

HSB 782

APPROPRIATIONS

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F102567

HOUSE FILE _____

BY (PROPOSED COMMITTEE ON
APPROPRIATIONS BILL BY
CHAIRPERSON MILLAGE)

Passed Senate, Date _____ Passed House, Date _____

Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees, providing for related matters, and
3 making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. ELECTIVE EXECUTIVE OFFICIALS.

2 1. The annual salary rates specified in this section are
3 effective for the fiscal year beginning July 1, 2000, with the
4 pay period beginning June 23, 2000, and for subsequent fiscal
5 years until otherwise provided by the general assembly. The
6 salaries provided for in this section shall be paid from funds
7 appropriated to the department or agency specified in this
8 section from the salary adjustment fund or if the
9 appropriation is not sufficient, from the funds appropriated
10 to the department or agency pursuant to any Act of the general
11 assembly.

12 2. The following annual salary rates shall be paid to the
13 person holding the position indicated:

14 a. OFFICE OF THE GOVERNOR

15 (1) Salary for the governor:

16 \$ 107,482

17 (2) Salary for the lieutenant governor:

18 \$ 76,698

19 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

20 Salary for the secretary of agriculture:

21 \$ 87,990

22 c. DEPARTMENT OF JUSTICE

23 Salary for the attorney general:

24 \$ 105,430

25 d. OFFICE OF THE AUDITOR OF STATE

26 Salary for the auditor of state:

27 \$ 87,990

28 e. OFFICE OF THE SECRETARY OF STATE

29 Salary for the secretary of state:

30 \$ 87,990

31 f. OFFICE OF THE TREASURER OF STATE

32 Salary for the treasurer of state:

33 \$ 87,990

34 Sec. 2. APPOINTED STATE OFFICERS. The governor shall
35 establish a salary for appointed nonelected persons in the

1 executive branch of state government holding a position
 2 enumerated in section 3 of this Act within the range provided,
 3 by considering, among other items, the experience of the
 4 individual in the position, changes in the duties of the
 5 position, the incumbent's performance of assigned duties, and
 6 subordinates' salaries. If a department charged with
 7 information technology is created by the general assembly, the
 8 governor shall establish a salary for the director of the
 9 department within salary range 9 as provided in section 3 of
 10 this Act. However, the attorney general shall establish the
 11 salary for the consumer advocate, the chief justice of the
 12 supreme court shall establish the salary for the state court
 13 administrator, the ethics and campaign disclosure board shall
 14 establish the salary of the executive director, and the state
 15 fair board shall establish the salary of the secretary of the
 16 state fair board, each within the salary range provided in
 17 section 3 of this Act.

18 The governor, in establishing salaries as provided in
 19 section 3 of this Act, shall take into consideration other
 20 employee benefits which may be provided for an individual
 21 including, but not limited to, housing.

22 A person whose salary is established pursuant to section 3
 23 of this Act and who is a full-time, year-round employee of the
 24 state shall not receive any other remuneration from the state
 25 or from any other source for the performance of that person's
 26 duties unless the additional remuneration is first approved by
 27 the governor or authorized by law. However, this provision
 28 does not exclude the reimbursement for necessary travel and
 29 expenses incurred in the performance of duties or fringe
 30 benefits normally provided to employees of the state.

31 Sec. 3. STATE OFFICERS -- SALARY RATES AND RANGES. The
 32 following annual salary ranges are effective for the positions
 33 specified in this section for the fiscal year beginning July
 34 1, 2000, and for subsequent fiscal years until otherwise
 35 provided by the general assembly. The governor or other

1 person designated in section 2 of this Act shall determine the
2 salary to be paid to the person indicated at a rate within the
3 salary ranges indicated from funds appropriated by the general
4 assembly for that purpose.

5 1. The following are salary ranges 1 through 5 for the
6 fiscal year beginning July 1, 2000, effective with the pay
7 period beginning June 23, 2000:

8 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
9 a. Range 1	\$ 8,800	\$29,000
10 b. Range 2	\$32,200	\$58,500
11 c. Range 3	\$44,100	\$68,200
12 d. Range 4	\$53,100	\$78,000
13 e. Range 5	\$62,400	\$87,800

14 2. The following are range 1 positions: There are no
15 range 1 positions for the fiscal year beginning July 1, 2000.

16 3. The following are range 2 positions: administrator of
17 the arts division of the department of cultural affairs,
18 administrators of the division of persons with disabilities,
19 the division on the status of women, the division on the
20 status of African-Americans, the division of deaf services,
21 and the division of Latino affairs of the department of human
22 rights, and administrator of the division of professional
23 licensing and regulation of the department of commerce.

24 4. The following are range 3 positions: administrator of
25 the division of emergency management of the department of
26 public defense, administrator of the division of criminal and
27 juvenile justice planning of the department of human rights,
28 administrator of the division of community action agencies of
29 the department of human rights, executive director of the
30 commission of veterans affairs, and chairperson and members of
31 the employment appeal board of the department of inspections
32 and appeals.

33 5. The following are range 4 positions: superintendent of
34 banking, superintendent of credit unions, administrator of the
35 alcoholic beverages division of the department of commerce,

1 and chairperson, vice chairperson, and members of the board of
2 parole.

3 6. The following are range 5 positions: consumer
4 advocate, drug policy coordinator, labor commissioner,
5 workers' compensation commissioner, administrator of the
6 historical division of the department of cultural affairs,
7 administrator of the public broadcasting division of the
8 department of education, and commandant of the veterans home.

9 7. The following are salary ranges 6 through 9 for the
10 fiscal year beginning July 1, 2000, effective with the pay
11 period beginning June 23, 2000:

12 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
13 a. Range 6	\$48,200	\$ 78,000
14 b. Range 7	\$66,000	\$ 88,500
15 c. Range 8	\$70,800	\$102,700
16 d. Range 9	\$79,000	\$122,500

17 8. The following are range 6 positions: director of the
18 department of human rights, director of the Iowa state civil
19 rights commission, executive director of the college student
20 aid commission, director of the department for the blind, and
21 executive director of the ethics and campaign disclosure
22 board.

23 9. The following are range 7 positions: director of the
24 department of cultural affairs, director of the department of
25 elder affairs, and director of the law enforcement academy.

26 10. The following are range 8 positions: the
27 administrator of the state racing and gaming commission of the
28 department of inspections and appeals, director of the
29 department of inspection and appeals, director of the
30 department of general services, director of the department of
31 personnel, commissioner of public safety, commissioner of
32 insurance, executive director of the Iowa finance authority,
33 director of revenue and finance, director of the department of
34 natural resources, director of the department of corrections,
and chairperson of the utilities board. The other members of

1 the utilities board shall receive an annual salary within a
2 range of not less than 90 percent but not more than 95 percent
3 of the annual salary of the chairperson of the utilities
4 board.

5 11. The following are range 9 positions: director of the
6 department of education, director of human services, director
7 of the department of economic development, executive director
8 of the state board of regents, director of the state
9 department of transportation, director of the department of
10 workforce development, lottery commissioner, director of
11 public health, the state court administrator, secretary of the
12 state fair board, and the director of the department of
13 management.

14 Sec. 4. PUBLIC EMPLOYMENT RELATIONS BOARD.

15 1. The salary rates specified in this section are
16 effective for the fiscal year beginning July 1, 2000, with the
17 pay period beginning June 23, 2000, and for subsequent fiscal
18 years until otherwise provided by the general assembly. The
19 salaries provided for in this section shall be paid from funds
20 appropriated to the public employment relations board from the
21 salary adjustment fund, or if the appropriation is not
22 sufficient from funds appropriated to the public employment
23 relations board pursuant to any other Act of the general
24 assembly.

25 2. The following annual salary rates shall be paid to the
26 persons holding the positions indicated:

- 27 a. Chairperson of the public employment relations board:
- 28 \$ 68,700
- 29 b. Two members of the public employment relations board:
- 30 \$ 64,000

31 Sec. 5. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL
32 FUND. There is appropriated from the general fund of the
33 state to the salary adjustment fund for distribution by the
34 department of management to the various state departments,
35 boards, commissions, councils, and agencies, including the

1 state board of regents, for the fiscal year beginning July 1,
2 2000, and ending June 30, 2001, the amount of \$20,472,602, or
3 so much thereof as may be necessary, to fully fund the
4 following annual pay adjustments, expense reimbursements, and
5 related benefits:

6 1. The collective bargaining agreement negotiated pursuant
7 to chapter 20 for employees in the blue collar bargaining
8 unit.

9 2. The collective bargaining agreement negotiated pursuant
10 to chapter 20 for employees in the public safety bargaining
11 unit.

12 3. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the security bargaining unit.

14 4. The collective bargaining agreement negotiated pursuant
15 to chapter 20 for employees in the technical bargaining unit.

16 5. The collective bargaining agreement negotiated pursuant
17 to chapter 20 for employees in the professional fiscal and
18 staff bargaining unit.

19 6. The collective bargaining agreement negotiated pursuant
20 to chapter 20 for employees in the clerical bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the professional social
23 services bargaining unit.

24 8. The collective bargaining agreement negotiated pursuant
25 to chapter 20 for employees in the community-based corrections
26 bargaining unit.

27 9. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the patient care bargaining
29 unit.

30 10. The collective bargaining agreement negotiated
31 pursuant to chapter 20 for employees in the science bargaining
32 unit.

33 11. The annual pay adjustments, related benefits, and
34 expense reimbursements referred to in section 6 of this Act
35 for employees not covered by a collective bargaining

1 agreement.

2 Sec. 6. NONCONTRACT STATE EMPLOYEES -- GENERAL.

3 1. a. For the fiscal year beginning July 1, 2000, the
4 maximum salary levels of all pay plans provided for in section
5 19A.9, subsection 2, as they exist for the fiscal year ending
6 June 30, 2000, shall be increased by 3 percent for the pay
7 period beginning June 23, 2000, and any additional changes in
8 the pay plans shall be approved by the governor.

9 b. For the fiscal year beginning July 1, 2000, employees
10 may receive a step increase or the equivalent of a step
11 increase.

12 2. The pay plans for state employees who are exempt from
13 chapter 19A and who are included in the department of revenue
14 and finance's centralized payroll system shall be increased in
15 the same manner as provided in subsection 1, and any
16 additional changes in any executive branch pay plans shall be
17 approved by the governor.

18 3. This section does not apply to members of the general
19 assembly, board members, commission members, salaries of
20 persons set by the general assembly pursuant to this Act, or
21 set by the governor, employees designated under section 19A.3,
22 subsection 5, officers and employees of the judicial branch,
23 faculty and employees of the state board of regents, and
24 employees covered by 581 IAC 4.6(3).

25 4. The pay plans for the bargaining eligible employees of
26 the state shall be increased in the same manner as provided in
27 subsection 1, and any additional changes in such executive
28 branch pay plans shall be approved by the governor. As used
29 in this section, "bargaining eligible employee" means an
30 employee who is eligible to organize under chapter 20, but has
31 not done so.

32 5. The policies for implementation of this section shall
33 be approved by the governor.

34 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

35 1. There is appropriated from the road use tax fund to the

1 salary adjustment fund for the fiscal year beginning July 1,
2 2000, and ending June 30, 2001, the following amount, or so
3 much thereof as may be necessary, to be used for the purpose
4 designated:

5 To supplement other funds appropriated by the general
6 assembly:
7 \$ 1,113,641

8 2. There is appropriated from the primary road fund to the
9 salary adjustment fund, for the fiscal year beginning July 1,
10 2000, and ending June 30, 2001, the following amount, or so
11 much thereof as may be necessary, to be used for the purpose
12 designated:

13 To supplement other funds appropriated by the general
14 assembly:
15 \$ 5,682,160

16 3. Except as otherwise provided in this Act, the amounts
17 appropriated in subsections 1 and 2 shall be used to fund the
18 annual pay adjustments, expense reimbursements, and related
19 benefits for public employees as provided in this Act.

20 Sec. 8. SPECIAL FUNDS -- AUTHORIZATION. To departmental
21 revolving, trust, or special funds, except for the primary
22 road fund or the road use tax fund, for which the general
23 assembly has established an operating budget, a supplemental
24 expenditure authorization is provided, unless otherwise
25 provided, in an amount necessary to fund salary adjustments as
26 otherwise provided in this Act.

27 Sec. 9. GENERAL FUND SALARY MONEYS. Funds appropriated
28 from the general fund of the state in this Act relate only to
29 salaries supported from general fund appropriations of the
30 state.

31 Sec. 10. FEDERAL FUNDS APPROPRIATED. All federal grants
32 to and the federal receipts of the agencies affected by this
33 Act which are received and may be expended for purposes of
34 this Act are appropriated for those purposes and as set forth
35 in the federal grants or receipts.

1 Sec. 11. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
2 executive council shall transfer an amount, as determined by
3 the department of management, from the health insurance
4 surplus account to the health insurance premium operating
5 account for the fiscal year beginning July 1, 2000, to reduce
6 insurance premiums. Any amount remaining in the health
7 insurance premium operating account at the end of the fiscal
8 year beginning July 1, 2000, shall be transferred to the
9 health insurance surplus account.

10 Sec. 12. STATE TROOPER MEAL ALLOWANCE. The sworn peace
11 officers in the department of public safety who are not
12 covered by a collective bargaining agreement negotiated
13 pursuant to chapter 20 shall receive the same per diem meal
14 allowance as the sworn peace officers in the department of
15 public safety who are covered by a collective bargaining
16 agreement negotiated pursuant to chapter 20.

17 Sec. 13. SALARY MODEL COORDINATOR. Of the funds
18 appropriated by section 7 of this Act, \$133,800 for the fiscal
19 year beginning July 1, 2000, is allocated to the department of
20 management for salary and support of the salary model
21 coordinator who shall work in conjunction with the legislative
22 fiscal bureau to maintain the state's salary model used for
23 analyzing, comparing, and projecting state employee salary and
24 benefit information, including information relating to
25 employees of the state board of regents. The department of
26 revenue and finance, the department of personnel, the five
27 institutions under the jurisdiction of the state board of
28 regents, the eight judicial district departments of
29 correctional services, and the state department of
30 transportation shall provide salary data to the department of
31 management and the legislative fiscal bureau to operate the
32 state's salary model. The format and frequency of provision
33 of the salary data shall be determined by the department of
34 management and the legislative fiscal bureau. The information
35 shall be used in collective bargaining processes under chapter

1 20 and in calculating the funding needs contained within the
2 annual salary adjustment legislation. A state employee
3 organization as defined in section 20.3, subsection 4, may
4 request information produced by the model, but the information
5 provided shall not contain information attributable to
6 individual employees.

7 Sec. 14. Section 546.2, subsection 2, Code 1999, is
8 amended to read as follows:

9 2. The chief administrative officer of the department is
10 the director. The director shall be appointed annually by the
11 governor from among those individuals who serve as heads of
12 the divisions within the department. ~~The appointment shall~~
13 ~~rotate among the division heads such that the division head of~~
14 ~~any one division shall not be appointed to be the director for~~
15 ~~a second year until such time as each division head has served~~
16 ~~as the director.~~ A division head appointed to be the director
17 shall fulfill the responsibilities and duties of the director
18 in addition to the individual's responsibilities and duties as
19 the head of a division. ~~However, the administrator of the~~
20 ~~alcoholic beverages division shall serve as director until~~
21 ~~June 30, 1995.~~ The director shall serve at the pleasure of
22 the governor. If the office of director becomes vacant, the
23 vacancy shall be filled in the same manner as the original
24 appointment was made.

25 Sec. 15. Section 7H.1, Code Supplement 1999, is repealed.

26 EXPLANATION

27 This bill relates to and appropriates moneys for the fiscal
28 year beginning July 1, 2000, to fund salary adjustments for
29 state elected officers, state appointed nonelected officers,
30 employees subject to collective bargaining agreements, and
31 certain noncontract employees.

32 For the fiscal year, the governor, attorney general,
33 auditor of state, treasurer of state, and secretary of
34 agriculture receive a 3 percent increase, the lieutenant
35 governor receives a 5 percent increase, and the secretary of

1 state receives a 6.09 percent increase.

2 The contract state employees under the American federation
3 of state, county and municipal employees receive a 2.6 percent
4 increase plus a new pay plan. The contract employees under
5 the state police officers council and Iowa united
6 professionals receive a 3 percent increase.

7 The maximum salaries in the salary ranges for state
8 nonelected officers are increased approximately 3 percent.
9 Noncontract employee pay plans are increased by 3 percent and
10 any additional changes in executive branch noncontract
11 employee pay plans are subject to approval of the governor.
12 An eligible noncontract employee may receive a step increase
13 or its equivalent.

14 The bill also provides supplemental authorization to fund
15 salaries from trust, revolving, and special funds for which
16 the general assembly has established an operating budget.

17 Funds appropriated from the general fund of the state
18 relate only to salaries supported from general fund
19 appropriations. The bill provides that federal grants and
20 receipts may be spent for the purposes authorized by the
21 federal grant or receipt.

22 The executive council shall transfer funds from the health
23 insurance surplus account, as determined by the department of
24 management, to the health insurance premium operating account
25 to reduce insurance premiums.

26 The bill provides the same meal per diem for contract and
27 noncontract sworn peace officers in the department of public
28 safety.

29 A salary model coordinator is funded to maintain in
30 conjunction with the legislative fiscal bureau the state's
31 salary model.

32 The bill provides that the governor may select an
33 administrator of a division of the department of commerce as
34 director of the department for an indefinite term of office in
35 lieu of an annual appointment which rotates among the division

1 administrators.

2 The bill repeals a provision which granted certain state
3 elected officers salary increases in fiscal years 1997-1998
4 through 1999-2000.

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Substituted for by SF 2450
4-17-00

(P. 1560) APR 11 2000

APPROPRIATIONS CALENDAR

HOUSE FILE 2567
BY COMMITTEE ON APPROPRIATIONS

WITHDRAWN (SUCCESSOR TO HSB 782)
P. 1560 4-17-00

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
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HF 2567

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35 establish a salary for appointed nonelected persons in the

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2 enumerated in section 3 of this Act within the range provided,
3 by considering, among other items, the experience of the
4 individual in the position, changes in the duties of the
5 position, the incumbent's performance of assigned duties, and
6 subordinates' salaries. If a department charged with
7 information technology is created by the general assembly, the
8 governor shall establish a salary for the director of the
9 department within salary range 9 as provided in section 3 of
10 this Act. However, the attorney general shall establish the
11 salary for the consumer advocate, the chief justice of the
12 supreme court shall establish the salary for the state court
13 administrator, the ethics and campaign disclosure board shall
14 establish the salary of the executive director, and the state
15 fair board shall establish the salary of the secretary of the
16 state fair board, each within the salary range provided in
17 section 3 of this Act.

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19 section 3 of this Act, shall take into consideration other
20 employee benefits which may be provided for an individual
21 including, but not limited to, housing.

22 A person whose salary is established pursuant to section 3
23 of this Act and who is a full-time, year-round employee of the
24 state shall not receive any other remuneration from the state
25 or from any other source for the performance of that person's
26 duties unless the additional remuneration is first approved by
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29 expenses incurred in the performance of duties or fringe
30 benefits normally provided to employees of the state.

31 Sec. 3. STATE OFFICERS -- SALARY RATES AND RANGES. The
32 following annual salary ranges are effective for the positions
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5 1. The following are salary ranges 1 through 5 for the
6 fiscal year beginning July 1, 2000, effective with the pay
7 period beginning June 23, 2000:

8 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
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18 administrators of the division of persons with disabilities,
19 the division on the status of women, the division on the
20 status of African-Americans, the division of deaf services,
21 and the division of Latino affairs of the department of human
22 rights, and administrator of the division of professional
23 licensing and regulation of the department of commerce.

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25 the division of emergency management of the department of
26 public defense, administrator of the division of criminal and
27 juvenile justice planning of the department of human rights,
28 administrator of the division of community action agencies of
29 the department of human rights, executive director of the
30 commission of veterans affairs, and chairperson and members of
31 the employment appeal board of the department of inspections
32 and appeals.

33 5. The following are range 4 positions: superintendent of
34 banking, superintendent of credit unions, administrator of the
35 alcoholic beverages division of the department of commerce,

1 and chairperson, vice chairperson, and members of the board of
2 parole.

3 6. The following are range 5 positions: consumer
4 advocate, drug policy coordinator, labor commissioner,
5 workers' compensation commissioner, administrator of the
6 historical division of the department of cultural affairs,
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25 elder affairs, and director of the law enforcement academy.

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27 administrator of the state racing and gaming commission of the
28 department of inspections and appeals, director of the
29 department of inspection and appeals, director of the
30 department of general services, director of the department of
31 personnel, commissioner of public safety, commissioner of
32 insurance, executive director of the Iowa finance authority,
33 director of revenue and finance, director of the department of
34 natural resources, director of the department of corrections,
35 and chairperson of the utilities board. The other members of

1 the utilities board shall receive an annual salary within a
2 range of not less than 90 percent but not more than 95 percent
3 of the annual salary of the chairperson of the utilities
4 board.

5 11. The following are range 9 positions: director of the
6 department of education, director of human services, director
7 of the department of economic development, executive director
8 of the state board of regents, director of the state
9 department of transportation, director of the department of
10 workforce development, lottery commissioner, director of
11 public health, the state court administrator, secretary of the
12 state fair board, and the director of the department of
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14 Sec. 4. PUBLIC EMPLOYMENT RELATIONS BOARD.

15 1. The salary rates specified in this section are
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19 salaries provided for in this section shall be paid from funds
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21 salary adjustment fund, or if the appropriation is not
22 sufficient from funds appropriated to the public employment
23 relations board pursuant to any other Act of the general
24 assembly.

25 2. The following annual salary rates shall be paid to the
26 persons holding the positions indicated:

- 27 a. Chairperson of the public employment relations board:
- 28 \$ 68,700
- 29 b. Two members of the public employment relations board:
- 30 \$ 64,000

31 Sec. 5. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL
32 FUND. There is appropriated from the general fund of the
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11 unit.

12 3. The collective bargaining agreement negotiated pursuant
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14 4. The collective bargaining agreement negotiated pursuant
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19 6. The collective bargaining agreement negotiated pursuant
20 to chapter 20 for employees in the clerical bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant
22 to chapter 20 for employees in the professional social
23 services bargaining unit.

24 8. The collective bargaining agreement negotiated pursuant
25 to chapter 20 for employees in the community-based corrections
26 bargaining unit.

27 9. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the patient care bargaining
29 unit.

30 10. The collective bargaining agreement negotiated
31 pursuant to chapter 20 for employees in the science bargaining
32 unit.

33 11. The annual pay adjustments, related benefits, and
34 expense reimbursements referred to in section 6 of this Act
35 for employees not covered by a collective bargaining

1 agreement.

2 Sec. 6. NONCONTRACT STATE EMPLOYEES -- GENERAL.

3 1. a. For the fiscal year beginning July 1, 2000, the
4 maximum salary levels of all pay plans provided for in section
5 19A.9, subsection 2, as they exist for the fiscal year ending
6 June 30, 2000, shall be increased by 3 percent for the pay
7 period beginning June 23, 2000, and any additional changes in
8 the pay plans shall be approved by the governor.

9 b. For the fiscal year beginning July 1, 2000, employees
10 may receive a step increase or the equivalent of a step
11 increase.

12 2. The pay plans for state employees who are exempt from
13 chapter 19A and who are included in the department of revenue
14 and finance's centralized payroll system shall be increased in
15 the same manner as provided in subsection 1, and any
16 additional changes in any executive branch pay plans shall be
17 approved by the governor.

18 3. This section does not apply to members of the general
19 assembly, board members, commission members, salaries of
20 persons set by the general assembly pursuant to this Act, or
21 set by the governor, employees designated under section 19A.3,
22 subsection 5, officers and employees of the judicial branch,
23 faculty and employees of the state board of regents, and
24 employees covered by 581 IAC 4.6(3).

25 4. The pay plans for the bargaining eligible employees of
26 the state shall be increased in the same manner as provided in
27 subsection 1, and any additional changes in such executive
28 branch pay plans shall be approved by the governor. As used
29 in this section, "bargaining eligible employee" means an
30 employee who is eligible to organize under chapter 20, but has
31 not done so.

32 5. The policies for implementation of this section shall
33 be approved by the governor.

34 Sec. 7. APPROPRIATIONS FROM ROAD FUNDS.

35 1. There is appropriated from the road use tax fund to the

1 salary adjustment fund for the fiscal year beginning July 1,
2 2000, and ending June 30, 2001, the following amount, or so
3 much thereof as may be necessary, to be used for the purpose
4 designated:

5 To supplement other funds appropriated by the general
6 assembly:

7 \$ 1,113,641

8 2. There is appropriated from the primary road fund to the
9 salary adjustment fund, for the fiscal year beginning July 1,
10 2000, and ending June 30, 2001, the following amount, or so
11 much thereof as may be necessary, to be used for the purpose
12 designated:

13 To supplement other funds appropriated by the general
14 assembly:

15 \$ 5,682,160

16 3. Except as otherwise provided in this Act, the amounts
17 appropriated in subsections 1 and 2 shall be used to fund the
18 annual pay adjustments, expense reimbursements, and related
19 benefits for public employees as provided in this Act.

20 Sec. 8. SPECIAL FUNDS -- AUTHORIZATION. To departmental
21 revolving, trust, or special funds, except for the primary
22 road fund or the road use tax fund, for which the general
23 assembly has established an operating budget, a supplemental
24 expenditure authorization is provided, unless otherwise
25 provided, in an amount necessary to fund salary adjustments as
26 otherwise provided in this Act.

27 Sec. 9. GENERAL FUND SALARY MONEYS. Funds appropriated
28 from the general fund of the state in this Act relate only to
29 salaries supported from general fund appropriations of the
30 state.

31 Sec. 10. FEDERAL FUNDS APPROPRIATED. All federal grants
32 to and the federal receipts of the agencies affected by this
33 Act which are received and may be expended for purposes of
34 this Act are appropriated for those purposes and as set forth
35 in the federal grants or receipts.

1 Sec. 11. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
2 executive council shall transfer an amount, as determined by
3 the department of management, from the health insurance
4 surplus account to the health insurance premium operating
5 account for the fiscal year beginning July 1, 2000, to reduce
6 insurance premiums. Any amount remaining in the health
7 insurance premium operating account at the end of the fiscal
8 year beginning July 1, 2000, shall be transferred to the
9 health insurance surplus account.

10 Sec. 12. STATE TROOPER MEAL ALLOWANCE. The sworn peace
11 officers in the department of public safety who are not
12 covered by a collective bargaining agreement negotiated
13 pursuant to chapter 20 shall receive the same per diem meal
14 allowance as the sworn peace officers in the department of
15 public safety who are covered by a collective bargaining
16 agreement negotiated pursuant to chapter 20.

17 Sec. 13. SALARY MODEL COORDINATOR. Of the funds
18 appropriated by section 7 of this Act, \$133,800 for the fiscal
19 year beginning July 1, 2000, is allocated to the department of
20 management for salary and support of the salary model
21 coordinator who shall work in conjunction with the legislative
22 fiscal bureau to maintain the state's salary model used for
23 analyzing, comparing, and projecting state employee salary and
24 benefit information, including information relating to
25 employees of the state board of regents. The department of
26 revenue and finance, the department of personnel, the five
27 institutions under the jurisdiction of the state board of
28 regents, the eight judicial district departments of
29 correctional services, and the state department of
30 transportation shall provide salary data to the department of
31 management and the legislative fiscal bureau to operate the
32 state's salary model. The format and frequency of provision
33 of the salary data shall be determined by the department of
34 management and the legislative fiscal bureau. The information
35 shall be used in collective bargaining processes under chapter

1 20 and in calculating the funding needs contained within the
2 annual salary adjustment legislation. A state employee
3 organization as defined in section 20.3, subsection 4, may
4 request information produced by the model, but the information
5 provided shall not contain information attributable to
6 individual employees.

7 Sec. 14. Section 546.2, subsection 2, Code 1999, is
8 amended to read as follows:

9 2. The chief administrative officer of the department is
10 the director. The director shall be appointed annually by the
11 governor from among those individuals who serve as heads of
12 the divisions within the department. ~~The appointment shall~~
13 ~~rotate among the division heads such that the division head of~~
14 ~~any one division shall not be appointed to be the director for~~
15 ~~a second year until such time as each division head has served~~
16 ~~as the director.~~ A division head appointed to be the director
17 shall fulfill the responsibilities and duties of the director
18 in addition to the individual's responsibilities and duties as
19 the head of a division. ~~However, the administrator of the~~
20 ~~alcoholic beverages division shall serve as director until~~
21 ~~June 30, 1995.~~ The director shall serve at the pleasure of
22 the governor. If the office of director becomes vacant, the
23 vacancy shall be filled in the same manner as the original
24 appointment was made.

25 Sec. 15. Section 7H.1, Code Supplement 1999, is repealed.

26

EXPLANATION

27 This bill relates to and appropriates moneys for the fiscal
28 year beginning July 1, 2000, to fund salary adjustments for
29 state elected officers, state appointed nonelected officers,
30 employees subject to collective bargaining agreements, and
31 certain noncontract employees.

32 For the fiscal year, the governor, attorney general,
33 auditor of state, treasurer of state, and secretary of
34 agriculture receive a 3 percent increase, the lieutenant
35 governor receives a 5 percent increase, and the secretary of

1 state receives a 6.09 percent increase.

2 The contract state employees under the American federation
3 of state, county and municipal employees receive a 2.6 percent
4 increase plus a new pay plan. The contract employees under
5 the state police officers council and Iowa united
6 professionals receive a 3 percent increase.

7 The maximum salaries in the salary ranges for state
8 nonelected officers are increased approximately 3 percent.

9 Noncontract employee pay plans are increased by 3 percent and
10 any additional changes in executive branch noncontract
11 employee pay plans are subject to approval of the governor.
12 An eligible noncontract employee may receive a step increase
13 or its equivalent.

14 The bill also provides supplemental authorization to fund
15 salaries from trust, revolving, and special funds for which
16 the general assembly has established an operating budget.

17 Funds appropriated from the general fund of the state
18 relate only to salaries supported from general fund
19 appropriations. The bill provides that federal grants and
20 receipts may be spent for the purposes authorized by the
21 federal grant or receipt.

22 The executive council shall transfer funds from the health
23 insurance surplus account, as determined by the department of
24 management, to the health insurance premium operating account
25 to reduce insurance premiums.

26 The bill provides the same meal per diem for contract and
27 noncontract sworn peace officers in the department of public
28 safety.

29 A salary model coordinator is funded to maintain in
30 conjunction with the legislative fiscal bureau the state's
31 salary model.

32 The bill provides that the governor may select an
33 administrator of a division of the department of commerce as
34 director of the department for an indefinite term of office in
35 lieu of an annual appointment which rotates among the division

1 administrators.

2 The bill repeals a provision which granted certain state
3 elected officers salary increases in fiscal years 1997-1998
4 through 1999-2000.

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HOUSE FILE 2567

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1 Amend House File 2567 as follows:

2 1. By striking everything after the enacting
3 clause and inserting the following:

4 "Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
5 MAGISTRATES.

6 1. The salary rates specified in subsection 2 are
7 for the fiscal year beginning July 1, 2000, effective
8 for the pay period beginning June 23, 2000, and for
9 subsequent fiscal years until otherwise provided by
10 the general assembly. The salaries provided for in
11 this section shall be paid from funds appropriated to
12 the judicial branch from the salary adjustment fund or
13 if the appropriation is not sufficient, from the funds
14 appropriated to the judicial branch pursuant to any
15 Act of the general assembly.

16 2. The following annual salary rates shall be paid
17 to the persons holding the judicial positions
18 indicated during the fiscal year beginning July 1,
19 2000, effective with the pay period beginning June 23,
20 2000, and for subsequent pay periods.

21	a. Chief justice of the supreme court:		
22	.....	\$	117,400
23	b. Each justice of the supreme court:		
24	.....	\$	113,200
25	c. Chief judge of the court of appeals:		
26	.....	\$	113,100
27	d. Each associate judge of the court of appeals:		
28	.....	\$	108,900
29	e. Each chief judge of a judicial district:		
30	.....	\$	107,900
31	f. Each district judge except the chief judge of a		
32	judicial district:		
33	.....	\$	103,500
34	g. Each district associate judge:		
35	.....	\$	90,200
36	h. Each associate juvenile judge:		
37	.....	\$	90,200
38	i. Each associate probate judge:		
39	.....	\$	90,200
40	j. Each judicial magistrate:		
41	.....	\$	26,900
42	k. Each senior judge:		
43	.....	\$	6,000

44 Sec. 2. SALARY RATE LIMITS. Persons receiving the
45 salary rates established under section 1 of this Act
46 shall not receive any additional salary adjustments
47 provided by this Act.

48 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

49 1. The annual salary rates specified in this
50 section are effective for the fiscal year beginning

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1 July 1, 2000, with the pay period beginning June 23,
 2 2000, and for subsequent fiscal years until otherwise
 3 provided by the general assembly. The salaries
 4 provided for in this section shall be paid from funds
 5 appropriated to the department or agency specified in
 6 this section from the salary adjustment fund or if the
 7 appropriation is not sufficient, from the funds
 8 appropriated to the department or agency pursuant to
 9 any Act of the general assembly.

10 2. The following annual salary rates shall be paid
 11 to the person holding the position indicated:

12 a. OFFICE OF THE GOVERNOR

13 (1) Salary for the governor:

14 \$ 107,482

15 (2) Salary for the lieutenant governor:

16 \$ 76,698

17 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

18 Salary for the secretary of agriculture:

19 \$ 87,990

20 c. DEPARTMENT OF JUSTICE

21 Salary for the attorney general:

22 \$ 105,430

23 d. OFFICE OF THE AUDITOR OF STATE

24 Salary for the auditor of state:

25 \$ 87,990

26 e. OFFICE OF THE SECRETARY OF STATE

27 Salary for the secretary of state:

28 \$ 87,990

29 f. OFFICE OF THE TREASURER OF STATE

30 Salary for the treasurer of state:

31 \$ 87,990

32 Sec. 4. APPOINTED STATE OFFICERS. The governor
 33 shall establish a salary for appointed nonelected
 34 persons in the executive branch of state government
 35 holding a position enumerated in section 5 of this Act
 36 within the range provided, by considering, among other
 37 items, the experience of the individual in the
 38 position, changes in the duties of the position, the
 39 incumbent's performance of assigned duties, and
 40 subordinates' salaries. If a department charged with
 41 information technology is created by the general
 42 assembly, the governor shall establish a salary for
 43 the director of the department within salary range 9
 44 as provided in section 5 of this Act. However, the
 45 attorney general shall establish the salary for the
 46 consumer advocate, the chief justice of the supreme
 47 court shall establish the salary for the state court
 48 administrator, the ethics and campaign disclosure
 49 board shall establish the salary of the executive
 50 director, and the state fair board shall establish the

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1 salary of the secretary of the state fair board, each
2 within the salary range provided in section 5 of this
3 Act.

4 The governor, in establishing salaries as provided
5 in section 5 of this Act, shall take into
6 consideration other employee benefits which may be
7 provided for an individual including, but not limited
8 to, housing.

9 A person whose salary is established pursuant to
10 section 5 of this Act and who is a full-time, year-
11 round employee of the state shall not receive any
12 other remuneration from the state or from any other
13 source for the performance of that person's duties
14 unless the additional remuneration is first approved
15 by the governor or authorized by law. However, this
16 provision does not exclude the reimbursement for
17 necessary travel and expenses incurred in the
18 performance of duties or fringe benefits normally
19 provided to employees of the state.

20 Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES.

21 The following annual salary ranges are effective for
22 the positions specified in this section for the fiscal
23 year beginning July 1, 2000, and for subsequent fiscal
24 years until otherwise provided by the general
25 assembly. The governor or other person designated in
26 section 4 of this Act shall determine the salary to be
27 paid to the person indicated at a rate within the
28 salary ranges indicated from funds appropriated by the
29 general assembly for that purpose.

30 1. The following are salary ranges 1 through 5 for
31 the fiscal year beginning July 1, 2000, effective with
32 the pay period beginning June 23, 2000:

33 SALARY RANGES	Minimum	Maximum
34 a. Range 1	\$ 8,800	\$29,000
35 b. Range 2	\$32,200	\$58,500
36 c. Range 3	\$44,100	\$68,200
37 d. Range 4	\$53,100	\$78,000
38 e. Range 5	\$62,400	\$87,800

39 2. The following are range 1 positions: There are
40 no range 1 positions for the fiscal year beginning
41 July 1, 2000.

42 3. The following are range 2 positions:
43 administrator of the arts division of the department
44 of cultural affairs, administrators of the division of
45 persons with disabilities, the division on the status
46 of women, the division on the status of African-
47 Americans, the division of deaf services, and the
48 division of Latino affairs of the department of human
49 rights, and administrator of the division of
50 professional licensing and regulation of the

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1 department of commerce.

2 4. The following are range 3 positions:

3 administrator of the division of emergency management
4 of the department of public defense, administrator of
5 the division of criminal and juvenile justice planning
6 of the department of human rights, administrator of
7 the division of community action agencies of the
8 department of human rights, executive director of the
9 commission of veterans affairs, and chairperson and
10 members of the employment appeal board of the
11 department of inspections and appeals.

12 5. The following are range 4 positions:

13 superintendent of banking, superintendent of credit
14 unions, administrator of the alcoholic beverages
15 division of the department of commerce, state public
16 defender, and chairperson, vice chairperson, and
17 members of the board of parole.

18 6. The following are range 5 positions: consumer
19 advocate, drug policy coordinator, labor commissioner,
20 workers' compensation commissioner, administrator of
21 the historical division of the department of cultural
22 affairs, administrator of the public broadcasting
23 division of the department of education, and
24 commandant of the veterans home.

25 7. The following are salary ranges 6 through 9 for
26 the fiscal year beginning July 1, 2000, effective with
27 the pay period beginning June 23, 2000:

28 SALARY RANGES		<u>Minimum</u>	<u>Maximum</u>
29 a.	Range 6	\$48,200	\$ 78,000
30 b.	Range 7	\$66,000	\$ 88,500
31 c.	Range 8	\$70,800	\$102,700
32 d.	Range 9	\$79,000	\$122,500

33 8. The following are range 6 positions: director
34 of the department of human rights, director of the
35 Iowa state civil rights commission, executive director
36 of the college student aid commission, director of the
37 department for the blind, and executive director of
38 the ethics and campaign disclosure board.

39 9. The following are range 7 positions: director
40 of the department of cultural affairs, director of the
41 department of elder affairs, and director of the law
42 enforcement academy.

43 10. The following are range 8 positions: the
44 administrator of the state racing and gaming
45 commission of the department of inspections and
46 appeals, director of the department of inspection and
47 appeals, director of the department of general
48 services, director of the department of personnel,
49 commissioner of public safety, commissioner of
50 insurance, executive director of the Iowa finance

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1 authority, director of revenue and finance, director
2 of the department of natural resources, director of
3 the department of corrections, and chairperson of the
4 utilities board. The other members of the utilities
5 board shall receive an annual salary within a range of
6 not less than 90 percent but not more than 95 percent
7 of the annual salary of the chairperson of the
8 utilities board.

9 11. The following are range 9 positions: director
10 of the department of education, director of human
11 services, director of the department of economic
12 development, executive director of the state board of
13 regents, director of the state department of
14 transportation, director of the department of
15 workforce development, lottery commissioner, director
16 of public health, the state court administrator,
17 secretary of the state fair board, and the director of
18 the department of management.

19 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

20 1. The salary rates specified in this section are
21 effective for the fiscal year beginning July 1, 2000,
22 with the pay period beginning June 23, 2000, and for
23 subsequent fiscal years until otherwise provided by
24 the general assembly. The salaries provided for in
25 this section shall be paid from funds appropriated to
26 the public employment relations board from the salary
27 adjustment fund, or if the appropriation is not
28 sufficient from funds appropriated to the public
29 employment relations board pursuant to any other Act
30 of the general assembly.

31 2. The following annual salary rates shall be paid
32 to the persons holding the positions indicated:

- 33 a. Chairperson of the public employment relations
34 board:
35 \$ 68,700
- 36 b. Two members of the public employment relations
37 board:
38 \$ 64,000

39 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED --
40 GENERAL FUND. There is appropriated from the general
41 fund of the state to the salary adjustment fund for
42 distribution by the department of management to the
43 various state departments, boards, commissions,
44 councils, and agencies, including the state board of
45 regents, for the fiscal year beginning July 1, 2000,
46 and ending June 30, 2001, the amount of \$42,173,997,
47 or so much thereof as may be necessary, to fully fund
48 the following annual pay adjustments, expense
49 reimbursements, and related benefits:

50 1. The collective bargaining agreement negotiated

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1 pursuant to chapter 20 for employees in the blue
2 collar bargaining unit.

3 2. The collective bargaining agreement negotiated
4 pursuant to chapter 20 for employees in the public
5 safety bargaining unit.

6 3. The collective bargaining agreement negotiated
pursuant to chapter 20 for employees in the security
8 bargaining unit.

9 4. The collective bargaining agreement negotiated
10 pursuant to chapter 20 for employees in the technical
11 bargaining unit.

12 5. The collective bargaining agreement negotiated
13 pursuant to chapter 20 for employees in the
14 professional fiscal and staff bargaining unit.

15 6. The collective bargaining agreement negotiated
16 pursuant to chapter 20 for employees in the university
17 of northern Iowa faculty bargaining unit.

18 7. The collective bargaining agreement negotiated
19 pursuant to chapter 20 for employees in the clerical
20 bargaining unit.

21 8. The collective bargaining agreement negotiated
22 pursuant to chapter 20 for employees in the
23 professional social services bargaining unit.

24 9. The collective bargaining agreement negotiated
25 pursuant to chapter 20 for employees in the community-
26 based corrections bargaining unit.

27 10. The collective bargaining agreement negotiated
28 pursuant to chapter 20 for employees in the judicial
29 branch of government bargaining unit.

30 11. The collective bargaining agreement negotiated
31 pursuant to chapter 20 for employees in the patient
32 care bargaining unit.

33 12. The collective bargaining agreement negotiated
34 pursuant to chapter 20 for employees in the science
35 bargaining unit.

36 13. The collective bargaining agreement negotiated
37 pursuant to chapter 20 for employees in the state
38 university of Iowa graduate student bargaining unit.

39 14. The collective bargaining agreement negotiated
40 pursuant to chapter 20 for employees in the state
41 university of Iowa hospital and clinics tertiary
42 health care bargaining unit.

43 15. The annual pay adjustments, related benefits,
44 and expense reimbursements referred to in sections 8
45 and 9 of this Act for employees not covered by a
46 collective bargaining agreement.

47 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

48 1. a. For the fiscal year beginning July 1, 2000,
49 the maximum salary levels of all pay plans provided
50 for in section 19A.9, subsection 2, as they exist for

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1 the fiscal year ending June 30, 2000, shall be
2 increased by 3 percent for the pay period beginning
3 June 23, 2000, and any additional changes in the pay
4 plans shall be approved by the governor.

5 b. For the fiscal year beginning July 1, 2000,
6 employees may receive a step increase or the
7 equivalent of a step increase.

8 2. The pay plans for state employees who are
9 exempt from chapter 19A and who are included in the
10 department of revenue and finance's centralized
11 payroll system shall be increased in the same manner
12 as provided in subsection 1, and any additional
13 changes in any executive branch pay plans shall be
14 approved by the governor.

15 3. This section does not apply to members of the
16 general assembly, board members, commission members,
17 salaries of persons set by the general assembly
18 pursuant to this Act, or set by the governor, other
19 persons designated in section 4 of this Act, employees
20 designated under section 19A.3, subsection 5, and
21 employees covered by 581 IAC 4.6(3).

22 4. The pay plans for the bargaining eligible
23 employees of the state shall be increased in the same
24 manner as provided in subsection 1, and any additional
25 changes in such executive branch pay plans shall be
26 approved by the governor. As used in this section,
27 "bargaining eligible employee" means an employee who
28 is eligible to organize under chapter 20, but has not
29 done so.

30 5. The policies for implementation of this section
31 shall be approved by the governor.

32 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS.
33 Funds from the appropriation in section 7 of this Act
34 shall be allocated to the state board of regents for
35 the purposes of providing increases for state board of
36 regents employees covered by section 7 of this Act and
37 for employees not covered by a collective bargaining
38 agreement as follows:

39 1. For regents merit system employees and merit
40 supervisory employees to fund for the fiscal year,
41 increases comparable to those provided for similar
42 contract-covered employees in this Act.

43 2. For faculty members and professional and
44 scientific employees to fund for the fiscal year,
45 percentage increases comparable to those provided for
46 contract-covered employees in section 7, subsection 6,
47 of this Act.

48 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

49 1. There is appropriated from the road use tax
50 fund to the salary adjustment fund for the fiscal year

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1 beginning July 1, 2000, and ending June 30, 2001, the
 2 following amount, or so much thereof as may be
 3 necessary, to be used for the purpose designated:
 4 To supplement other funds appropriated by the
 5 general assembly:
 6 \$ 1,113,641

7 2. There is appropriated from the primary road
 8 fund to the salary adjustment fund, for the fiscal
 9 year beginning July 1, 2000, and ending June 30, 2001,
 10 the following amount, or so much thereof as may be
 11 necessary, to be used for the purpose designated:
 12 To supplement other funds appropriated by the
 13 general assembly:
 14 \$ 5,682,160

15 3. Except as otherwise provided in this Act, the
 16 amounts appropriated in subsections 1 and 2 shall be
 17 used to fund the annual pay adjustments, expense
 18 reimbursements, and related benefits for public
 19 employees as provided in this Act.

20 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To
 21 departmental revolving, trust, or special funds,
 22 except for the primary road fund or the road use tax
 23 fund, for which the general assembly has established
 24 an operating budget, a supplemental expenditure
 25 authorization is provided, unless otherwise provided,
 26 in an amount necessary to fund salary adjustments as
 27 otherwise provided in this Act.

28 Sec. 12. GENERAL FUND SALARY MONEYS. Funds
 29 appropriated from the general fund of the state in
 30 this Act relate only to salaries supported from
 31 general fund appropriations of the state except for
 32 employees of the state board of regents. The funds
 33 appropriated from the general fund of the state for
 34 employees of the state board of regents shall exclude
 35 general university indirect costs and general
 36 university federal funds.

37 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal
 38 grants to and the federal receipts of the agencies
 39 affected by this Act which are received and may be
 40 expended for purposes of this Act are appropriated for
 41 those purposes and as set forth in the federal grants
 42 or receipts.

43 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS.
 44 The executive council shall transfer an amount, as
 45 determined by the department of management, from the
 46 health insurance surplus account to the health
 47 insurance premium operating account for the fiscal
 48 year beginning July 1, 2000, to reduce insurance
 49 premiums. Any amount remaining in the health
 50 insurance premium operating account at the end of the

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1 fiscal year beginning July 1, 2000, shall be
2 transferred to the health insurance surplus account.

3 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn
4 peace officers in the department of public safety who
5 are not covered by a collective bargaining agreement
6 negotiated pursuant to chapter 20 shall receive the
7 same per diem meal allowance as the sworn peace
8 officers in the department of public safety who are
9 covered by a collective bargaining agreement
10 negotiated pursuant to chapter 20.

11 Sec. 16. SALARY MODEL COORDINATOR. Of the funds
12 appropriated by section 7 of this Act, \$133,800 for
13 the fiscal year beginning July 1, 2000, is allocated
14 to the department of management for salary and support
15 of the salary model coordinator who shall work in
16 conjunction with the legislative fiscal bureau to
17 maintain the state's salary model used for analyzing,
18 comparing, and projecting state employee salary and
19 benefit information, including information relating to
20 employees of the state board of regents. The
21 department of revenue and finance, the department of
22 personnel, the five institutions under the
23 jurisdiction of the state board of regents, the eight
24 judicial district departments of correctional
25 services, and the state department of transportation
26 shall provide salary data to the department of
27 management and the legislative fiscal bureau to
28 operate the state's salary model. The format and
29 frequency of provision of the salary data shall be
30 determined by the department of management and the
31 legislative fiscal bureau. The information shall be
32 used in collective bargaining processes under chapter
33 20 and in calculating the funding needs contained
34 within the annual salary adjustment legislation. A
35 state employee organization as defined in section
36 20.3, subsection 4, may request information produced
37 by the model, but the information provided shall not
38 contain information attributable to individual
39 employees.

40 Sec. 17. Section 546.2, subsection 2, Code 1999,
41 is amended to read as follows:

42 2. The chief administrative officer of the
43 department is the director. The director shall be
44 appointed annually by the governor from among those
45 individuals who serve as heads of the divisions within
46 the department. ~~The appointment shall rotate among~~
47 ~~the division heads such that the division head of any~~
48 ~~one division shall not be appointed to be the director~~
49 ~~for a second year until such time as each division~~
50 ~~head has served as the director.~~ A division head

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1 appointed to be the director shall fulfill the
2 responsibilities and duties of the director in
3 addition to the individual's responsibilities and
4 duties as the head of a division. However, ~~the~~
5 ~~administrator of the alcoholic beverages division~~
6 ~~shall serve as director until June 30, 1995.~~ The
7 director shall serve at the pleasure of the governor.
8 If the office of director becomes vacant, the vacancy
9 shall be filled in the same manner as the original
10 appointment was made.

11 Sec. 18. Section 7H.1, Code Supplement 1999, is
12 repealed."

By MILLAGE of Scott

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adapted

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