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BUSINESS & LABOR

SENATE FILE 2231

BY DEARDEN, HORN, GETTINGS,  
PALMER, and GRONSTAL

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act concerning the confidentiality of workers' compensation  
2 records.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 2231

1 Section 1. NEW SECTION. 86.10A WORKERS' COMPENSATION  
2 RECORDS -- CONFIDENTIALITY.

3 A record maintained by the department of workforce  
4 development that reveals the identity of an employee who  
5 claims workers' compensation benefits under chapter 85, 85A,  
6 or 85B, the nature of the employee's claimed injury, the  
7 employee's past or present medical condition, the extent of  
8 the employee's disability, and the amount, type, and duration  
9 of benefits paid to the employee is deemed confidential for  
10 purposes of section 22.7 and not open to public inspection or  
11 copying. The department shall deny a request made to inspect  
12 or copy a record that is confidential under this section,  
13 unless one of the following applies:

14 1. The requester is the employee who is the subject of the  
15 record or an attorney or authorized agent of that employee.  
16 An attorney or authorized agent of an employee who is the  
17 subject of a record shall provide a written authorization for  
18 inspection and copying from the employee if requested by the  
19 department.

20 2. The record that is requested contains confidential  
21 information concerning a workers' compensation claim and the  
22 requester is an insurance carrier or employer that is a party  
23 to the claim or an attorney or authorized agent of that  
24 insurance carrier or employer.

25 3. The record that is requested contains financial  
26 information provided by a self-insured employer or by an  
27 applicant for exemption and the requester is the self-insured  
28 employer or applicant for exemption or an attorney or  
29 authorized agent of the self-insured employer or applicant for  
30 exemption.

31 EXPLANATION

32 This bill provides that records maintained by the  
33 department of workforce development concerning workers'  
34 compensation cases shall be deemed confidential and not  
35 releasable except as provided in the bill. The bill provides

1 that the information can be released to the employee, or the  
2 employee's attorney or agent, who is the subject of the  
3 record, to an insurance carrier or employer who is a party to  
4 the claim giving rise to the record, or to a self-insured  
5 employer or applicant for exemption if the record contains  
6 financial information provided by that employer or applicant.

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