

FEB 7 2001
LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 205
BY MURPHY

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act specifying that health insurance benefits for retirees are
2 included within the topic of insurance as a mandatory subject
3 of bargaining for public employees.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 205

1 Section 1. Section 20.9, Code 2001, is amended to read as
2 follows:

3 20.9 SCOPE OF NEGOTIATIONS.

4 1. The public employer and the employee organization shall
5 meet at reasonable times, including meetings reasonably in
6 advance of the public employer's budget-making process, to
7 negotiate in good faith with respect to ~~wages, hours,~~
8 ~~vacations, insurance, holidays, leaves of absence, shift~~
9 ~~differentials, overtime compensation, supplemental pay,~~
10 ~~seniority, transfer procedures, job classifications, health~~
11 ~~and safety matters, evaluation procedures, procedures for~~
12 ~~staff reduction, in-service training and other~~ all matters
13 mutually agreed upon, and all of the following issues:

14 a. Wages.

15 b. Hours.

16 c. Vacations.

17 d. Insurance, including health insurance benefits for
18 retirees.

19 e. Holidays.

20 f. Leaves of absence.

21 g. Shift differentials.

22 h. Overtime compensation.

23 i. Supplemental pay.

24 j. Seniority.

25 k. Transfer procedures.

26 l. Job classifications.

27 m. Health and safety matters.

28 n. Evaluation procedures.

29 o. Procedures for staff reduction.

30 p. In-service training. Negotiations shall also include
31 terms

32 q. Terms authorizing dues checkoff for members of the
33 employee organization and grievance.

34 r. Grievance procedures for resolving any questions
35 arising under the agreement, which.

1 placed in individually lettered subsections.

2 The bill provides that the specification of insurance
3 benefits for retirees as a mandatory subject of bargaining
4 under subsection 1 does not violate the exclusion from
5 negotiations in subsection 6 of retirement systems, by
6 defining retirement systems to include only retirement
7 payments made pursuant to the systems in certain chapters and
8 sections of the Code, and to specifically exclude health
9 insurance benefits for retirees.

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