

JAN 21 1999

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE

124

BY BRADLEY, BUKTA, and

SUNDERBRUCH *1/25/99 James C. Hill - Davis*

(COMPANION TO LSB 1797SS BY RITTMER)

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act concerning employment rights of fire fighters under civil
2 service who are elected as officers in certain professional
3 fire fighter organizations, and providing an effective date.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 124

1 Section 1. Section 400.17, Code 1999, is amended by adding
2 the following new unnumbered paragraph:

3 NEW UNNUMBERED PARAGRAPH. A member of a bargaining unit
4 composed of fire department personnel of a city who is elected
5 or appointed as an officer of a chartered statewide
6 organization or local association composed of fire department
7 personnel shall be granted leave by the city to perform duties
8 required by the organization or association without loss of
9 pay or benefits subject to the requirements of this paragraph.
10 The member shall not be required to make up hours for time
11 spent performing duties required by the organization or
12 association. The member shall be required to notify the city
13 of the member's election or appointment as an officer in such
14 an organization or association and to arrange for a time trade
15 with another qualified fire department member.

16 Sec. 2. EFFECTIVE DATE. This Act, being deemed of
17 immediate importance, takes effect upon enactment.

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EXPLANATION

19 This bill provides that a fire department member subject to
20 civil service shall be permitted to become an officer of a
21 chartered statewide organization or local association composed
22 of fire department personnel without loss of pay or benefits.
23 The bill requires the member to notify the city of the
24 member's election or appointment and to arrange with other
25 qualified fire department members to trade time to permit the
26 member to perform the duties of the member's office. The bill
27 prohibits a city from requiring the member to make up work
28 hours based on hours missed working for the organization or
29 association.

30 This bill takes effect upon enactment.

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