

FILED MAR 13 1997

SENATE FILE 474
BY COMMITTEE ON STATE GOVERNMENT

(SUCCESSOR TO SSB 246)

Failed to Pass Senate, Date 3/26/97 (p. 816) Passed House, Date _____
Vote: Ayes 24 Nays 25 Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act abolishing county compensation boards and the state
2 commission on compensation, expenses, and salaries for elected
3 state officials.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 474

1 Section 1. Section 331.212, subsection 2, Code 1997, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. i. Setting the compensation schedule of
4 the elected county officers.

5 Sec. 2. Section 331.321, subsection 1, paragraph n, Code
6 1997, is amended by striking the paragraph.

7 Sec. 3. Section 331.322, subsection 6, Code 1997, is
8 amended to read as follows:

9 6. Review Annually review and prepare the final
10 compensation-schedule-of-the-county-compensation-board-and
11 determine-the-final compensation schedule in accordance with
12 section 331.907.

13 Sec. 4. Section 331.322, subsection 7, Code 1997, is
14 amended by striking the subsection.

15 Sec. 5. Section 331.323, subsection 1, unnumbered
16 paragraph 5, Code 1997, is amended to read as follows:

17 When If the duties of an officer or employee are assigned
18 to one or more elected officers, the board shall set the
19 initial salary for each elected officer. ~~Thereafter, the~~
20 ~~salary shall be determined~~ as provided in section 331.907.

21 Sec. 6. Section 331.907, subsection 1, Code 1997, is
22 amended by striking the subsection and inserting in lieu
23 thereof the following:

24 1. a. The annual compensation of the auditor, treasurer,
25 recorder, sheriff, county attorney, and supervisors shall be
26 determined as provided in this section. The board of
27 supervisors shall annually review compensation paid to
28 comparable officers in other counties of this state, other
29 states, private enterprise, and the federal government.

30 b. In setting the salary of the county sheriff, the board
31 shall consider setting the sheriff's salary so that it is
32 comparable to salaries paid to professional law enforcement
33 administrators and command officers of the Iowa highway safety
34 patrol, the division of criminal investigation of the
35 department of public safety, and city police agencies in this

1 state.

2 c. The board shall prepare a compensation schedule for the
3 elective county officers for the succeeding fiscal year. A
4 majority vote of the membership of the board is required to
5 approve the compensation schedule.

6 Sec. 7. Section 331.907, subsection 2, Code 1997, is
7 amended to read as follows:

8 2. At the public hearing held on the county budget as
9 provided in section 331.434, the county-compensation board
10 shall submit its recommended compensation schedule for the
11 next fiscal year to-the-board-of-supervisors for inclusion in
12 the county budget. ~~The-board-of-supervisors-shall-review-the~~
13 ~~recommended-compensation-schedule-for-the-elected-county~~
14 ~~officers-and-determine-the-final-compensation-schedule-which~~
15 ~~shall-not-exceed-the-compensation-schedule-recommended-by-the~~
16 ~~county-compensation-board.--In-determining-the-final-compen-~~
17 ~~sation-schedule-if-the-board-of-supervisors-wishes-to-reduce~~
18 ~~the-amount-of-the-recommended-compensation-schedule,-the~~
19 ~~amount-of-salary-increase-proposed-for-each-elected-county~~
20 ~~officer-shall-be-reduced-an-equal-percentage.~~ A copy of the
21 final compensation schedule shall be filed with the county
22 budget at the office of the director of the department of
23 management. The final compensation schedule takes effect on
24 July 1 following its adoption by the board of supervisors.

25 Sec. 8. Chapter 2A, Code 1997, is repealed.

26 Sec. 9. Section 331.905, Code 1997, is repealed.

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EXPLANATION

28 This bill abolishes the county compensation board and
29 transfers to the county board of supervisors the duty of
30 setting the compensation schedule for elective county
31 officers.

32 The bill abolishes the commission on compensation,
33 expenses, and salaries for elected state officials. The
34 current Code establishes the 15-member commission, requires
35 the commission to report biennially, sets forth provisions

1 relating to the commission members' terms and the expenses of
2 the commission, and requires the general assembly to consider
3 the recommendations of the commission. Action by the general
4 assembly is required to change the salaries of the elected
5 officials.

6 The current provisions require the commission to review the
7 compensation and expenses received by members of the general
8 assembly and the salaries of the other elective state
9 officials, and compare the compensation, expenses, and
10 salaries to those of comparable positions in other states, the
11 federal government, and private enterprise. Under the current
12 Code, the commission is required to make its determination as
13 to compensation and expense levels for the members of the
14 general assembly and for the other elective state officials
15 and to submit a recommendation to the governor and the general
16 assembly.

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Tinsman, Chair
Szymoniak
Lind

SSB 246
State Government
Succeeded By
SF/HF 474

SENATE FILE _____
BY (PROPOSED COMMITTEE ON
STATE GOVERNMENT BILL
BY CHAIRPERSON LIND)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

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2 commission on compensation, expenses, and salaries for elected
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2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. i. Setting the compensation schedule of
4 the elected county officers.

5 Sec. 2. Section 331.321, subsection 1, paragraph n, Code
6 1997, is amended by striking the paragraph.

7 Sec. 3. Section 331.322, subsection 6, Code 1997, is
8 amended to read as follows:

9 6. Review Annually review and prepare the final
10 ~~compensation-schedule-of-the-county-compensation-board-and~~
11 ~~determine-the-final~~ compensation schedule in accordance with
12 section 331.907.

13 Sec. 4. Section 331.322, subsection 7, Code 1997, is
14 amended by striking the subsection.

15 Sec. 5. Section 331.323, subsection 1, unnumbered
16 paragraph 5, Code 1997, is amended to read as follows:

17 When ~~If~~ the duties of an officer or employee are assigned
18 to one or more elected officers, the board shall set the
19 ~~initial~~ salary for each elected officer. ~~Thereafter, the~~
20 ~~salary shall be determined~~ as provided in section 331.907.

21 Sec. 6. Section 331.907, subsection 1, Code 1997, is
22 amended by striking the subsection and inserting in lieu
23 thereof the following:

24 1. a. The annual compensation of the auditor, treasurer,
25 recorder, sheriff, county attorney, and supervisors shall be
26 determined as provided in this section. The board of
27 supervisors shall annually review compensation paid to
28 comparable officers in other counties of this state, other
29 states, private enterprise, and the federal government, or as
30 an alternative, the board may appoint a five-member committee
31 to assist with the annual review and advise on the annual
32 salaries of the elective county officers.

33 b. If an advisory committee is created, the advisory
34 committee shall have five members appointed as follows:

35 (1) One member shall represent a recognized local, area,

1 or state labor association.

2 (2) One member shall represent a recognized local or state
3 farm organization.

4 (3) One member shall represent a local or area chamber of
5 commerce.

6 (4) Two members shall be electors of the county selected
7 by the board.

8 c. The board shall invite each of the three recognized
9 associations or organizations to appoint a member to the
10 advisory committee. The board shall provide the advisory
11 committee with the necessary guidelines, assistance, and
12 resources to carry out its advisory duties.

13 d. In setting the salary of the county sheriff, the board
14 shall consider setting the sheriff's salary so that it is
15 comparable to salaries paid to professional law enforcement
16 administrators and command officers of the Iowa highway safety
17 patrol, the division of criminal investigation of the
18 department of public safety, and city police agencies in this
19 state.

20 e. The board, with the assistance of the advisory
21 committee if appointed, shall prepare a compensation schedule
22 for the elective county officers for the succeeding fiscal
23 year. A majority vote of the membership of the board is
24 required to approve the compensation schedule.

25 Sec. 7. Section 331.907, subsection 2, Code 1997, is
26 amended to read as follows:

27 2. At the public hearing held on the county budget as
28 provided in section 331.434, the county-compensation board
29 shall submit its recommended compensation schedule for the
30 next fiscal year to-the-board-of-supervisors for inclusion in
31 the county budget. The-board-of-supervisors-shall-review-the
32 recommended-compensation-schedule-for-the-elected-county
33 officers-and-determine-the-final-compensation-schedule-which
34 shall-not-exceed-the-compensation-schedule-recommended-by-the
35 county-compensation-board---in-determining-the-final-compen-

1 ~~sation-schedule-if-the-board-of-supervisors-wishes-to-reduce~~
2 ~~the-amount-of-the-recommended-compensation-schedule,-the~~
3 ~~amount-of-salary-increase-proposed-for-each-elected-county~~
4 ~~officer-shall-be-reduced-an-equal-percentage.~~ A copy of the
5 final compensation schedule shall be filed with the county
6 budget at the office of the director of the department of
7 management. The final compensation schedule takes effect on
8 July 1 following its adoption by the board of supervisors.

9 Sec. 8. Chapter 2A, Code 1997, is repealed.

10 Sec. 9. Section 331.905, Code 1997, is repealed.

11 EXPLANATION

12 This bill abolishes the county compensation board and
13 transfers to the county board of supervisors the duty of
14 setting the compensation schedule for elective county
15 officers. The bill also authorizes the board of supervisors
16 to appoint an advisory committee of five members to assist in
17 determining salaries for elective county officers. Two
18 members are selected by the board of supervisors and three
19 members are appointed to represent a labor association, a farm
20 organization, and a chamber of commerce. Each of the three
21 types of organizations are invited by the board of supervisors
22 to appoint a member to the advisory committee.

23 The bill abolishes the commission on compensation,
24 expenses, and salaries for elected state officials. The
25 current Code establishes the 15-member commission, requires
26 the commission to report biennially, sets forth provisions
27 relating to the commission members' terms and the expenses of
28 the commission, and requires the general assembly to consider
29 the recommendations of the commission. Action by the general
30 assembly is required to change the salaries of the elected
31 officials.

32 The current provisions require the commission to review the
33 compensation and expenses received by members of the general
34 assembly and the salaries of the other elective state
35 officials, and compare the compensation, expenses, and

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1 salaries to those of comparable positions in other states, the
2 federal government, and private enterprise. Under the current
3 Code, the commission is required to make its determination as
4 to compensation and expense levels for the members of the
5 general assembly and for the other elective state officials
6 and to submit a recommendation to the governor and the general
7 assembly.

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