Substituted by an

FILED FEB 26 1997

SENATE FILE **233**BY COMMITTEE ON STATE GOVERNMENT

(SUCCESSOR TO SSB 101)

Passed Senate, Date 3/4/97 (p. 417)

Vote: Ayes 49 Nays 0 Vote: Ayes 97 Nays /

Approved 49 Approved 49 Nays 1997

A BILL FOR

1 An Act concerning eligible alternative retirement benefit systems 2 for newly employed community college employees, and providing 3 an applicability date.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

20 21 S.F. 233

- Section 1. Section 97B.42, unnumbered paragraph 7, Code
- 2 1997, is amended to read as follows:
- 3 Notwithstanding any other provision of this section, a
- 4 person newly entering employment with a community college on
- 5 or after July 1, 1990, may elect coverage under an alternative
- 6 retirement benefits system, as defined in section 260C.14,
- 7 subsection 18, which is issued by or through a nonprofit
- 8 corporation issuing retirement annuities exclusively to
- 9 educational institutions and their employees or, for persons
- 10 newly entering employment on or after July 1, 1997, which is
- 11 issued by or through an insurance company authorized to issue
- 12 annuity contracts in this state, in lieu of coverage under the
- 13 Towa public employees' retirement system, but only if the
- 14 person is already a member of the alternative retirement
- 15 benefits system. An election to participate in the
- 16 alternative retirement benefits system is irrevocable as to
- 17 the person's employment with that community college and any
- 18 other community college in this state.
- 19 Sec. 2. Section 260C.14, subsection 18, Code 1997, is
- 20 amended to read as follows:
- 21 18. Provide for an alternative retirement benefits system,
- 22 which is issued by or through a nonprofit corporation issuing
- 23 retirement annuities exclusively to educational institutions
- 24 and their employees, for persons newly employed after July 1,
- 25 1990, or, in addition, which is issued by or thorough an
- 26 insurance company authorized to issue annuity contracts in
- 27 this state, for persons newly employed on or after July 1,
- 28 1997, who are already members of the alternative retirement
- 29 benefits system and who elect coverage under that system
- 30 pursuant to section 97B.42, in lieu of coverage under the Iowa
- 31 public employees' retirement system. The system for employee
- 32 and-employer-contributions-under-the-alternative-system-shall
- 23 be-substantially-the-same-as-provided-by-the-state-board-of
- 34 regents-under-the-teachers-insurance-annuity-association-
- 35 college-retirement-equities-fundy-and-shememplayer's

- l contribution-rate-shall-not-exceed-the-employer-s-contribution
- 2 rate-established-for-employees-of-the-state-board-of-regents
- 3 who-are-under-that-system: However, the employer's annual
- 4 contribution in dollars under the alternative retirement
- 5 benefits system shall not exceed the annual contribution in
- 6 dollars which the employer would contribute if the employee
- 7 had elected to remain an active member pursuant to the Iowa
- 8 public employees' retirement system, as set forth in section
- 9 97B.11. For purposes of this subsection, "alternative
- 10 retirement benefits system" means an employer sponsored
- ll primary pension plan requiring mandatory employer
- 12 contributions that meets the requirements of section 401(a),
- 13 403(a), or 403(b) of the Internal Revenue Code.
- 14 Sec. 3. APPLICABILITY DATE. This Act applies to persons
- 15 newly entering employment with a community college on or after
- 16 July 1, 1997.

17 EXPLANATION

- 18 The bill permits new employees of community colleges who
- 19 are members of certain retirement plans issued by an insurance
- 20 company authorized to issue annuities in this state when they
- 21 are hired to elect to continue their retirement coverage with
- 22 that plan instead of IPERS. The bill provides that eligible
- 23 retirement plans under the bill are employee-sponsored pension
- 24 plans with mandatory employer contributions that meet the
- 25 requirements of section 401(a), 403(a), or 403(b) of the
- 26 Internal Revenue Code. Current law permits new employees to
- 27 continue coverage in a retirement annuity issued by a
- 28 nonprofit corporation and for the exclusive benefit of
- 29 employees of educational institutions. The bill requires the
- 30 board of directors of each community college to provide for
- 31 this alternative retirement plan and that the employer's
- 32 contribution rate under the retirement plan shall not exceed
- 33 that for employees who are members of IPERS.
- 34 The bill applies to new employees hired on or after July 1, 35 1997.

SSB 101

Rittmer, chair Kibbie Drake

State Government Succeeded By

SENATE FILE (SF) HF 233

BY (PROPOSED COMMITTEE ON STATE GOVERNMENT BILL BY CHAIRPERSON LIND)

Passed	Senate,	Date	Passed	House,	Date
Vote:	Ayes	Nays	Vote:	Ayes	Nays
	Ap	proved			

A BILL FOR

1 An Act concerning eligible alternative retirement benefit systems

2 for newly employed community college employees, and providing

3 an applicability date.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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- 1 Section 1. Section 97B.42, unnumbered paragraph 7, Code
- 2 1997, is amended to read as follows:
- 3 Notwithstanding any other provision of this section, a
- 4 person newly entering employment with a community college on
- 5 or after July 1, 1990, may elect coverage under an alternative
- 6 retirement benefits system, which is issued by or through a
- 7 nonprofit corporation issuing retirement annuities exclusively
- 8 to educational institutions and their employees or, for
- 9 persons newly entering employment on or after July 1, 1997,
- 10 which is issued by or through an insurance company authorized
- 11 to issue annuity contracts in this state, in lieu of coverage
- 12 under the Iowa public employees' retirement system, but only
- 13 if the person is already a member of the alternative system.
- 14 An election to participate in the alternative retirement
- 15 benefits system is irrevocable as to the person's employment
- 16 with that community college and any other community college in
- 17 this state.
- 18 Sec. 2. Section 260C.14, subsection 18, Code 1997, is
- 19 amended to read as follows:
- 20 18. Provide for an alternative retirement benefits system,
- 21 which is issued by or through a nonprofit corporation issuing
- 22 retirement annuities exclusively to educational institutions
- 23 and their employees, for persons newly employed after July 1,
- 24 1990, or, in addition, which is issued by or thorough an
- 25 insurance company authorized to issue annuity contracts in
- 26 this state, for persons newly employed on or after July 1,
- 27 1997, who are already members of the alternative system and
- 28 who elect coverage under that system pursuant to section
- 29 97B.42, in lieu of coverage under the Iowa public employees'
- 30 retirement system. The system for employee and employer
- 31 contributions under the alternative system shall be
- 32 substantially the same as provided by the state board of
- 33 regents under the teachers insurance annuity association-
- 34 college retirement equities fund, and the employer's
- 35 contribution rate shall not exceed the employer's contribution

S.F. H.F.



1 rate established for employees of the state board of regents 2 who are under that system.

3 Sec. 3. APPLICABILITY DATE. This Act applies to persons 4 newly entering employment with a community college on or after 5 July 1, 1997.

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EXPLANATION

7 The bill permits new employees of community colleges who

8 are members of a retirement plan issued by an insurance

9 company authorized to issue annuities in this state when they

10 are hired to elect to continue their retirement coverage with

11 that plan instead of IPERS. Current law permits new employees

12 to continue coverage in a retirement annuity issued by a

13 nonprofit corporation and for the exclusive benefit of

14 employees of educational institutions. The bill requires the

15 board of directors of each community college to provide for

16 this alternative retirement plan and that the plan would have

17 to be substantially equivalent to the retirement plan provided

18 by the board of regents and the employer's contribution rate

19 could not exceed that for employees who are members of the

20 board of regents plan.

The bill applies to new employees hired on or after July 1, 22 1997.

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<u>henefits</u> system. An election to participate in the alternative retirement benefits system is irrevocable as to the person's employment with that community college and any other community college in this state.

Sec. 2. Section 260C.14, subsection 18, Code 1997, is amended to read as follows:

18. Provide for an alternative retirement benefits system, which is issued by or through a nonprofit corporation issuing retirement annuities exclusively to educational institutions and their employees, for persons newly employed after July 1, 1990, or, in addition, which is issued by or through an insurance company authorized to issue annuity contracts in this state, for persons newly employed on or after July 1. 1997, who are already members of the alternative retirement benefits system and who elect coverage under that system pursuant to section 978.42, in lieu of coverage under the Iowa public employees' retirement system. The system for employee and-employer-contributions-under-the-alternative-system-shall be-substantially-the-same-as-provided-by-the-state-board-of regents-under-the-teachers-insurance-annuity-masscriationcollege-retirement-equities-fundy-and-the-employer-s contribution-rate-shall-not-exceed-the-employer's-contribution rate-established-for-employees-of-the-state-board-of-regents who-are-under-thut-system; However, the employer's annual contribution in dollars under the alternative retirement benefits system shall not exceed the annual contribution in dollars which the employer would contribute if the employee had elected to remain an active member pursuant to the lowar public employees' retirement system, as set forth in section 97B.11. For purposes of this subsection, "alternative retirement benefits system" means an employer sponsored primary pension plan requiring mandatory employer contributions that meets the requirements of section 401(a), 403(a), or 403(b) of the Internal Revenue Code.

SENATE FILE 233

AN ACT

CONCERNING ELIGIBLE ALTERNATIVE RETIREMENT BENEFIT SYSTEMS FOR NEWLY EMPLOYED COMMUNITY COLLEGE EMPLOYEES, AND PROVIDING AN APPLICABILITY DATE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 97B.42, unnumbered paragraph 7, Code 1997, is amended to read as follows:

Notwithstanding any other provision of this section, a person newly entering employment with a community college on or after July 1, 1990, may elect coverage under an alternative retirement benefits system, as defined in section 260C.14, subsection 18, which is issued by or through a nonprofit corporation issuing retirement annuities exclusively to educational institutions and their employees or, for persons newly entering employment on or after July 1, 1997, which is issued by or through an insurance company authorized to issue annuity contracts in this state, in lieu of coverage under the Iowa public employees' retirement system, but only if the person is already a member of the alternative retirement

Sec. 3. APPLICABILITY DATE. This Act applies to persons newly entering employment with a community college on or after July 1, 1997.

MARY E. KRAMER

President of the Senate

RON J. CORBETT

Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 233, Seventy-seventh General Assembly.

MARY PAT GUNDERSON

Secretary of the Senate

Approved

L997

TERRY E. BRANSTAD

Governor