

JAN 1 2 2004

EDUCATION

HOUSE FILE 2005

BY WISE

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_

Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_

Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to teacher salary requirements and professional  
2 development programs and making appropriations.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2005

1 Section 1. STUDENT ACHIEVEMENT AND TEACHER QUALITY  
2 PROGRAM. There is appropriated from the general fund of the  
3 state to the department of education for the fiscal year  
4 beginning July 1, 2004, and ending June 30, 2005, the  
5 following amount, or so much thereof as is necessary, to be  
6 used for the purposes designated:

7 For purposes of the student achievement and teacher quality  
8 program established pursuant to chapter 284:

9 ..... \$123,306,336

10 a. Of the amount appropriated in this section, \$20,000,000  
11 shall be allocated to school districts on a per pupil basis  
12 calculated with the weighted enrollment determined in  
13 accordance with section 257.6, subsection 5, for purposes of  
14 adding the equivalent of two additional contract days as  
15 provided in section 284.4, subsection 1, paragraph "c".

16 b. Of the amount appropriated in this section, \$2,140,000  
17 shall be allocated to area education agencies, based upon each  
18 area education agency's percentage of the total full-time  
19 equivalent elementary and secondary teachers employed in the  
20 school districts in this state, for purposes of providing  
21 career development programs that meet the requirements  
22 specified in section 284.6, subsection 1.

23 Sec. 2. Section 256.21, unnumbered paragraph 4, Code 2003,  
24 is amended to read as follows:

25 A sabbatical grant to a teacher shall be equal to the costs  
26 to the school district of the teacher's regular compensation  
27 ~~as defined in section 294A-2~~ plus the cost to the district of  
28 the fringe benefits of the teacher. The grant shall be paid  
29 to the school district, and the district shall continue to pay  
30 the teacher's regular compensation as well as the cost to the  
31 district of the substitute teacher. Teachers and boards of  
32 school districts are encouraged to seek funding from other  
33 sources to pay the costs of sabbaticals for teachers. Grant  
34 moneys are miscellaneous income for purposes of chapter 257.

35 Sec. 3. Section 284.4, subsection 1, paragraph c, Code

1 Supplement 2003, is amended to read as follows:

2 c. Provide, beginning in the fifth ~~fourth~~ year of  
3 participation, the equivalent of two additional contract days,  
4 outside of instruction time, than were provided in the school  
5 year preceding the first year of participation, to provide  
6 additional time for teacher career development that aligns  
7 with student learning and teacher development needs, including  
8 the integration of technology into curriculum development, in  
9 order to achieve attendance center and district-wide student  
10 achievement goals outlined in the district comprehensive  
11 school improvement plan. School districts are encouraged to  
12 develop strategies for restructuring the school calendar to  
13 provide for the most effective professional development,  
14 evaluate their current career development alignment with their  
15 student achievement goals and research-based instructional  
16 strategies, and implement district career development plans.  
17 A school district that provides the equivalent of ten or more  
18 contract days for career development is exempt from this  
19 paragraph.

20 Sec. 4. Section 284.13, subsection 1, paragraphs b through  
21 e, Code Supplement 2003, are amended to read as follows:

22 b. For the fiscal year beginning July 1, ~~2003~~ 2004, and  
23 ending June 30, ~~2004~~ 2005, to the department of education, the  
24 amount of ~~seven-hundred-thousand~~ two million dollars for the  
25 issuance of national board certification awards in accordance  
26 with section 256.44.

27 c. For the fiscal year beginning July 1, ~~2003~~ 2004, and  
28 succeeding fiscal years, an amount up to four million ~~two~~  
29 ~~hundred-thousand~~ dollars for first-year and second-year  
30 beginning teachers, to the department of education for  
31 distribution to school districts for purposes of the beginning  
32 teacher mentoring and induction programs. A school district  
33 shall receive one thousand three hundred dollars per beginning  
34 teacher participating in the program. If the funds  
35 appropriated for the program are insufficient to pay mentors

1 and school districts as provided in this paragraph, the  
2 department shall prorate the amount distributed to school  
3 districts based upon the amount appropriated. Moneys received  
4 by a school district pursuant to this paragraph shall be  
5 expended to provide each mentor with an award of five hundred  
6 dollars per semester, at a minimum, for participation in the  
7 school district's beginning teacher mentoring and induction  
8 program; to implement the plan; and to pay any applicable  
9 costs of the employer's share of contributions to federal  
10 social security and the Iowa public employees' retirement  
11 system or a pension and annuity retirement system established  
12 under chapter 294, for such amounts paid by the district.

13 d. For the fiscal year beginning July 1, ~~2003~~ 2004, and  
14 ending June 30, ~~2004~~ 2005, up to one-million three hundred  
15 twenty-five thousand dollars to the department of education  
16 for purposes of ~~establishing~~ the evaluator training program,  
17 including but not limited to an evaluation process; the  
18 training of providers; development of a provider approval  
19 process; training materials and costs; ~~for-payment-to~~  
20 ~~practitioners-under-section-284.107-subsection-3,-and-to-pay~~  
21 ~~any-applicable-costs-of-the-employer's-share-of-contributions~~  
22 ~~to-federal-social-security-and-the-Iowa-public-employees'~~  
23 ~~retirement-system-or-a-pension-and-annuity-retirement-system~~  
24 ~~established-under-chapter-294,-for-such-amounts-paid-by-the~~  
25 ~~district;~~ and for subsidies to school districts for training  
26 costs. A portion of the funds allocated to the department for  
27 purposes of this paragraph may be used by the department for  
28 administrative purposes.

29 e. For the fiscal year beginning July 1, ~~2003~~ 2004, and  
30 ending June 30, ~~2004~~ 2005, up to three seven hundred seventy-  
31 five thousand dollars to the department of education for  
32 purposes of implementing the career development program  
33 requirements of section 284.6, and the review panel  
34 requirements of section 284.9. From the moneys allocated to  
35 the department pursuant to this paragraph, not less than

1 seventy-five thousand dollars shall be used to administer the  
2 ambassador to education position in accordance with section  
3 256.45. A portion of the funds allocated to the department  
4 for purposes of this paragraph may be used by the department  
5 for administrative purposes.

6 Sec. 5. Section 284.13, subsection 1, Code Supplement  
7 2003, is amended by adding the following new paragraphs:

8 NEW PARAGRAPH. i. For the fiscal year beginning July 1,  
9 2004, and each succeeding fiscal year, the amount of one  
10 hundred thousand dollars to the department of education for  
11 distribution to the tribal council of the Sac and Fox Indian  
12 settlement located on land held in trust by the secretary of  
13 the interior of the United States. Moneys allocated under  
14 this paragraph shall be used for the purposes specified in  
15 section 256.30.

16 NEW PARAGRAPH. j. For the fiscal year beginning July 1,  
17 2004, and each succeeding fiscal year, the amount of one  
18 hundred seventy thousand dollars to the state board of regents  
19 for distribution in the amount of sixty-eight thousand dollars  
20 to the Iowa braille and sight saving school and in the amount  
21 of one hundred two thousand dollars to the Iowa state school  
22 for the deaf for minimum salary supplements based upon the  
23 average student yearly enrollment at each institution as  
24 determined by the state board of regents.

25 NEW PARAGRAPH. k. For the fiscal year beginning July 1,  
26 2004, and each succeeding fiscal year, the amount of ninety-  
27 four thousand six hundred dollars to be paid to the state  
28 board of regents for distribution to licensed classroom  
29 teachers at the Iowa braille and sight saving school and the  
30 Iowa school for the deaf for payments of minimum salary  
31 supplements based upon the average yearly enrollment at each  
32 school as determined by the state board of regents.

33 NEW PARAGRAPH. l. For the fiscal year beginning July 1,  
34 2004, and each succeeding fiscal year, the amount of one  
35 hundred fifteen thousand five hundred dollars to be paid to

1 the department of human services for distribution to its  
2 licensed classroom teachers at institutions under the control  
3 of the department of human services for minimum salary  
4 supplements based upon the average student yearly enrollment  
5 at each institution as determined by the department of human  
6 services.

7 NEW PARAGRAPH. m. For the fiscal year beginning July 1,  
8 2004, and each succeeding fiscal year, the amount of two  
9 hundred thirty thousand dollars for a kindergarten to grade  
10 twelve management information system.

11 Sec. 6. Chapter 294A, Code 2003 and Code Supplement 2003,  
12 is repealed.

13 EXPLANATION

14 This bill repeals Code chapter 294A, which creates the  
15 educational excellence program and includes a standing  
16 appropriation for the program. The bill appropriates \$123.3  
17 million for FY 2004-2005 to the department of education from  
18 the state general fund for purposes of the student achievement  
19 and teacher quality program established under Code chapter  
20 284. The bill directs that funding provided for the student  
21 achievement and teacher quality program be used to provide for  
22 some of the purposes and entities currently provided for under  
23 Code chapter 294A.

24 Of the moneys appropriated under the bill, approximately  
25 \$101.1 million is designated for purposes of the student  
26 achievement and teacher quality program, which includes  
27 funding for the teacher career path, the beginning teacher  
28 mentoring and induction program, national board certification,  
29 evaluator training, and career development. The bill also  
30 transfers allocation language from Code chapter 294A to Code  
31 chapter 284 to continue to provide funds to the department of  
32 education for a K-12 management information system, and to  
33 provide for salary increases for licensed classroom teachers  
34 at department of human services institutions, the Iowa braille  
35 and sight saving school, the Iowa school for the deaf, and the

1 Sac and Fox Indian settlement; and professional development at  
2 the Iowa braille and sight saving school and the Iowa state  
3 school for the deaf.

4 The bill allocates \$20 million to school districts for use  
5 in adding two additional contract days into school district  
6 calendars. The bill restores an earlier, and since modified,  
7 requirement that school districts provide the additional  
8 contract days beginning in their fourth year of participation  
9 in the student achievement and teacher quality program. For  
10 most Iowa school districts, this fourth year of participation  
11 is the 2004-2005 school year.

12 The bill also allocates \$2.14 million to area education  
13 agencies to provide career development programs for Iowa  
14 teachers.

15 The educational excellence program repealed by the bill  
16 consists of three phases: Phase I establishes a minimum  
17 annual salary and a formula for distribution of state moneys  
18 to assist school districts in meeting the minimum salary  
19 requirement; phase II provides state aid for general salary  
20 increases; and phase III moneys are distributed to assist in  
21 the development of performance-based pay plans and  
22 supplemental pay plans requiring additional instructional work  
23 assignments. The bill strikes any Code references to Code  
24 chapter 294A.

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