

S - adopted 1/15/97
H. Referred to Admin & Rules 4/16/97

FILED JAN 14 1997

H. adopted 4/29/97
S. adopted as Amended 1-21-98

H. adopted as Amended 1-27-98

1 SENATE CONCURRENT RESOLUTION
2 BY COMMITTEE ON RULES AND ADMINISTRATION
3 A Concurrent Resolution relating to the compensation
4 of chaplains, officers and employees of the
5 ~~seventy-sixth~~ seventy-seventh general assembly.
6 WHEREAS, section 2.11 of the Code provides that
7 "The compensation of the chaplains, officers, and
8 employees of the general assembly shall be fixed by
9 joint action of the house and senate by resolution at
10 the opening of each session, or as soon thereafter as
11 conveniently can be done.", NOW THEREFORE,

12 BE IT RESOLVED BY THE SENATE, THE HOUSE CONCURRING,
13 That the compensation for the following officers for
14 the period commencing January 9~~7~~-1995 13, 1997 and
15 ending January 13~~7~~-1997 11, 1999, shall be within the
16 following ranges:

- 17 Secretary of the Senate and Chief
- 18 Clerk of the House..... \$44,373 to \$76,580
- 19 \$46,847 to \$80,849

20 Within the indicated ranges the exact compensation
21 shall be set or adjusted for the senate officers by
22 the senate rules and administration committee and for
23 the house officers by the house administration and
24 rules committee. The committees shall report the
25 exact compensation assigned to each position on the
26 next legislative day, or, if such action is during the
27 interim, on the first day the senate or house shall
28 convene. Any action by the senate or house to
29 disapprove or amend the report shall be effective the
30 day after the action.

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1 BE IT FURTHER RESOLVED, That the compensation of
2 the employees of the ~~seventy-sixth~~ seventy-seventh
3 general assembly is set, effective from January 9,
4 ~~1995~~ 13, 1997, until January ~~13, 1997~~ 11, 1999, in
5 accordance with the following salary schedule:

6	#8	-----	#9	-----	#10	-----	#11	-----	#12	
7	\$12,022.40	---	\$12,625.60	---	\$13,270.40	---	\$13,936.00	---	\$14,643.20	
8	-----	5.70	-----	6.07	-----	6.38	-----	6.70	-----	7.04
9										
10	#13	-----	#14	-----	#15	-----	#16	-----	#17	
11	\$15,350.40	---	\$16,161.60	---	\$17,014.40	---	\$17,867.20	---	\$18,678.40	
12	-----	7.30	-----	7.77	-----	8.18	-----	8.59	-----	8.98
13										
14	#18	-----	#19	-----	#20	-----	#21	-----	#22	
15	\$19,572.80	---	\$20,408.00	---	\$21,528.00	---	\$22,526.40	---	\$23,628.80	
16	-----	9.41	-----	9.85	-----	10.35	-----	10.83	-----	11.36
17										
18	#23	-----	#24	-----	#25	-----	#26	-----	#27	
19	\$24,772.80	---	\$25,916.80	---	\$27,206.40	---	\$28,475.20	---	\$29,840.00	
20	-----	11.91	-----	12.46	-----	13.08	-----	13.69	-----	14.35
21										
22	#28	-----	#29	-----	#30	-----	#31	-----	#32	
23	\$31,304.00	---	\$32,801.60	---	\$34,361.60	---	\$36,046.40	---	\$37,731.20	
24	-----	15.05	-----	15.77	-----	16.52	-----	17.33	-----	18.14
25										
26	#33	-----	#34	-----	#35	-----	#36	-----	#37	
27	\$39,603.20	---	\$41,454.40	---	\$43,430.40	---	\$45,531.20	---	\$47,736.00	
28	-----	19.04	-----	19.93	-----	20.88	-----	21.89	-----	22.95
29										
30	#38	-----	#39	-----	#40	-----	#41	-----	#42	

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1	\$50,003.20	\$52,416.00	\$54,974.40	\$57,595.20	\$60,382.40
2	-----24.04	-----25.20	-----26.43	-----27.69	-----29.03
3					
4	#8	#9	#10	#11	#12
5	\$12,688.00	\$13,332.80	\$13,998.40	\$14,705.60	\$15,454.40
6	6.10	6.41	6.73	7.07	7.43
7					
8	#13	#14	#15	#16	#17
9	\$16,203.20	\$17,056.00	\$17,971.20	\$18,865.60	\$19,718.40
10	7.79	8.20	8.64	9.07	9.48
11					
12	#18	#19	#20	#21	#22
13	\$20,654.40	\$21,632.00	\$22,734.40	\$23,774.40	\$24,939.20
14	9.93	10.40	10.93	11.43	11.99
15					
16	#23	#24	#25	#26	#27
17	\$26,166.40	\$27,352.00	\$28,724.80	\$30,056.00	\$31,512.00
18	12.58	13.15	13.81	14.45	15.15
19					
20	#28	#29	#30	#31	#32
21	\$33,051.20	\$34,632.00	\$36,296.00	\$38,064.00	\$39,832.00
22	15.89	16.65	17.45	18.30	19.15
23					
24	#33	#34	#35	#36	#37
25	\$41,808.00	\$43,763.20	\$45,864.00	\$48,068.80	\$50,398.40
26	20.10	21.04	22.05	23.11	24.23
27					
28	#38	#39	#40	#41	#42
29	\$52,790.40	\$55,348.80	\$58,032.00	\$60,798.40	\$63,752.00
30	25.38	26.61	27.90	29.23	30.65

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2 #43	#44	#45	#46	#47
3 \$66,747.20	\$70,012.80	\$73,361.60	\$76,856.00	\$80,537.60
4 32.09	33.66	35.27	36.95	38.72

5 In this schedule, each numbered block shall be the
6 yearly and hourly compensation for the pay grade of
7 the number heading the block. Within each grade there
8 shall be six steps numbered "1" through "6". In the
9 above schedule the steps for all grades are determined
10 in the following manner. Each numbered block is
11 counted as the "1" step for that grade. The next
12 higher block is counted as the "2" step; the next
13 higher block is the "3" step; the next higher block is
14 the "4" step; the next higher block is the "5" step;
15 the next higher block is the "6" step.

16 All employees shall be available to work daily
17 until completion of the senate's and house of
18 representatives' business. The employee's division
19 supervisor shall schedule all employees' working hours
20 to, as far as possible, maintain regular working
21 hours.

22 All employees, other than those designated "part-
23 time" shall be compensated for 40 hours of work in a
24 one-week pay period. Secretaries to senators and
25 representatives are presumed to have 40 hours of work
26 each week the legislature is in session and shall be
27 paid only on that basis. Except for the personnel
28 designated to the contrary in this resolution,
29 employees who are required to work in excess of 40
30 hours in a one-week pay period shall either be

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1 compensated at a rate of pay equal to one and one-half
2 times the hourly pay provided in this resolution or
3 allowed compensatory time off at a rate of one and
4 one-half hours for each hour of overtime.

5 The following personnel shall not be paid an
6 overtime premium:

- 7 Secretary of the Senate
- 8 Chief Clerk of the House
- 9 Assistant Secretary of the Senate
- 10 Assistant Chief Clerk of the House
- 11 Senate Legal Counsel
- 12 House Legal Counsel
- 13 Finance Officer
- 14 Senior Finance Officer
- 15 Senior Journal Editor
- 16 All Administrative Assistants
- 17 All Research Analysts
- 18 All Research Assistants
- 19 All Secretaries to Senators and Representatives
- 20 All Caucus Staff Directors
- 21 All Senior Caucus Secretaries
- 22 Administrative, Executive, and Confidential
23 Secretaries to President, Speaker, Leader or
24 Secretary of Senate or Chief Clerk of House

25 This list may be modified pursuant to the annual
26 review authorized in this resolution.

27 ~~Beginning with the convening of the Seventy-seventh~~
28 ~~General Assembly, all caucus secretaries shall not be~~
29 ~~paid an overtime premium.~~

30 BE IT FURTHER RESOLVED, That part-time employees

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1 shall be compensated at the scheduled hourly rate for
2 their pay grade and step.

3 BE IT FURTHER RESOLVED, That compensatory time off
4 shall be granted to employees not eligible for the
5 overtime premium in a uniform manner for all
6 legislative employees as determined by the legislative
7 council.

8 BE IT FURTHER RESOLVED, That in the event the
9 promulgated by the personnel commission pursuant to
10 salary schedule for employees of the State of Iowa as
11 section 19A.9, subsection 2, Code ~~1995~~ 1997, is
12 revised upward at any time during the ~~seventy-sixth~~
13 seventy-seventh general assembly, such revised
14 schedule shall simultaneously be adopted for the
15 compensation of the employees of the ~~seventy-sixth~~
16 seventy-seventh general assembly assigned a grade by
17 this resolution. The pay ranges of those positions
18 specifically listed on page one of this resolution
19 shall be automatically adjusted to reflect any cost of
20 living increases granted to those employees not
21 included in the collective bargaining agreements made
22 final under chapter 20 of the Code and increases
23 provided by the legislative council for agency
24 directors.

25 BE IT FURTHER RESOLVED, That adjustments in the
26 positions and compensation listed in this resolution
27 may be made through an annual interim review of all
28 legislative employees for internal equity and to
29 assure compliance with appropriate legal standards for
30 granting of overtime and compensatory time off. Such

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1 review shall be conducted by a legislative committee
2 made up of members of the service committee of
3 legislative council and the appropriate salary
4 subcommittees of the senate and house. Only one such
5 review may be done in any fiscal year and adjustments
6 suggested must be approved by the appropriate hiring
7 body.

8 BE IT FURTHER RESOLVED, That the employees of the
9 ~~seventy-sixth~~ seventy-seventh general assembly be
10 placed in the following pay grades:

11 EMPLOYEES OF THE HOUSE

- 12 Sr. Assistant Chief Clerk of the House.... Grade 41
13 Assistant Chief Clerk of the House III.... Grade 38
14 Assistant Chief Clerk of the House II..... Grade 35
15 Assistant Chief Clerk of the House I..... Grade 32
16 Legal Counsel II..... Grade 35
17 Legal Counsel I..... Grade 32
18 Legal Counsel..... Grade 30
19 Sr. Caucus Staff Director..... Grade 41
20 Caucus Staff Director..... Grade 38
21 Administrative Assistant to Leader
22 or Speaker..... Grade 27
23 Administrative Assistant I to Leader
24 or Speaker Grade 29
25 Administrative Assistant II to Leader
26 or Speaker Grade 32
27 Administrative Assistant III to Leader,
28 or Speaker, ~~or-Speaker-Pro-Tempore~~.... Grade 35
29 Sr. Administrative Assistant to
30 Leader or Speaker..... Grade 38

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1	Research Assistant.....	Grade 24
2	Legislative Research Analyst.....	Grade 27
3	Legislative Research Analyst I.....	Grade 29
4	Legislative Research Analyst II.....	Grade 32
5	Legislative Research Analyst III.....	Grade 35
6	Sr. Legislative Research Analyst.....	Grade 38
7	Secretary to Leader or Speaker.....	Grade 19
8	Caucus Secretary.....	Grade 21
9	Senior Caucus Secretary.....	Grade 24
10	Administrative Secretary to Leader,	
11	Speaker, or Chief Clerk.....	Grade 21
12	Executive Secretary to Leader,	
13	Speaker or Chief Clerk.....	Grade 24
14	Confidential Secretary to Leader,	
15	Speaker, or Chief Clerk.....	Grade 27
16	Clerk to Chief Clerk	Grade 16
17	Supervisor of Secretaries.....	Grade 21
18	Supervisor of Secretaries I	Grade 24
19	Supervisor of Secretaries II	Grade 27
20	Senior Editor.....	Grade 30
21	Editor II.....	Grade 25
22	Editor I.....	Grade 22
23	Assistant Editor.....	Grade 19
24	Compositor/Desk Top Specialist.....	Grade 17
25	Sr. Text Processor.....	Grade 25
26	Text Processor II.....	Grade 22
27	Text Processor I.....	Grade 19
28	Senior Finance Officer.....	Grade 31
29	Finance Officer II.....	Grade 27
30	Finance Officer I.....	Grade 24

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1	Assistant Finance Officer.....	Grade 21
2	Recording Clerk II.....	Grade 24
3	Recording Clerk I.....	Grade 21
4	Assistant Legal Counsel.....	Grade 27
5	Engrossing & Enrolling Processor.....	Grade 27
6	Assistant to the Legal Counsel.....	Grade 19
7	Indexer II.....	Grade 25
8	Indexer I.....	Grade 22
9	Indexing Assistant.....	Grade 19
10	Supply Clerk.....	Grade 16
11	Switchboard Operator.....	Grade 14
12	Legislative Secretary	Grade 15
13	Legislative Committee Secretary	Grade 17
14	Bill Clerk.....	Grade 14
15	Assistant Bill Clerk.....	Grade 12
16	Postmaster.....	Grade 12
17	Sergeant-at-Arms.....	Grade 17
18	Assistant Sergeant-at-Arms.....	Grade 14
19	Chief Doorkeeper.....	Grade 12
20	Doorkeepers.....	Grade 11
21	Pages.....	Minimum Wage
22	BE-IT-FURTHER-RESOLVED, -That-authorization-for-the	
23	position-of-Administrative-Assistant-III-to-Speaker	
24	Pro-Tempore-ends-July-17-1996-	
25	EMPLOYEES OF THE SENATE	
26	Sr. Assistant Secretary of the Senate.....	Grade 41
27	Assistant Secretary of the Senate III.....	Grade 38
28	Assistant Secretary of the Senate II.....	Grade 35
29	Assistant Secretary of the Senate I.....	Grade 32
30	Legal Counsel II.....	Grade 35

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1	Legal Counsel I.....	Grade 32
2	Legal Counsel.....	Grade 30
3	Sr. Caucus Staff Director.....	Grade 41
4	Caucus Staff Director.....	Grade 38
5	Administrative Assistant to Leader	
6	or President.....	Grade 27
7	Administrative Assistant I to Leader	
8	or President	Grade 29
9	Administrative Assistant II to Leader	
10	or President	Grade 32
11	Administrative Assistant III to Leader	
12	or President	Grade 35
13	Sr. Administrative Assistant to	
14	Leader or President.....	Grade 38
15	Research Assistant.....	Grade 24
16	Legislative Research Analyst.....	Grade 27
17	Legislative Research Analyst I.....	Grade 29
18	Legislative Research Analyst II.....	Grade 32
19	Legislative Research Analyst III.....	Grade 35
20	Sr. Legislative Research Analyst.....	Grade 38
21	Caucus Secretary.....	Grade 21
22	Senior Caucus Secretary.....	Grade 24
23	Secretary to Leader or President.....	Grade 19
24	Administrative Secretary to Leader, President,	
25	President-Pro-Tempore or	
26	Secretary of the Senate.....	Grade 21
27	Executive Secretary to Leader, President,	
28	or Secretary of the Senate.....	Grade 24
29	Confidential Secretary to Leader, President,	
30	or Secretary of the Senate.....	Grade 27

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1	Supervisor of Secretaries.....	Grade 21
2	Supervisor of Secretaries I	Grade 24
3	Supervisor of Secretaries II	Grade 27
4	Senior Editor.....	Grade 30
5	Editor II.....	Grade 25
6	Editor I.....	Grade 22
7	Assistant Editor.....	Grade 19
8	Compositor/Desk Top Specialist.....	Grade 17
9	Assistant Legal Counsel.....	Grade 27
10	Assistant to the Legal Counsel.....	Grade 19
11	Proofreader.....	Grade 16
12	Senior Finance Officer.....	Grade 31
13	Finance Officer II.....	Grade 27
14	Finance Officer I.....	Grade 24
15	Assistant Finance Officer.....	Grade 21
16	Recording Clerk II.....	Grade 24
17	Recording Clerk I.....	Grade 21
18	Indexer II.....	Grade 25
19	Indexer I.....	Grade 22
20	Indexing Assistant.....	Grade 19
21	Records and Supply Clerk.....	Grade 18
22	Switchboard Operator.....	Grade 14
23	Legislative Secretary	Grade 15
24	Legislative Committee Secretary	Grade 17
25	Bill Clerk.....	Grade 14
26	Assistant Bill Clerk.....	Grade 12
27	Postmaster.....	Grade 12
28	Sergeant-at-Arms.....	Grade 17
29	Assistant Sergeant-at-Arms.....	Grade 14
30	Chief Doorkeeper.....	Grade 12

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1 Doorkeepers..... Grade 11
2 Pages..... Minimum Wage

3 ~~BE IT FURTHER RESOLVED, That authorization for the~~
4 ~~position of Administrative Secretary to President Pro~~
5 ~~Tempore ends July 17, 1996.~~

6 BE IT FURTHER RESOLVED, That there shall be four
7 classes of appointments as employees of the general
8 assembly:

9 A "permanent full-time" or "permanent part-time"
10 employee is one who is employed the year around and
11 eligible to receive state benefits.

12 An "exempt full-time" employee is one who is
13 employed for the period of the sessions with
14 extensions post-session and pre-session as scheduled.
15 This class is eligible to receive state benefits with
16 the cost of benefits to the state to be paid by the
17 employee when not on the payroll.

18 A "session-only" employee is one who is employed
19 for only a portion of the year, usually the
20 legislative session. This class is not eligible for
21 state benefits, except IPERS, and insurance as
22 provided in section 2.40.

23 A "part-time" employee is one who is employed to
24 work less than 40 hours per week. This class is not
25 eligible for state benefits, except IPERS if eligible.

26 BE IT FURTHER RESOLVED, That the exact
27 classification for individuals in a job series created
28 by this resolution shall be set or changed for senate
29 employees by the senate rules and administration
30 committee and for the house employees by the house

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1 administration and rules committee. The committees
2 shall base the classification upon the following
3 factors:

- 4 1. The extent of formal education required of the
5 position; and,
- 6 2. The extent of the responsibilities to be
7 assigned to the position; and,
- 8 3. The amount of supervision placed over the
9 position; and,
- 10 4. The number of persons the position is assigned
11 to supervise and skill and responsibilities of those
12 positions supervised.

13 The committees shall report the exact
14 classifications assigned to each individual on the
15 next legislative day, or, if such action is during the
16 interim, on the first day the senate or house shall
17 convene. Any action by the senate or house to
18 disapprove a report or a portion of a report shall be
19 effective the day after the action.

20 Recommendations for a pay grade for a new position
21 shall be developed in accordance with the factor
22 scores in the comparable worth report. Beginning in
23 ~~1997~~ 1999, every four years the senate rules and
24 administration committee, the house administration and
25 rules committee, and the legislative council shall
26 review all positions in the legislative branch to
27 assure conformity to comparable worth.

28 BE IT FURTHER RESOLVED, That a senator or
29 representative may employ a secretary who in the
30 judgment of the senator or representative employing

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1 such person, possesses the necessary skills to perform
2 the duties such senator or representative shall
3 designate, under the administrative direction, as
4 appropriate, of the secretary of the senate or the
5 chief clerk of the house.

6 Each standing committee chairperson, ethics
7 committee chairperson, and each appropriations
8 subcommittee chairperson shall designate a secretary
9 who is competent to perform the following duties:
10 prepare committee minutes, committee reports, type
11 committee correspondence, maintain committee records,
12 and otherwise assist the committee. Such duties shall
13 be performed in accordance with standards which shall
14 be provided by the secretary of the senate and chief
15 clerk of the house. In making the designation,
16 chairpersons shall consider persons for possible
17 designation as the secretary to the committee in the
18 following order:

19 First: The secretary to the chairperson.

20 Second: The secretary to the committee's vice-
21 chairperson.

22 Third: The secretary to any other member of the
23 committee.

24 Fourth: The secretary to any other member in the
25 same house as the committee.

26 BE IT FURTHER RESOLVED, That a Legal Counsel II
27 shall be a person who has graduated from an accredited
28 school of law and is admitted to practice in Iowa as
29 an Attorney and Counselor at Law and possesses either
30 a Masters of Law degree or has at least two years of

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1 legal experience after admission to practice.

2 A Legal Counsel I shall be a person who has
3 graduated from an accredited school of law and is
4 admitted to practice in Iowa as an Attorney and
5 Counselor at Law.

6 BE IT FURTHER RESOLVED, That employees of the
7 general assembly may be eligible for either:

8 a) increases in salary grade or step based on
9 evaluation of their job performance and
10 recommendations of their administrative officers,
11 subject to approval of the senate committee on rules
12 and administration or the house committee on
13 administration and rules, as appropriate, provided,
14 however, that for promotions between classes with a
15 three or more pay grade difference, the employee shall
16 be given a two-step increase in pay or the employee's
17 salary shall be adjusted to the entry level in the
18 grade of the new position, whichever is greater; or
19 b) mobility within a pay grade at the discretion
20 of the chief clerk of the house upon recommendation by
21 the employee's division supervisor on the part of the
22 house, and the discretion of the employee's division
23 supervisor on the part of the senate, subject to the
24 approval of the house committee on administration and
25 rules or the senate committee on rules and
26 administration, as appropriate -- in accord with the
27 following schedule:

28 (1) Progression from step "1" to "2" for a newly
29 hired employee -- six months of actual employment.

30 (2) Progression from step "1" to "2" following

1 promotion within a job series -- twelve months of
2 actual employment in that position.

3 (3) Progression from step "2" to "3", and step "3"
4 to "4", and step "4" to "5", and step "5" to "6" --
5 twelve months of actual employment.

6 BE IT FURTHER RESOLVED, that in addition to the
7 steps provided in the preceding paragraph, that
8 secretaries to senators and representatives who were
9 employees of the senate or house of representatives
10 during any general assembly prior to January 9, 1989,
11 and who have received certification for passing a
12 typing and shorthand performance examination shall be
13 eligible for two additional steps.

14 BE IT FURTHER RESOLVED, That in addition to the
15 steps provided in the preceding paragraph, that
16 secretaries to senators and representatives shall be
17 eligible for a maximum of three additional grades
18 beyond grade 15, in any combination, as provided in
19 this paragraph:

20 1. One additional grade for a secretary to a
21 standing committee chair, ethics committee chair or
22 appropriations subcommittee chair who is not the
23 designated committee secretary.

24 2. One additional grade for a secretary to a vice-
25 chairperson or ranking member of a standing committee,
26 ethics committee or appropriations subcommittee.

27 3. One additional grade for a secretary to the
28 chairperson of the chaplain's committee.

29 4. Two additional grades for a secretary to an
30 assistant floor leader or speaker pro tempore or

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1 president pro tempore.

2 5. One additional grade for a designated committee
3 secretary who is also the designated committee
4 secretary for an additional standing committee, ethics
5 committee, or appropriations subcommittee.

6 BE IT FURTHER RESOLVED, That ~~in-the-event-the~~
7 ~~secretary-to-the-chairperson-of-the-chaplain's~~
8 ~~committee-is-the-secretary-to-the-president, speaker,~~
9 ~~or-the-majority-or-minority-leader, such secretary~~
10 shall receive one additional step a legislative
11 employee designated to assist the chairperson of the
12 chaplain's committee in the committee's duties shall
13 receive one additional step.

14 BE IT FURTHER RESOLVED, That the entrance salary
15 for employees of the general assembly shall be at step
16 1 in the grade of the position held. Such employee
17 may be hired above the entrance step if possessing
18 outstanding and unusual experience for the position,
19 provided that the entrance is not beyond step 3. Such
20 employee who is hired above the entrance step shall be
21 mobile above that step in the same period of time as
22 other employees in that same step. An officer or
23 employee who is moved to another position may be
24 considered for partial or full credit for their
25 experience in the former position in determining the
26 step in the new grade.

27 The entry level for the position of research
28 analyst shall be Legislative Research Analyst, unless
29 extraordinary conditions justify increasing that entry
30 level; however, that entry level may not be increased

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1 beyond Legislative Research Analyst I. A research
2 analyst must have shown knowledge of legislative rules
3 and procedures as well as the Code of Iowa to be
4 considered at any level above a Legislative Research
5 Analyst.

6 BE IT FURTHER RESOLVED, That a pay increase for
7 employees of one step within the pay grade for the
8 position may be made for exceptionally meritorious
9 service in addition to step increases provided for in
10 this resolution, at the discretion of the chief clerk
11 upon recommendation by the employee's division
12 supervisor on the part of the house, and upon
13 recommendation by the employee's division supervisor
14 on the part of the senate, and the approval of the
15 senate committee on rules and administration or the
16 house committee on administration and rules.

17 Exceptionally meritorious service pay increases shall
18 be governed by the following:

19 a. The employee must have served in the position
20 for at least twelve months;

21 b. Written justification, setting forth in detail
22 the nature of the exceptionally meritorious service
23 rendered, must be submitted to the senate rules and
24 administration committee or house administration and
25 rules committee and approved in advance of granting
26 the pay increase;

27 c. No more than one exceptionally meritorious
28 service pay increase may be granted in any twelve-
29 month period.

30 d. Such meritorious service pay increase shall not

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1 be granted beyond the six-step maximum for that
2 position.

3 BE IT FURTHER RESOLVED, That the senate rules and
4 administration committee and the house administration
5 and rules committee shall both hire officers and
6 employees for their respective bodies and fill any
7 vacancies which may occur, to be effective at such
8 time as they shall set. The committee shall report
9 the names of those it has hired for the positions
10 specified in this resolution or the filling of any
11 vacancies on the next legislative day or, if such
12 action is during the interim, on the first day the
13 senate or house shall convene. Any action by the
14 senate or house to amend or disapprove a report or a
15 portion of a report shall be effective the day after
16 the action.

17 The chief clerk of the house shall submit to the
18 house committee on administration and rules and the
19 secretary of the senate shall submit to the senate
20 committee on rules and administration the list of
21 names, or amendments thereto, of employee
22 classifications and recommended pay step for each
23 officer and employee. Such list shall include
24 recommendations for the pay step for all employees.
25 Each respective committee shall approve or amend the
26 list of recommended classifications and pay steps and
27 publish said list in the journal.

28 BE IT FURTHER RESOLVED, That permanent employees of
29 the general assembly shall receive vacation
30 allowances, sick leave, health and accident insurance,

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1 life insurance, and disability income insurance as are
2 provided for full-time permanent state employees. The
3 computations shall be maintained by the finance
4 officers in each house and coordinated with the
5 department of revenue and finance.

6 BE IT FURTHER RESOLVED, That should any employee
7 have a grievance, the grievance shall be resolved as
8 provided by procedures determined by the senate rules
9 and administration committee for senate employees or
10 the house administration and rules committee for house
11 employees.

12 BE IT FURTHER RESOLVED, That the general assembly
13 adopt a resolution similar to this resolution which
14 provides for the compensation and benefits of all
15 legislative central staff agency employees for the
16 ~~seventy-sixth~~ seventy-seventh general assembly. The
17 resolution shall be adopted as soon as practicable
18 after the convening of the ~~seventy-sixth~~ general
19 assembly, and published in the journals of the senate
20 and house.

21 BE IT FURTHER RESOLVED, That the compensation of
22 chaplains officiating at the opening of the daily
23 sessions of the house of representatives and the
24 senate of the ~~seventy-sixth~~ seventy-seventh general
25 assembly be fixed at ten dollars for each house of the
26 general assembly, and that mileage for chaplains be
27 fixed at the rate of ~~twenty-one~~ twenty-four cents per
28 mile to and from the State Capitol.

29

30

SENATE AMENDMENT TO HOUSE AMENDMENT TO SCR 1

H-8001

1 Amend the House amendment, S-3850, to Senate
2 Concurrent Resolution 1 as follows:

3 1. Page 1, by inserting after line 2 the
4 following:

5 "____. Page 8, by inserting after line 15 the
6 following:

7 "Confidential Secretary II to Leader, Speaker
8 or Chief Clerk..... Grade 32".

9 "____. Page 10, by inserting after line 30 the
10 following:

11 "Confidential Secretary II to Leader, President,
12 or Secretary of the Senate..... Grade 32"."

RECEIVED FROM THE SENATE

H-8001 FILED JANUARY 22, 1998

House Concurred
1/27/98
(p. 82)

HOUSE AMENDMENT TO
SENATE CONCURRENT RESOLUTION 1

S-3850

1 Amend Senate Concurrent Resolution 1, as passed by
2 the Senate, as follows:
3 1. Page 17, by striking lines 6 through 13 and
4 inserting the following:
5 "BE IT FURTHER RESOLVED, That in the event the
6 secretary to the chairperson of the chaplain's
7 committee is the secretary to the president, president
8 pro tempore, speaker, speaker pro tempore, or the
9 majority or minority leader, such secretary shall
10 receive one additional step."

RECEIVED FROM THE HOUSE

S-3850 FILED APRIL 29, 1997

Adopted 1/21/98

SENATE CONCURRENT RESOLUTION 1

S-5006

1 Amend the House amendment, S-3850, to Senate
2 Concurrent Resolution 1 as follows:
3 1. Page 1, by inserting after line 2 the
4 following:
5 "____. Page 8, by inserting after line 15 the
6 following:
7 "Confidential Secretary II to Leader, Speaker
8 or Chief Clerk..... Grade 32".
9 "____. Page 10, by inserting after line 30 the
10 following:
11 "Confidential Secretary II to Leader, President,
12 or Secretary of the Senate..... Grade 32"

By STEWART IVERSON, JR.
MICHAEL E. GRONSTAL

S-5006 FILED JANUARY 21, 1998

ADOPTED

SENATE CONCURRENT RESOLUTION 1

H-1976

1 Amend Senate Concurrent Resolution 1, as passed by
2 the Senate, as follows:
3 1. Page 17, by striking lines 6 through 13 and
4 inserting the following:
5 "BE IT FURTHER RESOLVED, That in the event the
6 secretary to the chairperson of the chaplain's
7 committee is the secretary to the president, president
8 pro tempore, speaker, speaker pro tempore, or the
9 majority or minority leader, such secretary shall
10 receive one additional step."

By COMMITTEE ON ADMINISTRATION AND RULES
RANTS of Woodbury, Chairperson

H-1976 FILED APRIL 29, 1997

ADOPTED