

MAR 10 1999

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE
BY DODERER

580

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act to raise the state minimum hourly wage.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 580

1 Section 1. Section 91D.1, subsection 1, paragraphs a and
2 d, Code 1999, are amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85~~ \$6.15
5 on January 1 of ~~1990~~ 2000, ~~\$4.25 on January 1 of 1991~~, and
6 ~~\$4.65~~ \$7.15 on January 1 of ~~1992~~ 2001.

7 d. An employer is not required to pay an employee the
8 applicable minimum wage provided in paragraph "a" until the
9 employee has completed ninety calendar days of employment with
10 the employer. ~~An employee who has completed ninety calendar~~
11 ~~days of employment with the employer prior to January 1 of~~
12 ~~1990, 1991, or 1992, shall earn the applicable hourly minimum~~
13 ~~wage.~~ An employer shall pay an employee who has not completed
14 ninety calendar days of employment with the employer an hourly
15 wage of at least ~~\$3.35 as of January 1 of 1990~~, ~~\$3.85~~ \$5.15 as
16 of January 1 of ~~1991~~ 2000, and ~~\$4.25~~ \$6.15 as of January 1 of
17 ~~1992~~ 2001.

18 EXPLANATION

19 This bill raises the state's hourly minimum wage to \$6.15
20 beginning January 1, 2000, and to \$7.15 beginning January 1,
21 2001. The hourly minimum wage for employees serving a 90-day
22 training period is raised to \$5.15 on January 1, 2000, and
23 \$6.15 on January 1, 2001.

24 The federal minimum wage is currently \$5.15.

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