

# Senate Study Bill 246

## Bill Text

PAG LIN

1 1 Section 1. Section [331.212](#), subsection 2, Code 1997, is  
1 2 amended by adding the following new paragraph:

1 3 NEW PARAGRAPH. i. Setting the compensation schedule of  
1 4 the elected county officers.

1 5 Sec. 2. Section [331.321](#), subsection 1, paragraph n, Code  
1 6 1997, is amended by striking the paragraph.

1 7 Sec. 3. Section [331.322](#), subsection 6, Code 1997, is  
1 8 amended to read as follows:

1 9 6.

~~Review~~

~~Annually review and prepare the~~

~~final~~

1 10

~~compensation schedule of the county compensation board and~~

1 11

~~determine the final~~

~~compensation schedule in accordance with~~  
1 12 section 331.907.

1 13 Sec. 4. Section [331.322](#), subsection 7, Code 1997, is  
1 14 amended by striking the subsection.

1 15 Sec. 5. Section [331.323](#), subsection 1, unnumbered  
1 16 paragraph 5, Code 1997, is amended to read as follows:

1 17

~~When~~

~~If the duties of an officer or employee are assigned~~  
1 18 to one or more elected officers, the board shall set the

1 19

~~initial~~

~~salary for each elected officer~~

~~Thereafter, the~~

1 20

~~salary shall be determined~~

~~as provided in section 331.907.~~

1 21 Sec. 6. Section [331.907](#), subsection 1, Code 1997, is  
1 22 amended by striking the subsection and inserting in lieu  
1 23 thereof the following:

1 24 1. a. The annual compensation of the auditor, treasurer,  
1 25 recorder, sheriff, county attorney, and supervisors shall be  
1 26 determined as provided in this section. The board of  
1 27 supervisors shall annually review compensation paid to  
1 28 comparable officers in other counties of this state, other  
1 29 states, private enterprise, and the federal government, or as  
1 30 an alternative, the board may appoint a five-member committee  
1 31 to assist with the annual review and advise on the annual  
1 32 salaries of the elective county officers.

1 33 b. If an advisory committee is created, the advisory  
1 34 committee shall have five members appointed as follows:  
1 35 (1) One member shall represent a recognized local, area,  
2 1 or state labor association.  
2 2 (2) One member shall represent a recognized local or state  
2 3 farm organization.  
2 4 (3) One member shall represent a local or area chamber of  
2 5 commerce.  
2 6 (4) Two members shall be electors of the county selected  
2 7 by the board.  
2 8 c. The board shall invite each of the three recognized  
2 9 associations or organizations to appoint a member to the  
2 10 advisory committee. The board shall provide the advisory  
2 11 committee with the necessary guidelines, assistance, and  
2 12 resources to carry out its advisory duties.  
2 13 d. In setting the salary of the county sheriff, the board  
2 14 shall consider setting the sheriff's salary so that it is  
2 15 comparable to salaries paid to professional law enforcement  
2 16 administrators and command officers of the Iowa highway safety  
2 17 patrol, the division of criminal investigation of the  
2 18 department of public safety, and city police agencies in this  
2 19 state.  
2 20 e. The board, with the assistance of the advisory  
2 21 committee if appointed, shall prepare a compensation schedule  
2 22 for the elective county officers for the succeeding fiscal  
2 23 year. A majority vote of the membership of the board is  
2 24 required to approve the compensation schedule.  
2 25 Sec. 7. Section [331.907](#), subsection 2, Code 1997, is  
2 26 amended to read as follows:  
2 27 2. At the public hearing held on the county budget as  
2 28 provided in section 331.434, the

~~county compensation~~

~~board~~

2 29 shall submit its

~~recommended~~

~~compensation schedule for the~~  
2 30 next fiscal year

~~to the board of supervisors~~

~~for inclusion in~~

2 31 the county budget.

~~The board of supervisors shall review the~~

~~2 32~~

~~recommended compensation schedule for the elected county~~

~~2 33~~

~~officers and determine the final compensation schedule which~~

~~2 34~~

~~shall not exceed the compensation schedule recommended by the~~

~~2 35~~

~~county compensation board. In determining the final compen-~~

~~3 1~~

~~sation schedule if the board of supervisors wishes to reduce~~

~~3 2~~

~~the amount of the recommended compensation schedule, the~~

3 3

~~amount of salary increase proposed for each elected county~~

3 4

~~officer shall be reduced an equal percentage.~~

- A copy of the

3 5

~~final~~

- compensation schedule shall be filed with the county

3 6 budget at the office of the director of the department of

3 7 management. The

~~final~~

- compensation schedule takes effect on

3 8 July 1 following its adoption by the board of supervisors.

3 9 Sec. 8. Chapter 2A, Code 1997, is repealed.

3 10 Sec. 9. Section [331.905](#), Code 1997, is repealed.

3 11 EXPLANATION

3 12 This bill abolishes the county compensation board and  
3 13 transfers to the county board of supervisors the duty of  
3 14 setting the compensation schedule for elective county  
3 15 officers. The bill also authorizes the board of supervisors  
3 16 to appoint an advisory committee of five members to assist in  
3 17 determining salaries for elective county officers. Two  
3 18 members are selected by the board of supervisors and three  
3 19 members are appointed to represent a labor association, a farm  
3 20 organization, and a chamber of commerce. Each of the three  
3 21 types of organizations are invited by the board of supervisors  
3 22 to appoint a member to the advisory committee.

3 23 The bill abolishes the commission on compensation,  
3 24 expenses, and salaries for elected state officials. The  
3 25 current Code establishes the 15-member commission, requires  
3 26 the commission to report biennially, sets forth provisions  
3 27 relating to the commission members' terms and the expenses of  
3 28 the commission, and requires the general assembly to consider  
3 29 the recommendations of the commission. Action by the general  
3 30 assembly is required to change the salaries of the elected  
3 31 officials.

3 32 The current provisions require the commission to review the  
3 33 compensation and expenses received by members of the general  
3 34 assembly and the salaries of the other elective state  
3 35 officials, and compare the compensation, expenses, and  
4 1 salaries to those of comparable positions in other states, the  
4 2 federal government, and private enterprise. Under the current  
4 3 Code, the commission is required to make its determination as  
4 4 to compensation and expense levels for the members of the  
4 5 general assembly and for the other elective state officials  
4 6 and to submit a recommendation to the governor and the general  
4 7 assembly.

4 8 LSB 2711SC 77

4 9 rn/jw/5.1