

# House Study Bill 611

## Bill Text

PAG LIN

1 1 Section 1. Section [715A.2A](#), subsection 3, paragraphs a, b,  
1 2 and c, Code 1997, are amended to read as follows:  
1 3 a. For a first violation, not less than

~~two hundred and~~

~~—~~  
1 4

~~fifty~~

~~—~~ five thousand dollars and not more than

~~two~~

~~—~~ ten thousand

1 5 dollars for each unauthorized alien hired or employed.

1 6 b. For a second violation, not less than

~~two~~

~~—~~ ten thousand

1 7 dollars and not more than

~~five~~

~~—~~ twenty-five thousand dollars

1 8 for each unauthorized alien hired or employed.

1 9 c. For a third or subsequent violation, not less than

1 10

~~three~~

~~—~~ twenty-five thousand dollars and not more than

~~ten~~

~~—~~ fifty

1 11 thousand dollars for each unauthorized alien hired or

1 12 employed.

1 13

### EXPLANATION

1 14 This bill increases the civil penalties applicable to the  
1 15 hiring or employment of unauthorized aliens. The penalty  
1 16 applicable to employers who hire or employ an alien who is not  
1 17 authorized to be employed in the United States is raised to a  
1 18 minimum of \$5,000 and a maximum of \$10,000 for a first  
1 19 offense, a minimum of \$10,000 and a maximum of \$25,000 for a  
1 20 second offense, and a minimum of \$25,000 and a maximum of  
1 21 \$50,000 for a third or subsequent offense. The penalty is a  
1 22 civil fine which is levied through an equitable civil  
1 23 proceeding. Penalties collected are to be paid to the  
1 24 treasurer of state for deposit in the general fund of the  
1 25 state.

1 26 LSB 3781HC 77

1 27 lh/cf/24