

Passed Senate, Date $\qquad$ Passed House, Date $\qquad$ Vote: Ayes $\qquad$ Nays $\qquad$ Vote: Ayes $\qquad$ Nays $\qquad$ Approved $\qquad$

## A BILL FOR

1 An Act relating to the compensation and benefits for public 2 officials and employees, providing for related matters, and 3 making appropriations.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
S.F. $\qquad$ H.F. $\qquad$

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES.
3 1. The salary rates specified in subsection 2 are for the fiscal year beginning July 1,2001 , effective for the pay 5 period beginning June 22, 2001, and for subsequent fiscal 6 years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the judicial branch from the salary adjustment fund pursuant to section 8 of this Act or if the appropriation 10 is not sufficient, from the funds appropriated to the judicial branch pursuant to any Act of the general assembly.
2. The following annual salary rates shall be paid to the persons holding the judicial positions indicated during the fiscal year beginning July l, 2001, effective with the pay period beginning June 22, 2001, and for subsequent pay periods.
a. Chief justice of the supreme court:

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b. Each justice of the supreme court:
c. Chief judge of the court of appeals:
d. Each associate judge of the court of appeals:
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112,170
e. Each chief judge of a judicial district:
f. Each district judge except the chief judge of a judicial district:
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g. Each district associate judge:
h. Each associate juvenile judge:
i. Each associate probate judge:

111,140
. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . \$ 106,610
\$
92,910
$\qquad$

1 j. Each judicial magistrate:
2
,
3 k. Each senior judge:

4
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9 Sec. 3. APPOINTED STATE OFFICERS. The governor shall 10 establish a salary for appointed nonelected persons in the 11 executive branch of state government holding a position 12 enumerated in section 4 of this Act within the range provided, 13 by considering, among other items, the experience of the 14 individual in the position, changes in the duties of the

Sec. 2. SALARY RATE LIMITS. Persons receiving the salary rates established under section 1 of this Act shall not receive any additional salary adjustments provided by this position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary for the consumer advocate, the chief justice of the supreme court shall establish the salary for the state court administrator, the ethics and campaign disclosure board shall establish the salary of the executive director, and the state fair board shall establish the salary of the secretary of the state fair board, each within the salary range provided in section 4 of this Act.

The governor, in establishing salaries as provided in section 4 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 4 of this Act and who is a full-time, year-round employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by 3 the governor or authorized by law. However, this provision 4 does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe
S.F. $\qquad$ H.F. $\qquad$
4. The following are range 3 positions: administrator of 31 the division of emergency management of the department of 32 public defense, administrator of the division of criminal and 33 juvenile justice planning of the department of human rights, 34 administrator of the division of community action agencies of 35 the department of human rights, executive director of the
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1 commission of veterans affairs, and chairperson and members of 2 the employment appeal board of the department of inspections 3 and appeals.
5. The following are range 4 positions: superintendent of 5 banking, superintendent of credit unions, administrator of the 6 alcoholic beverages division of the department of commerce,

7 state public defender, and chairperson, vice chairperson, and
8 members of the board of parole.
9 6. The following are range 5 positions: consumer
10 advocate, drug policy coordinator, labor commissioner,
11 workers' compensation commissioner, administrator of the
12 historical division of the department of cultural affairs,
13 administrator of the public broadcasting division of the
14 department of education, and commandant of the veterans home.
15

## 17 period beginning June 22, 2001:

18 SALARY RANGES
S.F. $\qquad$ H.F. $\qquad$

1 department of general services, director of the information technology department, director of the department of personnel, commissioner of public safety, commissioner of 4 insurance, executive director of the Iowa finance authority, 5 director of revenue and finance, director of the department of 6 natural resources, director of the department of corrections,
7 and chairperson of the utilities board. The other members of
8 the utilities board shall receive an annual salary within a
9 range of not less than 90 percent but not more than 95 percent 10 of the annual salary of the chairperson of the utilities 11 board.
11. The following are range 9 positions: director of the department of education, director of human services, director of the department of economic development, executive director of the Iowa communications and technology commission, executive director of the state board of regents, director of the state department of transportation, director of the department of workforce development, lottery commissioner, director of public health, the state court administrator, secretary of the state fair board, and the director of the department of management.

Sec. 5. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies, including the state board of regents but excluding the judicial branch of state government, for the fiscal year beginning July 1, 2001, and ending June 30,2002 , the amount of $\$ 46,770,200$, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
$\qquad$ H.F. $\qquad$
2. The collective bargaining agreement negotiated pursuant 2 to chapter 20 for employees in the public safety bargaining 3 unit.
4 3. The collective bargaining agreement negotiated pursuant 5 to chapter 20 for employees in the security bargaining unit.
6 4. The collective bargaining agreement negotiated pursuant
7 to chapter 20 for employees in the technical bargaining unit.
8 5. The collective bargaining agreement negotiated pursuant
9 to chapter 20 for employees in the professional fiscal and
10 staff bargaining unit.
11 6. The collective bargaining agreement negotiated pursuant
12 to chapter 20 for employees in the university of northern Iowa 13 faculty bargaining unit.
14 7. The collective bargaining agreement negotiated pursuant 15 to chapter 20 for employees in the clerical bargaining unit.
16 8. The collective bargaining agreement negotiated pursuant
17 to chapter 20 for employees in the professional social
18 services bargaining unit.
3. The annual pay adjustments, related benefits, and
S.F. $\qquad$ H.F.
expense reimbursements referred to in sections 6 and 7 of this Act for employees not covered by a collective bargaining agreement.

Sec. 6. NONCONTRACT STATE EMPLOYEES -- GENERAL.

1. a. For the fiscal year beginning July l, 2001, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30 , 2001, shall be increased by 3 percent for the pay period beginning June 22, 2001, and any additional changes in
b. For the fiscal year beginning July 1, 2001, employees may receive a step increase or the equivalent of a step increase.
2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system shall be increased in the same manner as provided in subsection 1 , and any additional changes in any executive branch pay plans shall be approved by the governor.
3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, other persons designated in section 3 of this Act, employees designated under section 19A.3, subsection 5, and employees covered by 581 IAC 4.6(3).
4. The pay plans for the bargaining eligible employees of the state shall be increased in the same manner as provided in subsection 1 , and any additional changes in such executive branch pay plans shall be approved by the governor. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20 , but has not done so.
5. The policies for implementation of this section shall be approved by the governor.

Sec. 7. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
from the appropriation in section 5 of this Act shall be allocated to the state board of regents for the purposes of providing increases for state board of regents employees 4 covered by section 5 of this Act and for employees not covered 5 by a collective bargaining agreement as follows:

7 supervisory employees to fund for the fiscal year, increases 8 comparable to those provided for similar contract-covered 9 employees in this Act.
2. For faculty members and professional and scientific employees to fund for the fiscal year, percentage increases comparable to those provided for contract-covered employees in section 5 , subsection 6 , of this Act.

Sec. 8. COLLECTIVE BARGAINING AGREEMENTS AND NONCONTRACT SALARIES FUNDED -- GENERAL FUND -- JUDICIAL BRANCH. There is appropriated from the general fund of the state to the salary adjustment fund for distribution to the judicial branch of state government for the fiscal year beginning July 1,2001 , and ending June 30,2002 , the amount of $\$ 6,500,000$, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.
2. The annual pay adjustments, related benefits, and expense reimbursements for judicial branch employees not covered by a collective bargaining agreement.

Sec. 9. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1 , 2001, and ending June 30,2002 , the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general
S.F. $\qquad$ H.F. $\qquad$

1 assembly:
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............................................................ $\$$ 3,122,527
2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1 . 2001, and ending June 30, 2002, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general
3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 10. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. ll. GENERAL FUND SALARY MONEYS. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state.

Sec. 12. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 13. STATE TROOPER MEAL ALLOWANCE. The sworn peace officers in the department of public safety who are not covered by a collective bargaining agreement negotiated pursuant to chapter 20 shall receive the same per diem meal allowance as the sworn peace officers in the department of
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1 public safety who are covered by a collective bargaining
agreement negotiated pursuant to chapter 20.
Sec. 14. SALARY MODEL COORDINATOR. Of the funds appropriated by section 5 of this Act, $\$ 133,800$ for the fiscal year beginning July 1,2001 , is allocated to the department of management for salary and support of the salary model coordinator who shall work in conjunction with the legislative fiscal bureau to maintain the state's salary model used for analyzing, comparing, and projecting state employee salary and benefit information, including information relating to employees of the state board of regents. The department of revenue and finance, the department of personnel, the five institutions under the jurisdiction of the state board of regents, the eight judicial district departments of correctional services, and the state department of transportation shall provide salary data to the department of management and the legislative fiscal bureau to operate the state's salary model. The format and frequency of provision of the salary data shall be determined by the department of management and the legislative fiscal bureau. The information shall be used in collective bargaining processes under chapter 20 and in calculating the funding needs contained within the annual salary adjustment legislation. A state employee organization as defined in section 20.3 , subsection 4 , may request information produced by the model, but the information provided shall not contain information attributable to individual employees.

Sec. 15. PATIENT CARE BARGAINING UNIT -- OVERTIME.

1. Of the funds appropriated in section 5 of this Act, the following amount, or so much thereof as is necessary, shall be allocated to the department of revenue and finance for the fiscal year beginning July 1,2001 , and ending June 30, 2002, to be used for the purpose designated:

To reimburse state agencies for expenditures related to the payment of overtime to state employees covered under the
$\qquad$ H.F. $\qquad$

1 patient care bargaining unit:
2 ............................................................. \$ 768,000
3 2. The department of revenue and finance shall provide
4 guidelines and forms for documentation that a state agency
5 shall submit for the overtime reimbursement provided for in
6 subsection l. The reimbursement shall be restricted to the
7 amount of moneys appropriated from the general fund of the
8 state that is used to pay overtime of state employees covered
9 under the patient care bargaining unit for the fiscal year
10 beginning July l, 2001, and ending June 30, 2002.
ll Sec. l6. HEALTH INSURANCE INCENTIVE PROGRAMS. For the 12 fiscal year beginning July 1,2001 , and ending June 30, 2002,
13 the department of revenue and finance shall administer the
14 health insurance incentive programs as contained in the
15 collective bargaining agreements. The incentive payment shall
16 be distributed in the paycheck of an eligible state employee
17 if the employee is employed by a central state agency. Each 18 judicial district department of correctional services and the 19 state board of regents shall provide monthly to the department 20 of revenue and finance a list of their employee counts by 1 benefit plan that qualify for the incentive and the amount of 22 the incentive due. The judicial district department of

23 correctional services and the state board of regents shall
24 include the amount of the incentive payment to their eligible 25 employees' paychecks as soon as the payment is
26 administratively practical.
27 Sec. 17. STATE EMPLOYEE BENEFIT PROGRAMS -- ADMINISTRATIVE 28 COSTS. For the fiscal year beginning July l, 2001, and ending 29 June 30, 2002, the department of personnel shall include a 30 monthly administration charge of $\$ 2.00$ per contract on all

31 health insurance plans administered by the department. A 32 health insurance administration fund is created in the state 33 treasury. The proceeds of the monthly administrative charge 34 shall be remitted to the health insurance administrative fund. 35 The total amount of administration charges remitted to the
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health insurance administration fund shall not exceed $\$ 600,000$ per fiscal year. Any unencumbered or unobligated balance in the health insurance administration fund at the end of the fiscal year shall be transferred to the health insurance surplus fund.

Sec. 18. NEW SECTION. 421.46 TERMINAL LIABILITY HEALTH INSURANCE FUND.

A terminal liability health insurance fund is created in the state treasury under the control of the department of personnel. The proceeds of the terminal liability health insurance fund shall be used by the department of personnel to pay the state's share of the terminal liability of the existing health insurance contract administered by the department of personnel. The moneys appropriated to the terminal liability health insurance fund plus any additional funds appropriated pursuant to this Act or other Acts of the general assembly shall constitute the total amount due to pay the terminal liability specified in this section.

Notwithstanding section 8.33, any unencumbered or unobligated balance remaining in the terminal liability health insurance fund at the close of a fiscal year shall not revert. However, upon total payment of the terminal liability of the existing health insurance contract administered by the department of personnel, any remaining balance in the terminal liability health insurance fund shall revert to the credit of the fund from which the appropriation was made as provided in section 8.33.

Sec. 19. Section 455G.3, Code 2001, is amended by adding the following new subsection:

NEW SUBSECTION. 6. There is appropriated from the unassigned revenue fund administered by the Iowa comprehensive underground storage tank fund board to the terminal liability health insurance fund created pursuant to section 421.46 for the fiscal year beginning July 1, 2001, and ending June 30, 2002, the amount of eighteen million dollars to be used by the
S.F. $\qquad$ H.F. $\qquad$

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department of personnel to pay the state's share of the terminal liability of the existing Wellmark health insurance contract.

This subsection is repealed effective July 1, 2002. EXPLANATION

This bill relates to and appropriates moneys for the fiscal year beginning July 1,2001 , to fund salary adjustments for state appointed nonelected officers, justices, judges, magistrates, employees subject to collective bargaining agreements, and certain noncontract employees.

The contract state employees under the American federation of state, county and municipal employees receive a 3 percent increase. The contract employees under the state police officers council and Iowa united professionals receive a 3 percent increase.

The salaries of justices, judges, and judicial magistrates are increased approximately 3 percent. Noncontract employee pay plans are increased by 3 percent and any additional changes in executive branch noncontract employee pay plans are subject to approval of the governor. An eligible noncontract employee may receive a step increase or its equivalent.

The state board of regents is allocated appropriations to fund its collective bargaining agreements and provide merit employees not covered under a collective bargaining agreement with increases comparable to similar contract-covered employees and faculty and the professional and scientific employees not covered under a collective bargaining agreement with a percentage increase similar to the university of northern Iowa faculty bargaining unit.

The bill also provides supplemental authorization to fund salaries from trust, revolving, and special funds for which the general assembly has established an operating budget.

Funds appropriated from the general fund of the state relate only to salaries supported from general fund appropriations. The bill provides that federal grants and
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receipts may be spent for the purposes authorized by the federal grant or receipt.

A salary model coordinator is funded to maintain in conjunction with the legislative fiscal bureau the state's salary model.

The bill allocates funds to the department of revenue and finance to reimburse state agencies for overtime paid to employees of the patient care bargaining unit.

The bill also provides for health insurance incentive programs for contract and noncontract employees and provides
11 for an incentive payment to eligible employees.
12 The bill authorizes the department of personnel to collect
13 an administration charge of $\$ 2.00$ per contract on all health
14 insurance plans to pay the administrative costs of state
15 benefit programs.
16 The bill appropriates moneys from the unassigned revenue
17 fund administered by the Iowa comprehensive underground
18 storage tank fund board to the department of personnel to pay
19 the state's share of the terminal liability of the existing
20 health insurance contract.
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Substituted foe by NF 746
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FILED MAY 22001
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# (SUCCESSOR TO SSB 1273) WITHDKAMVII 

Passed Senate, Date $\qquad$ Passed House, Date $\qquad$
Vote: Ayes $\qquad$ Nays $\qquad$ Vote: Ayes $\qquad$ Nays $\qquad$

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## A BILL FOR

1 An Act relating to the compensation and benefits for public 2 officials and employees, providing for related matters, and 3 making appropriations.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
S.F. H.F.

Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES. appropriated to the judicial branch from the salary adjustment fund pursuant to section 8 of this Act or if the appropriation is not sufficient, from the funds appropriated to the judicial branch pursuant to any Act of the general assembly.
2. The following annual salary rates shall be paid to the persons holding the judicial positions indicated during the 14 fiscal year beginning July 1,2001 , effective with the pay 15 period beginning June 22, 2001, and for subsequent pay 16 periods.
a. Chief justice of the supreme court:
b. Each justice of the supreme court:
c. Chief judge of the court of appeals:
d. Each associate judge of the court of appeals:
e. Each chief judge of a judicial district:
f. Each district judge except the chief judge of a judicial district:
\$ 106,610
g. Each district associate judge:
h. Each associate juvenile judge:
i. Each associate probate judge:
S.F.
H.F.
j. Each judicial magistrate:
\$
27,700
k. Each senior judge:

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5 justice of the supreme court shall establish the salary for the state court administrator, the ethics and campaign disclosure board shall establish the salary of the executive director, and the state fair board shall establish the salary of the secretary of the state fair board, each within the salary range provided in section 4 of this Act.

The governor, in establishing salaries as provided in section 4 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

Sec. 2. SALARY RATE LIMITS. Persons receiving the salary rates established under section 1 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 3. APPOINTED STATE OFFICERS. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 4 of this Act within the range provided, by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary for the consumer advocate, the chief

A person whose salary is established pursuant to section 4 of this Act and who is a full-time, year-round employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law. However, this provision does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe
S.F. H.F.
benefits normally provided to employees of the state.
Sec. 4. STATE OFFICERS -- SALARY RATES AND RANGES. The 3 following annual salary ranges are effective for the positions 4 specified in this section for the fiscal year beginning July 51,2001 , and for subsequent fiscal years until otherwise 6 provided by the general assembly. The governor or other 7 person designated in section 3 of this Act shall determine the 8 salary to be paid to the person indicated, at a rate within 9 the salary ranges indicated, from funds appropriated by the 10 general assembly for that purpose.

32 public defense, administrator of the division of criminal and 33 juvenile justice planning of the department of human rights, 34 administrator of the division of community action agencies of 35 the department of human rights, executive director of the
S.F. H.F. $\qquad$
commission of veterans affairs, and chairperson and members of

2 the employment appeal board of the department of inspections and appeals.
5. The following are range 4 positions: superintendent of banking, superintendent of credit unions, administrator of the alcoholic beverages division of the department of commerce, state public defender, and chairperson, vice chairperson, and members of the board of parole.
6. The following are range 5 positions: consumer advocate, drug policy coordinator, labor commissioner, workers' compensation commissioner, administrator of the historical division of the department of cultural affairs, administrator of the public broadcasting division of the department of education, and commandant of the veterans home.
7. The following are salary ranges 6 through 9 for the fiscal year beginning July l, 2001, effective with the pay period beginning June 22, 2001: SALARY RANGES Minimum Maximum
a. Range 6 ................................... $\$ 48,200$ \$ 78,000
b. Range 7 .............................. $\$ 66,000$ \$ 88,500
c. Range 8 ............................... $\$ 70,800$
\$102,700
d. Range 9 ............................... $\$ 79,000$ \$122,500
8. The following are range 6 positions: director of the department of human rights, director of the Iowa state civil rights commission, executive director of the college student aid commission, director of the department for the blind, and executive director of the ethics and campaign disclosure board.
9. The following are range 7 positions: director of the department of cultural affairs, director of the department of elder affairs, and director of the law enforcement academy.
10. The following are range 8 positions: the administrator of the state racing and gaming commission of the department of inspections and appeals, director of the department of inspections and appeals, director of the H.F.
department of general services, director of the information technology department, director of the department of personnel, commissioner of public safety, commissioner of insurance, executive director of the Iowa finance authority, director of revenue and finance, director of the department of natural resources, director of the department of corrections, and chairperson of the utilities board. The other members of the utilities board shall receive an annual salary within a range of not less than 90 percent but not more than 95 percent of the annual salary of the chairperson of the utilities board.
11. The following are range 9 positions: director of the department of education, director of human services, director 14 of the department of economic development, executive director I5 of the Iowa communications and technology commission, 16 executive director of the state board of regents, director of
17 the state department of transportation, director of the 18 department of workforce development, lottery commissioner,
19 director of public health, the state court administrator,
20 secretary of the state fair board, and the director of the
21 department of management.
Sec. 5. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies, including the state board of regents but excluding the judicial branch of state government, for the fiscal year beginning July 1, 2001, and ending June 30,2002 , the amount of $\$ 46,770,200$, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.
5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the patient care bargaining unit.
6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the science bargaining unit.
7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state university of Iowa graduate student bargaining unit.
8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state university of Iowa hospital and clinics tertiary health care bargaining unit.
9. The annual pay adjustments, related benefits, and
S.F. H.F.
expense reimbursements referred to in sections 6 and 7 of this Act for employees not covered by a collective bargaining 3 agreement.

Sec. 6. NONCONTRACT STATE EMPLOYEES -- GENERAL.
l. a. For the fiscal year beginning July l, 2001, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30 , 2001, shall be increased by 3 percent for the pay period beginning June 22, 2001, and any additional changes in 0 the pay plans shall be approved by the governor.

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b. For the fiscal year beginning July 1, 2001, employees may receive a step increase or the equivalent of a step increase.
2. The pay plans for state employees who are exempt from chapter 19 A and who are included in the department of revenue and finance's centralized payroll system shall be increased in the same manner as provided in subsection 1 , and any additional changes in any executive branch pay plans shall be approved by the governor.
3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act or set by the governor, other persons designated in section 3 of this Act, employees designated under section 19A.3, subsection 5, and employees covered by 581 IAC 4.6(3).
4. The pay plans for the bargaining eligible employees of the state shall be increased in the same manner as provided in subsection 1 , and any additional changes in such executive branch pay plans shall be approved by the governor. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20 , but has not done so.
5. The policies for implementation of this section shall be approved by the governor.

Sec. 7. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds H.F.
from the appropriation in section 5 of this Act shall be allocated to the state board of regents for the purposes of providing increases for state board of regents employees covered by section 5 of this Act and for employees not covered by a collective bargaining agreement as follows:

1. For regents merit system employees and merit supervisory employees to fund for the fiscal year, increases comparable to those provided for similar contract-covered employees in this Act. state government for the fiscal year beginning July 1, 2001, and ending June 30,2002 , the amount of $\$ 6,500,000$, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.
3. The annual pay adjustments, related benefits, and expense reimbursements for judicial branch employees not
4. For faculty members and professional and scientific employees to fund for the fiscal year, percentage increases comparable to those provided for contract-covered employees in section 5, subsection 6, of this Act.

Sec. 8. COLLECTIVE BARGAINING AGREEMENTS AND NONCONTRACT SALARIES FUNDED -- GENERAL FUND -- JUDICIAL BRANCH. There is appropriated from the general fund of the state to the salary adjustment fund for distribution to the judicial branch of covered by a collective bargaining agreement.

Sec. 9. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1 , 2001, and ending June 30,2002 , the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general
S.F. H.F. $\qquad$
assembly:
2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July l, 2001, and ending June 30, 2002, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:
3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 10. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. ll. GENERAL FUND SALARY MONEYS. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state.

Sec. 12. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 13. STATE TROOPER MEAL ALLOWANCE. The sworn peace officers in the department of public safety who are not covered by a collective bargaining agreement negotiated pursuant to chapter 20 shall receive the same per diem meal allowance as the sworn peace officers in the department of
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public safety who are covered by a collective bargaining agreement negotiated pursuant to chapter 20.

Sec. 14. SALARY MODEL COORDINATOR. Of the funds appropriated by section 5 of this Act, $\$ 133,800$ for the fiscal year beginning July 1,2001 , is allocated to the department of management for salary and support of the salary model coordinator who shall work in conjunction with the legislative fiscal bureau to maintain the state's salary model used for analyzing, comparing, and projecting state employee salary and benefit information, including information relating to employees of the state board of regents. The department of revenue and finance, the department of personnel, the five institutions under the jurisdiction of the state board of regents, the eight judicial district departments of correctional services, and the state department of transportation shall provide salary data to the department of management and the legislative fiscal bureau to operate the state's salary model. The format and frequency of provision of the salary data shall be determined by the department of management and the legislative fiscal bureau. The information shall be used in collective bargaining processes under chapter 20 and in calculating the funding needs contained within the annual salary adjustment legislation. A state employee organization as defined in section 20.3 , subsection 4 , may request information produced by the model, but the information provided shall not contain information attributable to individual employees.

Sec. 15. PATIENT CARE BARGAINING UNIT -- OVERTIME.

1. Of the funds appropriated in section 5 of this Act, the following amount, or so much thereof as is necessary, shall be allocated to the department of revenue and finance for the fiscal year beginning July 1, 2001, and ending June 30, 2002, to be used for the purpose designated:

To reimburse state agencies for expenditures related to the payment of overtime to state employees covered under the
patient care bargaining unit:
2
$\qquad$
health insurance administration fund shall not exceed $\$ 600,000$ per fiscal year. Any unencumbered or unobligated balance in the health insurance administration fund at the end of the fiscal year shall be transferred to the health insurance surplus fund.

Sec. 18. NEW SECTION. 421.46 TERMINAL LIABILITY HEALTH INSURANCE FUND.

A terminal liability health insurance fund is created in the state treasury under the control of the department of personnel. The proceeds of the terminal liability health insurance fund shall be used by the department of personnel to pay the state's share of the terminal liability of the existing health insurance contract administered by the department of personnel. The moneys appropriated to the terminal liability health insurance fund plus any additional funds appropriated pursuant to this Act or other Acts of the general assembly shall constitute the total amount due to pay the terminal liability specified in this section.

Notwithstanding section 8.33, any unencumbered or unobligated balance remaining in the terminal liability health insurance fund at the close of a fiscal year shall not revert. However, upon total payment of the terminal liability of the existing health insurance contract administered by the department of personnel, any remaining balance in the terminal liability health insurance fund shall revert to the credit of the fund from which the appropriation was made as provided in section 8.33.

Sec. 19. Section 455G.3, Code 2001, is amended by adding the following new subsection:

NEW SUBSECTION. 6. There is appropriated from the unassigned revenue fund administered by the Iowa comprehensive underground storage tank fund board to the terminal liability health insurance fund created pursuant to section 421.46 for the fiscal year beginning July 1,2001 , and ending June 30 , 2002, the amount of eighteen million dollars to be used by the
$\qquad$
department of personnel to pay the state's share of the terminal liability of the existing Wellmark health insurance contract.

This subsection is repealed effective July l, 2002. EXPLANATION

This bill relates to and appropriates moneys for the fiscal year beginning July 1,2001 , to fund salary adjustments for state appointed nonelected officers, justices, judges, magistrates, employees subject to collective bargaining agreements, and certain noncontract employees.

The contract state employees under the American federation of state, county and municipal employees receive a 3 percent increase. The contract employees under the state police officers council and Iowa united professionals receive a 3 percent increase.

The salaries of justices, judges, and judicial magistrates are increased approximately 3 percent. Noncontract employee pay plans are increased by 3 percent and any additional changes in executive branch noncontract employee pay plans are subject to approval of the governor. An eligible noncontract employee may receive a step increase or its equivalent.

The state board of regents is allocated appropriations to fund its collective bargaining agreements and provide merit employees not covered under a collective bargaining agreement with increases comparable to similar contract-covered employees and faculty and the professional and scientific employees not covered under a collective bargaining agreement with a percentage increase similar to the university of northern Iowa faculty bargaining unit.

The bill also provides supplemental authorization to fund salaries from trust, revolving, and special funds for which the general assembly has established an operating budget.

Funds appropriated from the general fund of the state relate only to salaries supported from general fund appropriations. The bill provides that federal grants and H.F.
receipts may be spent for the purposes authorized by the federal grant or receipt.

A salary model coordinator is funded to maintain in conjunction with the legislative fiscal bureau the state's salary model.

The bill allocates funds to the department of revenue and finance to reimburse state agencies for overtime paid to employees of the patient care bargaining unit.

The bill also provides for health insurance incentive programs for contract and noncontract employees and provides for an incentive payment to eligible employees.

The bill authorizes the department of personnel to collect an administration charge of $\$ 2.00$ per contract on all health insurance plans to pay the administrative costs of state benefit programs.

The bill appropriates moneys from the unassigned revenue fund administered by the Iowa comprehensive underground storage tank fund board to the department of personnel to pay the state's share of the terminal liability of the existing health insurance contract.

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## SENATE FILE 541

## S-3635

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Amend Senate File 541 as follows:

1. By striking page 3, line 2, through page 5, line 21, and inserting the following:
"Sec. _. STATE OFFICERS -- SALARY RATES AND
RANGES. The following annual salary ranges are effective for the positions specified in this section for the fiscal year beginning July 1, 2001, and for subsequent fiscal years until otherwise provided by the general assembly. The governor or other person designated in section 3 of this Act shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.
2. The following are salary ranges 1 through 5 for the fiscal year beginning July 1, 2001, effective with the pay period beginning June 22, 2001:
SALARY RANGES
a. Range 1
b. Range 2
$\frac{\text { Minimum }}{\$ 8,800} \quad \frac{\text { Maximum }}{\$ 29,870}$


d. Range 4 ................................. $\$ 53,100$ \$80,340
e. Range 5 .............................. $\$ 62,400$ \$90,434
3. The following are range 1 positions: There are no range 1 positions for the fiscal year beginning July 1, 2001.
4. The following are range 2 positions: administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of AfricanAmericans, the division of deaf services, and the division of Latino affairs of the department of human rights, and administrator of the division of professional licensing and regulation of the department of commerce.
5. The following are range 3 positions: administrator of the division of emergency management of the department of public defense, administrator of the division of criminal and juvenile justice planning of the department of human rights, administrator of the division of community action agencies of the department of human rights, executive director of the commission of veterans affairs, and chairperson and members of the employment appeal board of the department of inspections and appeals.
6. The following are range 4 positions:
superintendent of banking, superintendent of credit unions, and chairperson, vice chairperson, and members of the board of parole.
7. The following are range 5 positions: consumer

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advocate, state public defender, drug policy
2 coordinator, labor commissioner, workers' compensation
3 commissioner, administrator of the alcohol beverages
4 division of the department of commerce, and
5 administrator of the historical division of the department of cultural affairs.
7. The following are salary ranges 6 through 9 for the fiscal year beginning July 1, 2001, effective with the pay period beginning June 22, 2001:

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1 revenue and finance, lottery commissioner, director of public health, the state court administrator,
secretary of the state fair board, and the director of the department of management.

Sec. $\qquad$ . PUBLIC EMPLOYMENT RELATIONS BOARD.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 2001, with the pay period beginning June 22, 2001, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the public employment relations board from the salary adjustment fund, or if the appropriation is not sufficient from funds appropriated to the public employment relations board pursuant to any other Act of the general assembly.
2. The following annual salary rates shall be paid to the persons holding the positions indicated:
a. Chairperson of the public employment relations board:
b. Two members of the public employment relations board:
3. By striking page 12, line 30 , through page 13, line 3, and inserting the following:
"NEW SUBSECTION. 6. There is appropriated from the unassigned revenue fund administered by the Iowa comprehensive underground storage tank fund board to the following funds for the fiscal year beginning July 1, 2001, and ending June 30, 2002, the following amounts as specified:
a. To the terminal liability health insurance fund created in section 421.46:

70,761

65,920"
.................................................... $\$$ 9,000,000
b. To the salary adjustment fund provided for in
section 5 of this Act:
\$ 9,000,000"
3. By renumbering as necessary.

By JEFF LAMBERTI
S-3635 EILED MAY 3, 2001



[^0]:    Approved

