

House Study Bill 194

Bill Text

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1 1 Section 1. NEW SECTION. 231.61 CAREGIVER RECRUITMENT AND
1 2 RETENTION PROGRAM.
1 3 1. The department shall establish a three-year caregiver
1 4 recruitment and retention pilot program to establish and
1 5 streamline educational standards of excellence for nurse
1 6 assistants, home care aides, patient care technicians, and
1 7 other caregivers who provide direct care for elders, and to
1 8 develop the appropriate educational programming to ensure that
1 9 these standards are met and a quality caregiver workforce is
1 10 available. The goals of the program are:
1 11 a. Develop career opportunities for caregivers.
1 12 b. Establish educational standards of excellence for
1 13 direct caregivers in all disciplines to replace the minimal
1 14 educational standards currently relied on in each discipline,
1 15 and streamline the educational standards to facilitate cross-
1 16 training.
1 17 c. Increase accessibility of educational programming for
1 18 direct caregivers, and offer educational programming to family
1 19 and other informal caregivers.
1 20 d. Develop or modify specialization certification program
1 21 curriculum.
1 22 e. Examine the feasibility of educational programming for
1 23 volunteers and care review committee members.
1 24 f. Focus recruitment efforts relating to family investment
1 25 plan recipients on a career of caregiving.
1 26 g. Serve as a means of abuse prevention and intervention
1 27 by providing ongoing comprehensive training on abuse and how
1 28 to care for abused patients and residents.
1 29 2. To achieve the goals set forth in subsection 1, the
1 30 department shall assemble a consortium of educators to
1 31 establish and streamline educational standards, determine the
1 32 county or counties in which to launch the pilot program,
1 33 survey direct caregivers to determine educational needs,
1 34 develop an educational programming pilot to be delivered
1 35 through the fiber optics network in a designated location,
2 1 work with employers to determine functional career ladders
2 2 based on training, and evaluate placement, retention rates,
2 3 and quality of care upon implementation of the educational
2 4 standards established by the consortium of educators. The
2 5 department shall report to the general assembly the results of
2 6 the evaluation at the end of the third year of the pilot
2 7 program.
2 8 3. There is appropriated from the general fund of the
2 9 state to the department one hundred thirty thousand dollars
2 10 annually, or so much thereof as is necessary, for a three-year
2 11 period commencing with the fiscal year beginning July 1, 1997,
2 12 and ending June 30, 1998, to carry out the purposes of this
2 13 program.

EXPLANATION

2 15 This bill provides that the department of elder affairs
2 16 shall establish a caregiver recruitment and retention pilot
2 17 program for a three-year period. The program shall establish
2 18 and streamline educational standards of excellence for
2 19 caregivers, and develop educational programming to ensure that
2 20 the standards are met and a quality caregiver workforce is
2 21 available. The bill lists pilot program goals, oriented

2 22 toward increasing accessibility of educational programming,
2 23 developing caregiver career opportunities, focusing
2 24 recruitment efforts for family investment plan recipients,
2 25 developing specialization certification curriculums, and
2 26 providing ongoing comprehensive abuse training. The
2 27 department is directed to assemble a consortium of educations
2 28 to develop and streamline educational standards, determine the
2 29 site of pilot program launching, survey direct caregivers to
2 30 determine educational needs, develop an educational
2 31 programming pilot to be delivered through the fiber optics
2 32 network in a designated location, work with employers to
2 33 determine functional career ladders based on training, and
2 34 evaluate placement, retention rates, and quality of care after
2 35 the educational standards have been implemented. The
3 1 department shall report the results of the evaluation to the
3 2 general assembly at the conclusion of the program. The bill
3 3 appropriates \$130,000 annually, for the three-year duration of
3 4 the program, from the general fund of the state to the
3 5 department to carry out the program.
3 6 LSB 2012HC 77
3 7 rn/cf/24