

# Senate Study Bill 3229

## Bill Text

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1 1 Section 1. STATE COURTS JUSTICES, JUDGES, AND  
1 2 MAGISTRATES.

1 3 1. The salary rates specified in subsection 2 are for the  
1 4 fiscal year beginning July 1, 2000, effective for the pay  
1 5 period beginning June 23, 2000, and for subsequent fiscal  
1 6 years until otherwise provided by the general assembly. The  
1 7 salaries provided for in this section shall be paid from funds  
1 8 appropriated to the judicial branch from the salary adjustment  
1 9 fund or if the appropriation is not sufficient, from the funds  
1 10 appropriated to the judicial branch pursuant to any Act of the  
1 11 general assembly.

1 12 2. The following annual salary rates shall be paid to the  
1 13 persons holding the judicial positions indicated during the  
1 14 fiscal year beginning July 1, 2000, effective with the pay  
1 15 period beginning June 23, 2000, and for subsequent pay  
1 16 periods.

1 17 a. Chief justice of the supreme court:	
1 18 .....	\$ 117,400
1 19 b. Each justice of the supreme court:	
1 20 .....	\$ 113,200
1 21 c. Chief judge of the court of appeals:	
1 22 .....	\$ 113,100
1 23 d. Each associate judge of the court of appeals:	
1 24 .....	\$ 108,900
1 25 e. Each chief judge of a judicial district:	
1 26 .....	\$ 107,900
1 27 f. Each district judge except the chief judge of a 1 28 judicial district:	
1 29 .....	\$ 103,500
1 30 g. Each district associate judge:	
1 31 .....	\$ 90,200
1 32 h. Each associate juvenile judge:	
1 33 .....	\$ 90,200
1 34 i. Each associate probate judge:	
1 35 .....	\$ 90,200
2 1 j. Each judicial magistrate:	
2 2 .....	\$ 26,900
2 3 k. Each senior judge:	
2 4 .....	\$ 6,000

2 5 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary  
2 6 rates established under section 1 of this Act shall not  
2 7 receive any additional salary adjustments provided by this  
2 8 Act.

2 9 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

2 10 1. The annual salary rates specified in this section are  
2 11 effective for the fiscal year beginning July 1, 2000, with the  
2 12 pay period beginning June 23, 2000, and for subsequent fiscal  
2 13 years until otherwise provided by the general assembly. The  
2 14 salaries provided for in this section shall be paid from funds  
2 15 appropriated to the department or agency specified in this  
2 16 section from the salary adjustment fund or if the  
2 17 appropriation is not sufficient, from the funds appropriated  
2 18 to the department or agency pursuant to any Act of the general  
2 19 assembly.

2 20 2. The following annual salary rates shall be paid to the  
2 21 person holding the position indicated:

2 22	a. OFFICE OF THE GOVERNOR		
2 23	(1) Salary for the governor:		
2 24	.....	\$	107,482
2 25	(2) Salary for the lieutenant governor:		
2 26	.....	\$	76,698
2 27	b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP		
2 28	Salary for the secretary of agriculture:		
2 29	.....	\$	87,990
2 30	c. DEPARTMENT OF JUSTICE		
2 31	Salary for the attorney general:		
2 32	.....	\$	105,430
2 33	d. OFFICE OF THE AUDITOR OF STATE		
2 34	Salary for the auditor of state:		
2 35	.....	\$	87,990
3 1	e. OFFICE OF THE SECRETARY OF STATE		
3 2	Salary for the secretary of state:		
3 3	.....	\$	87,990
3 4	f. OFFICE OF THE TREASURER OF STATE		
3 5	Salary for the treasurer of state:		
3 6	.....	\$	87,990

3 7 Sec. 4. APPOINTED STATE OFFICERS. The governor shall  
3 8 establish a salary for appointed nonelected persons in the  
3 9 executive branch of state government holding a position  
3 10 enumerated in section 5 of this Act within the range provided,  
3 11 by considering, among other items, the experience of the  
3 12 individual in the position, changes in the duties of the  
3 13 position, the incumbent's performance of assigned duties, and  
3 14 subordinates' salaries. If a department charged with  
3 15 information technology is created by the general assembly, the  
3 16 governor shall establish a salary for the director of the  
3 17 department within salary range 9 as provided in section 5 of  
3 18 this Act. However, the attorney general shall establish the  
3 19 salary for the consumer advocate, the chief justice of the  
3 20 supreme court shall establish the salary for the state court  
3 21 administrator, the ethics and campaign disclosure board shall  
3 22 establish the salary of the executive director, and the state  
3 23 fair board shall establish the salary of the secretary of the  
3 24 state fair board, each within the salary range provided in  
3 25 section 5 of this Act.

3 26 The governor, in establishing salaries as provided in  
3 27 section 5 of this Act, shall take into consideration other  
3 28 employee benefits which may be provided for an individual  
3 29 including, but not limited to, housing.

3 30 A person whose salary is established pursuant to section 5  
3 31 of this Act and who is a full-time, year-round employee of the  
3 32 state shall not receive any other remuneration from the state  
3 33 or from any other source for the performance of that person's  
3 34 duties unless the additional remuneration is first approved by  
3 35 the governor or authorized by law. However, this provision  
4 1 does not exclude the reimbursement for necessary travel and  
4 2 expenses incurred in the performance of duties or fringe  
4 3 benefits normally provided to employees of the state.

4 4 Sec. 5. STATE OFFICERS SALARY RATES AND RANGES. The  
4 5 following annual salary ranges are effective for the positions  
4 6 specified in this section for the fiscal year beginning July  
4 7 1, 2000, and for subsequent fiscal years until otherwise  
4 8 provided by the general assembly. The governor or other  
4 9 person designated in section 4 of this Act shall determine the  
4 10 salary to be paid to the person indicated at a rate within the  
4 11 salary ranges indicated from funds appropriated by the general  
4 12 assembly for that purpose.

4 13 1. The following are salary ranges 1 through 5 for the  
4 14 fiscal year beginning July 1, 2000, effective with the pay  
4 15 period beginning June 23, 2000:

4 16	SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
4 17	a. Range 1 .....	\$ 8,800	\$29,000
4 18	b. Range 2 .....	\$32,200	\$58,500

4 19 c. Range 3 ..... \$44,100 \$68,200  
4 20 d. Range 4 ..... \$53,100 \$78,000  
4 21 e. Range 5 ..... \$62,400 \$87,800  
4 22 2. The following are range 1 positions: There are no  
4 23 range 1 positions for the fiscal year beginning July 1, 2000.  
4 24 3. The following are range 2 positions: administrator of  
4 25 the arts division of the department of cultural affairs,  
4 26 administrators of the division of persons with disabilities,  
4 27 the division on the status of women, the division on the  
4 28 status of African-Americans, the division of deaf services,  
4 29 and the division of Latino affairs of the department of human  
4 30 rights, and administrator of the division of professional  
4 31 licensing and regulation of the department of commerce.  
4 32 4. The following are range 3 positions: administrator of  
4 33 the division of emergency management of the department of  
4 34 public defense, administrator of the division of criminal and  
4 35 juvenile justice planning of the department of human rights,  
5 1 administrator of the division of community action agencies of  
5 2 the department of human rights, executive director of the  
5 3 commission of veterans affairs, and chairperson and members of  
5 4 the employment appeal board of the department of inspections  
5 5 and appeals.  
5 6 5. The following are range 4 positions: superintendent of  
5 7 banking, superintendent of credit unions, administrator of the  
5 8 alcoholic beverages division of the department of commerce,  
5 9 and chairperson, vice chairperson, and members of the board of  
5 10 parole.  
5 11 6. The following are range 5 positions: consumer  
5 12 advocate, drug policy coordinator, labor commissioner,  
5 13 workers' compensation commissioner, administrator of the  
5 14 historical division of the department of cultural affairs,  
5 15 administrator of the public broadcasting division of the  
5 16 department of education, and commandant of the veterans home.  
5 17 7. The following are salary ranges 6 through 9 for the  
5 18 fiscal year beginning July 1, 2000, effective with the pay  
5 19 period beginning June 23, 2000:

5 20 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
5 21 a. Range 6 .....	\$48,200	\$ 78,000
5 22 b. Range 7 .....	\$66,000	\$ 88,500
5 23 c. Range 8 .....	\$70,800	\$102,700
5 24 d. Range 9 .....	\$79,000	\$122,500

5 25 8. The following are range 6 positions: director of the  
5 26 department of human rights, director of the Iowa state civil  
5 27 rights commission, executive director of the college student  
5 28 aid commission, director of the department for the blind, and  
5 29 executive director of the ethics and campaign disclosure  
5 30 board.  
5 31 9. The following are range 7 positions: director of the  
5 32 department of cultural affairs, director of the department of  
5 33 elder affairs, and director of the law enforcement academy.  
5 34 10. The following are range 8 positions: the  
5 35 administrator of the state racing and gaming commission of the  
6 1 department of inspections and appeals, director of the  
6 2 department of inspection and appeals, director of the  
6 3 department of general services, director of the department of  
6 4 personnel, commissioner of public safety, commissioner of  
6 5 insurance, executive director of the Iowa finance authority,  
6 6 director of revenue and finance, director of the department of  
6 7 natural resources, director of the department of corrections,  
6 8 and chairperson of the utilities board. The other members of  
6 9 the utilities board shall receive an annual salary within a  
6 10 range of not less than 90 percent but not more than 95 percent  
6 11 of the annual salary of the chairperson of the utilities  
6 12 board.  
6 13 11. The following are range 9 positions: director of the  
6 14 department of education, director of human services, director  
6 15 of the department of economic development, executive director

6 16 of the state board of regents, director of the state  
6 17 department of transportation, director of the department of  
6 18 workforce development, lottery commissioner, director of  
6 19 public health, the state court administrator, secretary of the  
6 20 state fair board, and the director of the department of  
6 21 management.

6 22 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

6 23 1. The salary rates specified in this section are  
6 24 effective for the fiscal year beginning July 1, 2000, with the  
6 25 pay period beginning June 23, 2000, and for subsequent fiscal  
6 26 years until otherwise provided by the general assembly. The  
6 27 salaries provided for in this section shall be paid from funds  
6 28 appropriated to the public employment relations board from the  
6 29 salary adjustment fund, or if the appropriation is not  
6 30 sufficient from funds appropriated to the public employment  
6 31 relations board pursuant to any other Act of the general  
6 32 assembly.

6 33 2. The following annual salary rates shall be paid to the  
6 34 persons holding the positions indicated:

- 6 35 a. Chairperson of the public employment relations board:  
7 1 ..... \$ 68,700  
7 2 b. Two members of the public employment relations board:  
7 3 ..... \$ 64,000

7 4 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED GENERAL

7 5 FUND. There is appropriated from the general fund of the  
7 6 state to the salary adjustment fund for distribution by the  
7 7 department of management to the various state departments,  
7 8 boards, commissions, councils, and agencies, including the  
7 9 state board of regents, for the fiscal year beginning July 1,  
7 10 2000, and ending June 30, 2001, the amount of \$42,173,997, or  
7 11 so much thereof as may be necessary, to fully fund the  
7 12 following annual pay adjustments, expense reimbursements, and  
7 13 related benefits:

7 14 1. The collective bargaining agreement negotiated pursuant  
7 15 to chapter 20 for employees in the blue collar bargaining  
7 16 unit.

7 17 2. The collective bargaining agreement negotiated pursuant  
7 18 to chapter 20 for employees in the public safety bargaining  
7 19 unit.

7 20 3. The collective bargaining agreement negotiated pursuant  
7 21 to chapter 20 for employees in the security bargaining unit.

7 22 4. The collective bargaining agreement negotiated pursuant  
7 23 to chapter 20 for employees in the technical bargaining unit.

7 24 5. The collective bargaining agreement negotiated pursuant  
7 25 to chapter 20 for employees in the professional fiscal and  
7 26 staff bargaining unit.

7 27 6. The collective bargaining agreement negotiated pursuant  
7 28 to chapter 20 for employees in the university of northern Iowa  
7 29 faculty bargaining unit.

7 30 7. The collective bargaining agreement negotiated pursuant  
7 31 to chapter 20 for employees in the clerical bargaining unit.

7 32 8. The collective bargaining agreement negotiated pursuant  
7 33 to chapter 20 for employees in the professional social  
7 34 services bargaining unit.

7 35 9. The collective bargaining agreement negotiated pursuant  
8 1 to chapter 20 for employees in the community-based corrections  
8 2 bargaining unit.

8 3 10. The collective bargaining agreement negotiated  
8 4 pursuant to chapter 20 for employees in the judicial branch of  
8 5 government bargaining unit.

8 6 11. The collective bargaining agreement negotiated  
8 7 pursuant to chapter 20 for employees in the patient care  
8 8 bargaining unit.

8 9 12. The collective bargaining agreement negotiated  
8 10 pursuant to chapter 20 for employees in the science bargaining  
8 11 unit.

8 12 13. The collective bargaining agreement negotiated

8 13 pursuant to chapter 20 for employees in the state university  
8 14 of Iowa graduate student bargaining unit.

8 15 14. The collective bargaining agreement negotiated  
8 16 pursuant to chapter 20 for employees in the state university  
8 17 of Iowa hospital and clinics tertiary health care bargaining  
8 18 unit.

8 19 15. The annual pay adjustments, related benefits, and  
8 20 expense reimbursements referred to in sections 8 and 9 of this  
8 21 Act for employees not covered by a collective bargaining  
8 22 agreement.

8 23 Sec. 8. NONCONTRACT STATE EMPLOYEES GENERAL.

8 24 1. a. For the fiscal year beginning July 1, 2000, the  
8 25 maximum salary levels of all pay plans provided for in section  
8 26 19A.9, subsection 2, as they exist for the fiscal year ending  
8 27 June 30, 2000, shall be increased by 3 percent for the pay  
8 28 period beginning June 23, 2000, and any additional changes in  
8 29 the pay plans shall be approved by the governor.

8 30 b. For the fiscal year beginning July 1, 2000, employees  
8 31 may receive a step increase or the equivalent of a step  
8 32 increase.

8 33 2. The pay plans for state employees who are exempt from  
8 34 chapter 19A and who are included in the department of revenue  
8 35 and finance's centralized payroll system shall be increased in  
9 1 the same manner as provided in subsection 1, and any  
9 2 additional changes in any executive branch pay plans shall be  
9 3 approved by the governor.

9 4 3. This section does not apply to members of the general  
9 5 assembly, board members, commission members, salaries of  
9 6 persons set by the general assembly pursuant to this Act, or  
9 7 set by the governor, employees designated under section 19A.3,  
9 8 subsection 5, and employees covered by 581 IAC 4.6(3).

9 9 4. The pay plans for the bargaining eligible employees of  
9 10 the state shall be increased in the same manner as provided in  
9 11 subsection 1, and any additional changes in such executive  
9 12 branch pay plans shall be approved by the governor. As used  
9 13 in this section, "bargaining eligible employee" means an  
9 14 employee who is eligible to organize under chapter 20, but has  
9 15 not done so.

9 16 5. The policies for implementation of this section shall  
9 17 be approved by the governor.

9 18 Sec. 9. STATE EMPLOYEES STATE BOARD OF REGENTS. Funds  
9 19 from the appropriation in section 7 of this Act shall be  
9 20 allocated to the state board of regents for the purposes of  
9 21 providing increases for state board of regents employees  
9 22 covered by section 7 of this Act and for employees not covered  
9 23 by a collective bargaining agreement as follows:

9 24 1. For regents merit system employees and merit  
9 25 supervisory employees to fund for the fiscal year, increases  
9 26 comparable to those provided for similar contract-covered  
9 27 employees in this Act.

9 28 2. For faculty members and professional and scientific  
9 29 employees to fund for the fiscal year, percentage increases  
9 30 comparable to those provided for contract-covered employees in  
9 31 section 7, subsection 6, of this Act.

9 32 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

9 33 1. There is appropriated from the road use tax fund to the  
9 34 salary adjustment fund for the fiscal year beginning July 1,  
9 35 2000, and ending June 30, 2001, the following amount, or so  
10 1 much thereof as may be necessary, to be used for the purpose  
10 2 designated:

10 3 To supplement other funds appropriated by the general  
10 4 assembly:  
10 5 ..... \$ 1,113,641

10 6 2. There is appropriated from the primary road fund to the  
10 7 salary adjustment fund, for the fiscal year beginning July 1,  
10 8 2000, and ending June 30, 2001, the following amount, or so  
10 9 much thereof as may be necessary, to be used for the purpose

10 10 designated:

10 11 To supplement other funds appropriated by the general  
10 12 assembly:

10 13 ..... \$ 5,682,160

10 14 3. Except as otherwise provided in this Act, the amounts  
10 15 appropriated in subsections 1 and 2 shall be used to fund the  
10 16 annual pay adjustments, expense reimbursements, and related  
10 17 benefits for public employees as provided in this Act.

10 18 Sec. 11. SPECIAL FUNDS AUTHORIZATION. To departmental  
10 19 revolving, trust, or special funds, except for the primary  
10 20 road fund or the road use tax fund, for which the general  
10 21 assembly has established an operating budget, a supplemental  
10 22 expenditure authorization is provided, unless otherwise  
10 23 provided, in an amount necessary to fund salary adjustments as  
10 24 otherwise provided in this Act.

10 25 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated  
10 26 from the general fund of the state in this Act relate only to  
10 27 salaries supported from general fund appropriations of the  
10 28 state except for employees of the state board of regents. The  
10 29 funds appropriated from the general fund of the state for  
10 30 employees of the state board of regents shall exclude general  
10 31 university indirect costs and general university federal  
10 32 funds.

10 33 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants  
10 34 to and the federal receipts of the agencies affected by this  
10 35 Act which are received and may be expended for purposes of  
11 1 this Act are appropriated for those purposes and as set forth  
11 2 in the federal grants or receipts.

11 3 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The  
11 4 executive council shall transfer an amount, as determined by  
11 5 the department of management, from the health insurance  
11 6 surplus account to the health insurance premium operating  
11 7 account for the fiscal year beginning July 1, 2000, to reduce  
11 8 insurance premiums. Any amount remaining in the health  
11 9 insurance premium operating account at the end of the fiscal  
11 10 year beginning July 1, 2000, shall be transferred to the  
11 11 health insurance surplus account.

11 12 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace  
11 13 officers in the department of public safety who are not  
11 14 covered by a collective bargaining agreement negotiated  
11 15 pursuant to chapter 20 shall receive the same per diem meal  
11 16 allowance as the sworn peace officers in the department of  
11 17 public safety who are covered by a collective bargaining  
11 18 agreement negotiated pursuant to chapter 20.

11 19 Sec. 16. SALARY MODEL COORDINATOR. Of the funds  
11 20 appropriated by section 7 of this Act, \$133,800 for the fiscal  
11 21 year beginning July 1, 2000, is allocated to the department of  
11 22 management for salary and support of the salary model  
11 23 coordinator who shall work in conjunction with the legislative  
11 24 fiscal bureau to maintain the state's salary model used for  
11 25 analyzing, comparing, and projecting state employee salary and  
11 26 benefit information, including information relating to  
11 27 employees of the state board of regents. The department of  
11 28 revenue and finance, the department of personnel, the five  
11 29 institutions under the jurisdiction of the state board of  
11 30 regents, the eight judicial district departments of  
11 31 correctional services, and the state department of  
11 32 transportation shall provide salary data to the department of  
11 33 management and the legislative fiscal bureau to operate the  
11 34 state's salary model. The format and frequency of provision  
11 35 of the salary data shall be determined by the department of  
12 1 management and the legislative fiscal bureau. The information  
12 2 shall be used in collective bargaining processes under chapter  
12 3 20 and in calculating the funding needs contained within the  
12 4 annual salary adjustment legislation. A state employee  
12 5 organization as defined in section 20.3, subsection 4, may  
12 6 request information produced by the model, but the information

12 7 provided shall not contain information attributable to  
12 8 individual employees.  
12 9 Sec. 17. Section [546.2](#), subsection 2, Code 1999, is  
12 10 amended to read as follows:  
12 11 2. The chief administrative officer of the department is  
12 12 the director. The director shall be appointed

~~annually~~

~~by the~~

12 13 governor from among those individuals who serve as heads of  
12 14 the divisions within the department.

~~The appointment shall~~

~~12 15~~

~~rotate among the division heads such that the division head of~~

~~12 16~~

~~any one division shall not be appointed to be the director for~~

~~12 17~~

~~a second year until such time as each division head has served~~

~~12 18~~

~~as the director.~~

~~A division head appointed to be the director~~

12 19 shall fulfill the responsibilities and duties of the director  
12 20 in addition to the individual's responsibilities and duties as  
12 21 the head of a division.

~~However, the administrator of the~~

~~12 22~~

~~alcoholic beverages division shall serve as director until~~

~~12 23~~

~~June 30, 1995.~~

~~The director shall serve at the pleasure of~~

12 24 the governor. If the office of director becomes vacant, the  
12 25 vacancy shall be filled in the same manner as the original  
12 26 appointment was made.

12 27 Sec. 18. Section [7H.1](#), Code Supplement 1999, is repealed.

12 28 EXPLANATION

12 29 This bill relates to and appropriates moneys for the fiscal  
12 30 year beginning July 1, 2000, to fund salary adjustments for  
12 31 state elected officers, state appointed nonelected officers,  
12 32 justices, judges, magistrates, employees subject to collective  
12 33 bargaining agreements, and certain noncontract employees.

12 34 For the fiscal year, the governor, attorney general,  
12 35 auditor of state, treasurer of state, and secretary of  
13 1 agriculture receive a 3 percent increase, the lieutenant  
13 2 governor receives a 5 percent increase, and the secretary of  
13 3 state receives a 6.09 percent increase.

13 4 The contract state employees under the American federation  
13 5 of state, county and municipal employees receive a 2.6 percent  
13 6 increase plus a new pay plan. The contract employees under  
13 7 the state police officers council and Iowa united  
13 8 professionals receive a 3 percent increase.

13 9 The salaries of justices and judges are increased  
13 10 approximately 3 percent, the salaries of judicial magistrates  
13 11 are increased approximately 6 percent, and the maximum

13 12 salaries in the salary ranges for state nonelected officers  
13 13 are increased approximately 3 percent. Noncontract employee  
13 14 pay plans are increased by 3 percent and any additional  
13 15 changes in executive branch noncontract employee pay plans are  
13 16 subject to approval of the governor. An eligible noncontract  
13 17 employee may receive a step increase or its equivalent.

13 18 The state board of regents are allocated appropriations to  
13 19 fund its collective bargaining agreements and provide merit  
13 20 employees not covered under a collective bargaining agreement  
13 21 increases comparable to similar contract-covered employees and  
13 22 faculty and the professional and scientific employees not  
13 23 covered under a collective bargaining agreement a percentage  
13 24 increase similar to the university of northern Iowa faculty  
13 25 bargaining unit.

13 26 The bill also provides supplemental authorization to fund  
13 27 salaries from trust, revolving, and special funds for which  
13 28 the general assembly has established an operating budget.

13 29 Funds appropriated from the general fund of the state  
13 30 relate only to salaries supported from general fund  
13 31 appropriations except employees of the state board of regents.  
13 32 The funds appropriated from the general fund of the state for  
13 33 state board of regent's employees shall exclude general  
13 34 university indirect costs and general university federal  
13 35 funds. The bill provides that federal grants and receipts may  
14 1 be spent for the purposes authorized by the federal grant or  
14 2 receipt.

14 3 The executive council shall transfer funds from the health  
14 4 insurance surplus account, as determined by the department of  
14 5 management, to the health insurance premium operating account  
14 6 to reduce insurance premiums.

14 7 The bill provides the same meal per diem for contract and  
14 8 noncontract sworn peace officers in the department of public  
14 9 safety.

14 10 A salary model coordinator is funded to maintain in  
14 11 conjunction with the legislative fiscal bureau the state's  
14 12 salary model.

14 13 The bill provides that the governor may select an  
14 14 administrator of a division of the department of commerce as  
14 15 director of the department for an indefinite term of office in  
14 16 lieu of an annual appointment which rotates among the division  
14 17 administrators.

14 18 The bill repeals a provision which granted certain state  
14 19 elected officers salary increases in fiscal years 1997-1998  
14 20 through 1999-2000.

14 21 LSB 7266XC 78

14 22 tj/as/5