

# House Study Bill 614

## Bill Text

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1 1 Section 1. Section [8.36A](#), Code 2001, is amended to read as  
1 2 follows:  
1 3 8.36A FULL-TIME EQUIVALENT

~~POSITION~~

~~POSITIONS.~~

1 4 1. For purposes of making appropriations and financial  
1 5 reports and as used in appropriations statutes, "full-time  
1 6 equivalent position" means a budgeting and monitoring unit  
1 7 that equates the aggregate of full-time positions, part-time  
1 8 positions, a vacancy and turnover factor, and other  
1 9 adjustments. One full-time equivalent position represents two  
1 10 thousand eighty working hours, which is the regular number of  
1 11 hours one full-time person works in one fiscal year. The  
1 12 number of full-time equivalent positions shall be calculated  
1 13 by totaling the regular number of hours that could be annually  
1 14 worked by persons in all authorized positions, reducing those  
1 15 hours by a vacancy and turnover factor and dividing that  
1 16 amount by two thousand eighty hours. In order to achieve the  
1 17 full-time equivalent position level, the number of filled  
1 18 positions may exceed the number of full-time equivalent  
1 19 positions during parts of the fiscal year to compensate for  
1 20 time periods when the number of filled positions is below the  
1 21 authorized number of full-time equivalent positions.

1 22 2. If a department or establishment has reached or  
1 23 anticipates reaching the full-time equivalent position level  
1 24 authorized for the department but determines that conversion  
1 25 of a contract position to a full-time equivalent position  
1 26 would result in cost savings while providing comparable or  
1 27 better services, the department or establishment may request  
1 28 the director of the department of management to approve the  
1 29 conversion and addition of the full-time equivalent position.  
1 30 The request shall be accompanied by evidence demonstrating how  
1 31 the cost savings and service quality will be achieved through  
1 32 the conversion. If approved by the director of the department  
1 33 of management, the department or establishment's authorized  
1 34 full-time equivalent position level shall be increased  
1 35 accordingly and the revised level shall be reported to the  
2 1 fiscal committee of the legislative council.

2 2 EXPLANATION

2 3 This bill relates to the level of full-time equivalent  
2 4 (FTE) positions authorized for executive branch agencies by  
2 5 allowing an agency to request permission from the director of  
2 6 the department of management to exceed the authorized level in  
2 7 order to convert a contract position to an FTE position.  
2 8 Evidence is required to show that the conversion will result  
2 9 in cost savings and comparable or better services. If the  
2 10 director approves, the agency's authorized level of FTE  
2 11 positions is increased and the increase is reported to the  
2 12 fiscal committee of the legislative council.

2 13 LSB 5567XL 79

2 14 jp/sh/8.1