

3-10-97 Local Gov.

FILED MAR 10 1997

SENATE FILE 374
BY MADDOX

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act abolishing the county compensation board.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 374

1 Section 1. Section 331.212, subsection 2, Code 1997, is
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. i. Setting the compensation schedule of
4 the elected county officers.

5 Sec. 2. Section 331.321, subsection 1, paragraph n, Code
6 1997, is amended by striking the paragraph.

7 Sec. 3. Section 331.322, subsection 6, Code 1997, is
8 amended to read as follows:

9 6. Review Annually review and prepare the final
10 compensation-schedule-of-the-county-compensation-board-and
11 determine the final compensation schedule in accordance with
12 section 331.907.

13 Sec. 4. Section 331.322, subsection 7, Code 1997, is
14 amended by striking the subsection.

15 Sec. 5. Section 331.323, subsection 1, unnumbered
16 paragraph 5, Code 1997, is amended to read as follows:

17 When If the duties of an officer or employee are assigned
18 to one or more elected officers, the board shall set the
19 initial salary for each elected officer; ~~---Thereafter, the~~
20 ~~salary shall be determined~~ as provided in section 331.907.

21 Sec. 6. Section 331.907, subsection 1, Code 1997, is
22 amended by striking the subsection and inserting in lieu
23 thereof the following:

24 1. a. The annual compensation of the auditor, treasurer,
25 recorder, sheriff, county attorney, and supervisors shall be
26 determined as provided in this section. The board of
27 supervisors shall annually review compensation paid to
28 comparable officers in other counties of this state, other
29 states, private enterprise, and the federal government, or as
30 an alternative, the board may appoint a five-member committee
31 to assist with the annual review and advise on the annual
32 salaries of the elective county officers.

33 b. If an advisory committee is created, the advisory
34 committee shall have five members appointed as follows:

35 (1) One member shall represent a recognized local, area,

1 or state taxpayer association.

2 (2) One member shall represent a recognized local or state
3 farm organization.

4 (3) One member shall represent a local or area chamber of
5 commerce.

6 (4) Two members shall be electors of the county selected
7 by the board.

8 c. The board shall invite each of the three recognized
9 associations or organizations to appoint a member to the
10 advisory committee. The board shall provide the advisory
11 committee with the necessary guidelines, assistance, and
12 resources to carry out its advisory duties.

13 d. In setting the salary of the county sheriff, the board
14 shall consider setting the sheriff's salary so that it is
15 comparable to salaries paid to professional law enforcement
16 administrators and command officers of the Iowa highway safety
17 patrol, the division of criminal investigation of the
18 department of public safety, and city police agencies in this
19 state.

20 e. The board, with the assistance of the advisory
21 committee if appointed, shall prepare a compensation schedule
22 for the elective county officers for the succeeding fiscal
23 year. A majority vote of the membership of the board is
24 required to approve the compensation schedule.

25 Sec. 7. Section 331.907, subsection 2, Code 1997, is
26 amended to read as follows:

27 2. At the public hearing held on the county budget as
28 provided in section 331.434, the county-compensation board
29 shall submit its recommended compensation schedule for the
30 next fiscal year to-the-board-of-supervisors for inclusion in
31 the county budget. The-board-of-supervisors-shall-review-the
32 recommended-compensation-schedule-for-the-elected-county
33 officers-and-determine-the-final-compensation-schedule-which
34 shall-not-exceed-the-compensation-schedule-recommended-by-the
35 county-compensation-board--In-determining-the-final-compen-

1 ~~sation-schedule-if-the-board-of-supervisors-wishes-to-reduce~~
2 ~~the-amount-of-the-recommended-compensation-schedule,-the~~
3 ~~amount-of-salary-increase-proposed-for-each-elected-county~~
4 ~~officer-shall-be-reduced-an-equal-percentage.~~ A copy of the
5 final compensation schedule shall be filed with the county
6 budget at the office of the director of the department of
7 management. The final compensation schedule takes effect on
8 July 1 following its adoption by the board of supervisors.

9 Sec. 8. Section 331.905, Code 1997, is repealed.

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EXPLANATION

11 This bill abolishes the county compensation board and
12 transfers to the county board of supervisors the duty of
13 setting the compensation schedule for elective county
14 officers. The bill also authorizes the board of supervisors
15 to appoint an advisory committee of five members to assist in
16 determining salaries for elective county officers. Two
17 members are selected by the board of supervisors and three
18 members are appointed to represent a taxpayers association, a
19 farm organization, and a chamber of commerce. Each of the
20 three types of organizations are invited by the board of
21 supervisors to appoint a member to the advisory committee.

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