

MAR 16 1997

Laid Over Under Rule 25

(P.1699) H. 4/29/97 Adopted

1 HOUSE RESOLUTION NO. 12
2 BY CARMAN, VANDE HOEF, WELTER, HEATON, LARKIN,
3 RICHARDSON, MYERS, CORMACK, and BELL
4 A House Resolution honoring Mr. Harry Cannon upon
5 his retirement as the Deputy Director for Prison
6 Industries of the Iowa Department of Corrections.
7 WHEREAS, Prison Industries reported losses in four
8 out of the five years preceding Mr. Cannon's
9 employment as Deputy Director for Prison Industries in
10 1985; and
11 WHEREAS, long before "customer-driven" became a
12 part of this country's business lexicon, Mr. Cannon's
13 infectious regard for the employees and customers of
14 Prison Industries created enthusiastic employees who
15 care deeply about quality and customers who are
16 pleased with Prison Industries' products; and
17 WHEREAS, Prison Industries' performance level led
18 to profits totaling \$6.7 million during 11 successive
19 years while Mr. Cannon was Deputy Director; and
20 WHEREAS, building construction and equipment
21 purchases and installation during Mr. Cannon's tenure
22 generated more than \$5 million for the state; and
23 WHEREAS, the productivity of Iowa's inmates for the
24 past five years, as measured by dollars shipped per
25 inmate employee, has been recognized by independent
26 audit to be the highest in the nation; and
27 WHEREAS, Prison Industries, responding to a
28 legislative mandate enacted in 1991, reduced
29 supervisors from 22 to 11, decreased the layers of
30 management from six to three, and created technical

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1 career paths through the establishment of technical
2 positions equal to management in responsibility and
3 salary; and

4 WHEREAS, during the last decade, Prison Industries
5 exceeded affirmative action and equal opportunity
6 goals by increasing from one to 13 the number of
7 protected class employees in managerial and technical
8 positions; and

9 WHEREAS, during Mr. Cannon's tenure four new
10 service divisions, the Tourism Call Center, the
11 Braille Production Shop, the Document Imaging Center,
12 and the State Surplus Division, were created within
13 Prison Industries; and

14 WHEREAS, the Braille Production Shop has received
15 national recognition for the quality of its raised
16 line drawings and was one of 12 semifinalists selected
17 from 1,800 entries for the Ford Foundation "Innovation
18 in Government" award; and

19 WHEREAS, the Braille Production Shop makes it
20 possible for the Department for the Blind to meet its
21 mandate to supply materials in Braille to all blind
22 students; and

23 WHEREAS, two of the fewer than 150 persons
24 certified nationwide by the Library of Congress as
25 Nemeth Code transcribers are inmate workers for Prison
26 Industries; and

27 WHEREAS, Prison Industries' sales have climbed from
28 \$5.8 million in 1986 to \$11.1 million in 1996; NOW

29 THEREFORE,

30 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES,

1 That tribute be paid to Mr. Harry Cannon for his
2 devoted service to Prison Industries, the employees of
3 Prison Industries, and the citizens of this state and,
4 upon his retirement, wished health and happiness in
5 the years ahead; and

6 BE IT FURTHER RESOLVED, That an official copy of
7 this Resolution be prepared and presented to Mr. Harry
8 Cannon.

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