

1 HOUSE CONCURRENT RESOLUTION NO. 104
2 BY COMMITTEE ON APPROPRIATIONS
3 (SUCCESSOR TO HSB 516)

4 A Concurrent Resolution urging state employee unions
5 and the Governor to renegotiate and establish a pay
6 freeze for the fiscal year beginning July 1, 2004.

7 WHEREAS, the Governor and state employee unions
8 negotiated collective bargaining agreements in the
9 winter of 2003 for wages and benefits for state
10 employees for fiscal years 2003-2004 and 2004-2005;
11 and

12 WHEREAS, the collective bargaining agreements
13 negotiated for most state employees provided for a 2.0
14 percent cost of living increase during each fiscal
15 year as well as 3.5 percent to 4.5 percent step
16 increases in pay for eligible state employees during
17 each fiscal year; and

18 WHEREAS, the estimated total cost to the general
19 fund of the state in fiscal year 2004-2005, compared
20 to the estimated net 2003-2004 fiscal year cost, due
21 to the collective bargaining agreements and an
22 increase in other costs, is \$69.4 million; and

23 WHEREAS, implementing a pay freeze for state
24 employees beginning in fiscal year 2004-2005 would
25 realize about \$18.7 million in savings to the state
26 general fund, and \$29.9 million in total savings from
27 all state employees other than employees under the
28 State Board of Regents; and

29 WHEREAS, state revenues since the collective
30 bargaining agreements were negotiated have continued

1 to lag; and

2 WHEREAS, in October 2003, the Revenue Estimating
3 Conference reduced its projection of fiscal year 2003-
4 2004 general fund revenue by \$142.2 million,
5 triggering the Governor's implementation of a 2.5
6 percent across-the-board reduction in state budgets
7 for executive branch agencies; and

8 WHEREAS, continued budget reductions as a result of
9 less than expected revenues make it increasingly
10 difficult to adequately fund the priorities of this
11 state, including education, homeland security, and
12 economic development activities; and

13 WHEREAS, many Iowans have endured financial
14 sacrifices in the last few years due to layoffs and
15 pay reductions in the private sector; and

16 WHEREAS, implementation of a pay freeze on state
17 employees for fiscal year 2004-2005 would allow the
18 state to better fund priorities applicable to all
19 Iowans while only requiring a modest sacrifice by
20 state employees;

21 NOW THEREFORE, BE IT RESOLVED BY THE HOUSE OF
22 REPRESENTATIVES, THE SENATE CONCURRING, That the
23 General Assembly urges the Governor and each state
24 employee union representing state employees to
25 renegotiate the current collective bargaining
26 agreement applicable to that union and implement a
27 wage freeze for the fiscal year beginning July 1,
28 2004; and

29 BE IT FURTHER RESOLVED, That copies of this
30 Resolution be sent by the Chief Clerk of the House of

1 Representatives to the Governor of Iowa and to a
2 representative of each of the state employee unions
3 representing state employees.

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HOUSE CONCURRENT RESOLUTION 104

H-8008

1 Amend House Concurrent Resolution 104 as follows:

2 1. Page 2, line 16, by inserting after the words

3 "pay freeze on" the following: "all union and

4 nonunion".

5 2. Page 2, by inserting after line 28 the

6 following:

7 "BE IT FURTHER RESOLVED, That the General Assembly

8 encourages leaders of each state employee union

9 representing state employees to call for a vote of

10 their members to reopen contract negotiations with the

11 Governor in order to renegotiate the current

12 collective bargaining agreement and accept a wage

13 freeze for the fiscal year beginning July 1, 2004;

14 and".

By HORBACH of Tama

H-8008 FILED JANUARY 27, 2004

(AS AMENDED AND ADOPTED BY THE HOUSE JANUARY 28, 2004)

1 HOUSE CONCURRENT RESOLUTION NO. 104
2 BY COMMITTEE ON APPROPRIATIONS
3 (SUCCESSOR TO HSB 516)
4 A Concurrent Resolution urging state employee unions
5 and the Governor to renegotiate and establish a pay
6 freeze for the fiscal year beginning July 1, 2004.
7 WHEREAS, the Governor and state employee unions
8 negotiated collective bargaining agreements in the
9 winter of 2003 for wages and benefits for state
10 employees for fiscal years 2003-2004 and 2004-2005;
11 and
12 WHEREAS, the collective bargaining agreements
13 negotiated for most state employees provided for a 2.0
14 percent cost of living increase during each fiscal
15 year as well as 3.5 percent to 4.5 percent step
16 increases in pay for eligible state employees during
17 each fiscal year; and
18 WHEREAS, the estimated total cost to the general
19 fund of the state in fiscal year 2004-2005, compared
20 to the estimated net 2003-2004 fiscal year cost, due
21 to the collective bargaining agreements and an
22 increase in other costs, is \$69.4 million; and
23 WHEREAS, implementing a pay freeze for state
24 employees beginning in fiscal year 2004-2005 would
25 realize about \$18.7 million in savings to the state
26 general fund, and \$29.9 million in total savings from
27 all state employees other than employees under the
28 State Board of Regents; and
29 WHEREAS, state revenues since the collective
30 bargaining agreements were negotiated have continued

1 to lag; and

2 WHEREAS, in October 2003, the Revenue Estimating
3 Conference reduced its projection of fiscal year 2003-
4 2004 general fund revenue by \$142.2 million,
5 triggering the Governor's implementation of a 2.5
6 percent across-the-board reduction in state budgets
7 for executive branch agencies; and

8 WHEREAS, continued budget reductions as a result of
9 less than expected revenues make it increasingly
10 difficult to adequately fund the priorities of this
11 state, including education, homeland security, and
12 economic development activities; and

13 WHEREAS, many Iowans have endured financial
14 sacrifices in the last few years due to layoffs and
15 pay reductions in the private sector; and

16 WHEREAS, implementation of a pay freeze on all
17 union and nonunion state employees for fiscal year
18 2004-2005 would allow the state to better fund
19 priorities applicable to all Iowans while only
20 requiring a modest sacrifice by state employees;

21 NOW THEREFORE, BE IT RESOLVED BY THE HOUSE OF
22 REPRESENTATIVES, THE SENATE CONCURRING, That the
23 General Assembly urges the Governor and each state
24 employee union representing state employees to
25 renegotiate the current collective bargaining
26 agreement applicable to that union and implement a
27 wage freeze for the fiscal year beginning July 1,
28 2004; and

29 BE IT FURTHER RESOLVED, That the General Assembly
30 encourages leaders of each state employee union

1 representing state employees to call for a vote of
2 their members to reopen contract negotiations with the
3 Governor in order to renegotiate the current
4 collective bargaining agreement and accept a wage
5 freeze for the fiscal year beginning July 1, 2004; and

6 BE IT FURTHER RESOLVED, That copies of this
7 Resolution be sent by the Chief Clerk of the House of
8 Representatives to the Governor of Iowa and to a
9 representative of each of the state employee unions
10 representing state employees.

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HOUSE CONCURRENT RESOLUTION 104**S-5091**

1 Amend House Concurrent Resolution 104, as amended,
2 passed, and reprinted by the House, as follows:

3 1. By striking page 1, line 4, through page 3,
4 line 10, and inserting the following:

5 "A Concurrent Resolution urging state employee unions
6 and the Governor to renegotiate and establish a pay
7 freeze for the fiscal year beginning July 1, 2004.

8 WHEREAS, the Governor and state employee unions
9 negotiated collective bargaining agreements in the
10 winter of 2003 for wages and benefits for state
11 employees for fiscal years 2003-2004 and 2004-2005;
12 and

13 WHEREAS, the collective bargaining agreements
14 negotiated for most state employees provided for a 2.0
15 percent cost of living increase during each fiscal
16 year as well as 3.5 percent to 4.5 percent step
17 increases in pay for eligible state employees during
18 each fiscal year; and

19 WHEREAS, the estimated total cost to the general
20 fund of the state in fiscal year 2004-2005, compared
21 to the estimated net 2003-2004 fiscal year cost, due
22 to the collective bargaining agreements and an
23 increase in other costs, is \$69.4 million; and

24 WHEREAS, implementing a pay freeze for state
25 employees beginning in fiscal year 2004-2005 would
26 realize about \$18.7 million in savings to the state
27 general fund, and \$29.9 million in total savings from
28 all state employees other than employees under the
29 State Board of Regents; and

30 WHEREAS, state revenues since the collective
31 bargaining agreements were negotiated have continued
32 to lag; and

33 WHEREAS, in October 2003, the Revenue Estimating
34 Conference reduced its projection of fiscal year 2003-
35 2004 general fund revenue by \$142.2 million,
36 triggering the Governor's implementation of a 2.5
37 percent across-the-board reduction in state budgets
38 for executive branch agencies; and

39 WHEREAS, continued budget reductions as a result of
40 less than expected revenues make it increasingly
41 difficult to adequately fund the priorities of this
42 state, including education, homeland security, and
43 economic development activities; and

44 WHEREAS, many Iowans have endured financial
45 sacrifices in the last few years due to layoffs and
46 pay reductions in the private sector; and

47 WHEREAS, implementation of a pay freeze on all
48 union and nonunion state employees for fiscal year
49 2004-2005 would allow the state to better fund
50 priorities applicable to all Iowans while only

S-5091

S-5091

Page 2

1 requiring a modest sacrifice by state employees; NOW
2 THEREFORE,

3 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES, THE
4 SENATE CONCURRING, That the General Assembly urges the
5 Governor and each state employee union representing
6 state employees to renegotiate the current collective
7 bargaining agreement applicable to that union and
8 implement a wage freeze for the fiscal year beginning
9 July 1, 2004; and

10 BE IT FURTHER RESOLVED, That the General Assembly
11 commits to fully funding any renegotiated collective
12 bargaining agreement that implements a wage freeze as
13 provided in this Resolution, which commitment shall
14 include no layoffs, furloughs, or cuts to vital state
15 services; and

16 BE IT FURTHER RESOLVED, That the General Assembly
17 encourages leaders of each state employee union
18 representing state employees to call for a vote of
19 their members to reopen contract negotiations with the
20 Governor in order to renegotiate the current
21 collective bargaining agreement and accept a wage
22 freeze for the fiscal year beginning July 1, 2004; and

23 BE IT FURTHER RESOLVED, That copies of this
24 Resolution be sent by the Chief Clerk of the House of
25 Representatives to the Governor of Iowa and to a
26 representative of each of the state employee unions
27 representing state employees."

By EUGENE S. FRAISE
DARYL BEALL
DENNIS H. BLACK
JOE BOLKCOM
MIKE CONNOLLY
THOMAS G. COURTNEY
DICK L. DEARDEN
WILLIAM A. DOTZLER
ROBERT E. DVORSKY
MICHAEL E. GRONSTAL
JACK HATCH

JACK HOLVECK
WALLY E. HORN
JOHN P. KIBBIE
KEITH KREIMAN
MATT McCOY
HERMAN QUIRMBACH
AMANDA RAGAN
DR. JOE M. SENG
ROGER STEWART
STEVE H. WARNSTADT

S-5091 FILED MARCH 15, 2004

Harbach, Ch.
Dolecheck
T. Taylor

HSB 516
APPROPRIATIONS

Succeeded By
X (HCR) 104

1 HOUSE CONCURRENT RESOLUTION NO. ____
2 BY (PROPOSED COMMITTEE ON APPROPRIATIONS
3 RESOLUTION BY CHAIRPERSON DIX)
4 A Concurrent Resolution urging state employee unions
5 and the Governor to renegotiate and establish a pay
6 freeze for the fiscal year beginning July 1, 2004.
7 WHEREAS, the Governor and state employee unions
8 negotiated collective bargaining agreements in the
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6 percent across-the-board reduction in state budgets
7 for executive branch agencies; and

8 WHEREAS, continued budget reductions as a result of
9 less than expected revenues make it increasingly
10 difficult to adequately fund the priorities of this
11 state, including education, homeland security, and
12 economic development activities; and

13 WHEREAS, many Iowans have endured financial
14 sacrifices in the last ~~two~~ years due to layoffs and
15 pay reductions in the private sector; and

16 WHEREAS, implementation of a pay freeze on state
17 employees for ~~fiscal~~ fiscal year 2004-2005 would allow the
18 state to better fund priorities applicable to all
19 Iowans while only requiring a modest sacrifice by
20 state employees;

21 NOW THEREFORE, BE IT RESOLVED BY THE HOUSE OF
22 REPRESENTATIVES, THE SENATE CONCURRING, That the
23 General Assembly urges the Governor and each state
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