

House Study Bill 782

Bill Text

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1 1 Section 1. ELECTIVE EXECUTIVE OFFICIALS.
1 2 1. The annual salary rates specified in this section are
1 3 effective for the fiscal year beginning July 1, 2000, with the
1 4 pay period beginning June 23, 2000, and for subsequent fiscal
1 5 years until otherwise provided by the general assembly. The
1 6 salaries provided for in this section shall be paid from funds
1 7 appropriated to the department or agency specified in this
1 8 section from the salary adjustment fund or if the
1 9 appropriation is not sufficient, from the funds appropriated
1 10 to the department or agency pursuant to any Act of the general
1 11 assembly.
1 12 2. The following annual salary rates shall be paid to the
1 13 person holding the position indicated:
1 14 a. OFFICE OF THE GOVERNOR
1 15 (1) Salary for the governor:
1 16 \$ 107,482
1 17 (2) Salary for the lieutenant governor:
1 18 \$ 76,698
1 19 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP
1 20 Salary for the secretary of agriculture:
1 21 \$ 87,990
1 22 c. DEPARTMENT OF JUSTICE
1 23 Salary for the attorney general:
1 24 \$ 105,430
1 25 d. OFFICE OF THE AUDITOR OF STATE
1 26 Salary for the auditor of state:
1 27 \$ 87,990
1 28 e. OFFICE OF THE SECRETARY OF STATE
1 29 Salary for the secretary of state:
1 30 \$ 87,990
1 31 f. OFFICE OF THE TREASURER OF STATE
1 32 Salary for the treasurer of state:
1 33 \$ 87,990
1 34 Sec. 2. APPOINTED STATE OFFICERS. The governor shall
1 35 establish a salary for appointed nonelected persons in the
2 1 executive branch of state government holding a position
2 2 enumerated in section 3 of this Act within the range provided,
2 3 by considering, among other items, the experience of the
2 4 individual in the position, changes in the duties of the
2 5 position, the incumbent's performance of assigned duties, and
2 6 subordinates' salaries. If a department charged with
2 7 information technology is created by the general assembly, the
2 8 governor shall establish a salary for the director of the
2 9 department within salary range 9 as provided in section 3 of
2 10 this Act. However, the attorney general shall establish the
2 11 salary for the consumer advocate, the chief justice of the
2 12 supreme court shall establish the salary for the state court
2 13 administrator, the ethics and campaign disclosure board shall
2 14 establish the salary of the executive director, and the state
2 15 fair board shall establish the salary of the secretary of the
2 16 state fair board, each within the salary range provided in
2 17 section 3 of this Act.
2 18 The governor, in establishing salaries as provided in
2 19 section 3 of this Act, shall take into consideration other
2 20 employee benefits which may be provided for an individual
2 21 including, but not limited to, housing.

2 22 A person whose salary is established pursuant to section 3
2 23 of this Act and who is a full-time, year-round employee of the
2 24 state shall not receive any other remuneration from the state
2 25 or from any other source for the performance of that person's
2 26 duties unless the additional remuneration is first approved by
2 27 the governor or authorized by law. However, this provision
2 28 does not exclude the reimbursement for necessary travel and
2 29 expenses incurred in the performance of duties or fringe
2 30 benefits normally provided to employees of the state.

2 31 Sec. 3. STATE OFFICERS SALARY RATES AND RANGES. The
2 32 following annual salary ranges are effective for the positions
2 33 specified in this section for the fiscal year beginning July
2 34 1, 2000, and for subsequent fiscal years until otherwise
2 35 provided by the general assembly. The governor or other
3 1 person designated in section 2 of this Act shall determine the
3 2 salary to be paid to the person indicated at a rate within the
3 3 salary ranges indicated from funds appropriated by the general
3 4 assembly for that purpose.

3 5 1. The following are salary ranges 1 through 5 for the
3 6 fiscal year beginning July 1, 2000, effective with the pay
3 7 period beginning June 23, 2000:

3 8 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
3 9 a. Range 1	\$ 8,800	\$29,000
3 10 b. Range 2	\$32,200	\$58,500
3 11 c. Range 3	\$44,100	\$68,200
3 12 d. Range 4	\$53,100	\$78,000
3 13 e. Range 5	\$62,400	\$87,800

3 14 2. The following are range 1 positions: There are no
3 15 range 1 positions for the fiscal year beginning July 1, 2000.

3 16 3. The following are range 2 positions: administrator of
3 17 the arts division of the department of cultural affairs,
3 18 administrators of the division of persons with disabilities,
3 19 the division on the status of women, the division on the
3 20 status of African-Americans, the division of deaf services,
3 21 and the division of Latino affairs of the department of human
3 22 rights, and administrator of the division of professional
3 23 licensing and regulation of the department of commerce.

3 24 4. The following are range 3 positions: administrator of
3 25 the division of emergency management of the department of
3 26 public defense, administrator of the division of criminal and
3 27 juvenile justice planning of the department of human rights,
3 28 administrator of the division of community action agencies of
3 29 the department of human rights, executive director of the
3 30 commission of veterans affairs, and chairperson and members of
3 31 the employment appeal board of the department of inspections
3 32 and appeals.

3 33 5. The following are range 4 positions: superintendent of
3 34 banking, superintendent of credit unions, administrator of the
3 35 alcoholic beverages division of the department of commerce,
4 1 and chairperson, vice chairperson, and members of the board of
4 2 parole.

4 3 6. The following are range 5 positions: consumer
4 4 advocate, drug policy coordinator, labor commissioner,
4 5 workers' compensation commissioner, administrator of the
4 6 historical division of the department of cultural affairs,
4 7 administrator of the public broadcasting division of the
4 8 department of education, and commandant of the veterans home.

4 9 7. The following are salary ranges 6 through 9 for the
4 10 fiscal year beginning July 1, 2000, effective with the pay
4 11 period beginning June 23, 2000:

4 12 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
4 13 a. Range 6	\$48,200	\$ 78,000
4 14 b. Range 7	\$66,000	\$ 88,500
4 15 c. Range 8	\$70,800	\$102,700
4 16 d. Range 9	\$79,000	\$122,500

4 17 8. The following are range 6 positions: director of the
4 18 department of human rights, director of the Iowa state civil

4 19 rights commission, executive director of the college student
4 20 aid commission, director of the department for the blind, and
4 21 executive director of the ethics and campaign disclosure
4 22 board.

4 23 9. The following are range 7 positions: director of the
4 24 department of cultural affairs, director of the department of
4 25 elder affairs, and director of the law enforcement academy.

4 26 10. The following are range 8 positions: the
4 27 administrator of the state racing and gaming commission of the
4 28 department of inspections and appeals, director of the
4 29 department of inspection and appeals, director of the
4 30 department of general services, director of the department of
4 31 personnel, commissioner of public safety, commissioner of
4 32 insurance, executive director of the Iowa finance authority,
4 33 director of revenue and finance, director of the department of
4 34 natural resources, director of the department of corrections,
4 35 and chairperson of the utilities board. The other members of
5 1 the utilities board shall receive an annual salary within a
5 2 range of not less than 90 percent but not more than 95 percent
5 3 of the annual salary of the chairperson of the utilities
5 4 board.

5 5 11. The following are range 9 positions: director of the
5 6 department of education, director of human services, director
5 7 of the department of economic development, executive director
5 8 of the state board of regents, director of the state
5 9 department of transportation, director of the department of
5 10 workforce development, lottery commissioner, director of
5 11 public health, the state court administrator, secretary of the
5 12 state fair board, and the director of the department of
5 13 management.

5 14 Sec. 4. PUBLIC EMPLOYMENT RELATIONS BOARD.

5 15 1. The salary rates specified in this section are
5 16 effective for the fiscal year beginning July 1, 2000, with the
5 17 pay period beginning June 23, 2000, and for subsequent fiscal
5 18 years until otherwise provided by the general assembly. The
5 19 salaries provided for in this section shall be paid from funds
5 20 appropriated to the public employment relations board from the
5 21 salary adjustment fund, or if the appropriation is not
5 22 sufficient from funds appropriated to the public employment
5 23 relations board pursuant to any other Act of the general
5 24 assembly.

5 25 2. The following annual salary rates shall be paid to the
5 26 persons holding the positions indicated:

- 5 27 a. Chairperson of the public employment relations board:
5 28 \$ 68,700
5 29 b. Two members of the public employment relations board:
5 30 \$ 64,000

5 31 Sec. 5. COLLECTIVE BARGAINING AGREEMENTS FUNDED GENERAL

5 32 FUND. There is appropriated from the general fund of the
5 33 state to the salary adjustment fund for distribution by the
5 34 department of management to the various state departments,
5 35 boards, commissions, councils, and agencies, including the
6 1 state board of regents, for the fiscal year beginning July 1,
6 2 2000, and ending June 30, 2001, the amount of \$20,472,602, or
6 3 so much thereof as may be necessary, to fully fund the
6 4 following annual pay adjustments, expense reimbursements, and
6 5 related benefits:

6 6 1. The collective bargaining agreement negotiated pursuant
6 7 to chapter 20 for employees in the blue collar bargaining
6 8 unit.

6 9 2. The collective bargaining agreement negotiated pursuant
6 10 to chapter 20 for employees in the public safety bargaining
6 11 unit.

6 12 3. The collective bargaining agreement negotiated pursuant
6 13 to chapter 20 for employees in the security bargaining unit.

6 14 4. The collective bargaining agreement negotiated pursuant
6 15 to chapter 20 for employees in the technical bargaining unit.

6 16 5. The collective bargaining agreement negotiated pursuant
6 17 to chapter 20 for employees in the professional fiscal and
6 18 staff bargaining unit.

6 19 6. The collective bargaining agreement negotiated pursuant
6 20 to chapter 20 for employees in the clerical bargaining unit.

6 21 7. The collective bargaining agreement negotiated pursuant
6 22 to chapter 20 for employees in the professional social
6 23 services bargaining unit.

6 24 8. The collective bargaining agreement negotiated pursuant
6 25 to chapter 20 for employees in the community-based corrections
6 26 bargaining unit.

6 27 9. The collective bargaining agreement negotiated pursuant
6 28 to chapter 20 for employees in the patient care bargaining
6 29 unit.

6 30 10. The collective bargaining agreement negotiated
6 31 pursuant to chapter 20 for employees in the science bargaining
6 32 unit.

6 33 11. The annual pay adjustments, related benefits, and
6 34 expense reimbursements referred to in section 6 of this Act
6 35 for employees not covered by a collective bargaining
7 1 agreement.

7 2 Sec. 6. NONCONTRACT STATE EMPLOYEES GENERAL.

7 3 1. a. For the fiscal year beginning July 1, 2000, the
7 4 maximum salary levels of all pay plans provided for in section
7 5 19A.9, subsection 2, as they exist for the fiscal year ending
7 6 June 30, 2000, shall be increased by 3 percent for the pay
7 7 period beginning June 23, 2000, and any additional changes in
7 8 the pay plans shall be approved by the governor.

7 9 b. For the fiscal year beginning July 1, 2000, employees
7 10 may receive a step increase or the equivalent of a step
7 11 increase.

7 12 2. The pay plans for state employees who are exempt from
7 13 chapter 19A and who are included in the department of revenue
7 14 and finance's centralized payroll system shall be increased in
7 15 the same manner as provided in subsection 1, and any
7 16 additional changes in any executive branch pay plans shall be
7 17 approved by the governor.

7 18 3. This section does not apply to members of the general
7 19 assembly, board members, commission members, salaries of
7 20 persons set by the general assembly pursuant to this Act, or
7 21 set by the governor, employees designated under section 19A.3,
7 22 subsection 5, officers and employees of the judicial branch,
7 23 faculty and employees of the state board of regents, and
7 24 employees covered by 581 IAC 4.6(3).

7 25 4. The pay plans for the bargaining eligible employees of
7 26 the state shall be increased in the same manner as provided in
7 27 subsection 1, and any additional changes in such executive
7 28 branch pay plans shall be approved by the governor. As used
7 29 in this section, "bargaining eligible employee" means an
7 30 employee who is eligible to organize under chapter 20, but has
7 31 not done so.

7 32 5. The policies for implementation of this section shall
7 33 be approved by the governor.

7 34 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

7 35 1. There is appropriated from the road use tax fund to the
8 1 salary adjustment fund for the fiscal year beginning July 1,
8 2 2000, and ending June 30, 2001, the following amount, or so
8 3 much thereof as may be necessary, to be used for the purpose
8 4 designated:

8 5 To supplement other funds appropriated by the general
8 6 assembly:

8 7 \$ 1,113,641

8 8 2. There is appropriated from the primary road fund to the
8 9 salary adjustment fund, for the fiscal year beginning July 1,
8 10 2000, and ending June 30, 2001, the following amount, or so
8 11 much thereof as may be necessary, to be used for the purpose
8 12 designated:

8 13 To supplement other funds appropriated by the general
8 14 assembly:
8 15 \$ 5,682,160
8 16 3. Except as otherwise provided in this Act, the amounts
8 17 appropriated in subsections 1 and 2 shall be used to fund the
8 18 annual pay adjustments, expense reimbursements, and related
8 19 benefits for public employees as provided in this Act.
8 20 Sec. 8. SPECIAL FUNDS AUTHORIZATION. To departmental
8 21 revolving, trust, or special funds, except for the primary
8 22 road fund or the road use tax fund, for which the general
8 23 assembly has established an operating budget, a supplemental
8 24 expenditure authorization is provided, unless otherwise
8 25 provided, in an amount necessary to fund salary adjustments as
8 26 otherwise provided in this Act.
8 27 Sec. 9. GENERAL FUND SALARY MONEYS. Funds appropriated
8 28 from the general fund of the state in this Act relate only to
8 29 salaries supported from general fund appropriations of the
8 30 state.
8 31 Sec. 10. FEDERAL FUNDS APPROPRIATED. All federal grants
8 32 to and the federal receipts of the agencies affected by this
8 33 Act which are received and may be expended for purposes of
8 34 this Act are appropriated for those purposes and as set forth
8 35 in the federal grants or receipts.
9 1 Sec. 11. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
9 2 executive council shall transfer an amount, as determined by
9 3 the department of management, from the health insurance
9 4 surplus account to the health insurance premium operating
9 5 account for the fiscal year beginning July 1, 2000, to reduce
9 6 insurance premiums. Any amount remaining in the health
9 7 insurance premium operating account at the end of the fiscal
9 8 year beginning July 1, 2000, shall be transferred to the
9 9 health insurance surplus account.
9 10 Sec. 12. STATE TROOPER MEAL ALLOWANCE. The sworn peace
9 11 officers in the department of public safety who are not
9 12 covered by a collective bargaining agreement negotiated
9 13 pursuant to chapter 20 shall receive the same per diem meal
9 14 allowance as the sworn peace officers in the department of
9 15 public safety who are covered by a collective bargaining
9 16 agreement negotiated pursuant to chapter 20.
9 17 Sec. 13. SALARY MODEL COORDINATOR. Of the funds
9 18 appropriated by section 7 of this Act, \$133,800 for the fiscal
9 19 year beginning July 1, 2000, is allocated to the department of
9 20 management for salary and support of the salary model
9 21 coordinator who shall work in conjunction with the legislative
9 22 fiscal bureau to maintain the state's salary model used for
9 23 analyzing, comparing, and projecting state employee salary and
9 24 benefit information, including information relating to
9 25 employees of the state board of regents. The department of
9 26 revenue and finance, the department of personnel, the five
9 27 institutions under the jurisdiction of the state board of
9 28 regents, the eight judicial district departments of
9 29 correctional services, and the state department of
9 30 transportation shall provide salary data to the department of
9 31 management and the legislative fiscal bureau to operate the
9 32 state's salary model. The format and frequency of provision
9 33 of the salary data shall be determined by the department of
9 34 management and the legislative fiscal bureau. The information
9 35 shall be used in collective bargaining processes under chapter
10 1 20 and in calculating the funding needs contained within the
10 2 annual salary adjustment legislation. A state employee
10 3 organization as defined in section 20.3, subsection 4, may
10 4 request information produced by the model, but the information
10 5 provided shall not contain information attributable to
10 6 individual employees.
10 7 Sec. 14. Section [546.2](#), subsection 2, Code 1999, is
10 8 amended to read as follows:
10 9 2. The chief administrative officer of the department is

10 10 the director. The director shall be appointed

~~annually~~

~~by the~~

10 11 governor from among those individuals who serve as heads of
10 12 the divisions within the department.

~~The appointment shall~~

~~10 13~~

~~rotate among the division heads such that the division head of~~

~~10 14~~

~~any one division shall not be appointed to be the director for~~

~~10 15~~

~~a second year until such time as each division head has served~~

~~10 16~~

~~as the director.~~

- A division head appointed to be the director

10 17 shall fulfill the responsibilities and duties of the director
10 18 in addition to the individual's responsibilities and duties as
10 19 the head of a division.

~~However, the administrator of the~~

~~10 20~~

~~alcoholic beverages division shall serve as director until~~

~~10 21~~

~~June 30, 1995.~~

~~The director shall serve at the pleasure of~~

10 22 the governor. If the office of director becomes vacant, the
10 23 vacancy shall be filled in the same manner as the original
10 24 appointment was made.

10 25 Sec. 15. Section [7H.1](#), Code Supplement 1999, is repealed.

10 26 EXPLANATION

10 27 This bill relates to and appropriates moneys for the fiscal
10 28 year beginning July 1, 2000, to fund salary adjustments for
10 29 state elected officers, state appointed nonelected officers,
10 30 employees subject to collective bargaining agreements, and
10 31 certain noncontract employees.

10 32 For the fiscal year, the governor, attorney general,
10 33 auditor of state, treasurer of state, and secretary of
10 34 agriculture receive a 3 percent increase, the lieutenant
10 35 governor receives a 5 percent increase, and the secretary of
11 1 state receives a 6.09 percent increase.

11 2 The contract state employees under the American federation
11 3 of state, county and municipal employees receive a 2.6 percent
11 4 increase plus a new pay plan. The contract employees under
11 5 the state police officers council and Iowa united
11 6 professionals receive a 3 percent increase.

11 7 The maximum salaries in the salary ranges for state
11 8 nonelected officers are increased approximately 3 percent.
11 9 Noncontract employee pay plans are increased by 3 percent and
11 10 any additional changes in executive branch noncontract
11 11 employee pay plans are subject to approval of the governor.
11 12 An eligible noncontract employee may receive a step increase
11 13 or its equivalent.

11 14 The bill also provides supplemental authorization to fund

11 15 salaries from trust, revolving, and special funds for which
11 16 the general assembly has established an operating budget.

11 17 Funds appropriated from the general fund of the state
11 18 relate only to salaries supported from general fund
11 19 appropriations. The bill provides that federal grants and
11 20 receipts may be spent for the purposes authorized by the
11 21 federal grant or receipt.

11 22 The executive council shall transfer funds from the health
11 23 insurance surplus account, as determined by the department of
11 24 management, to the health insurance premium operating account
11 25 to reduce insurance premiums.

11 26 The bill provides the same meal per diem for contract and
11 27 noncontract sworn peace officers in the department of public
11 28 safety.

11 29 A salary model coordinator is funded to maintain in
11 30 conjunction with the legislative fiscal bureau the state's
11 31 salary model.

11 32 The bill provides that the governor may select an
11 33 administrator of a division of the department of commerce as
11 34 director of the department for an indefinite term of office in
11 35 lieu of an annual appointment which rotates among the division
12 1 administrators.

12 2 The bill repeals a provision which granted certain state
12 3 elected officers salary increases in fiscal years 1997-1998
12 4 through 1999-2000.

12 5 LSB 7266YC 78

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