

FILED FEB 4 1998

BUSINESS & LABOR

SENATE FILE 2115

BY GRONSTAL and DEARDEN

Passed Senate, Date _____ Passed House, Date _____
 Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
 Approved _____

A BILL FOR

1 An Act relating to employee participation in political party
 2 conventions and creating a penalty.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 2115

1 Section 1. NEW SECTION. 730.6 ATTENDANCE AT POLITICAL
2 PARTY CONVENTIONS.

3 1. An employer shall permit an employee, upon reasonable
4 notice, to take unpaid time off from work to attend, as an
5 elected delegate, a regularly scheduled local, district,
6 county, state, or national convention of a political party as
7 defined in section 43.2.

8 2. An employer shall not take any adverse action against
9 an employee who exercises the employee's right to attend a
10 political party convention pursuant to this section.

11 3. A person who violates this section is, upon conviction,
12 guilty of a simple misdemeanor.

13 EXPLANATION

14 This bill provides that an employer shall permit an
15 employee to take unpaid time off from work to attend a
16 political party convention as an elected delegate. The bill
17 requires that the employee give the employer reasonable notice
18 of this request and provides that the employer shall not take
19 any adverse action against an employee exercising their rights
20 under this bill. A person who violates this new Code section
21 is guilty of a simple misdemeanor.

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