281-4613) (russ.trimble@legis.state.ia.us) Fiscal Note Version - New

Description

House File 2491 creates a job corps center new jobs tax credit and allows employers who hire a graduate of a job corps center for a full-time position within six months of graduation to claim a tax credit of up to \$1,200 per graduate for the first twelve months of the graduates employment. The tax credit may be used against personal and corporate income tax liability.

Assumptions

- 1. There is one job corps center in Iowa. The Center in Denison places an average of 230 job corps graduates per year in Iowa jobs. Approximately 76.5%, or 176 of the graduates placed, are placed in full-time jobs. Approximately 88.0%, or 155 of these placements occur within six months of graduation from the Denison Job Corps Center.
- 2. On average, 36 graduates of job corps centers outside of the State of Iowa are placed in Iowa jobs each year. Using the same assumptions outlined above, on average, 24 graduates of job corps centers located outside of the State are placed each year in full-time positions in Iowa within six months of graduation. Total average job corps graduates placed in full-time positions in Iowa within six months is 179 graduates.
- 3. Graduates of job corps centers placed in full-time positions in Iowa earn on average \$8.27/hour. This equates to an average annual wage of \$17,200.
- 4. Each graduate who is placed will be employed for a full year. The employer will receive on average a tax credit of \$1,032 per placement (6.0% of \$17,200).
- 5. Each graduate will be employed for a full year by one lowa employer. If for some reason a graduate is employed by one employer, works for that employer for several months, and then takes a job with a new employer within six months of graduation from a job corps center, it is possible that more than the \$1,200 maximum tax credits per graduate allowed in the Bill could be awarded for employment of that particular graduate. The fiscal note does not take that scenario into account.
- 6. The Bill specifies that this act takes effect upon enactment and is retroactively applicable to tax years beginning on or after January 1, 2004.
- 7. The Department of Revenue would use existing staff to implement the provisions of this Bill.

Fiscal Impact

House File 2491 will reduce General Fund revenues by approximately \$185,000 annually starting in FY 2004.

Sources

Denison Job Corps Center Kansas City Regional Job Corps Center Dynamic Education Systems Incorporated

Dennis C Prouty

March 22, 2004

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, <u>Code of Iowa</u>. Data used in developing this fiscal note and correctional impact statement are available from the Fiscal Services Division, Legislative Services Agency to members of the Legislature upon request.

Lukan, Chair Jenkins Struyk



HOUSE FILE ____

BY (PROPOSED COMMITTEE ON ECONOMIC GROWTH BILL BY CHAIRPERSON HOFFMAN)

Passed	House,	Date		Passed	Senat	e, Date	
Vote:	Ayes	Nay:	5	Vote:	Ayes	Nays	
	I	Approved					

A BILL FOR

1	An	Act relating to job training programs and the job corps								
2		centers.								
3	BE	IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:								
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
22										
23										

Section 1. Section 260E.2, subsections 1, 2, 7, 12, and 2 15, Code 2003, are amended to read as follows:

3 1. "Agreement" is the agreement between an employer and a
4 community college or job corps center concerning a project.

5 2. "Board of directors" means the board of directors of a 6 community college or a job corps center.

7 7. "Employer" means the person providing new jobs in the 8 merged area served by the community college and entering into 9 an agreement <u>or a person providing new jobs through an</u> 10 agreement with a job corps center.

11 12. "New jobs training program" or "program" means the 12 project or projects established by a community college or a 13 job corps center for the creation of jobs by providing 14 education and training of workers for new jobs for new or 15 expanding industry in the merged area served by the community 16 college or through an agreement with a job corps center.

17 15. "Project" means a training arrangement which is the 18 subject of an agreement entered into between the community 19 college <u>or a job corps center</u> and an employer to provide 20 program services.

21 Sec. 2. Section 260E.2, Code 2003, is amended by adding 22 the following new subsection:

23 9A. "Job corps center" means a campus NEW SUBSECTION. 24 that is part of the nationwide network of campuses organized 25 under the federal job corps program authorized by the federal 26 Workforce Investment Act of 1998, Pub. L. No. 105-220. 27 Section 260E.3, subsection 1, unnumbered paragraph Sec. 3. 28 1, Code Supplement 2003, is amended to read as follows: 29 A community college or job corps center may enter into an 30 agreement to establish a project. If an agreement is entered 31 into, the community college or job corps center and the 32 employer shall notify the department of revenue as soon as 33 possible. An agreement shall provide for program costs, 34 including deferred costs, which may be paid from one or a 35 combination of the following sources:

-1-

S.F. _____H.F.

1,54

Sec. 4. Section 260E.5, subsections 2, 3, and 5, Code 1 2 Supplement 2003, are amended to read as follows: 2. An amount equal to one and one-half percent of the 3 4 gross wages paid by the employer to each employee 5 participating in a project shall be credited from the payment 6 made by an employer pursuant to section 422.16. If the amount 7 of the withholding by the employer is less than one and one-8 half percent of the gross wages paid to the employees covered 9 by the agreement, then the employer shall receive a credit 10 against other withholding taxes due by the employer. The 11 employer shall remit the amount of the credit quarterly in the 12 same manner as withholding payments are reported to the 13 department of revenue, to the community college or the job 14 corps center to be allocated to and when collected paid into a 15 special fund of the community college or of the job corps 16 center to pay the principal of and interest on certificates 17 issued by the community college or the job corps center to 18 finance or refinance, in whole or in part, the project. When 19 the principal and interest on the certificates have been paid, 20 the employer credits shall cease and any money received after 21 the certificates have been paid shall be remitted to the 22 treasurer of state to be deposited in the general fund of the 23 state.

3. The new jobs credit from withholding and the special fund into which it is paid, may be irrevocably pledged by a community college or a job corps center for the payment of the principal of and interest on the certificate issued by a community college or a job corps center to finance or refinance, in whole or in part, the project.

30 5. A community college <u>or job corps center</u> shall certify 31 to the department of revenue the amount of new jobs credit 32 from withholding an employer has remitted to the special fund 33 and shall provide other information the department may 34 require.

35

Sec. 5. Section 260E.6, unnumbered paragraph 1, Code 2003,

-2-

1 is amended to read as follows:

To provide funds for the present payment of the costs of new jobs training programs, a community college <u>or a job corps</u> <u>4 center</u> may borrow money and issue and sell certificates 5 payable from a sufficient portion of the future receipts of 6 payments authorized by the agreement. The receipts shall be 7 pledged to the payment of principal of and interest on the 8 certificates.

9 Sec. 6. Section 260E.6, subsections 4 and 5, Code 2003, 10 are amended to read as follows:

11 4. To further secure the payment of the certificates, the 12 board of directors of a community college shall, by 13 resolution, provide for the assessment of an annual levy of a 14 standby tax upon all taxable property within the merged area. 15 A copy of the resolution shall be sent to the county auditor 16 of each county in which the merged area is located. The 17 revenues from the standby tax shall be deposited in a special 18 fund and shall be expended only for the payment of principal 19 of and interest on the certificates issued as provided in this 20 section, when the receipt of payment for program costs as 21 provided in the agreement is insufficient. If payments are 22 necessary and made from the special fund, the amount of the 23 payments shall be promptly repaid into the special fund from 24 the first available payments received for program costs as 25 provided in the agreement which are not required for the 26 payment of principal of or interest on certificates due. No 27 reserves may be built up in this fund in anticipation of a 28 projected default. The board of directors shall adjust the 29 annual standby tax levy for each year to reflect the amount of 30 revenues in the special fund and the amount of principal and 31 interest which is due in that year.

32 5. Before certificates are issued, the board of directors 33 <u>of a community college</u> shall publish once a notice of its 34 intention to issue the certificates, stating the amount, the 35 purpose, and the project or projects for which the

-3-



1 certificates are to be issued. A person may, within fifteen 2 days after the publication of the notice by action in the 3 district court of a county in the area within which the 4 community college is located, appeal the decision of the board 5 of directors in proposing to issue the certificates. The 6 action of the board of directors in determining to issue the 7 certificates is final and conclusive unless the district court 8 finds that the board of directors has exceeded its legal 9 authority. An action shall not be brought which questions the 10 legality of the certificates, the power of the board of 11 directors to issue the certificates, the effectiveness of any 12 proceedings relating to the authorization of the project, or 13 the authorization and issuance of the certificates from and 14 after fifteen days from the publication of the notice of 15 intention to issue.

16 Sec. 7. Section 260.7, Code 2003, is amended to read as 17 follows:

18 260E.7 DEPARTMENT OF ECONOMIC DEVELOPMENT.

19 The Iowa department of economic development in consultation 20 with the department of education shall coordinate the new jobs 21 training program. The Iowa department of economic development 22 shall adopt, amend, and repeal rules under chapter 17A that 23 the community college or job corps center will use in 24 developing projects with new and expanding industrial new jobs 25 training proposals. The department is authorized to make any 26 rule that is adopted, amended, or repealed effective 27 immediately upon filing with the administrative rules 28 coordinator or at a subsequent stated date prior to indexing 29 and publication, or at a stated date less than thirty-five 30 days after filing, indexing, and publication. The department 31 shall prepare an annual report for the governor and general 32 assembly on the activities of the industrial new jobs training 33 program.

34 Sec. 8. Section 260F.2, subsections 1, 7, 8, and 11, Code 35 2003, are amended to read as follows:

S.F. _____ H.F. ____

1. "Agreement" is the agreement between a business and a
 2 community college or job corps center concerning a project.
 3. 7. "Jobs training program" or "program" means the project
 4 or projects established by a community college or job corps
 5 center for the training of employees.

8. "Participating business" means a business training
7 employees which enters into an agreement with the community
8 college or a job corps center.

9 11. "Project" means a training arrangement which is the 10 subject of an agreement entered into between the community 11 college <u>or job corps center</u> and a business to provide program 12 services. "Project" also means a department-sponsored 13 training arrangement which is sponsored by the department and 14 administered under sections 260F.6A and 260F.6B.

15 Sec. 9. Section 260F.2, Code 2003, is amended by adding 16 the following new subsection:

17 <u>NEW SUBSECTION</u>. 6A. "Job corps center" means a campus 18 that is part of the nationwide network of campuses organized 19 under the federal job corps program authorized by the federal 20 Workforce Investment Act of 1998, Pub. L. No. 105-220.

21 Sec. 10. Section 260F.3, unnumbered paragraph 1, Code 22 2003, is amended to read as follows:

23 A community college <u>or job corps center</u> may enter into an 24 agreement to establish a project. An agreement shall provide 25 for, but is not limited to, the following:

26 Sec. 11. Section 260F.6, Code 2003, is amended to read as 27 follows:

28 260F.6 JOB TRAINING FUND.

29 1. There is established for the community colleges <u>and for</u> 30 <u>a job corps center</u> a job training fund in the department of 31 economic development in the workforce development fund. The 32 job training fund consists of moneys appropriated for the 33 purposes of this chapter plus the interest and principal from 34 repayment of advances made to businesses for program costs, 35 plus the repayments, including interest, of loans made from

-5-

654

1 that retraining fund, and interest earned from moneys in the 2 job training fund.

To provide funds for the present payment of the costs 3 2. 4 of a training program by the business, the community college 5 or job corps center may provide to the business an advance of 6 the moneys to be used to pay for the program costs as provided 7 in the agreement. To receive the funds for this advance from 8 the job training fund established in subsection 1, the 9 community college or job corps center shall submit an 10 application to the department of economic development. The 11 amount of the advance shall not exceed twenty-five thousand 12 dollars for any business site, or fifty thousand dollars 13 within a three-fiscal-year period for any business site. If 14 the project involves a consortium of businesses, the maximum 15 award per project shall not exceed fifty thousand dollars. 16 Participation in a consortium does not affect a business 17 site's eligibility for individual project assistance. Prior 18 to approval a business shall agree to match program amounts in 19 accordance with criteria established by the department. 20 3. Notwithstanding the requirements of this section,

21 moneys in the job training fund may be used by a community 22 college <u>or a job corps center</u> to conduct entrepreneur 23 development and support activities.

24 Sec. 12. Section 260F.6A, Code 2003, is amended to read as 25 follows:

26 260F.6A BUSINESS NETWORK TRAINING.

The community colleges, a job corps center, and the department are authorized to fund business network training projects which include five or more businesses and are located in two or more community college districts. A business inetwork training project must have a designated organization or lead business to serve as the administrative entity that will coordinate the training program. The businesses must have common training needs and develop a plan to meet those The department shall adopt rules governing this

-6-

1 section's operation and participant eligibility.

2 Sec. 13. Section 260F.6B, Code 2003, is amended to read as 3 follows:

4 260F.6B HIGH TECHNOLOGY APPRENTICESHIP PROGRAM.

5 The community colleges, a job corps center, and the 6 department of economic development are authorized to fund high 7 technology apprenticeship programs which comply with the 8 requirements specified in section 260C.44 and which may 9 include both new and statewide apprenticeship programs. 10 Notwithstanding the provisions of section 260F.6, subsection 11 2, relating to maximum award amounts, moneys allocated to the 12 community colleges <u>or a job corps center</u> with high technology 13 apprenticeship programs shall be distributed to the community 14 colleges <u>or job corps center</u> based upon contact hours under 15 the programs administered during the prior fiscal year as 16 determined by the department of education. The department of 17 economic development shall adopt rules governing this 18 section's operation and participant eligibility.

19 Sec. 14. Section 260F.8, Code 2003, is amended to read as 20 follows:

21 260F.8 ALLOCATION.

For each fiscal year, the department shall make funds 22 1. 23 available to the community colleges and a job corps center. 24 The department shall allocate by formula from the moneys in 25 the fund an amount for each community college and job corps 26 center to be used to provide the financial assistance for 27 proposals of businesses whose applications have been approved 28 by the department. The financial assistance shall be provided 29 by the department from the amount set aside for that community 30 college or job corps center. If any portion of the moneys set 31 aside for a community college or job corps center have not 32 been used or committed by May 1 of the fiscal year, that 33 portion is available for use by the department to provide 34 financial assistance to businesses applying to other community 35 colleges or the job corps center. The department shall adopt

-7-

1 by rule a formula for this set-aside.

Moneys available to the community colleges or a job
 <u>corps center</u> for this program may be used to provide
 forgivable loans to train employees.

5 Sec. 15. Section 260F.9, subsections 2 and 3, Code 6 Supplement 2003, are amended to read as follows:

7 2. A community college or job corps center and the
8 department may enter into an agreement to establish a job
9 retention project. A job retention project agreement shall
10 include, but not be limited to, the following:

11 a. The date of the agreement.

12 b. The anticipated number of employees to be trained.

13 c. The estimated cost of training.

14 d. A statement regarding the number of employees employed 15 by the participating business on the date of the agreement 16 which must equal at least the lesser of one thousand employees 17 or four percent or more of the county's resident labor force 18 based on the most recent annual labor force statistics from 19 the department of workforce development.

e. A commitment that the participating business shall
invest at least fifteen million dollars to retool the
workplace and upgrade the facilities of the participating
business.

f. A commitment that the participating business shall not move the business operation out of this state or close the business operation for at least ten years following the date of the agreement.

28 g. Other criteria established by the department of 29 economic development.

30 3. A job retention project agreement entered into pursuant 31 to this section must be approved by the board of trustees of 32 the applicable community college <u>or board of directors of a</u> 33 job corps center, the department of economic development, and 34 the participating business.

35

Sec. 16. Section 260F.10, Code Supplement 2003, is amended

-8-

654

1 to read as follows:

10

2 260F.10 REPORTING.

A community college or job corps center entering into an 4 agreement pursuant to this chapter shall submit an annual 5 written report by the end of each calendar year with the grow 6 Iowa values board created in section 15G.102. The report 7 shall provide information regarding how the agreement affects 8 the achievement of the goals and performance measures provided 9 in section 15G.107.

EXPLANATION

11 This bill relates to job training programs and the job 12 corps centers.

13 Currently, under the new jobs training program in Code 14 chapter 260E, a community college may enter into an agreement 15 with an employer to establish a training project. The 16 agreement must provide for program costs, including deferred 17 costs, which may be paid from incremental property taxes to be 18 received or derived from an employer's business property where 19 new jobs are created as a result of the project; a new jobs 20 credit from withholding to be received or derived from new 21 employment resulting from the project; tuition, student fees, 22 or special charges fixed by the board of directors to defray 23 program costs in whole or in part; and a guarantee of payments 24 to be received.

25 Currently, under the jobs training program in Code chapter 26 260F, a community college may enter into an agreement with an 27 employer to establish a job training project. A project 28 cannot receive funding from the job training fund unless the 29 department of economic development approves the project. Code 30 chapter 260F also authorizes community colleges and the 31 department to fund business network training projects and high 32 technology apprenticeship programs.

33 For purposes of Code chapters 260E and 260F, the bill 34 defines a "job corps center" as a campus that is part of the 35 nationwide network of campuses organized under the federal job

-9-

1 corps program authorized by the federal Workforce Investment 2 Act of 1998. The bill allows a job corps center to enter into 3 job training agreements with an employer under both Code 4 chapters 260E and 260F. LSB 6413HC 80 -10tm/sh/8