STATE GOVERNMENT FILED JAN 2 0 1999 SENATE FILE **JR** BY RITTMER, LUNDBY, and GRONSTAL

(COMPANION TO LSB 1797HH BY BRADLEY)

Passed	Senate	e, Date	 Passed	House,	Date		
Vote:	Ayes _	Nays	 Vote:	Ayes		Nays	
 		Approved _	 		-		

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. N.S.*

A BILL FOR

1	An	Act concerning employment rights of fire fighters under civil
2		service who are elected as officers in certain professional
3		fire fighter organizations, and providing an effective date.
4	BE	IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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SF 32 STATE GOVERNMENT

S.F. **32** H.F.

1 Section 1. Section 400.17, Code 1999, is amended by adding 2 the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. A member of a bargaining unit 3 4 composed of fire department personnel of a city who is elected 5 or appointed as an officer of a chartered statewide 6 organization or local association composed of fire department 7 personnel shall be granted leave by the city to perform duties 8 required by the organization or association without loss of 9 pay or benefits subject to the requirements of this paragraph. 10 The member shall not be required to make up hours for time 11 spent performing duties required by the organization or The member shall be required to notify the city 12 association. 13 of the member's election or appointment as an officer in such 14 an organization or association and to arrange for a time trade 15 with another qualified fire department member.

16 Sec. 2. EFFECTIVE DATE. This Act, being deemed of 17 immediate importance, takes effect upon enactment. 18

EXPLANATION

19 This bill provides that a fire department member subject to 20 civil service shall be permitted to become an officer of a 21 chartered statewide organization or local association composed 22 of fire department personnel without loss of pay or benefits. 23 The bill requires the member to notify the city of the 24 member's election or appointment and to arrange with other 25 gualified fire department members to trade time to permit the 26 member to perform the duties of the member's office. The bill 27 prohibits a city from requiring the member to make up work 28 hours based on hours missed working for the organization or 29 association.

30 This bill takes effect upon enactment. 31 32 33 34 35

> LSB 1797SS 78 ec/cf/24