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Place On Calendar

HOUSE FILE

BY COMMITTEE ON COMMERCE AND REGULATION

(SUCCESSOR TO HSB 235)

(P.1194)

Passed House, Date 3/25/97 (p.864) Passed Senate, Date 4-16-97

Vote: Ayes 99 Nays 0 Vote: Ayes 46 Nays 6

## A BILL FOR

1 An Act relating to the requirements for portability and

2 continuity of health care coverage for individuals among

3 certain types of health care coverage, and related matters.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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TLSB 1335HV 77 mj/jj/8

HF 701

- 1 Section 1. Section 509.3, Code 1997, is amended by adding 2 the following new unnumbered paragraph:
- 3 NEW UNNUMBERED PARAGRAPH. In addition to the provisions
- 4 required in subsections 1 through 8, the commissioner shall
- 5 require provisions through the adoption of rules implementing
- 6 the federal Health Insurance Portability and Accountability
- 7 Act, Pub. L. No. 104-191.
- 8 Sec. 2. Section 513B.2, subsection 4, Code 1997, is
- 9 amended by striking the subsection and inserting in lieu
- 10 thereof the following:

- 11 4. "Carrier" means an entity subject to the insurance laws
- 12 and regulations of this state, or subject to the jurisdiction
- 13 of the commissioner, that contracts or offers to contract to
- 14 provide, deliver, arrange for, pay for, or reimburse any of
- 15 the costs of health care services, including an insurance
- 16 company offering sickness and accident plans, a health
- 17 maintenance organization, a nonprofit health service
- 18 corporation, or any other entity providing a plan of health
- 19 insurance, health benefits, or health services.
- 20 Sec. 3. Section 513B.2, subsection 10, Code 1997, is
- 21 amended by striking the subsection and inserting in lieu
- 22 thereof the following:
- 23 10. a. "Health insurance coverage" means benefits
- 24 consisting of health care provided directly, through insurance
- 25 or reimbursement, or otherwise and including items and
- 26 services paid for as health care under a hospital or health
- 27 service policy or certificate, hospital or health service plan
- 28 contract, or health maintenance organization contract offered
- 29 by a carrier.
- 30 b. "Health insurance coverage" does not include any of the
- 31 following:
- 32 (1) Coverage for accident-only, or disability income
- 33 insurance.
- 34 (2) Coverage issued as a supplement to liability
- 35 insurance.

- 1 (3) Liability insurance, including general liability
- 2 insurance and automobile liability insurance.
- 3 (4) Workers' compensation or similar insurance.
- 4 (5) Automobile medical-payment insurance.
- 5 (6) Credit-only insurance.
- 6 (7) Coverage for on-site medical clinic care.
- 7 (8) Other similar insurance coverage, specified in federal
- 8 regulations, under which benefits for medical care are
- 9 secondary or incidental to other insurance coverage or
- 10 benefits.
- 11 c. "Health insurance coverage" does not include benefits
- 12 provided under a separate policy as follows:
- 13 (1) Limited scope dental or vision benefits.
- 14 (2) Benefits for long-term care, nursing home care, home
- 15 health care, or community-based care.
- 16 (3) Any other similar limited benefits as provided by rule
- 17 of the commissioner.
- 18 d. "Health insurance coverage" does not include benefits
- 19 offered as independent noncoordinated benefits as follows:
- 20 (1) Coverage only for a specified disease or illness.
- 21 (2) A hospital indemnity or other fixed indemnity
- 22 insurance.
- e. "Health insurance coverage" does not include Medicare
- 24 supplemental health insurance as defined under § 1882(g)(1) of
- 25 the federal Social Security Act, coverage supplemental to the
- 26 coverage provided under 10 U.S.C. ch. 55, and similar
- 27 supplemental coverage provided to coverage under group health
- 28 insurance coverage.
- 29 f. "Group health insurance coverage" means health
- 30 insurance coverage offered in connection with a group health
- 31 plan.
- 32 Sec. 4. Section 513B.2, subsection 12, paragraph a, Code
- 33 1997, is amended to read as follows:
- 34 a. The individual meets all of the following:
- 35 (1) The individual was covered under qualifying-previous

- 1 creditable coverage at the time of the initial enrollment.
- 2 (2) The individual lost creditable coverage under
- 3 qualifying-previous-coverage as a result of termination of the
- 4 individual's employment or eligibility, the involuntary
- 5 termination of the qualifying-previous creditable coverage,
- 6 death of the individual's spouse, or the individual's divorce.
- 7 (3) The individual requests enrollment within thirty days
- 8 after termination of the qualifying-previous creditable
- 9 coverage.
- 10 Sec. 5. Section 513B.2, subsection 12, Code 1997, is
- 11 amended by adding the following new paragraphs:
- 12 NEW PARAGRAPH. d. The individual changes status and
- 13 becomes an eligible employee and requests enrollment within
- 14 sixty-three days after the date of the change in status.
- 15 NEW PARAGRAPH. e. The individual was covered under a
- 16 mandated continuation of group health plan or group health
- 17 insurance coverage plan until the coverage under that plan was
- 18 exhausted.
- 19 Sec. 6. Section 513B.2, Code 1997, is amended by adding
- 20 the following new subsections:
- 21 NEW SUBSECTION. 7A. "Creditable coverage" means health
- 22 benefits or coverage provided to an individual under any of
- 23 the following:
- 24 a. A group health plan.
- 25 b. Health insurance coverage.
- 26 c. Part A or Part B Medicare pursuant to Title XVIII of
- 27 the federal Social Security Act.
- 28 d. Medicaid pursuant to Title XIX of the federal Social
- 29 Security Act, other than coverage consisting solely of
- 30 benefits under section 1928 of that Act.
- 31 e. 10 U.S.C. ch. 55.
- 32 f. A health or medical care program provided through the
- 33 Indian health service or a tribal organization.
- 34 g. A state health benefits risk pool.
- 35 h. A health plan offered under 5 U.S.C. ch. 89.

- i. A public health plan as defined under federal
   regulations.
- j. A health benefit plan under section 5(e) of the federal
- 4 Peace Corps Act, 22 U.S.C. § 2504(e).
- 5 k. An organized delivery system licensed by the director
- 6 of public health.
- 7 NEW SUBSECTION. 9A. a. "Group health plan" means an
- 8 employee welfare benefit plan as defined in section 3(1) of
- 9 the federal Employee Retirement Income Security Act of 1974,
- 10 to the extent that the plan provides medical care including
- 11 items and services paid for as medical care to employees or
- 12 their dependents as defined under the terms of the plan
- 13 directly or through insurance, reimbursement, or otherwise.
- b. For purposes of this subsection, "medical care" means
- 15 amounts paid for any of the following:
- 16 (1) The diagnosis, cure, mitigation, treatment, or
- 17 prevention of disease, or amounts paid for the purpose of
- 18 affecting a structure or function of the body.
- 19 (2) Transportation primarily for and essential to medical
- 20 care referred to in subparagraph (1).
- 21 (3) Insurance covering medical care referred to in
- 22 subparagraph (1) or (2).
- NEW SUBSECTION. 13A. "Preexisting conditions exclusion"
- 24 means, with respect to health insurance coverage, a limitation
- 25 or exclusion of benefits relating to a condition based on the
- 26 fact that the condition was present before the date of
- 27 enrollment for such coverage, whether or not any medical
- 28 advice, diagnosis, care, or treatment was recommended or
- 29 received before such date.
- 30 Sec. 7. Section 513B.2, subsection 14, Code 1997, is
- 31 amended by striking the subsection.
- 32 Sec. 8. Section 513B.5, Code 1997, is amended by striking
- 33 the section and inserting in lieu thereof the following:
- 34 513B.5 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 35 1. Health insurance coverage subject to this chapter is

- 1 renewable with respect to all eligible employees or their
- 2 dependents, at the option of the small employer, except for
- 3 one or more of the following reasons:
- 4 a. The health insurance coverage sponsor fails to pay, or
- 5 to make timely payment of, premiums or contributions pursuant
- 6 to the terms of the health insurance coverage.
- 7 b. The health insurance coverage sponsor performs an act
- 8 or practice constituting fraud or makes an intentional
- 9 misrepresentation of a material fact under the terms of the
- 10 coverage.
- 11 c. Noncompliance with the carrier's or organized delivery
- 12 system's minimum participation requirements.
- d. Noncompliance with the carrier's or organized delivery
- 14 system's employer contribution requirements.
- 15 e. A decision by the carrier or organized delivery system
- 16 to discontinue offering a particular type of health insurance
- 17 coverage in the state's small employer market. Health
- 18 insurance coverage may be discontinued by the carrier or
- 19 organized delivery system in that market only if the carrier
- 20 or organized delivery system does all of the following:
- 21 (1) Provides advance notice of its decision to discontinue
- 22 such plan to the commissioner or director of public health.
- 23 Notice to the commissioner or director, at a minimum, shall be
- 24 no less than three days prior to the notice provided for in
- 25 subparagraph (2) to affected small employers, participants,
- 26 and beneficiaries.
- 27 (2) Provides notice of its decision not to renew such plan
- 28 to all affected small employers, participants, and
- 29 beneficiaries no less than ninety days prior to the nonrenewal
- 30 of the plan.
- 31 (3) Offers to each plan sponsor of the discontinued
- 32 coverage, the option to purchase any other coverage currently
- 33 offered by the carrier or organized delivery system to other
- 34 employers in this state.
- 35 (4) Acts uniformly, in opting to discontinue the coverage

- 1 and in offering the option under subparagraph (3), without
- 2 regard to the claims experience of the sponsors under the
- 3 discontinued coverage or to a health status-related factor
- 4 relating to any participants or beneficiaries covered or new
- 5 participants or beneficiaries who may become eligible for the
- 6 coverage.
- 7 f. A decision by the carrier or organized delivery system
- 8 to discontinue offering and to cease to renew all of its
- 9 health insurance coverage delivered or issued for delivery to
- 10 small employers in this state. A carrier or organized
- 11 delivery system making such decision shall do all of the
- 12 following:
- 13 (1) Provide advance notice of its decision to discontinue
- 14 such coverage to the commissioner or director of public
- 15 health. Notice to the commissioner or director, at a minimum,
- 16 shall be no less than three days prior to the notice provided
- 17 for in subparagraph (2) to affected small employers,
- 18 participants, and beneficiaries.
- 19 (2) Provide notice of its decision not to renew such
- 20 coverage to all affected small employers, participants, and
- 21 beneficiaries no less than one hundred eighty days prior to
- 22 the nonrenewal of the coverage.
- 23 (3) Discontinue all health insurance coverage issued or
- 24 delivered for issuance to small employers in this state and
- 25 cease renewal of such coverage.
- 26 g. The membership of an employer in an association, which
- 27 is the basis for the coverage which is provided through such
- 28 association, ceases, but only if the termination of coverage
- 29 under this paragraph occurs uniformly without regard to any
- 30 health status-related factor relating to any covered
- 31 individual.
- 32 h. The commissioner or director of public health finds
- 33 that the continuation of the coverage is not in the best
- 34 interests of the policyholders or certificate holders, or
- 35 would impair the carrier's or organized delivery system's

- 1 ability to meet its contractual obligations.
- 2 i. At the time of coverage renewal, a carrier or organized
- 3 delivery system may modify the health insurance coverage for a
- 4 product offered under group health insurance coverage in the
- 5 small group market, for coverage that is available in such
- 6 market other than only through one or more bona fide
- 7 associations, if such modification is consistent with the laws
- 8 of this state, and is effective on a uniform basis among group
- 9 health insurance coverage with that product.
- 10 2. A carrier or organized delivery system that elects not
- 11 to renew health insurance coverage under subsection 1,
- 12 paragraph "f", shall not write any new business in the small
- 13 employer market in this state for a period of five years after
- 14 the date of notice to the commissioner or director of public
- 15 health.
- 16 3. This section, with respect to a carrier or organized
- 17 delivery system doing business in one established geographic
- 18 service area of the state, applies only to such carrier's or
- 19 organized delivery system's operations in that service area.
- 20 Sec. 9. NEW SECTION. 513B.9A ELIGIBILITY TO ENROLL.
- 21 1. A group health plan or a carrier offering group health
- 22 insurance coverage in connection with a group health plan
- 23 shall not establish rules for eligibility, including continued
- 24 eligibility, of an individual to enroll under the terms of the
- 25 plan based on any of the following health status-related
- 26 factors in relation to the individual or a dependent of the
- 27 individual:
- 28 a. Health status.
- 29 b. Medical condition, including both physical and mental
- 30 conditions.
- 31 c. Claims experience.
- 32 d. Receipt of health care.
- 33 e. Medical history.
- 34 f. Genetic information.
- 35 g. Evidence of insurability, including conditions arising

1 out of acts of domestic violence.

- 2 h. Disability.
- 3 2. Subsection 1 does not require a group health plan or
- 4 group health insurance coverage to provide particular benefits
- 5 other than those provided under the terms of the plan or
- 6 coverage, and does not prevent a plan or coverage from
- 7 establishing limitations or restrictions on the amount, level,
- 8 extent, or nature of the benefits or coverage for similarly
- 9 situated individuals enrolled in the plan or coverage.
- 10 3. Rules for eligibility to enroll under a group health
- 11 plan or group health insurance coverage include rules defining
- 12 any applicable waiting periods for such enrollment.
- 13 4. a. A group health plan or carrier offering health
- 14 insurance coverage in connection with a group health plan
- 15 shall not require an individual, as a condition of enrollment
- 16 or continued enrollment under the plan, to pay a premium or
- 17 contribution which is greater than a premium or contribution
- 18 for a similarly situated individual enrolled in the plan on
- 19 the basis of a health status-related factor in relation to the
- 20 individual or to a dependent of an individual enrolled under
- 21 the plan.
- 22 b. Paragraph "a" shall not be construed to do either of
- 23 the following:
- 24 (1) Restrict the amount that an employer may be charged
- 25 for coverage under a group health plan.
- 26 (2) Prevent a carrier or organized delivery system
- 27 offering group health insurance coverage from establishing
- 28 premium discounts or rebates or modifying otherwise applicable
- 29 copayments or deductibles in return for adherence to programs
- 30 of health promotion and disease prevention.
- 31 Sec. 10. Section 513B.10, Code 1997, is amended by
- 32 striking the section and inserting in lieu thereof the
- 33 following:
- 34 513B.10 AVAILABILITY OF COVERAGE.
- 35 l. a. A carrier or an organized delivery system that

- 1 offers health insurance coverage in the small group market
- 2 shall accept every small employer that applies for health
- 3 insurance coverage and shall accept for enrollment under such
- 4 coverage every eligible individual who applies for enrollment
- 5 during the period in which the individual first becomes
- 6 eligible to enroll under the terms of the group health plan
- 7 and shall not place any restriction which is inconsistent with
- 8 eligibility rules established under this chapter. A carrier
- 9 or organized delivery system shall offer health insurance
- 10 coverage which constitutes a basic health benefit plan and
- 11 which constitutes a standard health benefit plan.
- 12 b. A carrier or organized delivery system that offers
- 13 health insurance coverage in the small group market through a
- 14 network plan may do either of the following:
- 15 (1) Limit employers that may apply for such coverage to
- 16 those with eligible individuals who live, work, or reside in
- 17 the service area for such network plan.
- 18 (2) Deny such coverage to such employers within the
- 19 service area of such plan if the carrier or organized delivery
- 20 system has demonstrated, if required, to the applicable state
- 21 authority, both of the following:
- 22 (a) The carrier or organized delivery system will not have
- 23 the capacity to deliver services adequately to enrollees of
- 24 any additional groups because of its obligations to existing
- 25 group contract holders and enrollees.
- 26 (b) The carrier or organized delivery system is applying
- 27 this subparagraph uniformly to all employers without regard to
- 28 the claims experience of those employers and their employees
- 29 and their dependents, or any health status-related factor
- 30 relating to such employees or dependents.
- 31 c. A carrier or organized delivery system, upon denying
- 32 health insurance coverage in any service area pursuant to
- 33 paragraph "b", subparagraph (2), shall not offer coverage in
- 34 the small group market within such service area for a period
- 35 of one hundred eighty days after the date such coverage is

- 1 denied.
- 2 d. A carrier or organized delivery system may deny health
- 3 insurance coverage in the small group market if the issuer has
- 4 demonstrated, if required, to the commissioner or director of
- 5 public health both of the following:
- 6 (1) The carrier or organized delivery system does not have
- 7 the financial reserves necessary to underwrite additional
- 8 coverage.
- 9 (2) The carrier or organized delivery system is applying
- 10 the provisions of this subparagraph uniformly to all employers
- 11 in the small group market in this state consistent with state
- 12 law and without regard to the claims experience of those
- 13 employers and the employees and dependents of such employers,
- 14 or any health status-related factor relating to such employees
- 15 and their dependents.
- 16 e. A carrier or organized delivery system, upon denying
- 17 health insurance coverage in connection with group health
- 18 plans pursuant to paragraph "d", shall not offer coverage in
- 19 connection with group health plans in the small group market
- 20 in this state for a period of one hundred eighty days after
- 21 the date such coverage is denied or until the carrier or
- 22 organized delivery system has demonstrated to the commissioner
- 23 or director of public health that the carrier or organized
- 24 delivery system has sufficient financial reserves to
- 25 underwrite additional coverage, whichever is later. The
- 26 commissioner or director may provide for the application of
- 27 this paragraph on a service area-specific basis.
- 28 f. Paragraph "a" shall not be construed to preclude a
- 29 carrier or organized delivery system from establishing
- 30 employer contribution rules or group participation rules for
- 31 the offering of health insurance coverage in connection with a
- 32 group health plan in the small group market.
- A carrier or organized delivery system, subject to
- 34 subsection 1, shall issue health insurance coverage to an
- 35 eligible small employer that applies for the coverage and

- 1 agrees to make the required premium payments and satisfy the
- 2 other reasonable provisions of the health insurance coverage
- 3 not inconsistent with this chapter. A carrier or organized
- 4 delivery system is not required to issue health insurance
- 5 coverage to a self-employed individual who is covered by, or
- 6 is eligible for coverage under, health insurance coverage
- 7 offered by an employer.
- 8 3. a. A carrier or organized delivery system shall file
- 9 with the commissioner or director of public health, in a form
- 10 and manner prescribed by the commissioner or director, the
- 11 basic health benefit plans and the standard health benefit
- 12 plans to be used by the carrier. Health insurance coverage
- 13 filed pursuant to this paragraph may be used by a carrier or
- 14 organized delivery system beginning thirty days after it is
- 15 filed unless the commissioner or director of public health
- 16 disapproves its use.
- 17 b. The commissioner or director of public health, at any
- 18 time after providing notice and opportunity for hearing to the
- 19 carrier or organized delivery system, may disapprove the
- 20 continued use of a basic or standard health benefit plan by a
- 21 carrier or organized delivery system on the grounds that the
- 22 plan does not meet the requirements of this chapter.
- 23 4. Health insurance coverage for small employers shall
- 24 satisfy all of the following:
- 25 a. A carrier or organized delivery system offering group
- 26 health insurance coverage, with respect to a participant or
- 27 beneficiary, may impose a preexisting condition exclusion only
- 28 as follows:
- 29 (1) The exclusion relates to a condition, whether physical
- 30 or mental, regardless of the cause of the condition, for which
- 31 medical advice, diagnosis, care, or treatment was recommended
- 32 or received within the six-month period ending on the
- 33 enrollment date. However, genetic information shall not be
- 34 treated as a condition under this subparagraph in the absence
- 35 of a diagnosis of the condition related to such information.

- The exclusion extends for a period of not more than 2 twelve months, or eighteen months in the case of a late 3 enrollee, after the enrollment date.
- (3) The period of any such preexisting condition exclusion 5 is reduced by the aggregate of the periods of creditable 6 coverage applicable to the participant or beneficiary as of 7 the enrollment date.
- A group health plan and a carrier or organized delivery 9 system offering group health insurance coverage shall not 10 impose any preexisting condition as follows:
- In the case of a child who is adopted or placed for 12 adoption before attaining eighteen years of age and who, as of 13 the last day of the thirty-day period beginning on the date of 14 the adoption or placement for adoption, is covered under 15 creditable coverage. This subparagraph shall not apply to 16 coverage before the date of such adoption or placement for 17 adoption.
- In the case of an individual who, as of the last day 18 (2) 19 of the thirty-day period beginning with the date of birth, is 20 covered under creditable coverage.
- (3) Relating to pregnancy as a preexisting condition. 21
- A carrier or organized delivery system shall waive any 22 23 waiting period applicable to a preexisting condition exclusion 24 or limitation period with respect to particular services under 25 health insurance coverage for the period of time an individual 26 was covered by creditable coverage, provided that the 27 creditable coverage was continuous to a date not more than 28 sixty-three days prior to the effective date of the new 29 coverage. Any period that an individual is in a waiting 30 period for any coverage under group health insurance coverage,
- 31 or is in an affiliation period, shall not be taken into
- 32 account in determining the period of continuous coverage. A
- 33 health maintenance organization that does not use preexisting
- 34 condition limitations in any of its health insurance coverage
- 35 may impose an affiliation period. For purposes of this

- 1 section, "affiliation period" means a period of time not to
- 2 exceed sixty days for new entrants and not to exceed ninety
- 3 days for late enrollees during which no premium shall be
- 4 collected and coverage issued is not effective, so long as the
- 5 affiliation period is applied uniformly, without regard to any
- 6 health status-related factors. This paragraph does not
- 7 preclude application of a waiting period applicable to all new
- 8 enrollees under the health insurance coverage, provided that
- 9 any carrier or organized delivery system-imposed waiting
- 10 period is no longer than sixty days and is used in lieu of a
- 11 preexisting condition exclusion.
- 12 d. Health insurance coverage may exclude coverage for late
- 13 enrollees for preexisting conditions for a period not to
- 14 exceed eighteen months.
- 15 e. (1) Requirements used by a carrier or organized
- 16 delivery system in determining whether to provide coverage to
- 17 a small employer shall be applied uniformly among all small
- 18 employers applying for coverage or receiving coverage from the
- 19 carrier or organized delivery system.
- 20 (2) In applying minimum participation requirements with
- 21 respect to a small employer, a carrier or organized delivery
- 22 system shall not consider employees or dependents who have
- 23 other creditable coverage in determining whether the
- 24 applicable percentage of participation is met.
- 25 (3) A carrier or organized delivery system shall not
- 26 increase any requirement for minimum employee participation or
- 27 modify any requirement for minimum employer contribution
- 28 applicable to a small employer at any time after the small
- 29 employer has been accepted for coverage.
- 30 f. (1) If a carrier or organized delivery system offers
- 31 coverage to a small employer, the carrier or organized
- 32 delivery system shall offer coverage to all eligible employees
- 33 of the small employer and the employees' dependents. A
- 34 carrier or organized delivery system shall not offer coverage
- 35 to only certain individuals or dependents in a small employer

1 group or to only part of the group.

- 2 (2) Except as provided under paragraphs "a" and "d", a 3 carrier or organized delivery system shall not modify health 4 insurance coverage with respect to a small employer or any 5 eligible employee or dependent through riders, endorsements, 6 or other means, to restrict or exclude coverage or benefits 7 for certain diseases, medical conditions, or services 8 other ise covered by the health insurance coverage.
- 9 c. A carrier or organized delivery system offering
  10 coverage through a network plan shall not be required to offer
  11 coverage or accept applications pursuant to subsection 1 with
  12 respect to a small employer where any of the following apply:
  13 (1) The small employer does not have eligible individuals
- 13 (1) The small employer does not have eligible individuals 14 who live, work, or reside in the service area for the network 15 plan.
- 16 (2) The small employer does have eligible individuals who
  17 live, work, or reside in the service area for the network
  18 plan, but the carrier or organized delivery system, if
  19 required, has demonstrated to the commissioner or the director
  20 of public health that it will not have the capacity to deliver
  21 services adequately to enrollees of any additional groups
  22 because of its obligations to existing group contract holders
  23 and enrollees and that it is applying the requirements of this
  24 lettered paragraph uniformly to all employers without regard
  25 to the claims experience of those employers and their
  26 employees and the employees' dependents, or any health status27 related factor relating to such employees and dependents.
- 28 (3) A carrier or organized delivery system, upon denying 29 health insurance coverage in a service area pursuant to 30 subparagraph (2), shall not offer coverage in the small 31 employer market within such service area for a period of one 32 hundred eighty days after the coverage is denied.
- 33 5. A carrier or organized delivery system shall not be 34 required to offer coverage to small employers pursuant to 35 subsection 1 for any period of time where the commissioner or

- 1 director of public health determines that the acceptance of
- 2 the offers by small employers in accordance with subsection 1
- 3 would place the carrier or organized delivery system in a
- 4 financially impaired condition.
- 5 6. A carrier or organized delivery system shall not be
- 6 required to provide coverage to small employers pursuant to
- 7 subsection 1 if the carrier or organized delivery system
- 8 elects not to offer new coverage to small employers in this
- 9 state. However, a carrier or organized delivery system that
- 10 elects not to offer new coverage to small employers under this
- 11 subsection shall be allowed to maintain its existing policies
- 12 in the state, subject to the requirements of section 513B.5.
- 13 7. A carrier or organized delivery system that elects not
- 14 to offer new coverage to small employers pursuant to
- 15 subsection 6 shall provide notice to the commissioner or
- 16 director of public health and is prohibited from writing new
- 17 business in the small employer market in this state for a
- 18 period of five years from the date of notice to the
- 19 commissioner or director.
- 20 Sec. 11. Section 513B.17, subsection 3, Code 1997, is
- 21 amended to read as follows:
- 22 3. The commissioner may adopt, by rule or order,
- 23 transition provisions to facilitate the-orderly-and
- 24 coordinated-implementation-of-1992-fowa-Acts;-chapter-1167 the
- 25 implementation and administration of this chapter.
- Sec. 12. Section 513C.6, Code 1997, is amended by striking
- 27 the section and inserting in lieu thereof the following:
- 513C.6 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 29 1. An individual health benefit plan subject to this
- 30 chapter is renewable with respect to an eligible individual or
- 31 dependents, at the option of the individual, except for one or
- 32 more of the following reasons:
- 33 a. The individual fails to pay, or to make timely payment
- 34 of, premiums or contributions pursuant to the terms of the
- 35 individual health benefit plan.

- b. The individual performs an act or practice constituting
- 2 fraud or makes an intentional misrepresentation of a material
- 3 fact under the terms of the individual health benefit plan.
- 4 c. A decision by the individual carrier or organized
- 5 delivery system to discontinue offering a particular type of
- 6 individual health benefit plan in the state's individual
- 7 insurance market. An individual health benefit plan may be
- 8 discontinued by the carrier or organized delivery system in
- 9 that market with the approval of the commissioner or the
- 10 director and only if the carrier or organized delivery system
- 11 does all of the following:
- 12 (1) Provides advance notice of its decision to discontinue
- 13 such plan to the commissioner or director. Notice to the
- 14 commissioner or director, at a minimum, shall be no less than
- 15 three days prior to the notice provided for in subparagraph
- 16 (2) to affected individuals.
- 17 (2) Provides notice of its decision not to renew such plan
- 18 to all affected individuals no less than ninety days prior to
- 19 the nonrenewal date of any discontinued individual health
- 20 benefit plans.
- 21 (3) Offers to each individual of the discontinued plan the
- 22 option to purchase any other health plan currently offered by
- 23 the carrier or organized delivery system to individuals in
- 24 this state.
- 25 (4) Acts uniformly in opting to discontinue the plan and
- 26 in offering the option under subparagraph (3), without regard
- 27 to the claims experience of any affected eligible individual
- 28 or beneficiary under the discontinued plan or to a health
- 29 status-related factor relating to any covered individuals or
- 30 beneficiaries who may become eligible for the coverage.
- 31 d. A decision by the carrier or organized delivery system
- 32 to discontinue offering and to cease to renew all of its
- 33 individual health benefit plans delivered or issued for
- 34 delivery to individuals in this state. A carrier or organized
- 35 delivery system making such decision shall do all of the

# 1 following:

- 2 (1) Provide advance notice of its decision to discontinue
- 3 such plan to the commissioner or director. Notice to the
- 4 commissioner or director, at a minimum, shall be no less than
- 5 three days prior to the notice provided for in subparagraph
- 6 (2) to affected individuals.
- 7 (2) Provide notice of its decision not to renew such plan
- 8 to all individuals and to the commissioner or director in each
- 9 state in which an individual under the discontinued plan is
- 10 known to reside no less than one hundred eighty days prior to
- 11 the nonrenewal of the plan.
- 12 e. The commissioner or director finds that the
- 13 continuation of the coverage is not in the best interests of
- 14 the individuals, or would impair the carrier's or organized
- 15 delivery system's ability to meet its contractual obligations.
- 2. At the time of coverage renewal, a carrier or organized
- 17 delivery system may modify the health insurance coverage for a
- 18 policy form offered to individuals in the individual market so
- 19 long as such modification is consistent with state law and
- 20 effective on a uniform basis among all individuals with that
- 21 policy form.
- 22 3. An individual carrier or organized delivery system that
- 23 elects not to renew an individual health benefit plan under
- 24 subsection 1, paragraph "d", shall not write any new business
- 25 in the individual market in this state for a period of five
- 26 years after the date of notice to the commissioner or
- 27 director.
- 28 4. This section, with respect to a carrier or organized
- 29 delivery system doing business in one established geographic
- 30 service area of the state, applies only to such carrier's or
- 31 organized delivery system's operations in that service area.
- 32 5. A carrier or organized delivery system offering
- 33 coverage through a network plan is not required to renew or
- 34 continue in force coverage or to accept applications from an
- 35 individual who no longer resides or lives in, or is no longer

- 1 employed in, the service area of such carrier or organized
- 2 delivery system, or no longer resides or lives in, or is no
- 3 longer employed in, a service area for which the carrier is
- 4 authorized to do business, but only if coverage is not offered
- 5 or terminated uniformly without regard to health status-
- 6 related factors of a covered individual.
- 7 Sec. 13. Section 513C.7, subsection 1, paragraph b, Code
- 8 1997, is amended to read as follows:
- 9 b. An eligible individual who does not apply for a basic
- 10 or standard health benefit plan within thirty sixty-three days
- 11 of a qualifying event or within thirty sixty-three days upon
- 12 becoming ineligible for qualifying existing coverage.
- 13 Sec. 14. Section 513C.7, subsection 2, Code 1997, is
- 14 amended to read as follows:
- 15 2. A carrier or an organized delivery system shall issue
- 16 the basic or standard health benefit plan to an individual
- 17 currently covered by an underwritten benefit plan issued by
- 18 that carrier or an organized delivery system at the option of
- 19 the individual. This option must be exercised within thirty
- 20 sixty-three days of notification of a premium rate increase
- 21 applicable to the underwritten benefit plan.
- Sec. 15. Section 513C.7, subsection 4, paragraph b, Code
- 23 1997, is amended to read as follows:
- 24 b. A carrier or an organized delivery system shall waive
- 25 any time period applicable to a preexisting condition
- 26 exclusion or limitation period with respect to particular
- 27 services in an individual health benefit plan for the period
- 28 of time an individual was previously covered by qualifying
- 29 previous coverage that provided benefits with respect to such
- 30 services, provided that the qualifying previous coverage was
- 31 continuous to a date not more than thirty sixty-three days
- 32 prior to the effective date of the new coverage.
- 33 Sec. 16. Section 513C.9, Code 1997, is amended by adding
- 34 the following new subsection:
- NEW SUBSECTION. 4A. Notwithstanding subsection 4, a

- 1 commission shall be paid to an agent related to the sale of a
- 2 basic or standard health benefit plan under this chapter. A
- 3 commission paid pursuant to this subsection shall not be
- 4 considered by the board for purposes of section 513C.10,
- 5 subsection 9.
- 6 Sec. 17. NEW SECTION. 513C.12 COMMISSIONER'S DUTIES.
- 7 The commissioner shall adopt rules administering this
- 8 chapter.
- 9 Sec. 18. Section 514E.1, Code 1997, is amended by adding
- 10 the following new subsections:
- 11 NEW SUBSECTION. 3A. "Church plan" means as the same
- 12 defined in the federal Employee Retirement Income Security Act
- 13 of 1974, 29 U.S.C. § 3(33).
- 14 NEW SUBSECTION. 4A. "Creditable coverage" means health
- 15 benefits or coverage provided to an individual under any of
- 16 the following:
- 17 a. A group health plan.
- 18 b. Health insurance coverage.
- 19 c. Part A or Part B Medicare pursuant to Title XVIII of
- 20 the federal Social Security Act.
- 21 d. Medicaid pursuant to Title XIX of the federal Social
- 22 Security Act, other than coverage consisting solely of
- 23 benefits under section 1928 of that Act.
- 24 e. 10 U.S.C. ch. 55.
- 25 f. A health or medical care program provided through the
- 26 Indian health service or a tribal organization.
- 27 g. A state health benefits risk pool.
- 28 h. A health plan offered under 5 U.S.C. ch. 89.
- 29 i. A public health plan as defined under federal
- 30 regulations.
- 31 j. A health benefit plan under section 5(e) of the federal
- 32 Peace Corps Act, 22 U.S.C. § 2504(e).
- 33 k. An organized delivery system licensed by the director
- 34 of public health.
- 35 NEW SUBSECTION. 4B. "Director" means the director of

- l public health.
- 2 NEW SUBSECTION. 5A. "Federally eligible individual" means
- 3 an individual who satisfies any of the following:
- 4 a. For whom, as of the date on which the individual seeks
- 5 coverage under this chapter, the aggregate of the periods of
- 6 creditable coverage is eighteen or more months with no more
- 7 than a sixty-three day lapse of coverage, and whose most
- 8 recent prior creditable coverage was under a group health
- 9 plan, governmental plan, or church plan, or health insurance
- 10 coverage offered in connection with any such plan.
- 11 b. Who is not eligible for coverage under a group health
- 12 plan, Part A or Part B of Title XVIII of the federal Social
- 13 Security Act, or a state plan under Title XIX of that Act, or
- 14 any successor program, and does not have other health
- 15 insurance coverage.
- 16 c. With respect to whom the most recent coverage within
- 17 the coverage period described in paragraph "a" was not
- 18 terminated based on a nonpayment of premiums or fraud.
- 19 d. If the individual had been offered the option of
- 20 continuation coverage under a COBRA continuation provision or
- 21 under a similar state program, and elected such coverage.
- 22 e. Who, if the individual elected continuation coverage as
- 23 provided in paragraph "d", has exhausted the continuation
- 24 coverage under the provision or program.
- 25 NEW SUBSECTION. 5B. "Governmental plan" means as defined
- 26 under section 3(32) of the federal Employee Retirement Income
- 27 Security Act of 1974 and any federal governmental plan.
- NEW SUBSECTION. 5C. a. "Group health plan" means an
- 29 employee welfare benefit plan as defined in section 3(1) of
- 30 the federal Employee Retirement Income Security Act of 1974,
- 31 to the extent that the plan provides medical care including
- 32 items and services paid for as medical care to employees or
- 33 their dependents as defined under the terms of the plan
- 34 directly or through insurance, reimbursement, or otherwise.
- 35 b. For purposes of this subsection, "medical care" means

- 1 amounts paid for any of the following:
- 2 (1) The diagnosis, cure, mitigation, treatment, or
- 3 prevention of disease, or amounts paid for the purpose of
- 4 affecting a structure or function of the body.
- 5 (2) Transportation primarily for and essential to medical
- 6 care referred to in subparagraph (1).
- 7 (3) Insurance covering medical care referred to in
- 8 subparagraph (1) or (2).
- 9 c. For purposes of this chapter, the following apply:
- 10 (1) A plan, fund, or program established or maintained by
- ll a partnership which, but for this subsection, would not be an
- 12 employee welfare benefit plan, shall be treated as an employee
- 13 welfare benefit plan which is a group health plan to the
- 14 extent that the plan, fund, or program provides medical care,
- 15 including items and services paid for as medical care for
- 16 present or former partners in the partnership or to the
- 17 dependents of such partners, as defined under the terms of the
- 18 plan, fund, or program, either directly or through insurance,
- 19 reimbursement, or otherwise.
- 20 (2) With respect to a group health plan, the term
- 21 "employer" includes a partnership with respect to a partner.
- 22 (3) With respect to a group health plan, the term
- 23 participant includes the following:
- 24 (a) With respect to a group health plan maintained by a
- 25 partnership, an individual who is a partner in the
- 26 partnership.
- 27 (b) With respect to a group health plan maintained by a
- 28 self-employed individual under which one or more of the self-
- 29 employed individual's employees are participants, the self-
- 30 employed individual, if that individual is, or may become,
- 31 eligible to receive benefits under the plan or the
- 32 individual's dependents may be eligible to receive benefits
- 33 under the plan.
- NEW SUBSECTION. 8A. a. "Health insurance coverage" means
- 35 health insurance coverage offered to individuals in the

- 1 individual market, but does not include short-term limited
- 2 duration insurance.
- 3 b. "Individual health insurance coverage" does not include
- 4 any of the following:
- 5 (1) Coverage for accident-only, or disability income
- 6 insurance.
- 7 (2) Coverage issued as a supplement to liability
- 8 insurance.
- 9 (3) Liability insurance, including general liability
- 10 insurance and automobile liability insurance.
- 11 (4) Workers' compensation or similar insurance.
- 12 (5) Automobile medical-payment insurance.
- 13 (6) Credit-only insurance.
- 14 (7) Coverage for on-site medical clinic care.
- 15 (8) Other similar insurance coverage, specified in federal
- 16 regulations, under which benefits for medical care are
- 17 secondary or incidental to other insurance coverage or
- 18 benefits.
- 19 c. "Individual health insurance coverage" does not include
- 20 benefits provided under a separate policy as follows:
- 21 (1) Limited-scope dental or vision benefits.
- 22 (2) Benefits for long-term care, nursing home care, home
- 23 health care, or community-based care.
- 24 (3) Any other similar limited benefits as provided by rule
- 25 of the commissioner.
- 26 d. "Individual health insurance coverage" does not include
- 27 benefits offered as independent noncoordinated benefits as
- 28 follows:
- 29 (1) Coverage only for a specified disease or illness.
- 30 (2) A hospital indemnity or other fixed indemnity
- 31 insurance.
- 32 e. "Individual health insurance coverage" does not include
- 33 Medicare supplemental health insurance as defined under
- 34 section 1882(g)(l) of the federal Social Security Act,
- 35 coverage supplemental to the coverage provided under 10 U.S.C.

- 1 ch. 55 and similar supplemental coverage provided to coverage
- 2 under group health insurance coverage.
- 3 NEW SUBSECTION. 10A. "Involuntary termination" includes,
- 4 but is not limited to, termination of coverage when a
- 5 conversion policy is not available or where benefits under a
- 6 state or federal law providing for continuation of coverage
- 7 upon termination of employment will cease or have ceased.
- 8 NEW SUBSECTION. 12A. "Organized delivery system" means an
- 9 organized delivery system as licensed by the director of the
- 10 department of public health.
- 11 NEW SUBSECTION. 15. "Preexisting condition exclusion",
- 12 with respect to coverage, means a limitation or exclusion of
- 13 benefits relating to a condition based on the fact that the
- 14 condition was present before the date of enrollment for such
- 15 coverage, whether or not any medical advice, diagnosis, care,
- 16 or treatment was recommended or received before such date.
- 17 Sec. 19. Section 514E.1, subsection 9, Code 1997, is
- 18 amended by striking the subsection.
- 19 Sec. 20. Section 514E.2, subsection 1, Code 1997, is
- 20 amended to read as follows:
- 21 1. There is established a nonprofit corporation known as
- 22 the Iowa comprehensive health insurance association which
- 23 shall assure that health insurance, as limited by sections
- 24 514E.4 and 514E.5, is made available to each eligible Iowa
- 25 resident and each federally eligible individual applying to
- 26 the association for coverage. All carriers as defined in
- 27 section 514E.1, subsection 3, and all organized delivery
- 28 systems licensed by the director of public health providing
- 29 health insurance or health care services in Iowa shall be
- 30 members of the association. The association shall operate
- 31 under a plan of operation established and approved under
- 32 subsection 3 and shall exercise its powers through a board of
- 33 directors established under this section.
- 34 Sec. 21. Section 514E.2, subsection 12, Code 1997, is
- 35 amended by striking the subsection.

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- 1 Sec. 22. Section 514E.6, subsection 3, paragraph e, Code
- 2 1997, is amended by striking the paragraph and inserting in
- 3 lieu thereof the following:
- 4 e. An amount as determined by the association for any
- 5 other association policy offered.
- 6 Sec. 23. Section 514E.6, subsection 6, Code 1997, is
- 7 amended by striking the subsection and inserting in lieu
- 8 thereof the following:
- 9 6. The association, in addition to other policies, shall
- 10 offer one which is comparable to the standard health benefit
- 11 plan as defined in section 513B.2.
- 12 Sec. 24. Section 514E.7, subsections 1, 2, and 5, Code
- 13 1997, are amended by striking the subsections and inserting in
- 14 lieu thereof the following:
- 15 1. An individual who is and continues to be a resident is
- 16 eligible for plan coverage if evidence is provided of any of
- 17 the following:
- 18 a. A notice of rejection or refusal to issue substantially
- 19 similar insurance for health reasons by one carrier.
- 20 b. A refusal by a carrier to issue insurance except at a
- 21 rate exceeding the plan rate.
- 22 c. That the individual is a federally defined eligible
- 23 individual.
- 24 A rejection or refusal by a carrier offering only stoploss,
- 25 excess of loss, or reinsurance coverage with respect to an
- 26 applicant under paragraphs "a" and "b" is not sufficient
- 27 evidence for purposes of this subsection.
- 28 5. a. A preexisting condition exclusion shall not apply
- 29 to a federally defined eligible individual.
- 30 b. Plan coverage shall not impose any preexisting
- 31 condition as follows:
- 32 (1) In the case of a child who is adopted or placed for
- 33 adoption before attaining eighteen years of age and who, as of
- 34 the last day of the thirty-day period beginning on the date of
- 35 the adoption or placement for adoption, is covered under

- 1 creditable coverage. This subparagraph shall not apply to
- 2 coverage before the date of such adoption or placement for
- 3 adoption.
- 4 (2) In the case of an individual who, as of the last day
- 5 of the thirty-day period beginning with the date of birth, is
- 6 covered under creditable coverage.
- 7 (3) Relating to pregnancy as a preexisting condition.
- 8 c. Plan coverage shall exclude charges or expenses
- 9 incurred during the first six months following the effective
- 10 date of coverage for preexisting conditions. Such preexisting
- 11 condition exclusions shall be waived to the extent that
- 12 similar exclusions, if any, have been satisfied under any
- 13 prior health insurance coverage which was involuntarily
- 14 terminated, provided both of the following apply:
- 15 (1) Application for association coverage is made no later
- 16 than sixty-three days following such involuntary termination
- 17 and, in such case, coverage under the plan is effective from
- 18 the date on which such prior coverage was terminated.
- 19 (2) The applicant is not eligible for continuation or
- 20 conversion rights that would provide coverage substantially
- 21 similar to plan coverage.
- 22 d. This subsection does not prohibit preexisting
- 23 conditions coverage in an association policy that is more
- 24 favorable to the insured than that specified in this
- 25 subsection.
- 26 If the association policy contains a waiting period for
- 27 preexisting conditions, an insured may retain any existing
- 28 coverage the insured has under an insurance plan that has
- 29 coverage equivalent to the association policy for the duration
- 30 of the waiting period only.
- 31 Sec. 25. Section 514E.7, subsection 6, Code 1997, is
- 32 amended to read as follows:
- 33 6. An individual is not eligible for coverage by the
- 34 association if any of the following apply:
- 35 a. The individual is at the time of application eligible

- 1 for health care benefits under chapter 249A.
- 2 b. The individual has terminated coverage by the
- 3 association within the past twelve months, except that this
- 4 paragraph does not apply to an applicant who is a federally
- 5 eligible individual.
- 6 c. The individual is an inmate of a public institution or
- 7 is-eligible-for-public-programs-for-which-medical-care-is
- 8 provided, except that this paragraph does not apply to an
- 9 applicant who is a federally defined eligible individual.
- 10 d. The individual premiums are paid for or reimbursed
- 11 under any government sponsored program or by any government
- 12 agency or health care provider, except as an otherwise
- 13 qualifying full-time employee, or dependent of the employee,
- 14 of a government agency or health care provider.
- 15 e. The individual, on the effective date of the coverage
- 16 applied for, has not been rejected for, already has, or will
- 17 have coverage similar to an association policy as an insured
- 18 or covered dependent. This paragraph does not apply to an
- 19 applicant who is a federally eligible individual.
- Sec. 26. Section 514E.9, Code 1997, is amended to read as
- 21 follows:
- 22 514E.9 RULES.
- 23 Pursuant to chapter 17A, the commissioner and the director
- 24 of public health shall adopt rules to provide for disclosure
- 25 by carriers and organized delivery systems of the availability
- 26 of insurance coverage from the association, and to otherwise
- 27 implement this chapter.
- Sec. 27. Section 514E.11, Code 1997, is amended to read as
- 29 follows:
- 30 514E.11 NOTICE OF ASSOCIATION POLICY.
- 31 Commencing-July-17-19867-every Every carrier, including a
- 32 health maintenance organization subject to chapter 514B and an
- 33 organized delivery system, authorized to provide health care
- 34 insurance or coverage for health care services in Iowa, shall
- 35 provide a notice and-an-application-for of the availability of

- 1 coverage by the association to any person who receives a
- 2 rejection of coverage for health insurance or health care
- 3 services, or a notice to any person who is informed that a
- 4 rate for health insurance or coverage for health care services
- 5 will exceed the rate of an association policy, that-effective
- 6 January-17-1987, that person is eligible to apply for health
- 7 insurance provided by the association. Application for the
- 8 health insurance shall be on forms prescribed by the board and
- 9 made available to the carriers and organized delivery systems.
- 10 EXPLANATION
- 11 This bill enacts changes required as a result of passage of
- 12 the federal Health Insurance Portability and Accountability
- 13 Act, which was enacted in 1996 and provides for continuity of
- 14 coverage between self-funded plans and insured health care
- 15 plans. Provisions of Code chapters 509, 513B, 513C, and 514E
- 16 are amended.
- 17 The bill amends Code section 509.3 to authorize the
- 18 commissioner to adopt rules to conform the group health
- 19 insurance statute, Code chapter 509, to the health care
- 20 requirements of the federal law.
- 21 The bill creates new definitions in Code chapter 513B,
- 22 small group coverage, for key terms used, including "health
- 23 insurance coverage", "group health insurance coverage",
- 24 "creditable coverage", "group health plan", and "preexisting
- 25 conditions exclusion". The bill amends several definitions,
- 26 including the definitions of "carrier" and "late enrollee".
- 27 The bill extends the time period a person may go without
- 28 coverage and still be eligible upon application for subsequent
- 29 coverage from 30 days to 63 days. The bill also amends
- 30 provisions relating to renewability and availability of small
- 31 group coverage.
- 32 The bill provides that a small group policy is guaranteed
- 33 renewable with certain exceptions for nonpayment of premium,
- 34 fraud, noncompliance, or discontinuance of the plan or all
- 35 small group plans. The bill provides that all small group

1 policies will be guaranteed issue. The bill amends provisions of Code chapter 513C, individual 3 health insurance market reform. The bill extends the time 4 which an eligible individual may go without coverage and still 5 be eligible for coverage from 30 days to 63 days. The bill 6 provides for the termination of a government health benefit 7 plan to be a qualifying event for portability to the 8 individual health care market. The bill amends provisions 9 relating to the renewability of health care coverage. The bill provides that a commission shall be paid to an 11 agent related to the sale of an individual basic and standard 12 health benefit plan under chapter 513C. The bill amends provisions of Code chapter 514E relating to 13 14 the Iowa comprehensive health insurance association. 15 adds new definitions for key terms including "church plan", 16 "creditable coverage", "director", "federally eligible 17 individual", "governmental plan", "group health plan", "health 18 insurance coverage", "involuntary termination", "organized 19 delivery system", and "preexisting condition exclusion". 20 bill also amends provisions relating to the availability of 21 coverage under the association. 22 23 24 25 26 27 28 29 30 31 32 33 34

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#### HOUSE FILE 701

#### H-1326

- Amend House File 701 as follows:
- 2 l. Page 1, by inserting after line 7 the 3 following:
- 4 "Sec. \_\_\_. Section 513B.2, subsection 1, Code 5 1997, is amended to read as follows:
- 1. "Actuarial certification" means a written
  7 statement by a member of the American academy of
  8 actuaries or other individual acceptable to the
  9 commissioner that a small employer carrier is in
  10 compliance with the provisions of section 513B.4,
  11 based upon the person's examination, including a
  12 review of the appropriate records and of the actuarial
  13 assumptions and methods utilized by the small employer
- 14 carrier in establishing premium rates for applicable 15 health benefit-plans insurance coverages."
- 16 2. Page 1, by inserting after line 19 the 17 following:
- 18 "Sec. Section 513B.2, subsection 6, paragraph 19 a, Code 1997, is amended to read as follows:
- 20 a. A distinct grouping may only be established by 21 the small employer carrier on the basis that the 22 applicable health benefit-plans insurance coverages 23 meet one or more of the following requirements:
- 24 (1) The plans coverages are marketed and sold 25 through individuals and organizations which are not 26 participating in the marketing or sales of other 27 distinct groupings of small employers for the small 28 employer carrier.
- 29 (2) The plans coverages have been acquired from 30 another small employer carrier as a distinct grouping 31 of plans.
- 32 (3) The plans coverages are provided through an 33 association with membership of not less than fifty 34 small employers which has been formed for purposes 35 other than obtaining insurance.
- Sec. Section 513B.2, subsection 9, Code 1997, 37 is amended to read as follows:
- 9. "Eligible employee" means an employee who works
  on a full-time basis and has a normal work week of
  thirty or more hours. The term includes a sole
  proprietor, a partner of a partnership, and an
  independent contractor, if the sole proprietor,
- 43 partner, or independent contractor is included as an 44 employee under a-health-benefit-plan health insurance
- 45 <u>coverage</u> of a small employer, but does not include an 46 <u>employee</u> who works on a part-time, temporary, or 47 substitute basis."
- 3. Page 2, lines 32 and 33, by striking the words 49 and figure "paragraph a, Code 1997, is" and inserting 50 the following: "paragraphs a, b, and c, Code 1997, H-1326

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 1 are".
          Page 3, by inserting after line 9 the
      4.
 3 following:
           The individual is employed by an employer that
 5 offers multiple health benefit-plans insurance
 6 coverages and the individual elects a different plan
 7 coverage during an open enrollment period.
         A court has ordered that coverage be provided
 9 for a spouse or minor or dependent child under a
10 covered employee's health benefit-plan insurance
ll coverage and the request for enrollment is made within
12 thirty days after issuance of the court order."
13
      5. Page 3, by inserting after line 18 the
14 following:
15
      "Sec.

    Section 513B.2, subsection 13, Code

16 1997, is amended to read as follows:
          "New business premium rate" means, for each
18 class of business as to a rating period, the lowest
19 premium rate charged or offered by the small employer
20 carrier to small employers with similar case
21 characteristics for newly issued health benefit-plans
22 insurance coverages with the same or similar
23 coverage."
         Page 4, by inserting after line 22 the
      6.
25 following:
      "c.
          For purposes of this subsection, a partnership
27 which establishes and maintains a plan, fund, or
28 program to provide medical care to present or former
29 partners in the partnership or to their dependents
30 directly or through insurance, reimbursement, or other
31 method, which would not be an employee benefit welfare
32 plan but for this paragraph, shall be treated as an
33 employee benefit welfare plan which is a group health
34 plan.
35
      (1) For purposes of a group health plan, an
36 employer includes the partnership in relation to any
37 partner.
      (2)
          For purposes of a group health plan, the term
39 "participant" also includes both of the following:
      (a) An individual who is a partner in relation to
41 a partnership which maintains a group health plan.
42
      (b) An individual who is a self-employed
43 individual in connection with a group health plan
44 maintained by the self-employed individual where one
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45 or more employees are participants, if the individual 46 is or may become eligible to receive a benefit under 47 the plan or the individual's beneficiaries may be 48 eligible to receive a benefit."

Page 4, by inserting after line 31 the 7. 50 following: -2-H-1326

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      "Sec.

    Section 513B.3, subsection 3, Code

 2 1997, is amended to read as follows:
      3. The health benefit-plan insurance coverage is
 4 treated by the employer or any of the eligible
 5 employees or dependents as part of a plan coverage or
 6 program for the purposes of section 106, 125, or 162
 7 of the Internal Revenue Code as defined in section
 8 422.3.
             . Section 513B.3, subsection 4, paragraphs
10 a and c, Code 1997, are amended to read as follows:
      a. Except as provided in paragraph "b", for
12 purposes of this subchapter, carriers that are
13 affiliated companies or that are eligible to file a
14 consolidated tax return shall be treated as one
15 carrier and any restrictions or limitations imposed by
16 this subchapter shall apply as if all health benefit
17 plans insurance coverages delivered or issued for
18 delivery to small employers in this state by such
19 carriers were issued by one carrier.
20
      c. Unless otherwise authorized by the
21 commissioner, a small employer carrier shall not enter
22 into one or more ceding arrangements with respect to
23 health benefit-plans insurance coverages delivered or
24 issued for delivery to small employers in this state
25 if the arrangements would result in less than fifty
26 percent of the insurance obligation or risk for such
27 health benefit-plans insurance coverages being
28 retained by the ceding carrier.
            . Section 513B.4, subsection 1, paragraph
30 c, subparagraph (1), Code 1997, is amended to read as
31 follows:
32
          The percentage change in the new business
      (1)
33 premium rate measured from the first day of the prior
34 rating period to the first day of the new rating
35 period. In the case of a class of business for which
36 the small employer carrier is not issuing new
37 policies, the small employer carrier shall use the
38 percentage change in the base premium rate, provided
39 that the change does not exceed, on a percentage
40 basis, the change in the new business premium rate for
41 the most similar health benefit-plan insurance
42 coverage into which the small employer carrier is
43 actively enrolling new insureds who are small
44 employers.
                 Section 513B.4, subsection 1, paragraph
      Sec.
46 d, Code 1997, is amended to read as follows:
          In the case of health benefit-plans insurance
47
48 coverages issued prior to July 1, 1991, a premium rate
49 for a rating period may exceed the ranges described in 50 subsection 1, paragraph "a" or "b", for a period of
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1 three years following July 1, 1992. In such case, the 2 percentage increase in the premium rate charged to a 3 small employer in such a class of business for a new 4 rating period may not exceed the sum of the following:

- The percentage change in the new business 6 premium rate measured from the first day of the prior 7 rating period to the first day of the new rating 8 period. In the case of a class of business for which 9 the small employer carrier is not issuing new 10 policies, the small employer carrier shall use the 11 percentage change in the base premium rate, provided 12 that the change does not exceed, on a percentage 13 basis, the change in the new business premium rate for 14 the most similar health benefit-plan insurance 15 coverage into which the small employer carrier is 16 actively enrolling new insureds who are small 17 employers.
- (2)Any adjustment due to change in coverage or 19 change in the case characteristics of the small 20 employer as determined from the small employer 21 carrier's rate manual for the class of business.

Section 513B.4, subsection 3, unnumbered Sec. 23 paragraph 3, Code 1997, is amended to read as follows: Rating factors shall produce premiums for identical 25 groups which differ only by amounts attributable to 26 plan coverage design and do not reflect differences 27 due to the nature of the groups assumed to select 28 particular health benefit plans. A small employer 29 carrier shall treat all health benefit-plans insurance 30 coverages issued or renewed in the same calendar month 31 as having the same rating period.

. Section 513B.4, subsection 4, Code 1997, Sec. 33 is amended to read as follows:

4. For purposes of this section, a health benefit 35 plan insurance coverage that contains a restricted 36 network provision shall not be considered similar 37 coverage to a health benefit-plan insurance coverage 38 that does not contain such a provision, if the 39 restriction of benefits to network providers results 40 in substantial differences in claims costs. Section 513B.4A, Code 1997, is amended Sec.

42 to read as follows:

43 513B.4A EXEMPTION FROM PREMIUM RATE RESTRICTIONS. A Taft-Hartley trust or a carrier with the written 45 authorization of such a trust may make a written 46 request to the commissioner for an exemption from the 47 application of any provisions of section 513B.4 with 48 respect to a-health-benefit-plan health insurance 49 coverage provided to such a trust. The commissioner 50 may grant an exemption if the commissioner finds that H-1326

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l application of section 513B.4 with respect to the 2 trust would have a substantial adverse effect on the 3 participants and beneficiaries of such trust, and 4 would require significant modifications to one or more 5 collective bargaining arrangements under which the 6 trust is established or maintained. An exemption 7 granted under this section shall not apply to an 8 individual if the individual participates in a trust 9 as an associate member of an employee organization."

8. Page 7, by inserting after line 19 the 11 following:

"Sec. Section 513B.6, unnumbered paragraph 1, 13 Code 1997, is amended to read as follows:

A small employer carrier or organized delivery 15 system shall make reasonable disclosure in 16 solicitation and sales materials provided to small 17 employers of all of the following:

18 . Section 513B.6, subsection 2, Code 1997, Sec. 19 is amended to read as follows:

20 The provisions concerning the small employer 21 carrier's or organized delivery system's right to 22 change premium rates and factors, including case 23 characteristics, which affect changes in premium 24 rates.

Section 513B.7, Code 1997, is amended to Sec. 26 read as follows:

513B.7 MAINTENANCE OF RECORDS.

- 28 1. A small employer carrier or organized delivery 29 system shall maintain at its principal place of 30 business a complete and detailed description of its 31 rating practices and renewal underwriting practices, 32 including information and documentation which 33 demonstrate that its rating methods and practices are 34 based upon commonly accepted actuarial assumptions and 35 are in accordance with sound actuarial principles.
- A small employer carrier or organized delivery 37 system shall file each March 1 with the commissioner 38 or director an actuarial certification that the small 39 employer carrier or organized delivery system is in 40 compliance with this section and that the rating 41 methods of the small employer carrier or organized 42 delivery system are actuarially sound. A copy of the 43 certification shall be retained by the small employer 44 carrier or organized delivery system at its principal 45 place of business.
- 46 A small employer carrier or organized delivery 47 system shall make the information and documentation 48 described in subsection 1 available to the 49 commissioner or organized delivery system upon 50 request. The information is not a public record or H-1326 -5-

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- 1 otherwise subject to disclosure under chapter 22, and 2 is considered proprietary and trade secret information 3 and is not subject to disclosure by the commissioner 4 or director to persons outside of the division or
- 5 department except as agreed to by the small employer 6 carrier or organized delivery system or as ordered by 7 a court of competent jurisdiction."
- 8 9. Page 7, by striking lines 21 and 22 and 9 inserting the following:
- 10 "A carrier or organized delivery system offering 11 group health insurance coverage".
- 12 10. Page 7, line 25, by striking the word "plan" 13 and inserting the following: "coverage".
- 14 ll. Page 8, by striking line 3, and inserting the 15 following:
- 16 "2. Subsection 1 does not require".
- 17 12. Page 8, line 5, by striking the words "plan 18 or".
- 19 13. Page 8, line 6, by striking the words "plan 20 or".
- 21 14. Page 8, line 9, by striking the words "plan 22 or".
- 23 15. Page 8, by striking lines 10 and 11 and 24 inserting the following:
- 25 "3. Rules for eligibility to enroll under group 26 health insurance coverage include rules defining".
- 27 16. Page 8, by striking lines 13 and 14 and 28 inserting the following:
- 29 "4. a. A carrier or organized delivery system 30 offering health insurance coverage".
- 31 17. Page 8, line 16, by striking the word "plan" 32 and inserting the following: "coverage".
- 33 18. Page 8, line 18, by striking the word "plan" 34 and inserting the following: "coverage".
- 35 19. Page 8, line 21, by striking the word "plan" 36 and inserting the following: "coverage".
- 20. Page 8, by striking line 25 and inserting the 38 following: "for health insurance coverage."
- 39 21. Page 9, line 6, by striking the words "group 40 health plan" and inserting the following: "health 41 insurance coverage".
- 42 22. Page 9, line 20, by striking the words ", if 43 required,".
- 23. Page 10, line 4, by striking the words ", if 45 required,".
- 46 24. Page 10, lines 17 and 18, by striking the 47 words "in connection with group health plans".
- 48 25. Page 10, line 19, by striking the words 49 "group health plans" and inserting the following:
- 50 "health insurance coverages".

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H-1326 Page 26. Page 10, lines 31 and 32, by striking the 2 words "in connection with a group health plan". 27. Page 11, line 12, by inserting after the word 4 "carrier" the following: "or organized delivery 5 system". 28. Page 12, line 8, by striking the words "group 7 health plan and a". 29. Page 15, by inserting after line 19 the 9 following: 10 "Sec. Section 513B.11, subsection 2, Code 11 1997, is amended to read as follows: 2. A reinsuring carrier that applies and is 13 approved to operate as a risk-assuming carrier shall 14 not be permitted to continue to reinsure any health 15 benefit-plan insurance coverage with the program. 16 carrier shall pay a prorated assessment based upon 17 business issued as a reinsuring carrier for any 18 portion of the year that the business was reinsured. Sec. Section 513B.13, subsection 7, 20 unnumbered paragraph 1, Code 1997, is amended to read 21 as follows: 22 The same general powers and authority granted under 23 the laws of this state to insurance companies and 24 health maintenance organizations licensed to transact 25 business in this state may be exercised by the board 26 under the program, except the power to issue health 27 benefit-plans insurance coverages directly to either 28 groups or individuals. Additionally, the board is 29 granted the specific authority to do all or any of the 30 following: 31 Sec. Section 513B.13, subsection 7, paragraph 32 d, Code  $\overline{1997}$ , is amended to read as follows: Define the health benefit-plans insurance 34 coverages for which reinsurance will be provided, and 35 issue reinsurance policies, pursuant to this 36 subchapter. 37 Sec. Section 513B.13, subsection 8, paragraph 38 b, Code 1997, is amended to read as follows: b. A small employer carrier may reinsure an entire 40 employer group within sixty days of the commencement 41 of the group's coverage under a-health-benefit-plan 42 health insurance coverage. Sec. . Section 513B.13, subsection 9, paragraph 44 a, Code 1997, is amended to read as follows: The board, as part of the plan of operation, 46 shall establish a methodology for determining premium 47 rates to be charged by the program for reinsuring 48 small employers and individuals pursuant to this The methodology shall include a system for 49 section. 50 classification of small employers that reflects the H-1326 -7-

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- 1 types of case characteristics commonly used by small 2 employer carriers in the state. The methodology shall
- 3 provide for the development of base reinsurance
- 4 premium rates, which shall be multiplied by the
- 5 factors set forth in paragraph "b" to determine the
- 6 premium rates for the program. The base reinsurance
- 7 premium rates shall be established by the board,
- 8 subject to the approval of the commissioner, and shall
- 9 be set at levels which reasonably approximate gross
- 10 premiums charged to small employers by small employer
- ll carriers for health benefit-plans insurance coverages
- 12 with benefits similar to the standard health benefit 13 plan.
- 14 Sec. \_\_\_. Section 513B.13, subsection 10, Code 15 1997, is amended to read as follows:
- 10. If a-health-benefit-plan health insurance 17 coverage for a small employer is entirely or partially 18 reinsured with the program, the premium charged to the 19 small employer for any rating period for the coverage 20 issued shall meet the requirements relating to premium 21 rates set forth in section 513B.4.
- Sec. Section 513B.13, subsection 11, 23 paragraph b, subparagraphs (1), (2), and (3), Code 24 1997, are amended to read as follows:
- 25 (1) The board shall establish, as part of the plan 26 of operation, a formula by which to make assessments 27 against reinsuring carriers. The assessment formula 28 shall be based on both of the following:
- 29 (a) Each reinsuring carrier's share of the total 30 premiums earned in the preceding calendar year from 31 health benefit-plans insurance coverages delivered or 32 issued for delivery to small employers in this state 33 by reinsuring carriers.
- 34 (b) Each reinsuring carrier's share of the
  35 premiums earned in the preceding calendar year from
  36 newly issued health benefit-plans insurance coverages
  37 delivered or issued for delivery during such calendar
  38 year to small employers in this state by reinsuring
  39 carriers.
- 40 (2) The formula established pursuant to
  41 subparagraph (1) shall not result in any reinsuring
  42 carrier having an assessment share that is less than
  43 fifty percent nor more than one hundred fifty percent
  44 of an amount which is based on the proportion of the
  45 reinsuring carrier's total premiums earned in the
  46 preceding calendar year from health benefit-plans
  47 insurance coverages delivered or issued for delivery
  48 to small employers in this state by reinsuring
  49 carriers to total premiums earned in the preceding
  50 calendar year from health benefit-plans insurance
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                            MARCH 25, 1997
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  1 coverages delivered or issued for delivery to small
  2 employers in this state by all reinsuring carriers.
           The board, with approval of the commissioner,
  4 may change the assessment formula established pursuant
  5 to subparagraph (1) from time to time as appropriate.
 6 The board may provide for the shares of the assessment
 7 base attributable to premiums from all health benefit
 8 plans insurance coverages and to premiums from newly
 9 issued health benefit-plans insurance coverages to
10 vary during a transition period.
                Section 513B.13, subsection 11,
      Sec.
12 paragraph c, subparagraph (3), Code 1997, is amended
13 to read as follows:
           For any calendar year, the amount specified in
15 this subparagraph is five percent of total premiums
16 earned in the previous year from health benefit-plans
17 insurance coverages delivered or issued for delivery
18 to small employers in this state by reinsuring
19 carriers.
20
      Sec.
                 Section 513B.15, Code 1997, is amended
21 to read as follows:
      513B.15 PERIODIC MARKET EVALUATION.
      The board shall study and report at least every
24 three years to the commissioner on the effectiveness
25 of this subchapter. The report shall analyze the
26 effectiveness of the subchapter in promoting rate
27 stability, product availability, and coverage
28 affordability. The report may contain recommendations
29 for actions to improve the overall effectiveness,
30 efficiency, and fairness of the small group health
31 insurance marketplace. The report shall address
32 whether carriers and producers are fairly and actively
33 marketing or issuing health benefit-plans insurance
34 coverages to small employers in fulfillment of the
35 purposes of this subchapter. The report may contain
36 recommendations for market conduct or other regulatory
37 standards or action."
      30. Page 15, by inserting after line 25 the
39 following:
      "Sec.
                  Section 513B.17A, Code 1997, is amended
41 to read as follows:
      513B.17A RESTORATION OF TERMINATED COVERAGE.
42
      The commissioner may adopt rules to require small
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44 employer carriers, as a condition of transacting 45 business with small employers in this state after July 46 1, 1993, to reissue a-health-benefit-plan health 47 insurance coverage to any small employer whose health 48 benefit-plan insurance coverage is terminated or not 49 renewed by a carrier after January 1, 1993, unless the 50 carrier's termination is pursuant to section 513B.5. H-1326

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- 1 The commissioner may prescribe such terms for the 2 reissuance of coverage as the commissioner finds are 3 reasonable and necessary to provide continuity of 4 coverage to such employers."
- 5 31. Page 18, by inserting after line 6 the 6 following:
- 7 "6. A carrier or organized delivery system
  8 offering coverage through a bona fide association is
  9 not required to renew a continue in force coverage or
  10 to accept applications from an individual through an
  11 association if the membership of the individual in the
  12 association on which the basis of coverage is provided
  13 ceases, but only if the coverage is not offered or
  14 terminated under this paragraph uniformly without
  15 regard to health status-related factors of a covered
  16 individual."
- 17 32. Page 19, line 11, by striking the words "as 18 the same" and inserting the following: "the same as". 19 33. Page 20, line 3, by striking the words "any
- 19 33. Page 20, line 3, by striking the words "any 20 of".
- 21 34. Page 21, line 35, by striking the words "in 22 the".
- 23 35. Page 22, line 1, by striking the words 24 "individual market".
- 25 36. Page 22, line 3, by striking the words 26 "Individual health" and inserting the following: 27 "Health".
- 28 37. Page 22, line 19, by striking the words 29 "Individual health" and inserting the following: 30 "Health".
- 31 38. Page 22, line 26, by striking the words 32 "Individual health" and inserting the following: 33 "Health".
- 34 39. Page 22, line 32, by striking the words 35 "Individual health" and inserting the following: 36 "Health".
- 37 40. Page 23, by inserting after line 33 the 38 following:
- "Sec. \_\_\_. Section 514E.2, subsection 2, 40 unnumbered paragraph 1, Code 1997, is amended to read 41 as follows:
- The board of directors of the association shall consist of four members selected by the members of the association, two of whom shall be representatives from corporations operating pursuant to chapter 514 on July 1, 1989, or any successors in interest, and two of whom shall be representatives of organized delivery systems or insurers providing coverage pursuant to
- 48 systems or insurers providing coverage pursuant to
  49 chapter 509 or 514A; four public members selected by
  50 the governor; the commissioner or the commissioner's
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Page 11 1 designee from the division of insurance; and two 2 members of the general assembly, one of whom shall be 3 appointed by the speaker of the house and one of whom 4 shall be appointed by the president of the senate, 5 after consultation with the majority leader and the 6 minority leader of the senate, who shall be ex officio 7 and nonvoting members. The composition of the board 8 of directors shall be in compliance with sections 9 69.16 and 69.16A. The governor's appointees shall be 10 chosen from a broad cross-section of the residents of ll this state. Sec. Section 514E.2, subsection 3, paragraph 13 f, Code  $\overline{1997}$ , is amended by striking the paragraph. Section 514E.2, subsection 7, Code 1997, 15 is amended to read as follows: 7. Following the close of each calendar year, the 17 association shall determine the net premiums and 18 payments, the expenses of administration, and the 19 incurred losses of the association for the year. 20 association shall certify the amount of any net loss 21 for the preceding calendar year to the commissioner of 22 insurance and director of revenue and finance who 23 shall-make-payment-to-the-association-according-to 24 procedures-established-under-subsection-37-paragraph 25 "f". Any remaining loss,-after-payment-to-the 26 association-from-the-health-insurance-trust-fund, 27 shall be assessed by the association to all members in 28 proportion to their respective shares of total health 29 insurance premiums or payments for subscriber 30 contracts received in Iowa during the second preceding 31 calendar year, or with paid losses in the year, 32 coinciding with or ending during the calendar year or 33 on any other equitable basis as provided in the plan 34 of operation. In sharing losses, the association may 35 abate or defer in any part the assessment of a member, 36 if, in the opinion of the board, payment of the 37 assessment would endanger the ability of the member to 38 fulfill its contractual obligations. The association 39 may also provide for an initial or interim assessment 40 against members of the association if necessary to 41 assure the financial capability of the association to 42 meet the incurred or estimated claims expenses or 43 operating expenses of the association until the next 44 calendar year is completed. Net gains, if any, must 45 be held at interest to offset future losses or 46 allocated to reduce future premiums." 47 41. Page 23, by inserting after line 35 the 48 following: "Sec. . Section 514E.5, subsection 2, Code

50 1997, is amended to read as follows: H-1326 -11-

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- Services and charges made for benefits provided
   under the laws of the United States, including
- 3 excluding Medicare and Medicaid, military service-
- 4 connected disabilities, but including medical services
- 5 provided for members of the armed forces and their 6 dependents or for employees of the armed forces of the
- 7 United States, and medical services financed on behalf
- 8 of all citizens by the United States.
- 9 However, the association policy shall pay benefits 10 as a primary payer in any case where benefit coverage
- 11 provided under the laws of the United States,
- 12 including-Medicare-and-Medicaid, or under the laws of
- 13 this state is, by rule or statute, secondary to all
- 14 other coverages."
- 15 42. Page 24, line 19, by inserting after the word
- 16 "carrier" the following: "or organized delivery
- 17 system".
- 18 43. Page 24, line 20, by inserting after the word
- 19 "carrier" the following: "or organized delivery
- 20 system".
- 21 44. Page 24, line 24, by inserting after the word
- 22 "carrier" the following: "or organized delivery
- 23 system".
- 24 45. Page 27, by inserting after line 9 the
- 25 following:
- 26 "Sec. . Section 514E.3, Code 1997, is
- 27 repealed."
- 28 46. By renumbering as necessary.

By DIX of Butler

H-1326 FILED MARCH 24, 1997

Adopted 3/25/97 (p. 804)

5-40/97 Unfinished Bus. Calendar

HOUSE FILE

BY COMMITTEE ON COMMERCE AND REGULATION

(SUCCESSOR TO HSB 235)

(As Amended and Passed by the House, March 25, 1997)

	Passed	House,	Date						te <u>4-16-6</u>		3
	Vote:	Ayes	1	Nays		Vote:	Ayes	46	Nays	0	_
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7				House A	Amendmer	its					

Deleted Language \*

- Section 1. Section 509.3, Code 1997, is amended by adding
- 2 the following new unnumbered paragraph:
- 3 NEW UNNUMBERED PARAGRAPH. In addition to the provisions
- 4 required in subsections 1 through 8, the commissioner shall
- 5 require provisions through the adoption of rules implementing
- 6 the federal Health Insurance Portability and Accountability
- 7 Act, Pub. L. No. 104-191.
- 8 Sec. 2. Section 513B.2, subsection 1, Code 1997, is
- 9 amended to read as follows:
- 10 1. "Actuarial certification" means a written statement by
- 11 a member of the American academy of actuaries or other
- 12 individual acceptable to the commissioner that a small
- 13 employer carrier is in compliance with the provisions of
- 14 section 513B.4, based upon the person's examination, including
- 15 a review of the appropriate records and of the actuarial
- 16 assumptions and methods utilized by the small employer carrier
- 17 in establishing premium rates for applicable health benefit
- 18 plans insurance coverages.
- Sec. 3. Section 513B.2, subsection 4, Code 1997, is
- 20 amended by striking the subsection and inserting in lieu
- 21 thereof the following:
- 22 4. "Carrier" means an entity subject to the insurance laws
- 23 and regulations of this state, or subject to the jurisdiction
- 24 of the commissioner, that contracts or offers to contract to
- 25 provide, deliver, arrange for, pay for, or reimburse any of
- 26 the costs of health care services, including an insurance
- 27 company offering sickness and accident plans, a health
- 28 maintenance organization, a nonprofit health service
- 29 corporation, or any other entity providing a plan of health
- 30 insurance, health benefits, or health services.
- 31 Sec. 4. Section 513B.2, subsection 6, paragraph a, Code
- 32 1997, is amended to read as follows:
- 33 a. A distinct grouping may only be established by the
- 34 small employer carrier on the basis that the applicable health
- 35 benefit-plans insurance coverages meet one or more of the

## 1 following requirements:

- 2 (1) The plans coverages are marketed and sold through
- 3 individuals and organizations which are not participating in
- 4 the marketing or sales of other distinct groupings of small
- 5 employers for the small employer carrier.
- 6 (2) The plans coverages have been acquired from another
- 7 small employer carrier as a distinct grouping of plans.
- 8 (3) The plans coverages are provided through an
- 9 association with membership of not less than fifty small
- 10 employers which has been formed for purposes other than
- 11 obtaining insurance.
- 12 Sec. 5. Section 513B.2, subsection 9, Code 1997, is
- 13 amended to read as follows:
- 14 9. "Eligible employee" means an employee who works on a
- 15 full-time basis and has a normal work week of thirty or more
- 16 hours. The term includes a sole proprietor, a partner of a
- 17 partnership, and an independent contractor, if the sole
- 18 proprietor, partner, or independent contractor is included as
- 19 an employee under a-health-benefit-plan health insurance
- 20 coverage of a small employer, but does not include an employee
- 21 who works on a part-time, temporary, or substitute basis.
- 22 Sec. 6. Section 513B.2, subsection 10, Code 1997, is
- 23 amended by striking the subsection and inserting in lieu
- 24 thereof the following:
- 25 10. a. "Health insurance coverage" means benefits
- 26 consisting of health care provided directly, through insurance
- 27 or reimbursement, or otherwise and including items and
- 28 services paid for as health care under a hospital or health
- 29 service policy or certificate, hospital or health service plan
- 30 contract, or health maintenance organization contract offered
- 31 by a carrier.
- 32 b. "Health insurance coverage" does not include any of the
- 33 following:
- 34 (1) Coverage for accident-only, or disability income
- 35 insurance.

- 1 (2) Coverage issued as a supplement to liability
  2 insurance.
- 3 (3) Liability insurance, including general liability
- 4 insurance and automobile liability insurance.
- 5 (4) Workers' compensation or similar insurance.
- 6 (5) Automobile medical-payment insurance.
- 7 (6) Credit-only insurance.
- 8 (7) Coverage for on-site medical clinic care.
- 9 (8) Other similar insurance coverage, specified in federal
- 10 regulations, under which benefits for medical care are
- 11 secondary or incidental to other insurance coverage or
- 12 benefits.
- 13 c. "Health insurance coverage" does not include benefits
- 14 provided under a separate policy as follows:
- 15 (1) Limited scope dental or vision benefits.
- 16 (2) Benefits for long-term care, nursing home care, home
- 17 health care, or community-based care.
- 18 (3) Any other similar limited benefits as provided by rule
- 19 of the commissioner.
- 20 d. "Health insurance coverage" does not include benefits
- 21 offered as independent noncoordinated benefits as follows:
- 22 (1) Coverage only for a specified disease or illness.
- 23 (2) A hospital indemnity or other fixed indemnity
- 24 insurance.
- 25 e. "Health insurance coverage" does not include Medicare
- 26 supplemental health insurance as defined under § 1882(g)(1) of
- 27 the federal Social Security Act, coverage supplemental to the
- 28 coverage provided under 10 U.S.C. ch. 55, and similar
- 29 supplemental coverage provided to coverage under group health
- 30 insurance coverage.
- 31 f. "Group health insurance coverage" means health
- 32 insurance coverage offered in connection with a group health
- 33 plan.
- 34 Sec. 7. Section 513B.2, subsection 12, paragraphs a, b,
- 35 and c, Code 1997, are amended to read as follows:

- a. The individual meets all of the following:
- 2 (1) The individual was covered under qualifying-previous
- 3 creditable coverage at the time of the initial enrollment.
  - (2) The individual lost creditable coverage under
- 5 qualifying-previous-coverage as a result of termination of the
- 6 individual's employment or eligibility, the involuntary
- 7 termination of the qualifying-previous creditable coverage,
- 8 death of the individual's spouse, or the individual's divorce.
- 9 (3) The individual requests enrollment within thirty days
- 10 after termination of the qualifying-previous creditable
- 11 coverage.
- 12 b. The individual is employed by an employer that offers
- 13 multiple health benefit-plans insurance coverages and the
- 14 individual elects a different plan coverage during an open
- 15 enrollment period.
- 16 c. A court has ordered that coverage be provided for a
- 17 spouse or minor or dependent child under a covered employee's
- 18 health benefit-plan insurance coverage and the request for
- 19 enrollment is made within thirty days after issuance of the
- 20 court order.
- 21 Sec. 8. Section 513B.2, subsection 12, Code 1997, is
- 22 amended by adding the following new paragraphs:
- 23 NEW PARAGRAPH. d. The individual changes status and
- 24 becomes an eligible employee and requests enrollment within
- 25 sixty-three days after the date of the change in status.
- 26 NEW PARAGRAPH. e. The individual was covered under a
- 27 mandated continuation of group health plan or group health
- 28 insurance coverage plan until the coverage under that plan was
- 29 exhausted.
- 30 Sec. 9. Section 513B.2, subsection 13, Code 1997, is
- 31 amended to read as follows:
- 32 13. "New business premium rate" means, for each class of
- 33 business as to a rating period, the lowest premium rate
- 34 charged or offered by the small employer carrier to small
- 35 employers with similar case characteristics for newly issued

- 1 health benefit-plans insurance coverages with the same or
- 2 similar coverage.
- 3 Sec. 10. Section 513B.2, Code 1997, is amended by adding
- 4 the following new subsections:
- 5 NEW SUBSECTION. 7A. "Creditable coverage" means health
- 6 benefits or coverage provided to an individual under any of
- 7 the following:
- 8 a. A group health plan.
- 9 b. Health insurance coverage.
- 10 c. Part A or Part B Medicare pursuant to Title XVIII of
- 11 the federal Social Security Act.
- 12 d. Medicaid pursuant to Title XIX of the federal Social
- 13 Security Act, other than coverage consisting solely of
- 14 benefits under section 1928 of that Act.
- 15 e. 10 U.S.C. ch. 55.
- 16 f. A health or medical care program provided through the
- 17 Indian health service or a tribal organization.
- 18 g. A state health benefits risk pool,
- 19 h. A health plan offered under 5 U.S.C. ch. 89.
- 20 i. A public health plan as defined under federal
- 21 regulations.
- 22 j. A health benefit plan under section 5(e) of the federal
- 23 Peace Corps Act, 22 U.S.C. § 2504(e).
- 24 k. An organized delivery system licensed by the director
- 25 of public health.
- 26 NEW SUBSECTION. 9A. a. "Group health plan" means an
- 27 employee welfare benefit plan as defined in section 3(1) of
- 28 the federal Employee Retirement Income Security Act of 1974,
- 29 to the extent that the plan provides medical care including
- 30 items and services paid for as medical care to employees or
- 31 their dependents as defined under the terms of the plan
- 32 directly or through insurance, reimbursement, or otherwise.
- 33 b. For purposes of this subsection, "medical care" means
- 34 amounts paid for any of the following:
- 35 (1) The diagnosis, cure, mitigation, treatment, or

- 1 prevention of disease, or amounts paid for the purpose of
- 2 affecting a structure or function of the body.
- 3 (2) Transportation primarily for and essential to medical 4 care referred to in subparagraph (1).
- 5 (3) Insurance covering medical care referred to in 6 subparagraph (1) or (2).
- 7 c. For purposes of this subsection, a partnership which
- 8 establishes and maintains a plan, fund, or program to provide
- 9 medical care to present or former partners in the partnership
- 10 or to their dependents directly or through insurance,
- 11 reimbursement, or other method, which would not be an employee
- 12 benefit welfare plan but for this paragraph, shall be treated
- 13 as an employee benefit welfare plan which is a group health
- 14 plan.
- 15 (1) For purposes of a group health plan, an employer
- 16 includes the partnership in relation to any partner.
- 17 (2) For purposes of a group health plan, the term
- 18 "participant" also includes both of the following:
- (a) An individual who is a partner in relation to a
- 20 partnership which maintains a group health plan.
- 21 (b) An individual who is a self-employed individual in
- 22 connection with a group health plan maintained by the self-
- 23 employed individual where one or more employees are
- 24 participants, if the individual is or may become eligible to
- 25 receive a benefit under the plan or the individual's
- 26 beneficiaries may be eligible to receive a benefit.
- NEW SUBSECTION. 13A. "Preexisting conditions exclusion"
- 28 means, with respect to health insurance coverage, a limitation
- 29 or exclusion of benefits relating to a condition based on the
- 30 fact that the condition was present before the date of
- 31 enrollment for such coverage, whether or not any medical
- 32 advice, diagnosis, care, or treatment was recommended or
- 33 received before such date.
- 34 Sec. 11. Section 513B.2, subsection 14, Code 1997, is
- 35 amended by striking the subsection.

- Sec. 12. Section 513B.3, subsection 3, Code 1997, is
- 2 amended to read as follows:
- 3 3. The health benefit-plan insurance coverage is treated
- 4 by the employer or any of the eligible employees or dependents
- 5 as part of a plan coverage or program for the purposes of
- 6 section 106, 125, or 162 of the Internal Revenue Code as
- 7 defined in section 422.3.
- 8 Sec. 13. Section 513B.3, subsection 4, paragraphs a and c,
- 9 Code 1997, are amended to read as follows:
- 10 a. Except as provided in paragraph "b", for purposes of
- 11 this subchapter, carriers that are affiliated companies or
- 12 that are eligible to file a consolidated tax return shall be
- 13 treated as one carrier and any restrictions or limitations
- 14 imposed by this subchapter shall apply as if all health
- 15 benefit-plans insurance coverages delivered or issued for
- 16 delivery to small employers in this state by such carriers
- 17 were issued by one carrier.
- 18 c. Unless otherwise authorized by the commissioner, a
- 19 small employer carrier shall not enter into one or more ceding
- 20 arrangements with respect to health benefit-plans insurance
- 21 coverages delivered or issued for delivery to small employers
- 22 in this state if the arrangements would result in less than
- 23 fifty percent of the insurance obligation or risk for such
- 24 health benefit-plans insurance coverages being retained by the
- 25 ceding carrier.
- Sec. 14. Section 513B.4, subsection 1, paragraph c,
- 27 subparagraph (1), Code 1997, is amended to read as follows:
- 28 (1) The percentage change in the new business premium rate
- 29 measured from the first day of the prior rating period to the
- 30 first day of the new rating period. In the case of a class of
- 31 business for which the small employer carrier is not issuing
- 32 new policies, the small employer carrier shall use the
- 33 percentage change in the base premium rate, provided that the
- 34 change does not exceed, on a percentage basis, the change in
- 35 the new business premium rate for the most similar health

- 1 benefit-plan insurance coverage into which the small employer
- 2 carrier is actively enrolling new insureds who are small
- 3 employers.
- 4 Sec. 15. Section 513B.4, subsection 1, paragraph d, Code
- 5 1997, is amended to read as follows:
- 6 d. In the case of health benefit-plans insurance coverages
- 7 issued prior to July 1, 1991, a premium rate for a rating
- 8 period may exceed the ranges described in subsection 1,
- 9 paragraph "a" or "b", for a period of three years following
- 10 July 1, 1992. In such case, the percentage increase in the
- ll premium rate charged to a small employer in such a class of
- 12 business for a new rating period may not exceed the sum of the
- 13 following:
- 14 (1) The percentage change in the new business premium rate
- 15 measured from the first day of the prior rating period to the
- 16 first day of the new rating period. In the case of a class of
- 17 business for which the small employer carrier is not issuing
- 18 new policies, the small employer carrier shall use the
- 19 percentage change in the base premium rate, provided that the
- 20 change does not exceed, on a percentage basis, the change in
- 21 the new business premium rate for the most similar health
- 22 benefit-plan insurance coverage into which the small employer
- 23 carrier is actively enrolling new insureds who are small
- 24 employers.
- 25 (2) Any adjustment due to change in coverage or change in
- 26 the case characteristics of the small employer as determined
- 27 from the small employer carrier's rate manual for the class of
- 28 business.
- Sec. 16. Section 513B.4, subsection 3, unnumbered
- 30 paragraph 3, Code 1997, is amended to read as follows:
- Rating factors shall produce premiums for identical groups
- 32 which differ only by amounts attributable to plan coverage
- 33 design and do not reflect differences due to the nature of the
- 34 groups assumed to select particular health benefit plans. A
- 35 small employer carrier shall treat all health benefit-plans

- l insurance coverages issued or renewed in the same calendar
- 2 month as having the same rating period.
- Sec. 17. Section 513B.4, subsection 4, Code 1997, is
- 4 amended to read as follows:
- For purposes of this section, a health benefit-plan
- 6 insurance coverage that contains a restricted network
- 7 provision shall not be considered similar coverage to a health
- 8 benefit-plan insurance coverage that does not contain such a
- 9 provision, if the restriction of benefits to network providers
- 10 results in substantial differences in claims costs.
- 11 Sec. 18. Section 513B.4A, Code 1997, is amended to read as
- 12 follows:
- 13 513B.4A EXEMPTION FROM PREMIUM RATE RESTRICTIONS.
- 14 A Taft-Hartley trust or a carrier with the written
- 15 authorization of such a trust may make a written request to
- 16 the commissioner for an exemption from the application of any
- 17 provisions of section 513B.4 with respect to a-health-benefit
- 18 plan health insurance coverage provided to such a trust. The
- 19 commissioner may grant an exemption if the commissioner finds
- 20 that application of section 513B.4 with respect to the trust
- 21 would have a substantial adverse effect on the participants
- 22 and beneficiaries of such trust, and would require significant
- 23 modifications to one or more collective bargaining
- 24 arrangements under which the trust is established or
- 25 maintained. An exemption granted under this section shall not
- 26 apply to an individual if the individual participates in a
- 27 trust as an associate member of an employee organization.
- 28 Sec. 19. Section 513B.5, Code 1997, is amended by striking
- 29 the section and inserting in lieu thereof the following:
- 30 513B.5 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 31 . Health insurance coverage subject to this chapter is
- 32 renewable with respect to all eligible employees or their
- 33 dependents, at the option of the small employer, except for
- 34 one or more of the following reasons:
- 35 a. The health insurance coverage sponsor fails to pay, or

- 1 to make timely payment of, premiums or contributions pursuant
- 2 to the terms of the health insurance coverage.
- 3 b. The health insurance coverage sponsor performs an act
- 4 or practice constituting fraud or makes an intentional
- 5 misrepresentation of a material fact under the terms of the 6 coverage.
  - 7 c. Noncompliance with the carrier's or organized delivery 8 system's minimum participation requirements.
- 9 d. Noncompliance with the carrier's or organized delivery 10 system's employer contribution requirements.
- ll e. A decision by the carrier or organized delivery system
- 12 to discontinue offering a particular type of health insurance
- 13 coverage in the state's small employer market. Health
- 14 insurance coverage may be discontinued by the carrier or
- 15 organized delivery system in that market only if the carrier
- 16 or organized delivery system does all of the following:
- 17 (1) Provides advance notice of its decision to discontinue
- 18 such plan to the commissioner or director of public health.
- 19 Notice to the commissioner or director, at a minimum, shall be
- 20 no less than three days prior to the notice provided for in
- 21 subparagraph (2) to affected small employers, participants,
- 22 and beneficiaries.
- 23 (2) Provides notice of its decision not to renew such plan
- 24 to all affected small employers, participants, and
- 25 beneficiaries no less than ninety days prior to the nonrenewal
- 26 of the plan.
- 27 (3) Offers to each plan sponsor of the discontinued
- 28 coverage, the option to purchase any other coverage currently
- 29 offered by the carrier or organized delivery system to other
- 30 employers in this state.
- 31 (4) Acts uniformly, in opting to discontinue the coverage
- 32 and in offering the option under subparagraph (3), without
- 33 regard to the claims experience of the sponsors under the
- 34 discontinued coverage or to a health status-related factor
- 35 relating to any participants or beneficiaries covered or new

- 1 participants or beneficiaries who may become eligible for the 2 coverage.
- f. A decision by the carrier or organized delivery system
- 4 to discontinue offering and to cease to renew all of its
- 5 health insurance coverage delivered or issued for delivery to
- 6 small employers in this state. A carrier or organized
- 7 delivery system making such decision shall do all of the
- 8 following:
- 9 (1) Provide advance notice of its decision to discontinue
- 10 such coverage to the commissioner or director of public
- 11 health. Notice to the commissioner or director, at a minimum,
- 12 shall be no less than three days prior to the notice provided
- 13 for in subparagraph (2) to affected small employers,
- 14 participants, and beneficiaries.
- 15 (2) Provide notice of its decision not to renew such
- 16 coverage to all affected small employers, participants, and
- 17 beneficiaries no less than one hundred eighty days prior to
- 18 the nonrenewal of the coverage.
- 19 (3) Discontinue all health insurance coverage issued or
- 20 delivered for issuance to small employers in this state and
- 21 cease renewal of such coverage.
- 22 g. The membership of an employer in an association, which
- 23 is the basis for the coverage which is provided through such
- 24 association, ceases, but only if the termination of coverage
- 25 under this paragraph occurs uniformly without regard to any
- 26 health status-related factor relating to any covered
- 27 individual.
- 28 h. The commissioner or director of public health finds
- 29 that the continuation of the coverage is not in the best
- 30 interests of the policyholders or certificate holders, or
- 31 would impair the carrier's or organized delivery system's
- 32 ability to meet its contractual obligations.
- i. At the time of coverage renewal, a carrier or organized
- 34 delivery system may modify the health insurance coverage for a
- 35 product offered under group health insurance coverage in the

- 1 small group market, for coverage that is available in such
- 2 market other than only through one or more bona fide
- 3 associations, if such modification is consistent with the laws
- 4 of this state, and is effective on a uniform basis among group
- 5 health insurance coverage with that product.
- 6 2. A carrier or organized delivery system that elects not
- 7 to renew health insurance coverage under subsection 1,
- 8 paragraph "f", shall not write any new business in the small
- 9 employer market in this state for a period of five years after
- 10 the date of notice to the commissioner or director of public
- ll health.
- 12 3. This section, with respect to a carrier or organized
- 13 delivery system doing business in one established geographic
- 14 service area of the state, applies only to such carrier's or
- 15 organized delivery system's operations in that service area.
- 16 Sec. 20. Section 513B.6, unnumbered paragraph 1, Code
- 17 1997, is amended to read as follows:
- 18 A small employer carrier or organized delivery system shall
- 19 make reasonable disclosure in solicitation and sales materials
- 20 provided to small employers of all of the following:
- 21 Sec. 21. Section 513B.6, subsection 2, Code 1997, is
- 22 amended to read as follows:
- 23 2. The provisions concerning the small employer carrier's
- 24 or organized delivery system's right to change premium rates
- 25 and factors, including case characteristics, which affect
- 26 changes in premium rates.
- Sec. 22. Section 513B.7, Code 1997, is amended to read as
- 28 follows:
- 29 513B.7 MAINTENANCE OF RECORDS.
- 30 1. A small employer carrier or organized delivery system
- 31 shall maintain at its principal place of business a complete
- 32 and detailed description of its rating practices and renewal
- 33 underwriting practices, including information and
- 34 documentation which demonstrate that its rating methods and
- 35 practices are based upon commonly accepted actuarial

- 1 assumptions and are in accordance with sound actuarial principles.
- A small employer carrier or organized delivery system
- 4 shall file each March 1 with the commissioner or director an
- 5 actuarial certification that the small employer carrier or
- 6 organized delivery system is in compliance with this section
- 7 and that the rating methods of the small employer carrier or
- 8 organized delivery system are actuarially sound. A copy of
- 9 the certification shall be retained by the small employer
- 10 carrier or organized delivery system at its principal place of
- ll business.
- 12 3. A small employer carrier or organized delivery system
- 13 shall make the information and documentation described in
- 14 subsection 1 available to the commissioner or organized
- 15 delivery system upon request. The information is not a public
- 16 record or otherwise subject to disclosure under chapter 22,
- 17 and is considered proprietary and trade secret information and
- 18 is not subject to disclosure by the commissioner or director
- 19 to persons outside of the division or department except as
- 20 agreed to by the small employer carrier or organized delivery
- 21 system or as ordered by a court of competent jurisdiction.
- Sec. 23. <u>NEW SECTION</u>. 513B.9A ELIGIBILITY TO ENROLL.
- 23 A carrier or organized delivery system offering group
- 24 health insurance coverage shall not establish rules for
- 25 eligibility, including continued eligibility, of an individual
- 26 to enroll under the terms of the coverage based on any of the
- 27 following health status-related factors in relation to the
- 28 individual or a dependent of the individual:
- 29 a. Health status.
- 30 b. Medical condition, including both physical and mental
- 31 conditions.
- 32 c. Claims experience.
- 33 d. Receipt of health care.
- 34 e. Medical history.
- 35 f. Genetic information.

- 1 g. Evidence of insurability, including conditions arising 2 out of acts of domestic violence.
- 3 h. Disability.
- 4 2. Subsection 1 does not require group health insurance
- 5 coverage to provide particular benefits other than those
- \*6 provided under the terms of the coverage, and does not prevent
- ♣ 7 a coverage from establishing limitations or restrictions on
  - 8 the amount, level, extent, or nature of the benefits or
- \* 9 coverage for similarly situated individuals enrolled in the 10 coverage.
  - 11 3. Rules for eligibility to enroll under group health
  - 12 insurance coverage include rules defining any applicable
  - 13 waiting periods for such enrollment.
  - 14 4. a. A carrier or organized delivery system offering
  - 15 health insurance coverage shall not require an individual, as
  - 16 a condition of enrollment or continued enrollment under the
  - 17 coverage, to pay a premium or contribution which is greater
  - 18 than a premium or contribution for a similarly situated
  - 19 individual enrolled in the coverage on the basis of a health
  - 20 status-related factor in relation to the individual or to a
  - 21 dependent of an individual enrolled under the coverage.
  - 22 b. Paragraph "a" shall not be construed to do either of
  - 23 the following:
  - 24 (1) Restrict the amount that an employer may be charged
  - 25 for health insurance coverage.
  - 26 (2) Prevent a carrier or organized delivery system
  - 27 offering group health insurance coverage from establishing
  - 28 premium discounts or rebates or modifying otherwise applicable
  - 29 copayments or deductibles in return for adherence to programs
  - 30 of health promotion and disease prevention.
  - 31 Sec. 24. Section 513B.10, Code 1997, is amended by
  - 32 striking the section and inserting in lieu thereof the
  - 33 following:
  - 34 513B.10 AVAILABILITY OF COVERAGE.
  - 35 l. a. A carrier or an organized delivery system that

- 1 offers health insurance coverage in the small group market
- 2 shall accept every small employer that applies for health
- 3 insurance coverage and shall accept for enrollment under such
- 4 coverage every eligible individual who applies for enrollment
- 5 during the period in which the individual first becomes
- 6 eligible to enroll under the terms of the health insurance
- 7 coverage and shall not place any restriction which is
- 8 inconsistent with eligibility rules established under this
- 9 chapter. A carrier or organized delivery system shall offer
- 10 health insurance coverage which constitutes a basic health
- 11 benefit plan and which constitutes a standard health benefit 12 plan.
- 13 b. A carrier or organized delivery system that offers
- 14 health insurance coverage in the small group market through a
- 15 network plan may do either of the following:
- 16 (1) Limit employers that may apply for such coverage to
- 17 those with eligible individuals who live, work, or reside in
- 18 the service area for such network plan.
- 19 (2) Deny such coverage to such employers within the
- 20 service area of such plan if the carrier or organized delivery
- 21 system has demonstrated to the applicable state authority,
  - 22 both of the following:
  - 23 (a) The carrier or organized delivery system will not have
  - 24 the capacity to deliver services adequately to enrollees of
  - 25 any additional groups because of its obligations to existing
  - 26 group contract holders and enrollees.
  - 27 (b) The carrier or organized delivery system is applying
  - 28 this subparagraph uniformly to all employers without regard to
  - 29 the claims experience of those employers and their employees
  - 30 and their dependents, or any health status-related factor
  - 31 relating to such employees or dependents.
  - 32 c. A carrier or organized delivery system, upon denying
  - 33 health insurance coverage in any service area pursuant to
  - 34 paragraph "b", subparagraph (2), shall not offer coverage in
  - 35 the small group market within such service area for a period

1 of one hundred eighty days after the date such coverage is 2 denied.

- 3 d. A carrier or organized delivery system may deny health
  4 insurance coverage in the small group market if the issuer has
  5 demonstrated to the commissioner or director of public health
  6 both of the following:
  - 7 (1) The carrier or organized delivery system does not have 8 the financial reserves necessary to underwrite additional 9 coverage.
  - 10 (2) The carrier or organized delivery system is applying
    11 the provisions of this subparagraph uniformly to all employers
    12 in the small group market in this state consistent with state
    13 law and without regard to the claims experience of those
    14 employers and the employees and dependents of such employers,
    15 or any health status-related factor relating to such employees
    16 and their dependents.
  - 16 and their dependents.

    17 e. A carrier or organized delivery system, upon denying
    18 health insurance coverage pursuant to paragraph "d", shall not
    19 offer coverage in connection with health insurance coverages
    20 in the small group market in this state for a period of one
    21 hundred eighty days after the date such coverage is denied or
    22 until the carrier or organized delivery system has
    23 demonstrated to the commissioner or director of public health
    24 that the carrier or organized delivery system has sufficient
    25 financial reserves to underwrite additional coverage,
    26 whichever is later. The commissioner or director may provide
    27 for the application of this paragraph on a service area28 specific basis.
- f. Paragraph "a" shall not be construed to preclude a carrier or organized delivery system from establishing stable employer contribution rules or group participation rules for the offering of health insurance coverage in the small group market.
- 34 2. A carrier or organized delivery system, subject to 35 subsection 1, shall issue health insurance coverage to an

- 1 eligible small employer that applies for the coverage and
- 2 agrees to make the required premium payments and satisfy the
- 3 other reasonable provisions of the health insurance coverage
- 4 not inconsistent with this chapter. A carrier or organized
- 5 delivery system is not required to issue health insurance
- 6 coverage to a self-employed individual who is covered by, or
- 7 is eligible for coverage under, health insurance coverage
- 8 offered by an employer.
- 9 3. a. A carrier or organized delivery system shall file
- 10 with the commissioner or director of public health, in a form
- 11 and manner prescribed by the commissioner or director, the
- 12 basic health benefit plans and the standard health benefit
- 13 plans to be used by the carrier or organized delivery system.
- 14 Health insurance coverage filed pursuant to this paragraph may
- 15 be used by a carrier or organized delivery system beginning
- 16 thirty days after it is filed unless the commissioner or
- 17 director of public health disapproves its use.
- 18 b. The commissioner or director of public health, at any
- 19 time after providing notice and opportunity for hearing to the
- 20 carrier or organized delivery system, may disapprove the
- 21 continued use of a basic or standard health benefit plan by a
- 22 carrier or organized delivery system on the grounds that the
- 23 plan does not meet the requirements of this chapter.
- 4. Health insurance coverage for small employers shall
- 25 satisfy all of the following:
- 26 a. A carrier or organized delivery system offering group
- 27 health insurance coverage, with respect to a participant or
- 28 beneficiary, may impose a preexisting condition exclusion only
- 29 as follows:
- 30 (1) The exclusion relates to a condition, whether physical
- 31 or mental, regardless of the cause of the condition, for which
- 32 medical advice, diagnosis, care, or treatment was recommended
- 33 or received within the six-month period ending on the
- 34 enrollment date. However, genetic information shall not be
- 35 treated as a condition under this subparagraph in the absence

- 1 of a diagnosis of the condition related to such information.
- 2 (2) The exclusion extends for a period of not more than 3 twelve months, or eighteen months in the case of a late
- 4 enrollee, after the enrollment date.
- 5 (3) The period of any such preexisting condition exclusion
- 6 is reduced by the aggregate of the periods of creditable
- 7 coverage applicable to the participant or beneficiary as of
- 8 the enrollment date.
- 9 b. A carrier or organized delivery system offering group
  - 10 health insurance coverage shall not impose any preexisting
  - 11 condition as follows:
  - 12 (1) In the case of a child who is adopted or placed for
  - 13 adoption before attaining eighteen years of age and who, as of
  - 14 the last day of the thirty-day period beginning on the date of
  - 15 the adoption or placement for adoption, is covered under
  - 16 creditable coverage. This subparagraph shall not apply to
  - 17 coverage before the date of such adoption or placement for
  - 18 adoption.
  - 19 (2) In the case of an individual who, as of the last day
  - 20 of the thirty-day period beginning with the date of birth, is
  - 21 covered under creditable coverage.
  - 22 (3) Relating to pregnancy as a preexisting condition.
  - 23 c. A carrier or organized delivery system shall waive any
  - 24 waiting period applicable to a preexisting condition exclusion
  - 25 or limitation period with respect to particular services under
  - 26 health insurance coverage for the period of time an individual
  - 27 was covered by creditable coverage, provided that the
  - 28 creditable coverage was continuous to a date not more than
  - 29 sixty-three days prior to the effective date of the new
  - 30 coverage. Any period that an individual is in a waiting
  - 31 period for any coverage under group health insurance coverage,
  - 32 or is in an affiliation period, shall not be taken into
  - 33 account in determining the period of continuous coverage. A
  - 34 health maintenance organization that does not use preexisting
  - 35 condition limitations in any of its health insurance coverage

- 1 may impose an affiliation period. For purposes of this
- 2 section, "affiliation period" means a period of time not to
- 3 exceed sixty days for new entrants and not to exceed ninety
- 4 days for late enrollees during which no premium shall be
- 5 collected and coverage issued is not effective, so long as the
- 6 affiliation period is applied uniformly, without regard to any
- 7 health status-related factors. This paragraph does not
- 8 preclude application of a waiting period applicable to all new
- 9 enrollees under the health insurance coverage, provided that
- 10 any carrier or organized delivery system-imposed waiting
- ll period is no longer than sixty days and is used in lieu of a
- 12 preexisting condition exclusion.
- 13 d. Health insurance coverage may exclude coverage for late
- 14 enrollees for preexisting conditions for a period not to
- 15 exceed eighteen months.
- 16 e. (1) Requirements used by a carrier or organized
- 17 delivery system in determining whether to provide coverage to
- 18 a small employer shall be applied uniformly among all small
- 19 employers applying for coverage or receiving coverage from the
- 20 carrier or organized delivery system.
- 21 (2) In applying minimum participation requirements with
- 22 respect to a small employer, a carrier or organized delivery
- 23 system shall not consider employees or dependents who have
- 24 other creditable coverage in determining whether the
- 25 applicable percentage of participation is met.
- 26 (3) A carrier or organized delivery system shall not
- 27 increase any requirement for minimum employee participation or
- 28 modify any requirement for minimum employer contribution
- 29 applicable to a small employer at any time after the small
- 30 employer has been accepted for coverage.
- 31 f. (1) If a carrier or organized delivery system offers
- 32 coverage to a small employer, the carrier or organized
- 33 delivery system shall offer coverage to all eligible employees
- 34 of the small employer and the employees' dependents. A
- 35 carrier or organized delivery system shall not offer coverage

- 1 to only certain individuals or dependents in a small employer 2 group or to only part of the group.
- 3 (2) Except as provided under paragraphs "a" and "d", a
- 4 carrier or organized delivery system shall not modify health
- 5 insurance coverage with respect to a small employer or any
- 6 eligible employee or dependent through riders, endorsements,
- 7 or other means, to restrict or exclude coverage or benefits
- 8 for certain diseases, medical conditions, or services
- 9 otherwise covered by the health insurance coverage.
- 10 g. A carrier or organized delivery system offering
- 11 coverage through a network plan shall not be required to offer
- 12 coverage or accept applications pursuant to subsection 1 with
- 13 respect to a small employer where any of the following apply:
- 14 (1) The small employer does not have eligible individuals
- 15 who live, work, or reside in the service area for the network
- 16 plan.
- 17 (2) The small employer does have eligible individuals who
- 18 live, work, or reside in the service area for the network
- 19 plan, but the carrier or organized delivery system, if
- 20 required, has demonstrated to the commissioner or the director
- 21 of public health that it will not have the capacity to deliver
- 22 services adequately to enrollees of any additional groups
- 23 because of its obligations to existing group contract holders
- 24 and enrollees and that it is applying the requirements of this
- 25 lettered paragraph uniformly to all employers without regard
- 26 to the claims experience of those employers and their
- 27 employees and the employees' dependents, or any health status-
- 28 related factor relating to such employees and dependents.
- 29 (3) A carrier or organized delivery system, upon denying
- 30 health insurance coverage in a service area pursuant to
- 31 subparagraph (2), shall not offer coverage in the small
- 32 employer market within such service area for a period of one
- 33 hundred eighty days after the coverage is denied.
- 5. A carrier or organized delivery system shall not be
- 35 required to offer coverage to small employers pursuant to

- 1 subsection 1 for any period of time where the commissioner or
- 2 director of public health determines that the acceptance of
- 3 the offers by small employers in accordance with subsection 1
- 4 would place the carrier or organized delivery system in a
- 5 financially impaired condition.
- 6. A carrier or organized delivery system shall not be
- 7 required to provide coverage to small employers pursuant to
- 8 subsection 1 if the carrier or organized delivery system
- 9 elects not to offer new coverage to small employers in this
- 10 state. However, a carrier or organized delivery system that
- 11 elects not to offer new coverage to small employers under this
- 12 subsection shall be allowed to maintain its existing policies
- 13 in the state, subject to the requirements of section 513B.5.
- 7. A carrier or organized delivery system that elects not
- 15 to offer new coverage to small employers pursuant to
- 16 subsection 6 shall provide notice to the commissioner or
- 17 director of public health and is prohibited from writing new
- 18 business in the small employer market in this state for a
- 19 period of five years from the date of notice to the
- 20 commissioner or director.
- 21 Sec. 25. Section 513B.11, subsection 2, Code 1997, is
- 22 amended to read as follows:
- 23 2. A reinsuring carrier that applies and is approved to
- 24 operate as a risk-assuming carrier shall not be permitted to
- 25 continue to reinsure any health benefit-plan insurance
- 26 coverage with the program. The carrier shall pay a prorated
- 27 assessment based upon business issued as a reinsuring carrier
- 28 for any portion of the year that the business was reinsured.
- 29 Sec. 26. Section 513B.13, subsection 7, unnumbered
- 30 paragraph 1, Code 1997, is amended to read as follows:
- 31 The same general powers and authority granted under the
- 32 laws of this state to insurance companies and health
- 33 maintenance organizations licensed to transact business in
- 34 this state may be exercised by the board under the program,
- 35 except the power to issue health benefit-plans insurance

- l coverages directly to either groups or individuals.
- 2 Additionally, the board is granted the specific authority to
- 3 do all or any of the following:
- 4 Sec. 27. Section 513B.13, subsection 7, paragraph d, Code
- 5 1997, is amended to read as follows:
- 6 d. Define the health benefit-plans insurance coverages for
- 7 which reinsurance will be provided, and issue reinsurance
- 8 policies, pursuant to this subchapter.
- 9 Sec. 28. Section 513B.13, subsection 8, paragraph b, Code
- 10 1997, is amended to read as follows:
- b. A small employer carrier may reinsure an entire
- 12 employer group within sixty days of the commencement of the
- 13 group's coverage under a-health-benefit-plan health insurance
- 14 coverage.
- 15 Sec. 29. Section 513B.13, subsection 9, paragraph a, Code
- 16 1997, is amended to read as follows:
- 17 a. The board, as part of the plan of operation, shall
- 18 establish a methodology for determining premium rates to be
- 19 charged by the program for reinsuring small employers and
- 20 individuals pursuant to this section. The methodology shall
- 21 include a system for classification of small employers that
- 22 reflects the types of case characteristics commonly used by
- 23 small employer carriers in the state. The methodology shall
- 24 provide for the development of base reinsurance premium rates,
- 25 which shall be multiplied by the factors set forth in
- 26 paragraph "b" to determine the premium rates for the program.
- 27 The base reinsurance premium rates shall be established by the
- 28 board, subject to the approval of the commissioner, and shall
- 29 be set at levels which reasonably approximate gross premiums
- 30 charged to small employers by small employer carriers for
- 31 health benefit-plans insurance coverages with benefits similar
- 32 to the standard health benefit plan.
- 33 Sec. 30. Section 513B.13, subsection 10, Code 1997, is
- 34 amended to read as follows:
- 35 10. If a-health-benefit-plan health insurance coverage for

- 1 a small employer is entirely or partially reinsured with the
- 2 program, the premium charged to the small employer for any
- 3 rating period for the coverage issued shall meet the
- 4 requirements relating to premium rates set forth in section
- 5 513B.4.
- 6 Sec. 31. Section 513B.13, subsection 11, paragraph b,
- 7 subparagraphs (1), (2), and (3), Code 1997, are amended to
- 8 read as follows:
- 9 (1) The board shall establish, as part of the plan of
- 10 operation, a formula by which to make assessments against
- ll reinsuring carriers. The assessment formula shall be based on
- 12 both of the following:
- 13 (a) Each reinsuring carrier's share of the total premiums
- 14 earned in the preceding calendar year from health benefit
- 15 plans insurance coverages delivered or issued for delivery to
- 16 small employers in this state by reinsuring carriers.
- 17 (b) Each reinsuring carrier's share of the premiums earned
- 18 in the preceding calendar year from newly issued health
- 19 benefit-plans insurance coverages delivered or issued for
- 20 delivery during such calendar year to small employers in this
- 21 state by reinsuring carriers.
- (2) The formula established pursuant to subparagraph (1)
- 23 shall not result in any reinsuring carrier having an
- 24 assessment share that is less than fifty percent nor more than
- 25 one hundred fifty percent of an amount which is based on the
- 26 proportion of the reinsuring carrier's total premiums earned
- 27 in the preceding calendar year from health benefit-plans
- 28 insurance coverages delivered or issued for delivery to small
- 29 employers in this state by reinsuring carriers to total
- 30 premiums earned in the preceding calendar year from health
- 31 benefit-plans insurance coverages delivered or issued for
- 32 delivery to small employers in this state by all reinsuring
- 33 <u>carriers</u>.
- 34 (3) The board, with approval of the commissioner, may
- 35 change the assessment formula established pursuant to

- 1 subparagraph (1) from time to time as appropriate. The board
- 2 may provide for the shares of the assessment base attributable
- 3 to premiums from all health benefit-plans insurance coverages
- 4 and to premiums from newly issued health benefit-plans
- 5 insurance coverages to vary during a transition period.
- 6 Sec. 32. Section 513B.13, subsection 11, paragraph c,
- 7 subparagraph (3), Code 1997, is amended to read as follows:
- 8 (3) For any calendar year, the amount specified in this
- 9 subparagraph is five percent of total premiums earned in the
- 10 previous year from health benefit-plans insurance coverages
- 11 delivered or issued for delivery to small employers in this
- 12 state by reinsuring carriers.
- 13 Sec. 33. Section 513B.15, Code 1997, is amended to read as
- 14 follows:
- 15 513B.15 PERIODIC MARKET EVALUATION.
- 16 The board shall study and report at least every three years
- 17 to the commissioner on the effectiveness of this subchapter.
- 18 The report shall analyze the effectiveness of the subchapter
- 19 in promoting rate stability, product availability, and
- 20 coverage affordability. The report may contain
- 21 recommendations for actions to improve the overall
- 22 effectiveness, efficiency, and fairness of the small group
- 23 health insurance marketplace. The report shall address
- 24 whether carriers and producers are fairly and actively
- 25 marketing or issuing health benefit-plans insurance coverages
- 26 to small employers in fulfillment of the purposes of this
- 27 subchapter. The report may contain recommendations for market
- 28 conduct or other regulatory standards or action.
- 29 Sec. 34. Section 513B.17, subsection 3, Code 1997, is
- 30 amended to read as follows:
- 31 3. The commissioner may adopt, by rule or order,
- 32 transition provisions to facilitate the-orderly-and
- 33 coordinated-implementation-of-1992-Towa-Acts7-chapter-1167 the
- 34 implementation and administration of this chapter.
- Sec. 35. Section 513B.17A, Code 1997, is amended to read

## l as follows:

- 2 513B.17A RESTORATION OF TERMINATED COVERAGE.
- 3 The commissioner may adopt rules to require small employer
- 4 carriers, as a condition of transacting business with small
- 5 employers in this state after July 1, 1993, to reissue a
- 6 health-benefit-plan health insurance coverage to any small
- 7 employer whose health benefit-plan insurance coverage is
- 8 terminated or not renewed by a carrier after January 1, 1993,
- 9 unless the carrier's termination is pursuant to section
- 10 513B.5. The commissioner may prescribe such terms for the
- 11 reissuance of coverage as the commissioner finds are
- 12 reasonable and necessary to provide continuity of coverage to
- 13 such employers.
- 14 Sec. 36. Section 513C.6, Code 1997, is amended by striking
- 15 the section and inserting in lieu thereof the following:
- 16 513C.6 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 17 1. An individual health benefit plan subject to this
- 18 chapter is renewable with respect to an eligible individual or
- 19 dependents, at the option of the individual, except for one or
- 20 more of the following reasons:
- 21 a. The individual fails to pay, or to make timely payment
- 22 of, premiums or contributions pursuant to the terms of the
- 23 individual health benefit plan.
- 24 b. The individual performs an act or practice constituting
- 25 fraud or makes an intentional misrepresentation of a material
- 26 fact under the terms of the individual health benefit plan.
- 27 c. A decision by the individual carrier or organized
- 28 delivery system to discontinue offering a particular type of
- 29 individual health benefit plan in the state's individual
- 30 insurance market. An individual health benefit plan may be
- 31 discontinued by the carrier or organized delivery system in
- 32 that market with the approval of the commissioner or the
- 33 director and only if the carrier or organized delivery system
- 34 does all of the following:
- 35 (1) Provides advance notice of its decision to discontinue

- 1 such plan to the commissioner or director. Notice to the
- 2 commissioner or director, at a minimum, shall be no less than
- 3 three days prior to the notice provided for in subparagraph
- 4 (2) to affected individuals.
- 5 (2) Provides notice of its decision not to renew such plan
- 6 to all affected individuals no less than ninety days prior to
- 7 the nonrenewal date of any discontinued individual health
- 8 benefit plans.
- 9 (3) Offers to each individual of the discontinued plan the
- 10 option to purchase any other health plan currently offered by
- 11 the carrier or organized delivery system to individuals in
- 12 this state.
- 13 (4) Acts uniformly in opting to discontinue the plan and
- 14 in offering the option under subparagraph (3), without regard
- 15 to the claims experience of any affected eligible individual
- 16 or beneficiary under the discontinued plan or to a health
- 17 status-related factor relating to any covered individuals or
- 18 beneficiaries who may become eligible for the coverage.
- 19 d. A decision by the carrier or organized delivery system
- 20 to discontinue offering and to cease to renew all of its
- 21 individual health benefit plans delivered or issued for
- 22 delivery to individuals in this state. A carrier or organized
- 23 delivery system making such decision shall do all of the
- 24 following:
- 25 (1) Provide advance notice of its decision to discontinue
- 26 such plan to the commissioner or director. Notice to the
- 27 commissioner or director, at a minimum, shall be no less than
- 28 three days prior to the notice provided for in subparagraph
- 29 (2) to affected individuals.
- 30 (2) Provide notice of its decision not to renew such plan
- 31 to all individuals and to the commissioner or director in each
- 32 state in which an individual under the discontinued plan is
- 33 known to reside no less than one hundred eighty days prior to
- 34 the nonrenewal of the plan.
- 35 e. The commissioner or director finds that the

- 1 continuation of the coverage is not in the best interests of
- 2 the individuals, or would impair the carrier's or organized
- 3 delivery system's ability to meet its contractual obligations.
- 4 2. At the time of coverage renewal, a carrier or organized
- 5 delivery system may modify the health insurance coverage for a
- 6 policy form offered to individuals in the individual market so
- 7 long as such modification is consistent with state law and
- 8 effective on a uniform basis among all individuals with that
- 9 policy form.
- 10 3. An individual carrier or organized delivery system that
- 11 elects not to renew an individual health benefit plan under
- 12 subsection 1, paragraph "d", shall not write any new business
- 13 in the individual market in this state for a period of five
- 14 years after the date of notice to the commissioner or
- 15 director.
- 16 4. This section, with respect to a carrier or organized
- 17 delivery system doing business in one established geographic
- 18 service area of the state, applies only to such carrier's or
- 19 organized delivery system's operations in that service area.
- 20 5. A carrier or organized delivery system offering
- 21 coverage through a network plan is not required to renew or
- 22 continue in force coverage or to accept applications from an
- 23 individual who no longer resides or lives in, or is no longer
- 24 employed in, the service area of such carrier or organized
- 25 delivery system, or no longer resides or lives in, or is no
- 26 longer employed in, a service area for which the carrier is
- 27 authorized to do business, but only if coverage is not offered
- 28 or terminated uniformly without regard to health status-
- 29 related factors of a covered individual.
- 30 6. A carrier or organized delivery system offering
- 31 coverage through a bona fide association is not required to
- 32 renew a continue in force coverage or to accept applications
- 33 from an individual through an association if the membership of
- 34 the individual in the association on which the basis of
- 35 coverage is provided ceases, but only if the coverage is not

- 1 offered or terminated under this paragraph uniformly without
- 2 regard to health status-related factors of a covered
- 3 individual.
- 4 Sec. 37. Section 513C.7, subsection 1, paragraph b, Code
- 5 1997, is amended to read as follows:
- 6 b. An eligible individual who does not apply for a basic
- 7 or standard health benefit plan within thirty sixty-three days
- 8 of a qualifying event or within thirty sixty-three days upon
- 9 becoming ineligible for qualifying existing coverage.
- 10 Sec. 38. Section 513C.7, subsection 2, Code 1997, is
- 11 amended to read as follows:
- 12 2. A carrier or an organized delivery system shall issue
- 13 the basic or standard health benefit plan to an individual
- 14 currently covered by an underwritten benefit plan issued by
- 15 that carrier or an organized delivery system at the option of
- 16 the individual. This option must be exercised within thirty
- 17 sixty-three days of notification of a premium rate increase
- 18 applicable to the underwritten benefit plan.
- 19 Sec. 39. Section 513C.7, subsection 4, paragraph b, Code
- 20 1997, is amended to read as follows:
- 21 b. A carrier or an organized delivery system shall waive
- 22 any time period applicable to a preexisting condition
- 23 exclusion or limitation period with respect to particular
- 24 services in an individual health benefit plan for the period
- 25 of time an individual was previously covered by qualifying
- 26 previous coverage that provided benefits with respect to such
- 27 services, provided that the qualifying previous coverage was
- 28 continuous to a date not more than thirty sixty-three days
- 29 prior to the effective date of the new coverage.
- 30 Sec. 40. Section 513C.9, Code 1997, is amended by adding
- 31 the following new subsection:
- 32 NEW SUBSECTION. 4A. Notwithstanding subsection 4, a
- 33 commission shall be paid to an agent related to the sale of a
- 34 basic or standard health benefit plan under this chapter. A
- 35 commission paid pursuant to this subsection shall not be

- 1 considered by the board for purposes of section 513C.10,
- 2 subsection 9.
- 3 Sec. 41. NEW SECTION. 513C.12 COMMISSIONER'S DUTIES.
- 4 The commissioner shall adopt rules administering this
- 5 chapter.
- 6 Sec. 42. Section 514E.1, Code 1997, is amended by adding
- 7 the following new subsections:
- 8 NEW SUBSECTION. 3A. "Church plan" means the same as
- 9 defined in the federal Employee Retirement Income Security Act
- 10 of 1974, 29 U.S.C. § 3(33).
- 11 NEW SUBSECTION. 4A. "Creditable coverage" means health
- 12 benefits or coverage provided to an individual under any of
- 13 the following:
- 14 a. A group health plan.
- 15 b. Health insurance coverage.
- 16 c. Part A or Part B Medicare pursuant to Title XVIII of
- 17 the federal Social Security Act.
- 18 d. Medicaid pursuant to Title XIX of the federal Social
- 19 Security Act, other than coverage consisting solely of
- 20 benefits under section 1928 of that Act.
- 21 e. 10 U.S.C. ch. 55.
- 22 f. A health or medical care program provided through the
- 23 Indian health service or a tribal organization.
- 24 g. A state health benefits risk pool.
- h. A health plan offered under 5 U.S.C. ch. 89.
- 26 i. A public health plan as defined under federal
- 27 regulations.
- 28 j. A health benefit plan under section 5(e) of the federal
- 29 Peace Corps Act, 22 U.S.C. § 2504(e).
- 30 k. An organized delivery system licensed by the director
- 31 of public health.
- 32 NEW SUBSECTION. 4B. "Director" means the director of
- 33 public health.
- NEW SUBSECTION. 5A. "Federally eligible individual" means
- 35 an individual who satisfies the following:

- a. For whom, as of the date on which the individual seeks
- 2 coverage under this chapter, the aggregate of the periods of
- 3 creditable coverage is eighteen or more months with no more
- 4 than a sixty-three day lapse of coverage, and whose most
- 5 recent prior creditable coverage was under a group health
- 6 plan, governmental plan, or church plan, or health insurance
- 7 coverage offered in connection with any such plan.
- 8 b. Who is not eligible for coverage under a group health
- 9 plan, Part A or Part B of Title XVIII of the federal Social
- 10 Security Act, or a state plan under Title XIX of that Act, or
- 11 any successor program, and does not have other health
- 12 insurance coverage.
- 13 c. With respect to whom the most recent coverage within
- 14 the coverage period described in paragraph "a" was not
- 15 terminated based on a nonpayment of premiums or fraud.
- 16 d. If the individual had been offered the option of
- 17 continuation coverage under a COBRA continuation provision or
- 18 under a similar state program, and elected such coverage.
- 19 e. Who, if the individual elected continuation coverage as
- 20 provided in paragraph "d", has exhausted the continuation
- 21 coverage under the provision or program.
- NEW SUBSECTION. 5B. "Governmental plan" means as defined
- 23 under section 3(32) of the federal Employee Retirement Income
- 24 Security Act of 1974 and any federal governmental plan.
- 25 NEW SUBSECTION. 5C. a. "Group health plan" means an
- 26 employee welfare benefit plan as defined in section 3(1) of
- 27 the federal Employee Retirement Income Security Act of 1974,
- 28 to the extent that the plan provides medical care including
- 29 items and services paid for as medical care to employees or
- 30 their dependents as defined under the terms of the plan
- 31 directly or through insurance, reimbursement, or otherwise.
- 32 b. For purposes of this subsection, "medical care" means
- 33 amounts paid for any of the following:
- 34 (1) The diagnosis, cure, mitigation, treatment, or
- 35 prevention of disease, or amounts paid for the purpose of

- 1 affecting a structure or function of the body.
- 2 (2) Transportation primarily for and essential to medical
- 3 care referred to in subparagraph (1).
- 4 (3) Insurance covering medical care referred to in 5 subparagraph (1) or (2).
- 6 c. For purposes of this chapter, the following apply:
- 7 (1) A plan, fund, or program established or maintained by
- 8 a partnership which, but for this subsection, would not be an
- 9 employee welfare benefit plan, shall be treated as an employee
- 10 welfare benefit plan which is a group health plan to the
- 11 extent that the plan, fund, or program provides medical care,
- 12 including items and services paid for as medical care for
- 13 present or former partners in the partnership or to the
- 14 dependents of such partners, as defined under the terms of the
- 15 plan, fund, or program, either directly or through insurance,
- 16 reimbursement, or otherwise.
- 17 (2) With respect to a group health plan, the term
- 18 "employer" includes a partnership with respect to a partner.
- 19 (3) With respect to a group health plan, the term
- 20 participant includes the following:
- 21 (a) With respect to a group health plan maintained by a
- 22 partnership, an individual who is a partner in the
- 23 partnership.
- 24 (b) With respect to a group health plan maintained by a
- 25 self-employed individual under which one or more of the self-
- 26 employed individual's employees are participants, the self-
- 27 employed individual, if that individual is, or may become,
- 28 eligible to receive benefits under the plan or the
- 29 individual's dependents may be eligible to receive benefits
- 30 under the plan.
- 31 NEW SUBSECTION. 8A. a. "Health insurance coverage" means
- 32 health insurance coverage offered to individuals, but does not
- 33 include short-term limited duration insurance.
- 34 b. "Health insurance coverage" does not include any of the
- 35 following:

- 1 (1) Coverage for accident-only, or disability income
- 2 insurance.
- 3 (2) Coverage issued as a supplement to liability
- 4 insurance.
- 5 (3) Liability insurance, including general liability
- 6 insurance and automobile liability insurance.
- 7 (4) Workers' compensation or similar insurance.
- 8 (5) Automobile medical-payment insurance.
- 9 (6) Credit-only insurance.
- 10 (7) Coverage for on-site medical clinic care.
- 11 (8) Other similar insurance coverage, specified in federal
- 12 regulations, under which benefits for medical care are
- 13 secondary or incidental to other insurance coverage or
- 14 benefits.
- 15 c. "Health insurance coverage" does not include benefits
- 16 provided under a separate policy as follows:
- 17 (1) Limited-scope dental or vision benefits.
- 18 (2) Benefits for long-term care, nursing home care, home
- 19 health care, or community-based care.
- 20 (3) Any other similar limited benefits as provided by rule
- 21 of the commissioner.
- 22 d. "Health insurance coverage" does not include benefits
- 23 offered as independent noncoordinated benefits as follows:
- 24 (1) Coverage only for a specified disease or illness.
- 25 (2) A hospital indemnity or other fixed indemnity
- 26 insurance.
- 27 e. "Health insurance coverage" does not include Medicare
- 28 supplemental health insurance as defined under section
- 29 1882(g)(1) of the federal Social Security Act, coverage
- 30 supplemental to the coverage provided under 10 U.S.C. ch. 55
- 31 and similar supplemental coverage provided to coverage under
- 32 group health insurance coverage.
- 33 NEW SUBSECTION. 10A. "Involuntary termination" includes,
- 34 but is not limited to, termination of coverage when a
- 35 conversion policy is not available or where benefits under a

- 1 state or federal law providing for continuation of coverage
- 2 upon termination of employment will cease or have ceased.
- 3 NEW SUBSECTION. 12A. "Organized delivery system" means an
- 4 organized delivery system as licensed by the director of the
- 5 department of public health.
- 6 NEW SUBSECTION. 15. "Preexisting condition exclusion",
- 7 with respect to coverage, means a limitation or exclusion of
- 8 benefits relating to a condition based on the fact that the
- 9 condition was present before the date of enrollment for such
- 10 coverage, whether or not any medical advice, diagnosis, care,
- 11 or treatment was recommended or received before such date.
- 12 Sec. 43. Section 514E.1, subsection 9, Code 1997, is
- 13 amended by striking the subsection.
- 14 Sec. 44. Section 514E.2, subsection 1, Code 1997, is
- 15 amended to read as follows:
- 16 l. There is established a nonprofit corporation known as
- 17 the Iowa comprehensive health insurance association which
- 18 shall assure that health insurance, as limited by sections
- 19 514E.4 and 514E.5, is made available to each eligible Iowa
- 20 resident and each federally eligible individual applying to
- 21 the association for coverage. All carriers as defined in
- 22 section 514E.1, subsection 3, and all organized delivery
- 23 systems licensed by the director of public health providing
- 24 health insurance or health care services in Iowa shall be
- 25 members of the association. The association shall operate
- 26 under a plan of operation established and approved under
- 27 subsection 3 and shall exercise its powers through a board of
- 28 directors established under this section.
- 29 Sec. 45. Section 514E.2, subsection 2, unnumbered
- 30 paragraph 1, Code 1997, is amended to read as follows:
- 31 The board of directors of the association shall consist of
- 32 four members selected by the members of the association, two
- 33 of whom shall be representatives from corporations operating
- 34 pursuant to chapter 514 on July 1, 1989, or any successors in
- 35 interest, and two of whom shall be representatives of

- 1 organized delivery systems or insurers providing coverage
- 2 pursuant to chapter 509 or 514A; four public members selected
- 3 by the governor; the commissioner or the commissioner's
- 4 designee from the division of insurance; and two members of
- 5 the general assembly, one of whom shall be appointed by the
- 6 speaker of the house and one of whom shall be appointed by the
- 7 president of the senate, after consultation with the majority
- 8 leader and the minority leader of the senate, who shall be ex
- 9 officio and nonvoting members. The composition of the board
- 10 of directors shall be in compliance with sections 69.16 and
- 11 69.16A. The governor's appointees shall be chosen from a
- 12 broad cross-section of the residents of this state.
- 13 Sec. 46. Section 514E.2, subsection 3, paragraph f, Code
- 14 1997, is amended by striking the paragraph.
- 15 Sec. 47. Section 514E.2, subsection 7, Code 1997, is
- 16 amended to read as follows:
- 7. Following the close of each calendar year, the
- 18 association shall determine the net premiums and payments, the
- 19 expenses of administration, and the incurred losses of the
- 20 association for the year. The association shall certify the
- 21 amount of any net loss for the preceding calendar year to the
- 22 commissioner of insurance and director of revenue and finance
- 23 who-shall-make-payment-to-the-association-according-to
- 24 procedures-established-under-subsection-3,-paragraph-"f". Any
- 25 remaining loss,-after-payment-to-the-association-from-the
- 26 health-insurance-trust-fund, shall be assessed by the
- 27 association to all members in proportion to their respective
- 28 shares of total health insurance premiums or payments for
- 29 subscriber contracts received in Iowa during the second
- 30 preceding calendar year, or with paid losses in the year,
- 31 coinciding with or ending during the calendar year or on any
- 32 other equitable basis as provided in the plan of operation.
- 33 In sharing losses, the association may abate or defer in any
- 34 part the assessment of a member, if, in the opinion of the
- 35 board, payment of the assessment would endanger the ability of

- 1 the member to fulfill its contractual obligations. The
- 2 association may also provide for an initial or interim
- 3 assessment against members of the association if necessary to
- 4 assure the financial capability of the association to meet the
- 5 incurred or estimated claims expenses or operating expenses of
- 6 the association until the next calendar year is completed.
- 7 Net gains, if any, must be held at interest to offset future
- 8 losses or allocated to reduce future premiums.
- 9 Sec. 48. Section 514E.2, subsection 12, Code 1997, is
- 10 amended by striking the subsection.
- 11 Sec. 49. Section 514E.5, subsection 2, Code 1997, is
- 12 amended to read as follows:
- 2. Services and charges made for benefits provided under
- 14 the laws of the United States, including excluding Medicare
- 15 and Medicaid, military service-connected disabilities, but
- 16 including medical services provided for members of the armed
- 17 forces and their dependents or for employees of the armed
- 18 forces of the United States, and medical services financed on
- 19 behalf of all citizens by the United States.
- However, the association policy shall pay benefits as a
- 21 primary payer in any case where benefit coverage provided
- 22 under the laws of the United States, -including-Medicare-and
- 23 Medicaid, or under the laws of this state is, by rule or
- 24 statute, secondary to all other coverages.
- Sec. 50. Section 514E.6, subsection 3, paragraph e, Code
- 26 1997, is amended by striking the paragraph and inserting in
- 27 lieu thereof the following:
- 28 e. An amount as determined by the association for any
- 29 other association policy offered.
- 30 Sec. 51. Section 514E.6, subsection 6, Code 1997, is
- 31 amended by striking the subsection and inserting in lieu
- 32 thereof the following:
- 6. The association, in addition to other policies, shall
- 34 offer one which is comparable to the standard health benefit
- 35 plan as defined in section 513B.2.

- 1 Sec. 52. Section 514E.7, subsections 1, 2, and 5, Code
- 2 1997, are amended by striking the subsections and inserting in
- 3 lieu thereof the following:
- 4 l. An individual who is and continues to be a resident is
- 5 eligible for plan coverage if evidence is provided of any of
- 6 the following:
- 7 a. A notice of rejection or refusal to issue substantially
- 8 similar insurance for health reasons by one carrier or
- 9 organized delivery system.
- 10 b. A refusal by a carrier or organized delivery system to
- 11 issue insurance except at a rate exceeding the plan rate.
- 12 c. That the individual is a federally defined eligible
- 13 individual.
- 14 A rejection or refusal by a carrier or organized delivery
- 15 system offering only stoploss, excess of loss, or reinsurance
- 16 coverage with respect to an applicant under paragraphs "a" and
- 17 "b" is not sufficient evidence for purposes of this
- 18 subsection.
- 19 5. a. A preexisting condition exclusion shall not apply
- 20 to a federally defined eligible individual.
- 21 b. Plan coverage shall not impose any preexisting
- 22 condition as follows:
- 23 (1) In the case of a child who is adopted or placed for
- 24 adoption before attaining eighteen years of age and who, as of
- 25 the last day of the thirty-day period beginning on the date of
- 26 the adoption or placement for adoption, is covered under
- 27 creditable coverage. This subparagraph shall not apply to
- 28 coverage before the date of such adoption or placement for
- 29 adoption.
- 30 (2) In the case of an individual who, as of the last day
- 31 of the thirty-day period beginning with the date of birth, is
- 32 covered under creditable coverage.
- 33 (3) Relating to pregnancy as a preexisting condition.
- 34 c. Plan coverage shall exclude charges or expenses
- 35 incurred during the first six months following the effective

- 1 date of coverage for preexisting conditions. Such preexisting
- 2 condition exclusions shall be waived to the extent that
- 3 similar exclusions, if any, have been satisfied under any
- 4 prior health insurance coverage which was involuntarily
- 5 terminated, provided both of the following apply:
- 6 (1) Application for association coverage is made no later
- 7 than sixty-three days following such involuntary termination
- 8 and, in such case, coverage under the plan is effective from
- 9 the date on which such prior coverage was terminated.
- 10 (2) The applicant is not eligible for continuation or
- 11 conversion rights that would provide coverage substantially
- 12 similar to plan coverage.
- d. This subsection does not prohibit preexisting
- 14 conditions coverage in an association policy that is more
- 15 favorable to the insured than that specified in this
- 16 subsection.
- 17 If the association policy contains a waiting period for
- 18 preexisting conditions, an insured may retain any existing
- 19 coverage the insured has under an insurance plan that has
- 20 coverage equivalent to the association policy for the duration
- 21 of the waiting period only.
- 22 Sec. 53. Section 514E.7, subsection 6, Code 1997, is
- 23 amended to read as follows:
- 24 6. An individual is not eligible for coverage by the
- 25 association if any of the following apply:
- 26 a. The individual is at the time of application eligible
- 27 for health care benefits under chapter 249A.
- 28 b. The individual has terminated coverage by the
- 29 association within the past twelve months, except that this
- 30 paragraph does not apply to an applicant who is a federally
- 31 eligible individual.
- 32 c. The individual is an inmate of a public institution or
- 33 is-eligible-for-public-programs-for-which-medical-care-is
- 34 provided, except that this paragraph does not apply to an
- 35 applicant who is a federally defined eligible individual.

- d. The individual premiums are paid for or reimbursed
- 2 under any government sponsored program or by any government
- 3 agency or health care provider, except as an otherwise
- 4 qualifying full-time employee, or dependent of the employee,
- 5 of a government agency or health care provider.
- 6 e. The individual, on the effective date of the coverage
- 7 applied for, has not been rejected for, already has, or will
- 8 have coverage similar to an association policy as an insured
- 9 or covered dependent. This paragraph does not apply to an
- 10 applicant who is a federally eligible individual.
- 11 Sec. 54. Section 514E.9, Code 1997, is amended to read as
- 12 follows:
- 13 514E.9 RULES.
- 14 Pursuant to chapter 17A, the commissioner and the director
- 15 of public health shall adopt rules to provide for disclosure
- 16 by carriers and organized delivery systems of the availability
- 17 of insurance coverage from the association, and to otherwise
- 18 implement this chapter.
- 19 Sec. 55. Section 514E.11, Code 1997, is amended to read as
- 20 follows:
- 21 514E.11 NOTICE OF ASSOCIATION POLICY.
- 22 Commencing-July-1,-1986, every Every carrier, including a
- 23 health maintenance organization subject to chapter 514B and an
- 24 organized delivery system, authorized to provide health care
- 25 insurance or coverage for health care services in Iowa, shall
- 26 provide a notice and-an-application-for of the availability of
- 27 coverage by the association to any person who receives a
- 28 rejection of coverage for health insurance or health care
- 29 services, or a notice to any person who is informed that a
- 30 rate for health insurance or coverage for health care services
- 31 will exceed the rate of an association policy, that-effective
- 32 January-17-1987, that person is eligible to apply for health
- 33 insurance provided by the association. Application for the
- 34 health insurance shall be on forms prescribed by the board and
- 35 made available to the carriers and organized delivery systems.

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Section 514E.3, Code 1997, is repealed.

Sec. 56.

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DIX CHAIR
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HSB 235

**COMMERCE AND REGULATION** 

SEN	ATE/HOUSE FILE
BY	(PROPOSED DEPARTMENT OF
	COMMERCE/INSURANCE DIVISION
	BILL)

Passed	Senate,	Date	Passed	House,	Date	
Vote:	Ayes	Nays	Vote:	Ayes	Nays	
	Ar	proved				

## A BILL FOR

1 An Act relating to the requirements for portability and continuity of health care coverage for individuals among certain types of health care coverage, and related matters. 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 

- 1 Section 1. Section 509.3, Code 1997, is amended by adding
- 2 the following new unnumbered paragraph:
- 3 NEW UNNUMBERED PARAGRAPH. In addition to the provisions
- 4 required in subsections 1 through 8, the commissioner shall
- 5 require provisions through the adoption of rules implementing
- 6 the federal Health Insurance Portability and Accountability
- 7 Act, Pub. L. No. 104-191.
- 8 Sec. 2. Section 513B.2, subsection 4, Code 1997, is
- 9 amended by striking the subsection and inserting in lieu
- 10 thereof the following:
- 11 4. "Carrier" means an entity subject to the insurance laws
- 12 and regulations of this state, or subject to the jurisdiction
- 13 of the commissioner, that contracts or offers to contract to
- 14 provide, deliver, arrange for, pay for, or reimburse any of
- 15 the costs of health care services, including an insurance
- 16 company offering sickness and accident plans, a health
- 17 maintenance organization, a nonprofit health service
- 18 corporation, or any other entity providing a plan of health
- 19 insurance, health benefits, or health services.
- 20 Sec. 3. Section 513B.2, subsection 9, Code 1997, is
- 21 amended to read as follows:
- 9. "Eligible employee" means an employee who works on-a
- 23 full-time-basis-and-has-a-normal-work-week-of-thirty-or-more
- 24 hours for a small employer. The term includes a sole
- 25 proprietor, a partner of a partnership, and an independent
- 26 contractor, if the sole proprietor, partner, or independent
- 27 contractor is included as an employee under a health benefit
- 28 plan of a small employer, -but-does-not-include-an-employee-who
- 29 works-on-a-part-time,-temporary,-or-substitute-basis.
- 30 Sec. 4. Section 513B.2, subsection 10, Code 1997, is
- 31 amended by striking the subsection and inserting in lieu
- 32 thereof the following:
- 33 10. a. "Health insurance coverage" means benefits
- 34 consisting of health care provided directly, through insurance
- 35 or reimbursement, or otherwise and including items and

S	.F.	H.F.	

- 1 services paid for as health care under a hospital or health
- 2 service policy or certificate, hospital or health service plan
- 3 contract, or health maintenance organization contract offered
- 4 by a carrier.
- 5 b. "Health insurance coverage" does not include any of the
- 6 following:
- 7 (1) Coverage for accident-only, or disability income
- 8 insurance.
- 9 (2) Coverage issued as a supplement to liability
- 10 insurance.
- 11 (3) Liability insurance, including general liability
- 12 insurance and automobile liability insurance.
- 13 (4) Workers' compensation or similar insurance.
- 14 (5) Automobile medical-payment insurance.
- 15 (6) Credit-only insurance.
- 16 (7) Coverage for on-site medical clinic care.
- 17 (8) Other similar insurance coverage, specified in federal
- 18 regulations, under which benefits for medical care are
- 19 secondary or incidental to other insurance coverage or
- 20 benefits.
- 21 c. "Health insurance coverage" does not include benefits
- 22 provided under a separate policy as follows:
- 23 (1) Limited scope dental or vision benefits.
- 24 (2) Benefits for long-term care, nursing home care, home
- 25 health care, or community-based care.
- 26 (3) Any other similar limited benefits as provided by rule
- 27 of the commissioner.
- 28 d. "Health insurance coverage" does not include benefits
- 29 offered as independent noncoordinated benefits as follows:
- 30 (1) Coverage only for a specified disease or illness.
- 31 (2) A hospital indemnity or other fixed indemnity
- 32 insurance.
- 33 e. "Health insurance coverage" does not include Medicare
- 34 supplemental health insurance as defined under § 1882(g)(1) of
- 35 the federal Social Security Act, coverage supplemental to the

- 1 coverage provided under 10 U.S.C. ch. 55, and similar
- 2 supplemental coverage provided to coverage under group health
- 3 insurance coverage.
- 4 f. "Group health insurance coverage" means health
- 5 insurance coverage offered in connection with a group health
- 6 plan.
- 7 Sec. 5. Section 513B.2, subsection 12, paragraph a, Code
- 8 1997, is amended to read as follows:
- 9 a. The individual meets all of the following:
- 10 (1) The individual was covered under qualifying-previous
- 11 creditable coverage at the time of the initial enrollment.
- 12 (2) The individual lost creditable coverage under
- 13 qualifying-previous-coverage as a result of termination of the
- 14 individual's employment or eligibility, the involuntary
- 15 termination of the qualifying-previous creditable coverage,
- 16 death of the individual's spouse, or the individual's divorce.
- 17 (3) The individual requests enrollment within thirty days
- 18 after termination of the qualifying-previous creditable
- 19 coverage.
- 20 Sec. 6. Section 513B.2, subsection 12, Code 1997, is
- 21 amended by adding the following new paragraphs:
- 22 NEW PARAGRAPH. d. The individual changes status and
- 23 becomes an eligible employee and requests enrollment within
- 24 sixty-three days after the date of the change in status.
- 25 NEW PARAGRAPH. e. The individual was covered under a
- 26 mandated continuation of group health plan or group health
- 27 insurance coverage plan until the coverage under that plan was
- 28 exhausted.
- 29 Sec. 7. Section 513B.2, Code 1997, is amended by adding
- 30 the following new subsections:
- 31 NEW SUBSECTION. 7A. "Creditable coverage" means health
- 32 benefits or coverage provided to an individual under any of
- 33 the following:
- 34 a. A group health plan.
- 35 b. Health insurance coverage.

- 1 c. Part A or Part B Medicare pursuant to Title XVIII of 2 the federal Social Security Act.
- 3 d. Medicaid pursuant to Title XIX of the federal Social
- 4 Security Act, other than coverage consisting solely of
- 5 benefits under section 1928 of that Act.
- 6 e. 10 U.S.C. ch. 55.
- 7 f. A health or medical care program provided through the
- 8 Indian health service or a tribal organization.
- 9 g. A state health benefits risk pool.
- 10 h. A health plan offered under 5 U.S.C. ch. 89.
- 11 i. A public health plan as defined under federal
- 12 regulations.
- 13 j. A health benefit plan under section 5(e) of the federal
- 14 Peace Corps Act, 22 U.S.C. § 2504(e).
- 15 k. An organized delivery system licensed by the director
- 16 of public health.
- 17 NEW SUBSECTION. 9A. a. "Group health plan" means an
- 18 employee welfare benefit plan as defined in section 3(1) of
- 19 the federal Employee Retirement Income Security Act of 1974,
- 20 to the extent that the plan provides medical care including
- 21 items and services paid for as medical care to employees or
- 22 their dependents as defined under the terms of the plan
- 23 directly or through insurance, reimbursement, or otherwise.
- 24 b. For purposes of this subsection, "medical care" means
- 25 amounts paid for any of the following:
- 26 (1) The diagnosis, cure, mitigation, treatment, or
- 27 prevention of disease, or amounts paid for the purpose of
- 28 affecting a structure or function of the body.
- 29 (2) Transportation primarily for and essential to medical
- 30 care referred to in subparagraph (1).
- 31 (3) Insurance covering medical care referred to in
- 32 subparagraph (1) or (2).
- 33 NEW SUBSECTION. 13A. "Preexisting conditions exclusion"
- 34 means, with respect to health insurance coverage, a limitation
- 35 or exclusion of benefits relating to a condition based on the

- 1 fact that the condition was present before the date of
- 2 enrollment for such coverage, whether or not any medical
- 3 advice, diagnosis, care, or treatment was recommended or
- 4 received before such date.
- 5 Sec. 8. Section 513B.2, subsection 14, Code 1997, is
- 6 amended by striking the subsection.
- 7 Sec. 9. Section 513B.5, Code 1997, is amended by striking
- 8 the section and inserting in lieu thereof the following:
- 9 513B.5 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 10 1. Health insurance coverage subject to this chapter is
- 11 renewable with respect to all eligible employees or their
- 12 dependents, at the option of the small employer, except for
- 13 one or more of the following reasons:
- 14 a. The health insurance coverage sponsor fails to pay, or
- 15 to make timely payment of, premiums or contributions pursuant
- 16 to the terms of the health insurance coverage.
- 17 b. The health insurance coverage sponsor performs an act
- 18 or practice constituting fraud or makes an intentional
- 19 misrepresentation of a material fact under the terms of the
- 20 coverage.
- 21 c. Noncompliance with the carrier's or organized delivery
- 22 system's minimum participation requirements.
- 23 d. Noncompliance with the carrier's or organized delivery
- 24 system's employer contribution requirements.
- 25 e. A decision by the carrier or organized delivery system
- 26 to discontinue offering a particular type of health insurance
- 27 coverage in the state's small employer market. Health
- 28 insurance coverage may be discontinued by the carrier or
- 29 organized delivery system in that market only if the carrier
- 30 or organized delivery system does all of the following:
- 31 (1) Provides advance notice of its decision to discontinue
- 32 such plan to the commissioner or director of public health.
- 33 Notice to the commissioner or director, at a minimum, shall be
- 34 no less than three days prior to the notice provided for in
- 35 subparagraph (2) to affected small employers, participants,

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1 and beneficiaries.

- 2 (2) Provides notice of its decision not to renew such plan
- 3 to all affected small employers, participants, and
- 4 beneficiaries no less than ninety days prior to the nonrenewal
- 5 of the plan.
- 6 (3) Offers to each plan sponsor of the discontinued
- 7 coverage, the option to purchase any other coverage currently
- 8 offered by the carrier or organized delivery system to other
- 9 employers in this state.
- 10 (4) Acts uniformly, in opting to discontinue the coverage
- 11 and in offering the option under subparagraph (3), without
- 12 regard to the claims experience of the sponsors under the
- 13 discontinued coverage or to a health status-related factor
- 14 relating to any participants or beneficiaries covered or new
- 15 participants or beneficiaries who may become eligible for the
- 16 coverage.
- 17 f. A decision by the carrier or organized delivery system
- 18 to discontinue offering and to cease to renew all of its
- 19 health insurance coverage delivered or issued for delivery to
- 20 small employers in this state. A carrier or organized
- 21 delivery system making such decision shall do all of the
- 22 following:
- 23 (1) Provide advance notice of its decision to discontinue
- 24 such coverage to the commissioner or director of public
- 25 health. Notice to the commissioner or director, at a minimum,
- 26 shall be no less than three days prior to the notice provided
- 27 for in subparagraph (2) to affected small employers,
- 28 participants, and beneficiaries.
- 29 (2) Provide notice of its decision not to renew such
- 30 coverage to all affected small employers, participants, and
- 31 beneficiaries no less than one hundred eighty days prior to
- 32 the nonrenewal of the coverage.
- 33 (3) Discontinue all health insurance coverage issued or
- 34 delivered for issuance to small employers in this state and
- 35 cease renewal of such coverage.

- 1 g. The membership of an employer in an association, which
- 2 is the basis for the coverage which is provided through such
- 3 association, ceases, but only if the termination of coverage
- 4 under this paragraph occurs uniformly without regard to any
- 5 health status-related factor relating to any covered
- 6 individual.
- 7 h. The commissioner or director of public health finds
- 8 that the continuation of the coverage is not in the best
- 9 interests of the policyholders or certificate holders, or
- 10 would impair the carrier's or organized delivery system's
- 11 ability to meet its contractual obligations.
- i. At the time of coverage renewal, a carrier or organized
- 13 delivery system may modify the health insurance coverage for a
- 14 product offered under group health insurance coverage in the
- 15 small group market, for coverage that is available in such
- 16 market other than only through one or more bona fide
- 17 associations, if such modification is consistent with the laws
- 18 of this state, and is effective on a uniform basis among group
- 19 health insurance coverage with that product.
- 20 2. A carrier or organized delivery system that elects not
- 21 to renew health insurance coverage under subsection 1,
- 22 paragraph "f", shall not write any new business in the small
- 23 employer market in this state for a period of five years after
- 24 the date of notice to the commissioner or director of public
- 25 health.
- 26 3. This section, with respect to a carrier or organized
- 27 delivery system doing business in one established geographic
- 28 service area of the state, applies only to such carrier's or
- 29 organized delivery system's operations in that service area.
- 30 Sec. 10. NEW SECTION. 513B.9A ELIGIBILITY TO ENROLL.
- 31 1. A group health plan or a carrier offering group health
- 32 insurance coverage in connection with a group health plan
- 33 shall not establish rules for eligibility, including continued
- 34 eligibility, of an individual to enroll under the terms of the
- 35 plan based on any of the following health status-related

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- 1 factors in relation to the individual or a dependent of the 2 individual:
- 3 a. Health status.
- b. Medical condition, including both physical and mentalconditions.
- 6 c. Claims experience.
- 7 d. Receipt of health care.
- 8 e. Medical history.
- 9 f. Genetic information.
- 10 g. Evidence of insurability, including conditions arising
- 11 out of acts of domestic violence.
- 12 h. Disability.
- 2. Subsection 1 does not require a group health plan or
- 14 group health insurance coverage to provide particular benefits
- 15 other than those provided under the terms of the plan or
- 16 coverage, and does not prevent a plan or coverage from
- 17 establishing limitations or restrictions on the amount, level,
- 18 extent, or nature of the benefits or coverage for similarly
- 19 situated individuals enrolled in the plan or coverage.
- 20 3. Rules for eligibility to enroll under a group health
- 21 plan or group health insurance coverage include rules defining
- 22 any applicable waiting periods for such enrollment.
- 23 4. a. A group health plan or carrier offering health
- 24 insurance coverage in connection with a group health plan
- 25 shall not require an individual, as a condition of enrollment
- 26 or continued enrollment under the plan, to pay a premium or
- 27 contribution which is greater than a premium or contribution
- 28 for a similarly situated individual enrolled in the plan on
- 29 the basis of a health status-related factor in relation to the
- 30 individual or to a dependent of an individual enrolled under
- 31 the plan.
- 32 b. Paragraph "a" shall not be construed to do either of
- 33 the following:
- 34 (1) Restrict the amount that an employer may be charged
- 35 for coverage under a group health plan.

- 1 (2) Prevent a carrier or organized delivery system
- 2 offering group health insurance coverage from establishing
- 3 premium discounts or rebates or modifying otherwise applicable
- 4 copayments or deductibles in return for adherence to programs
- 5 of health promotion and disease prevention.
- 6 Sec. 11. Section 513B.10, Code 1997, is amended by
- 7 striking the section and inserting in lieu thereof the
- 8 following:
- 9 513B.10 AVAILABILITY OF COVERAGE.
- 10 l. a. A carrier or an organized delivery system that
- 11 offers health insurance coverage in the small group market
- 12 shall accept every small employer that applies for health
- 13 insurance coverage and shall accept for enrollment under such
- 14 coverage every eligible individual who applies for enrollment
- 15 during the period in which the individual first becomes
- 16 eligible to enroll under the terms of the group health plan
- 17 and shall not place any restriction which is inconsistent with
- 18 eligibility rules established under this chapter. A carrier
- 19 or organized delivery system shall offer health insurance
- 20 coverage which constitutes a basic health benefit plan and
- 21 which constitutes a standard health benefit plan.
- 22 b. A carrier or organized delivery system that offers
- 23 health insurance coverage in the small group market through a
- 24 network plan may do either of the following:
- 25 (1) Limit employers that may apply for such coverage to
- 26 those with eligible individuals who live, work, or reside in
- 27 the service area for such network plan.
- 28 (2) Deny such coverage to such employers within the
- 29 service area of such plan if the carrier or organized delivery
- 30 system has demonstrated, if required, to the applicable state
- 31 authority, both of the following:
- 32 (a) The carrier or organized delivery system will not have
- 33 the capacity to deliver services adequately to enrollees of
- 34 any additional groups because of its obligations to existing
- 35 group contract holders and enrollees.

- 1 (b) The carrier or organized delivery system is applying
- 2 this subparagraph uniformly to all employers without regard to
- 3 the claims experience of those employers and their employees
- 4 and their dependents, or any health status-related factor
- 5 relating to such employees or dependents.
- 6 c. A carrier or organized delivery system, upon denying
- 7 health insurance coverage in any service area pursuant to
- 8 paragraph "b", subparagraph (2), shall not offer coverage in
- 9 the small group market within such service area for a period
- 10 of one hundred eighty days after the date such coverage is
- 11 denied.
- 12 d. A carrier or organized delivery system may deny health
- 13 insurance coverage in the small group market if the issuer has
- 14 demonstrated, if required, to the commissioner or director of
- 15 public health both of the following:
- 16 (1) The carrier or organized delivery system does not have
- 17 the financial reserves necessary to underwrite additional
- 18 coverage.
- 19 (2) The carrier or organized delivery system is applying
- 20 the provisions of this subparagraph uniformly to all employers
- 21 in the small group market in this state consistent with state
- 22 law and without regard to the claims experience of those
- 23 employers and the employees and dependents of such employers,
- 24 or any health status-related factor relating to such employees
- 25 and their dependents.
- 26 e. A carrier or organized delivery system, upon denying
- 27 health insurance coverage in connection with group health
- 28 plans pursuant to paragraph "d", shall not offer coverage in
- 29 connection with group health plans in the small group market
- 30 in this state for a period of one hundred eighty days after
- 31 the date such coverage is denied or until the carrier or
- 32 organized delivery system has demonstrated to the commissioner
- 33 or director of public health that the carrier or organized
- 34 delivery system has sufficient financial reserves to
- 35 underwrite additional coverage, whichever is later. The

- 1 commissioner or director may provide for the application of
- 2 this paragraph on a service area-specific basis.
- 3 f. Paragraph "a" shall not be construed to preclude a
- 4 carrier or organized delivery system from establishing
- 5 employer contribution rules or group participation rules for
- 6 the offering of health insurance coverage in connection with a
- 7 group health plan in the small group market.
- 8 2. A carrier or organized delivery system, subject to
- 9 subsection 1, shall issue health insurance coverage to an
- 10 eligible small employer that applies for the coverage and
- 11 agrees to make the required premium payments and satisfy the
- 12 other reasonable provisions of the health insurance coverage
- 13 not inconsistent with this chapter. A carrier or organized
- 14 delivery system is not required to issue health insurance
- 15 coverage to a self-employed individual who is covered by, or
- 16 is eligible for coverage under, health insurance coverage
- 17 offered by an employer.
- 18 3. a. A carrier or organized delivery system shall file
- 19 with the commissioner or director of public health, in a form
- 20 and manner prescribed by the commissioner or director, the
- 21 basic health benefit plans and the standard health benefit
- 22 plans to be used by the carrier. Health insurance coverage
- 23 filed pursuant to this paragraph may be used by a carrier or
- 24 organized delivery system beginning thirty days after it is
- 25 filed unless the commissioner or director of public health
- 26 disapproves its use.
- 27 b. The commissioner or director of public health, at any
- 28 time after providing notice and opportunity for hearing to the
- 29 carrier or organized delivery system, may disapprove the
- 30 continued use of a basic or standard health benefit plan by a
- 31 carrier or organized delivery system on the grounds that the
- 32 plan does not meet the requirements of this chapter.
- 33 4. Health insurance coverage for small employers shall
- 34 satisfy all of the following:
- 35 a. A carrier or organized delivery system offering group

1 health insurance coverage, with respect to a participant or

2 beneficiary, may impose a preexisting condition exclusion only

3 as follows:

4 (1) The exclusion relates to a condition, whether physical

5 or mental, regardless of the cause of the condition, for which

6 medical advice, diagnosis, care, or treatment was recommended

7 or received within the six-month period ending on the

8 enrollment date. However, genetic information shall not be

9 treated as a condition under this subparagraph in the absence

10 of a diagnosis of the condition related to such information.

11 (2) The exclusion extends for a period of not more than

12 twelve months, or eighteen months in the case of a late

13 enrollee, after the enrollment date.

14 (3) The period of any such preexisting condition exclusion

15 is reduced by the aggregate of the periods of creditable

16 coverage applicable to the participant or beneficiary as of

17 the enrollment date.

18 b. A group health plan and a carrier or organized delivery

19 system offering group health insurance coverage shall not

20 impose any preexisting condition as follows:

21 (1) In the case of a child who is adopted or placed for

22 adoption before attaining eighteen years of age and who, as of

23 the last day of the thirty-day period beginning on the date of

24 the adoption or placement for adoption, is covered under

25 creditable coverage. This subparagraph shall not apply to

26 coverage before the date of such adoption or placement for

27 adoption.

28 (2) In the case of an individual who, as of the last day

29 of the thirty-day period beginning with the date of birth, is

30 covered under creditable coverage.

31 (3) Relating to pregnancy as a preexisting condition.

32 c. A carrier or organized delivery system shall waive any

33 waiting period applicable to a preexisting condition exclusion

34 or limitation period with respect to particular services under

35 health insurance coverage for the period of time an individual

1 was covered by creditable coverage, provided that the

2 creditable coverage was continuous to a date not more than

3 sixty-three days prior to the effective date of the new

4 coverage. Any period that an individual is in a waiting

5 period for any coverage under group health insurance coverage,

6 or is in an affiliation period, shall not be taken into

7 account in determining the period of continuous coverage. A

8 health maintenance organization that does not use preexisting

9 condition limitations in any of its health insurance coverage

10 may impose an affiliation period. For purposes of this

11 section, "affiliation period" means a period of time not to

12 exceed sixty days for new entrants and not to exceed ninety

13 days for late enrollees during which no premium shall be

14 collected and coverage issued is not effective, so long as the

15 affiliation period is applied uniformly, without regard to any

16 health status-related factors. This paragraph does not

17 preclude application of a waiting period applicable to all new

18 enrollees under the health insurance coverage, provided that

19 any carrier or organized delivery system-imposed waiting

20 period is no longer than sixty days and is used in lieu of a

21 preexisting condition exclusion.

22 d. Health insurance coverage may exclude coverage for late

23 enrollees for preexisting conditions for a period not to

24 exceed eighteen months.

25 e. (1) Requirements used by a carrier or organized

26 delivery system in determining whether to provide coverage to

27 a small employer shall be applied uniformly among all small

28 employers applying for coverage or receiving coverage from the

29 carrier or organized delivery system.

30 (2) In applying minimum participation requirements with

31 respect to a small employer, a carrier or organized delivery

32 system shall not consider employees or dependents who have

33 other creditable coverage in determining whether the

34 applicable percentage of participation is met.

35 (3) A carrier or organized delivery system shall not

- 1 increase any requirement for minimum employee participation or
- 2 modify any requirement for minimum employer contribution
- 3 applicable to a small employer at any time after the small
- 4 employer has been accepted for coverage.
- 5 f. (1) If a carrier or organized delivery system offers
- 6 coverage to a small employer, the carrier or organized
- 7 delivery system shall offer coverage to all eligible employees
- 8 of the small employer and the employees' dependents. A
- 9 carrier or organized delivery system shall not offer coverage
- 10 to only certain individuals or dependents in a small employer
- 11 group or to only part of the group.
- 12 (2) Except as provided under paragraphs "a" and "d", a
- 13 carrier or organized delivery system shall not modify health
- 14 insurance coverage with respect to a small employer or any
- 15 eligible employee or dependent through riders, endorsements,
- 16 or other means, to restrict or exclude coverage or benefits
- 17 for certain diseases, medical conditions, or services
- 18 otherwise covered by the health insurance coverage.
- 19 g. A carrier or organized delivery system offering
- 20 coverage through a network plan shall not be required to offer
- 21 coverage or accept applications pursuant to subsection 1 with
- 22 respect to a small employer where any of the following apply:
- 23 (1) The small employer does not have eligible individuals
- 24 who live, work, or reside in the service area for the network
- 25 plan.
- 26 (2) The small employer does have eligible individuals who
- 27 live, work, or reside in the service area for the network
- 28 plan, but the carrier or organized delivery system, if
- 29 required, has demonstrated to the commissioner or the director
- 30 of public health that it will not have the capacity to deliver
- 31 services adequately to enrollees of any additional groups
- 32 because of its obligations to existing group contract holders
- 33 and enrollees and that it is applying the requirements of this
- 34 lettered paragraph uniformly to all employers without regard
- 35 to the claims experience of those employers and their

1 employees and the employees' dependents, or any health status-

- 2 related factor relating to such employees and dependents.
- 3 (3) A carrier or organized delivery system, upon denying
- 4 health insurance coverage in a service area pursuant to
- 5 subparagraph (2), shall not offer coverage in the small
- 6 employer market within such service area for a period of one
- 7 hundred eighty days after the coverage is denied.
- 8 5. A carrier or organized delivery system shall not be
- 9 required to offer coverage to small employers pursuant to
- 10 subsection 1 for any period of time where the commissioner or
- 11 director of public health determines that the acceptance of
- 12 the offers by small employers in accordance with subsection 1
- 13 would place the carrier or organized delivery system in a
- 14 financially impaired condition.
- 15 6. A carrier or organized delivery system shall not be
- 16 required to provide coverage to small employers pursuant to
- 17 subsection 1 if the carrier or organized delivery system
- 18 elects not to offer new coverage to small employers in this
- 19 state. However, a carrier or organized delivery system that
- 20 elects not to offer new coverage to small employers under this
- 21 subsection shall be allowed to maintain its existing policies
- 22 in the state, subject to the requirements of section 513B.5.
- 7. A carrier or organized delivery system that elects not
- 24 to offer new coverage to small employers pursuant to
- 25 subsection 6 shall provide notice to the commissioner or
- 26 director of public health and is prohibited from writing new
- 27 business in the small employer market in this state for a
- 28 period of five years from the date of notice to the
- 29 commissioner or director.
- 30 Sec. 12. Section 513B.17, subsection 3, Code 1997, is
- 31 amended to read as follows:
- 32 3. The commissioner may adopt, by rule or order,
- 33 transition provisions to facilitate the-orderly-and
  - 34 coordinated-implementation-of-1992-Towa-Acts,-chapter-1167 the
  - 35 implementation and administration of this chapter.

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- 1 Sec. 13. Section 513C.6, Code 1997, is amended by striking
- 2 the section and inserting in lieu thereof the following:
- 3 513C.6 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 4 l. An individual health benefit plan subject to this
- 5 chapter is renewable with respect to an eligible individual or
- 6 dependents, at the option of the individual, except for one or
- 7 more of the following reasons:
- 8 a. The individual fails to pay, or to make timely payment
- 9 of, premiums or contributions pursuant to the terms of the
- 10 individual health benefit plan.
- 11 b. The individual performs an act or practice constituting
- 12 fraud or makes an intentional misrepresentation of a material
- 13 fact under the terms of the individual health benefit plan.
- 14 c. A decision by the individual carrier or organized
- 15 delivery system to discontinue offering a particular type of
- 16 individual health benefit plan in the state's individual
- 17 insurance market. An individual health benefit plan may be
- 18 discontinued by the carrier or organized delivery system in
- 19 that market with the approval of the commissioner or the
- 20 director and only if the carrier or organized delivery system
- 21 does all of the following:
- 22 (1) Provides advance notice of its decision to discontinue
- 23 such plan to the commissioner or director. Notice to the
- 24 commissioner or director, at a minimum, shall be no less than
- 25 three days prior to the notice provided for in subparagraph
- 26 (2) to affected individuals.
- 27 (2) Provides notice of its decision not to renew such plan
- 28 to all affected individuals no less than ninety days prior to
- 29 the nonrenewal date of any discontinued individual health
- 30 benefit plans.
- 31 (3) Offers to each individual of the discontinued plan the
- 32 option to purchase any other health plan currently offered by
- 33 the carrier or organized delivery system to individuals in
- 34 this state.
- 35 (4) Acts uniformly in opting to discontinue the plan and

- 1 in offering the option under subparagraph (3), without regard
- 2 to the claims experience of any affected eligible individual
- 3 or beneficiary under the discontinued plan or to a health
- 4 status-related factor relating to any covered individuals or
- 5 beneficiaries who may become eligible for the coverage.
- 6 d. A decision by the carrier or organized delivery system
- 7 to discontinue offering and to cease to renew all of its
- 8 individual health benefit plans delivered or issued for
- 9 delivery to individuals in this state. A carrier or organized
- 10 delivery system making such decision shall do all of the
- 11 following:
- 12 (1) Provide advance notice of its decision to discontinue
- 13 such plan to the commissioner or director. Notice to the
- 14 commissioner or director, at a minimum, shall be no less than
- 15 three days prior to the notice provided for in subparagraph
- 16 (2) to affected individuals.
- 17 (2) Provide notice of its decision not to renew such plan
- 18 to all individuals and to the commissioner or director in each
- 19 state in which an individual under the discontinued plan is
- 20 known to reside no less than one hundred eighty days prior to
- 21 the nonrenewal of the plan.
- 22 e. The commissioner or director finds that the
- 23 continuation of the coverage is not in the best interests of
- 24 the individuals, or would impair the carrier's or organized
- 25 delivery system's ability to meet its contractual obligations.
- 26 2. At the time of coverage renewal, a carrier or organized
- 27 delivery system may modify the health insurance coverage for a
- 28 policy form offered to individuals in the individual market so
- 29 long as such modification is consistent with state law and
- 30 effective on a uniform basis among all individuals with that
- 31 policy form.
- 32 3. An individual carrier or organized delivery system that
- 33 elects not to renew an individual health benefit plan under
- 34 subsection 1, paragraph "d", shall not write any new business
- 35 in the individual market in this state for a period of five

1 years after the date of notice to the commissioner or
2 director.

- 4. This section, with respect to a carrier or organized delivery system doing business in one established geographic service area of the state, applies only to such carrier's or 6 organized delivery system's operations in that service area.
- 7 5. A carrier or organized delivery system offering
  8 coverage through a network plan is not required to renew or
  9 continue in force coverage or to accept applications from an
  10 individual who no longer resides or lives in, or is no longer
  11 employed in, the service area of such carrier or organized
  12 delivery system, or no longer resides or lives in, or is no
  13 longer employed in, a service area for which the carrier is
  14 authorized to do business, but only if coverage is not offered
  15 or terminated uniformly without regard to health status—
  16 related factors of a covered individual.
- 17 Sec. 14. Section 513C.7, subsection 1, paragraph b, Code 18 1997, is amended to read as follows:
- b. An eligible individual who does not apply for a basic or standard health benefit plan within thirty sixty-three days of a qualifying event or within thirty sixty-three days upon becoming ineligible for qualifying existing coverage.
- 23 Sec. 15. Section 513C.7, subsection 2, Code 1997, is 24 amended to read as follows:
- 25. A carrier or an organized delivery system shall issue 26 the basic or standard health benefit plan to an individual 27 currently covered by an underwritten benefit plan issued by 28 that carrier or an organized delivery system at the option of 29 the individual. This option must be exercised within thirty 30 sixty-three days of notification of a premium rate increase 31 applicable to the underwritten benefit plan.
- 32 Sec. 16. Section 513C.7, subsection 4, paragraph b, Code 33 1997, is amended to read as follows:
- 34 b. A carrier or an organized delivery system shall waive 35 any time period applicable to a preexisting condition

- 1 exclusion or limitation period with respect to particular
- 2 services in an individual health benefit plan for the period
- 3 of time an individual was previously covered by qualifying
- 4 previous coverage that provided benefits with respect to such
- 5 services, provided that the qualifying previous coverage was
- 6 continuous to a date not more than thirty sixty-three days
- 7 prior to the effective date of the new coverage.
- 8 Sec. 17. NEW SECTION. 513C.12 COMMISSIONER'S DUTIES.
- 9 The commissioner shall adopt rules administering this
- 10 chapter.
- 11 Sec. 18. Section 514E.1, Code 1997, is amended by adding
- 12 the following new subsections:
- NEW SUBSECTION. 3A. "Church plan" means as the same
- 14 defined in the federal Employee Retirement Income Security Act
- 15 of 1974, 29 U.S.C. § 3(33).
- 16 NEW SUBSECTION. 4A. "Creditable coverage" means health
- 17 benefits or coverage provided to an individual under any of
- 18 the following:
- 19 a. A group health plan.
- 20 b. Health insurance coverage.
- 21 c. Part A or Part B Medicare pursuant to Title XVIII of
- 22 the federal Social Security Act.
- 23 d. Medicaid pursuant to Title XIX of the federal Social
- 24 Security Act, other than coverage consisting solely of
- 25 benefits under section 1928 of that Act.
- 26 e. 10 U.S.C. ch. 55.
- 27 f. A health or medical care program provided through the
- 28 Indian health service or a tribal organization.
- 29 g. A state health benefits risk pool.
- 30 h. A health plan offered under 5 U.S.C. ch. 89.
- 31 i. A public health plan as defined under federal
- 32 regulations.
- 33 j. A health benefit plan under section 5(e) of the federal
- 34 Peace Corps Act, 22 U.S.C. § 2504(e).
- 35 k. An organized delivery system licensed by the director

- 1 of public health.
- 2 NEW SUBSECTION. 4B. "Director" means the director of
- 3 public health.
- 4 NEW SUBSECTION. 5A. "Federally eligible individual" means
- 5 an individual who satisfies any of the following:
- 6 a. For whom, as of the date on which the individual seeks
- 7 coverage under this chapter, the aggregate of the periods of
- 8 creditable coverage is eighteen or more months with no more
- 9 than a sixty-three day lapse of coverage, and whose most
- 10 recent prior creditable coverage was under a group health
- 11 plan, governmental plan, or church plan, or health insurance
- 12 coverage offered in connection with any such plan.
- 13 b. Who is not eligible for coverage under a group health
- 14 plan, Part A or Part B of Title XVIII of the federal Social
- 15 Security Act, or a state plan under Title XIX of that Act, or
- 16 any successor program, and does not have other health
- 17 insurance coverage.
- 18 c. With respect to whom the most recent coverage within
- 19 the coverage period described in paragraph "a" was not
- 20 terminated based on a nonpayment of premiums or fraud.
- 21 d. If the individual had been offered the option of
- 22 continuation coverage under a COBRA continuation provision or
- 23 under a similar state program, and elected such coverage.
- 24 e. Who, if the individual elected continuation coverage as
- 25 provided in paragraph "d", has exhausted the continuation
- 26 coverage under the provision or program.
- 27 NEW SUBSECTION. 5B. "Governmental plan" means as defined
- 28 under section 3(32) of the federal Employee Retirement Income
- 29 Security Act of 1974 and any federal governmental plan.
- 30 NEW SUBSECTION. 5C. a. "Group health plan" means an
- 31 employee welfare benefit plan as defined in section 3(1) of
- 32 the federal Employee Retirement Income Security Act of 1974,
- 33 to the extent that the plan provides medical care including
- 34 items and services paid for as medical care to employees or
- 35 their dependents as defined under the terms of the plan

- 1 directly or through insurance, reimbursement, or otherwise.
- b. For purposes of this subsection, "medical care" means
- 3 amounts paid for any of the following:
- 4 (1) The diagnosis, cure, mitigation, treatment, or
- 5 prevention of disease, or amounts paid for the purpose of
- 6 affecting a structure or function of the body.
- 7 (2) Transportation primarily for and essential to medical
- 8 care referred to in subparagraph (1).
- 9 (3) Insurance covering medical care referred to in
- 10 subparagraph (1) or (2).
- 11 c. For purposes of this chapter, the following apply:
- 12 (1) A plan, fund, or program established or maintained by
- 13 a partnership which, but for this subsection, would not be an
- 14 employee welfare benefit plan, shall be treated as an employee
- 15 welfare benefit plan which is a group health plan to the
- 16 extent that the plan, fund, or program provides medical care,
- 17 including items and services paid for as medical care for
- 18 present or former partners in the partnership or to the
- 19 dependents of such partners, as defined under the terms of the
- 20 plan, fund, or program, either directly or through insurance,
- 21 reimbursement, or otherwise.
- 22 (2) With respect to a group health plan, the term
- 23 "employer" includes a partnership with respect to a partner.
- 24 (3) With respect to a group health plan, the term
- 25 participant includes the following:
- 26 (a) With respect to a group health plan maintained by a
- 27 partnership, an individual who is a partner in the
- 28 partnership.
- 29 (b) With respect to a group health plan maintained by a
- 30 self-employed individual under which one or more of the self-
- 31 employed individual's employees are participants, the self-
- 32 employed individual, if that individual is, or may become,
- 33 eligible to receive benefits under the plan or the
- 34 individual's dependents may be eligible to receive benefits
- 35 under the plan.

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- 1 NEW SUBSECTION. 8A. a. "Health insurance coverage" means
- 2 health insurance coverage offered to individuals in the
- 3 individual market, but does not include short-term limited
- 4 duration insurance.
- 5 b. "Individual health insurance coverage" does not include
- 6 any of the following:
- 7 (1) Coverage for accident-only, or disability income
- 8 insurance.
- 9 (2) Coverage issued as a supplement to liability
- 10 insurance.
- 11 (3) Liability insurance, including general liability
- 12 insurance and automobile liability insurance.
- 13 (4) Workers' compensation or similar insurance.
- 14 (5) Automobile medical-payment insurance.
- 15 (6) Credit-only insurance.
- 16 (7) Coverage for on-site medical clinic care.
- 17 (8) Other similar insurance coverage, specified in federal
- 18 regulations, under which benefits for medical care are
- 19 secondary or incidental to other insurance coverage or
- 20 benefits.
- 21 c. "Individual health insurance coverage" does not include
- 22 benefits provided under a separate policy as follows:
- 23 (1) Limited-scope dental or vision benefits.
- 24 (2) Benefits for long-term care, nursing home care, home
- 25 health care, or community-based care.
- 26 (3) Any other similar limited benefits as provided by rule
- 27 of the commissioner.
- 28 d. "Individual health insurance coverage" does not include
- 29 benefits offered as independent noncoordinated benefits as
- 30 follows:
- 31 (1) Coverage only for a specified disease or illness.
- 32 (2) A hospital indemnity or other fixed indemnity
- 33 insurance.
- 34 e. "Individual health insurance coverage" does not include
- 35 Medicare supplemental health insurance as defined under

- 1 section 1882(g)(1) of the federal Social Security Act,
- 2 coverage supplemental to the coverage provided under 10 U.S.C.
- 3 ch. 55 and similar supplemental coverage provided to coverage
- 4 under group health insurance coverage.
- 5 NEW SUBSECTION. 10A. "Involuntary termination" includes,
- 6 but is not limited to, termination of coverage when a
- 7 conversion policy is not available or where benefits under a
- 8 state or federal law providing for continuation of coverage
- 9 upon termination of employment will cease or have ceased.
- 10 NEW SUBSECTION. 12A. "Organized delivery system" means an
- 11 organized delivery system as licensed by the director of the
- 12 department of public health.
- 13 NEW SUBSECTION. 15. "Preexisting condition exclusion",
- 14 with respect to coverage, means a limitation or exclusion of
- 15 benefits relating to a condition based on the fact that the
- 16 condition was present before the date of enrollment for such
- 17 coverage, whether or not any medical advice, diagnosis, care,
- 18 or treatment was recommended or received before such date.
- 19 Sec. 19. Section 514E.1, subsection 9, Code 1997, is
- 20 amended by striking the subsection.
- 21 Sec. 20. Section 514E.2, subsection 1, Code 1997, is
- 22 amended to read as follows:
- 23 1. There is established a nonprofit corporation known as
- 24 the Iowa comprehensive health insurance association which
- 25 shall assure that health insurance, as limited by sections
- 26 514E.4 and 514E.5, is made available to each eligible Iowa
- 27 resident and each federally eligible individual applying to
- 28 the association for coverage. All carriers as defined in
- 29 section 514E.1, subsection 3, and all organized delivery
- 30 systems licensed by the director of public health providing
- 31 health insurance or health care services in Iowa shall be
- 32 members of the association. The association shall operate
- 33 under a plan of operation established and approved under
- 34 subsection 3 and shall exercise its powers through a board of
- 35 directors established under this section.

- Sec. 21. Section 514E.2, subsection 12, Code 1997, is
- 2 amended by striking the subsection.
- 3 Sec. 22. Section 514E.6, subsection 3, paragraph e, Code
- 4 1997, is amended by striking the paragraph and inserting in
- 5 lieu thereof the following:
- 6 e. An amount as determined by the association for any
- 7 other association policy offered.
- 8 Sec. 23. Section 514E.6, subsection 6, Code 1997, is
- 9 amended by striking the subsection and inserting in lieu
- 10 thereof the following:
- 11 6. The association, in addition to other policies, shall
- 12 offer one which is comparable to the standard health benefit
- 13 plan as defined in section 513B.2.
- 14 Sec. 24. Section 514E.7, subsections 1, 2, and 5, Code
- 15 1997, are amended by striking the subsections and inserting in
- 16 lieu thereof the following:
- 17 1. An individual who is and continues to be a resident is
- 18 eligible for plan coverage if evidence is provided of any of
- 19 the following:
- 20 a. A notice of rejection or refusal to issue substantially
- 21 similar insurance for health reasons by one carrier.
- 22 b. A refusal by a carrier to issue insurance except at a
- 23 rate exceeding the plan rate.
- 24 c. That the individual is a federally defined eligible
- 25 individual.
- 26 A rejection or refusal by a carrier offering only stoploss,
- 27 excess of loss, or reinsurance coverage with respect to an
- 28 applicant under paragraphs "a" and "b" is not sufficient
- 29 evidence for purposes of this subsection.
- 30 5. a. A preexisting condition exclusion shall not apply
- 31 to a federally defined eligible individual.
- 32 b. Plan coverage shall not impose any preexisting
- 33 condition as follows:
- $^{34}$  (1) In the case of a child who is adopted or placed for
- 35 adoption before attaining eighteen years of age and who, as of

- 1 the last day of the thirty-day period beginning on the date of
- 2 the adoption or placement for adoption, is covered under
- 3 creditable coverage. This subparagraph shall not apply to
- 4 coverage before the date of such adoption or placement for
- 5 adoption.
- 6 (2) In the case of an individual who, as of the last day
- 7 of the thirty-day period beginning with the date of birth, is
- 8 covered under creditable coverage.
- 9 (3) Relating to pregnancy as a preexisting condition.
- 10 c. Plan coverage shall exclude charges or expenses
- 11 incurred during the first six months following the effective
- 12 date of coverage for preexisting conditions. Such preexisting
- 13 condition exclusions shall be waived to the extent that
- 14 similar exclusions, if any, have been satisfied under any
- 15 prior health insurance coverage which was involuntarily
- 16 terminated, provided both of the following apply:
- 17 (1) Application for association coverage is made no later
- 18 than sixty-three days following such involuntary termination
- 19 and, in such case, coverage under the plan is effective from
- 20 the date on which such prior coverage was terminated.
- 21 (2) The applicant is not eligible for continuation or
- 22 conversion rights that would provide coverage substantially
- 23 similar to plan coverage.
- 24 d. This subsection does not prohibit preexisting
- 25 conditions coverage in an association policy that is more
- 26 favorable to the insured than that specified in this
- 27 subsection.
- 28 If the association policy contains a waiting period for
- 29 preexisting conditions, an insured may retain any existing
- 30 coverage the insured has under an insurance plan that has
- 31 coverage equivalent to the association policy for the duration
- 32 of the waiting period only.
- 33 Sec. 25. Section 514E.7, subsection 6, Code 1997, is
- 34 amended to read as follows:
- 35 6. An individual is not eligible for coverage by the

- 1 association if any of the following apply:
- 2 a. The individual is at the time of application eligible
- 3 for health care benefits under chapter 249A.
- 4 b. The individual has terminated coverage by the
- 5 association within the past twelve months, except that this
- 6 paragraph does not apply to an applicant who is a federally
- 7 eligible individual.
- 8 c. The individual is an inmate of a public institution or
- 9 is-eligible-for-public-programs-for-which-medical-care-is
- 10 provided, except that this paragraph does not apply to an
- 11 applicant who is a federally defined eligible individual.
- 12 d. The individual premiums are paid for or reimbursed
- 13 under any government sponsored program or by any government
- 14 agency or health care provider, except as an otherwise
- 15 qualifying full-time employee, or dependent of the employee,
- 16 of a government agency or health care provider.
- 17 e. The individual, on the effective date of the coverage
- 18 applied for, has not been rejected for, already has, or will
- 19 have coverage similar to an association policy as an insured
- 20 or covered dependent. This paragraph does not apply to an
- 21 applicant who is a federally eligible individual.
- Sec. 26. Section 514E.9, Code 1997, is amended to read as
- 23 follows:
- 24 514E.9 RULES.
- 25 Pursuant to chapter 17A, the commissioner and the director
- 26 of public health shall adopt rules to provide for disclosure
- 27 by carriers and organized delivery systems of the availability
- 28 of insurance coverage from the association, and to otherwise
- 29 implement this chapter.
- 30 Sec. 27. Section 514E.11, Code 1997, is amended to read as
- 31 follows:
- 32 514E.11 NOTICE OF ASSOCIATION POLICY.
- 33 Commencing-July-17-19867-every Every carrier, including a
- 34 health maintenance organization subject to chapter 514B and an
- 35 organized delivery system, authorized to provide health care

- 1 insurance or coverage for health care services in Iowa, shall
- 2 provide a notice and-an-application-for of the availability of
- 3 coverage by the association to any person who receives a
- 4 rejection of coverage for health insurance or health care
- 5 services, or a notice to any person who is informed that a
- 6 rate for health insurance or coverage for health care services
- 7 will exceed the rate of an association policy, that-effective
- 8 January-17-1987, that person is eligible to apply for health
- 9 insurance provided by the association. Application for the
- 10 health insurance shall be on forms prescribed by the board and
- 11 made available to the carriers and organized delivery systems.
- 12 Sec. 28. Section 514E.3, Code 1997, is repealed.
- 13 EXPLANATION
- 14 This bill enacts changes required as a result of passage of
- 15 the federal Health Insurance Portability and Accountability
- 16 Act, which was enacted in 1996 and provides for continuity of
- 17 coverage between self-funded plans and insured health care
- 18 plans. Provisions of Code chapters 509, 513B, 513C, and 514E
- 19 are amended.
- 20 The bill amends Code section 509.3 to authorize the
- 21 commissioner to adopt rules to conform the group health
- 22 insurance statute, Code chapter 509, to the health care
- 23 requirements of the federal law.
- 24 The bill creates new definitions in Code chapter 513B,
- 25 small group coverage, for key terms used, including "health
- 26 insurance coverage", "group health insurance coverage",
- 27 "creditable coverage", "group health plan", and "preexisting
- 28 conditions exclusion". The bill amends several definitions,
- 29 including the definitions of "carrier", "eligible employee",
- 30 and "late enrollee".
- 31 The bill extends the time period a person may go without
- 32 coverage and still be eligible upon application for subsequent
- 33 coverage from 30 days to 63 days.
- 34 The bill provides that a small group policy is guaranteed
- 35 renewable with certain exceptions for nonpayment of premium,

1 fraud, noncompliance, or discontinuance of the plan or all

2 small group plans. The bill provides that all small group

3 policies will be guaranteed issue.

The bill amends provisions of Code chapter 513C, individual

5 health insurance market reform. The bill extends the time

6 which an eligible individual may go without coverage and still

7 be eligible for coverage from 30 days to 63 days. The bill

8 provides for the termination of a government health benefit

9 plan to be a qualifying event for portability to the

10 individual health care market. The bill amends provisions

11 relating to the renewability of health care coverage.

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## AN ACT

RELATING TO THE REQUIREMENTS FOR PORTABILITY AND
CONTINUITY OF HEALTH CARE COVERAGE FOR INDIVIDUALS
AMONG CERTAIN TYPES OF HEALTH CARE COVERAGE, AND
RELATED MATTERS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 509.3, Code 1997, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. In addition to the provisions required in subsections 1 through 8, the commissioner shall require provisions through the adoption of rules implementing the federal Health Insurance Portability and Accountability Act, Pub. L. No. 104-191.

- Sec. 2. Section 513B.2, subsection 1, Code 1997, is amended to read as follows:
- 1. "Actuarial certification" means a written statement by a member of the American academy of actuaries or other individual acceptable to the commissioner that a small employer carrier is in compliance with the provisions of section 513B.4, based upon the person's examination, including a review of the appropriate records and of the actuarial assumptions and methods utilized by the small employer carrier in establishing premium rates for applicable health benefit plans insurance coverages.
- Sec. 3. Section 513B.2, subsection 4, Code 1997, is amended by striking the subsection and inserting in lieu thereof the following:
- 4. "Carrier" means an entity subject to the insurance laws and regulations of this state, or subject to the jurisdiction of the commissioner, that contracts or offers to contract to provide, deliver, arrange for, pay for, or reimburse any of

the costs of health care services, including an insurance company offering sickness and accident plans, a health maintenance organization, a nonprofit health service corporation, or any other entity providing a plan of health insurance, health benefits, or health services.

- Sec. 4. Section 513B.2, subsection 6, paragraph a, Code 1997, is amended to read as follows:
- a. A distinct grouping may only be established by the small employer carrier on the basis that the applicable health benefit-plans insurance coverages meet one or more of the following requirements:
- (1) The plans coverages are marketed and sold through individuals and organizations which are not participating in the marketing or sales of other distinct groupings of small employers for the small employer carrier.
- (2) The plans <u>coverages</u> have been acquired from another small employer carrier as a distinct grouping of plans.
- (3) The plans coverages are provided through an association with membership of not less than fifty small employers which has been formed for purposes other than obtaining insurance.
- Sec. 5. Section 513B.2, subsection 9, Code 1997, is amended to read as follows:
- 9. "Eligible employee" means an employee who works on a full-time basis and has a normal work week of thirty or more hours. The term includes a sole proprietor, a partner of a partnership, and an independent contractor, if the sole proprietor, partner, or independent contractor is included as an employee under a-health-benefit-plan health insurance coverage of a small employer, but does not include an employee who works on a part-time, temporary, or substitute basis.
- Sec. 6. Section 513B.2, subsection 10, Code 1997, is amended by striking the subsection and inserting in lieu thereof the following:
- 10. a. "Health insurance coverage" means benefits consisting of health care provided directly, through insurance

or reimbursement, or otherwise and including items and services paid for as health care under a hospital or health service policy or certificate, hospital or health service plan contract, or health maintenance organization contract offered by a carrier.

- b. "Health insurance coverage" does not include any of the following:
- Coverage for accident-only, or disability income insurance.
- (2) Coverage issued as a supplement to liability insurance.
- (3) Liability insurance, including general liability insurance and automobile liability insurance.
  - (4) Workers' compensation or similar insurance.
  - (5) Automobile medical-payment insurance.
  - (6) Credit-only insurance.
  - (7) Coverage for on-site medical clinic care.
- (8) Other similar insurance coverage, specified in federal regulations, under which benefits for medical care are secondary or incidental to other insurance coverage or benefits.
- c. "Health insurance coverage" does not include benefits provided under a separate policy as follows:
  - (1) Limited scope dental or vision benefits.
- (2) Benefits for long-term care, nursing home care, home health care, or community-based care.
- (3) Any other similar limited benefits as provided by rule of the commissioner.
- d. "Health insurance coverage" does not include benefits offered as independent noncoordinated benefits as follows:
  - (1) Coverage only for a specified disease or illness.
- (2) A hospital indemnity or other fixed indemnity insurance.
- e. "Health insurance coverage" does not include Medicare supplemental health insurance as defined under § 1882(g)(1) of the federal Social Security Act, coverage supplemental to the

coverage provided under 10 U.S.C. ch. 55, and similar supplemental coverage provided to coverage under group health insurance coverage.

- f. "Group health insurance coverage" means health insurance coverage offered in connection with a group health plan.
- Sec. 7. Section 513B.2, subsection 12, paragraphs a, b, and c, Code 1997, are amended to read as follows:
  - a. The individual meets all of the following:
- (1) The individual was covered under qualifying-previous creditable coverage at the time of the initial enrollment.
- (2) The individual lost <u>creditable</u> coverage under <u>qualifying-previous-coverage</u> as a result of termination of the individual's employment or eligibility, the involuntary termination of the <u>qualifying-previous creditable</u> coverage, death of the individual's spouse, or the individual's divorce.
- (3) The individual requests enrollment within thirty days after termination of the qualifying-previous creditable coverage.
- b. The individual is employed by an employer that offers multiple health benefit-plans insurance coverages and the individual elects a different plan coverage during an open enrollment period.
- c. A court has ordered that coverage be provided for a spouse or minor or dependent child under a covered employee's health benefit-plan insurance coverage and the request for enrollment is made within thirty days after issuance of the court order.
- Sec. 8. Section 513B.2, subsection 12, Code 1997, is amended by adding the following new paragraphs:
- ${\tt NEW\ PARAGRAPH}$ . d. The individual changes status and becomes an eligible employee and requests enrollment within sixty-three days after the date of the change in status.
- NEW PARAGRAPH. e. The individual was covered under a mandated continuation of group health plan or group health insurance coverage plan until the coverage under that plan was exhausted.

13. "New business premium rate" means, for each class of business as to a rating period, the lowest premium rate charged or offered by the small employer carrier to small employers with similar case characteristics for newly issued health benefit-plans insurance coverages with the same or similar coverage.

Sec. 10. Section 513B.2, Code 1997, is amended by adding the following new subsections:

NEW SUBSECTION. 7A. "Creditable coverage" means health benefits or coverage provided to an individual under any of the following:

- a. A group health plan.
- b. Health insurance coverage.
- c. Part A or Part B Medicare pursuant to Title XVIII of the federal Social Security Act.
- d. Medicaid pursuant to Title XIX of the federal Social Security Act, other than coverage consisting solely of benefits under section 1928 of that Act.
  - e. 10 U.S.C. ch. 55.
- f. A health or medical care program provided through the Indian health service or a tribal organization.
  - q. A state health benefits risk pool.
  - h. A health plan offered under 5 U.S.C. ch. 89.
- i. A public health plan as defined under federal regulations.
- j. A health benefit plan under section 5(e) of the federal Peace Corps Act, 22 U.S.C. § 2504(e).
- $\boldsymbol{k}_{\text{-}}$  An organized delivery system licensed by the director of public health.

NEW SUBSECTION. 9A. a. "Group health plan" means an employee welfare benefit plan as defined in section 3(1) of the federal Employee Retirement Income Security Act of 1974, to the extent that the plan provides medical care including items and services paid for as medical care to employees or

their dependents as defined under the terms of the plan directly or through insurance, reimbursement, or otherwise.

- b. For purposes of this subsection, "medical care" means amounts paid for any of the following:
- (1) The diagnosis, cure, mitigation, treatment, or prevention of disease, or amounts paid for the purpose of affecting a structure or function of the body.
- (2) Transportation primarily for and essential to medical care referred to in subparagraph (1).
- (3) Insurance covering medical care referred to in subparagraph (1) or (2).
- c. For purposes of this subsection, a partnership which establishes and maintains a plan, fund, or program to provide medical care to present or former partners in the partnership or to their dependents directly or through insurance, reimbursement, or other method, which would not be an employee benefit welfare plan but for this paragraph, shall be treated as an employee benefit welfare plan which is a group health plan.
- (1) For purposes of a group health plan, an employer includes the partnership in relation to any partner.
- (2) For purposes of a group health plan, the term "participant" also includes both of the following:
- (a) An individual who is a partner in relation to a partnership which maintains a group health plan.
- (b) An individual who is a self-employed individual in connection with a group health plan maintained by the self-employed individual where one or more employees are participants, if the individual is or may become eligible to receive a benefit under the plan or the individual's beneficiaries may be eligible to receive a benefit.

NEW SUBSECTION. 13A. "Preexisting conditions exclusion" means, with respect to health insurance coverage, a limitation or exclusion of benefits relating to a condition based on the fact that the condition was present before the date of enrollment for such coverage, whether or not any medical

advice, diagnosis, care, or treatment was recommended or received before such date.

- Sec. 11. Section 513B.2, subsection 14, Code 1997, is amended by striking the subsection.
- Sec. 12. Section 513B.3, subsection 3, Code 1997, is amended to read as follows:
- 3. The health benefit-plan insurance coverage is treated by the employer or any of the eligible employees or dependents as part of a plan coverage or program for the purposes of section 106, 125, or 162 of the Internal Revenue Code as defined in section 422.3.
- Sec. 13. Section 513B.3, subsection 4, paragraphs a and c, Code 1997, are amended to read as follows:
- a. Except as provided in paragraph "b", for purposes of this subchapter, carriers that are affiliated companies or that are eligible to file a consolidated tax return shall be treated as one carrier and any restrictions or limitations imposed by this subchapter shall apply as if all health benefit-plans insurance coverages delivered or issued for delivery to small employers in this state by such carriers were issued by one carrier.
- c. Unless otherwise authorized by the commissioner, a small employer carrier shall not enter into one or more ceding arrangements with respect to health benefit-plans insurance coverages delivered or issued for delivery to small employers in this state if the arrangements would result in less than fifty percent of the insurance obligation or risk for such health benefit-plans insurance coverages being retained by the ceding carrier.
- Sec. 14. Section 513B.4, subsection 1, paragraph c, subparagraph (1), Code 1997, is amended to read as follows:
- (1) The percentage change in the new business premium rate measured from the first day of the prior rating period to the first day of the new rating period. In the case of a class of business for which the small employer carrier is not issuing new policies, the small employer carrier shall use the

percentage change in the base premium rate, provided that the change does not exceed, on a percentage basis, the change in the new business premium rate for the most similar health benefit-plan insurance coverage into which the small employer carrier is actively enrolling new insureds who are small employers.

Sec. 15. Section 513B.4, subsection 1, paragraph d, Code 1997, is amended to read as follows:

- d. In the case of health benefit-plans <u>insurance coverages</u> issued prior to July 1, 1991, a premium rate for a rating period may exceed the ranges described in subsection 1, paragraph "a" or "b", for a period of three years following July 1, 1992. In such case, the percentage increase in the premium rate charged to a small employer in such a class of business for a new rating period may not exceed the sum of the following:
- (1) The percentage change in the new business premium rate measured from the first day of the prior rating period to the first day of the new rating period. In the case of a class of business for which the small employer carrier is not issuing new policies, the small employer carrier shall use the percentage change in the base premium rate, provided that the change does not exceed, on a percentage basis, the change in the new business premium rate for the most similar health benefit-plan insurance coverage into which the small employer carrier is actively enrolling new insureds who are small employers.
- (2) Any adjustment due to change in coverage or change in the case characteristics of the small employer as determined from the small employer carrier's rate manual for the class of business.
- Sec. 16. Section 513B.4, subsection 3, unnumbered paragraph 3, Code 1997, is amended to read as follows:

Rating factors shall produce premiums for identical groups which differ only by amounts attributable to plan coverage design and do not reflect differences due to the nature of the

groups assumed to select particular health benefit plans. A small employer carrier shall treat all health benefit-plans insurance coverages issued or renewed in the same calendar month as having the same rating period.

Sec. 17. Section 513B.4, subsection 4, Code 1997, is amended to read as follows:

4. For purposes of this section, a health benefit-plan insurance coverage that contains a restricted network provision shall not be considered similar coverage to a health benefit-plan insurance coverage that does not contain such a provision, if the restriction of benefits to network providers results in substantial differences in claims costs.

Sec. 18. Section 513B.4A, Code 1997, is amended to read as follows:

513B.4A EXEMPTION FROM PREMIUM RATE RESTRICTIONS.

A Taft-Hartley trust or a carrier with the written authorization of such a trust may make a written request to the commissioner for an exemption from the application of any provisions of section 513B.4 with respect to a-health-benefit plan health insurance coverage provided to such a trust. The commissioner may grant an exemption if the commissioner finds that application of section 513B.4 with respect to the trust would have a substantial adverse effect on the participants and beneficiaries of such trust, and would require significant modifications to one or more collective bargaining arrangements under which the trust is established or maintained. An exemption granted under this section shall not apply to an individual if the individual participates in a trust as an associate member of an employee organization.

Sec. 19. Section 513B.5, Code 1997, is amended by striking the section and inserting in lieu thereof the following:

513B.5 PROVISIONS ON RENEWABILITY OF COVERAGE.

1. Health insurance coverage subject to this chapter is renewable with respect to all eligible employees or their dependents, at the option of the small employer, except for one or more of the following reasons:

- a. The health insurance coverage sponsor fails to pay, or to make timely payment of, premiums or contributions pursuant to the terms of the health insurance coverage.
- b. The health insurance coverage sponsor performs an act or practice constituting fraud or makes an intentional misrepresentation of a material fact under the terms of the coverage.
- c. Noncompliance with the carrier's or organized delivery system's minimum participation requirements.
- d. Noncompliance with the carrier's or organized delivery system's employer contribution requirements.
- e. A decision by the carrier or organized delivery system to discontinue offering a particular type of health insurance coverage in the state's small employer market. Health insurance coverage may be discontinued by the carrier or organized delivery system in that market only if the carrier or organized delivery system does all of the following:
- (1) Provides advance notice of its decision to discontinue such plan to the commissioner or director of public health. Notice to the commissioner or director, at a minimum, shall be no less than three days prior to the notice provided for in subparagraph (2) to affected small employers, participants, and beneficiaries.
- (2) Provides notice of its decision not to renew such plan to all affected small employers, participants, and beneficiaries no less than ninety days prior to the nonrenewal of the plan.
- (3) Offers to each plan sponsor of the discontinued coverage, the option to purchase any other coverage currently offered by the carrier or organized delivery system to other employers in this state.
- (4) Acts uniformly, in opting to discontinue the coverage and in offering the option under subparagraph (3), without regard to the claims experience of the sponsors under the discontinued coverage or to a health status-related factor relating to any participants or beneficiaries covered or new

participants or beneficiaries who may become eligible for the coverage.

- f. A decision by the carrier or organized delivery system to discontinue offering and to cease to renew all of its health insurance coverage delivered or issued for delivery to small employers in this state. A carrier or organized delivery system making such decision shall do all of the following:
- (1) Provide advance notice of its decision to discontinue such coverage to the commissioner or director of public health. Notice to the commissioner or director, at a minimum, shall be no less than three days prior to the notice provided for in subparagraph (2) to affected small employers, participants, and beneficiaries.
- (2) Provide notice of its decision not to renew such coverage to all affected small employers, participants, and beneficiaries no less than one hundred eighty days prior to the nonrenewal of the coverage.
- (3) Discontinue all health insurance coverage issued or delivered for issuance to small employers in this state and cease renewal of such coverage.
- g. The membership of an employer in an association, which is the basis for the coverage which is provided through such association, ceases, but only if the termination of coverage under this paragraph occurs uniformly without regard to any health status-related factor relating to any covered individual.
- h. The commissioner or director of public health finds that the continuation of the coverage is not in the best interests of the policyholders or certificate holders, or would impair the carrier's or organized delivery system's ability to meet its contractual obligations.
- i. At the time of coverage renewal, a carrier or organized delivery system may modify the health insurance coverage for a product offered under group health insurance coverage in the small group market, for coverage that is available in such

market other than only through one or more bona fide associations, if such modification is consistent with the laws of this state, and is effective on a uniform basis among group health insurance coverage with that product.

- 2. A carrier or organized delivery system that elects not to renew health insurance coverage under subsection 1, paragraph "f", shall not write any new business in the small employer market in this state for a period of five years after the date of notice to the commissioner or director of public health.
- 3. This section, with respect to a carrier or organized delivery system doing business in one established geographic service area of the state, applies only to such carrier's or organized delivery system's operations in that service area.
- Sec. 20. Section 513B.6, unnumbered paragraph 1, Code 1997, is amended to read as follows:

A small employer carrier or organized delivery system shall make reasonable disclosure in solicitation and sales materials provided to small employers of all of the following:

- Sec. 21. Section 513B.6, subsection 2, Code 1997, is amended to read as follows:
- 2. The provisions concerning the small employer carrier's or organized delivery system's right to change premium rates and factors, including case characteristics, which affect changes in premium rates.
- Sec. 22. Section 513B.7, Code 1997, is amended to read as follows:

513B.7 MAINTENANCE OF RECORDS.

1. A small employer carrier or organized delivery system shall maintain at its principal place of business a complete and detailed description of its rating practices and renewal underwriting practices, including information and documentation which demonstrate that its rating methods and practices are based upon commonly accepted actuarial assumptions and are in accordance with sound actuarial principles.

- shall file each March 1 with the commissioner or director an actuarial certification that the small employer carrier or organized delivery system is in compliance with this section and that the rating methods of the small employer carrier or organized delivery system are actuarially sound. A copy of the certification shall be retained by the small employer carrier or organized delivery system at its principal place of business.
- 3. A small employer carrier or organized delivery system shall make the information and documentation described in subsection 1 available to the commissioner or organized delivery system upon request. The information is not a public record or otherwise subject to disclosure under chapter 22, and is considered proprietary and trade secret information and is not subject to disclosure by the commissioner or director to persons outside of the division or department except as agreed to by the small employer carrier or organized delivery system or as ordered by a court of competent jurisdiction.

Sec. 23. NEW SECTION. 513B.9A ELIGIBILITY TO ENROLL.

A carrier or organized delivery system offering group health insurance coverage shall not establish rules for eligibility, including continued eligibility, of an individual to enroll under the terms of the coverage based on any of the following health status-related factors in relation to the individual or a dependent of the individual:

- a. Health status.
- b. Medical condition, including both physical and mental conditions.
  - c. Claims experience.
  - d. Receipt of health care.
  - e. Medical history.
  - f. Genetic information.
- g. Evidence of insurability, including conditions arising out of acts of domestic violence.
  - h. Disability.

- 2. Subsection 1 does not require group health insurance coverage to provide particular benefits other than those provided under the terms of the coverage, and does not prevent a coverage from establishing limitations or restrictions on the amount, level, extent, or nature of the benefits or coverage for similarly situated individuals enrolled in the coverage.
- 3. Rules for eligibility to enroll under group health insurance coverage include rules defining any applicable waiting periods for such enrollment.
- 4. a. A carrier or organized delivery system offering health insurance coverage shall not require an individual, as a condition of enrollment or continued enrollment under the coverage, to pay a premium or contribution which is greater than a premium or contribution for a similarly situated individual enrolled in the coverage on the basis of a health status-related factor in relation to the individual or to a dependent of an individual enrolled under the coverage.
- b. Paragraph "a" shall not be construed to do either of the following:
- (1) Restrict the amount that an employer may be charged for health insurance coverage.
- (2) Prevent a carrier or organized delivery system offering group health insurance coverage from establishing premium discounts or rebates or modifying otherwise applicable copayments or deductibles in return for adherence to programs of health promotion and disease prevention.
- Sec. 24. Section 513B.10, Code 1997, is amended by striking the section and inserting in lieu thereof the following:

513B.10 AVAILABILITY OF COVERAGE.

1. a. A carrier or an organized delivery system that offers health insurance coverage in the small group market shall accept every small employer that applies for health insurance coverage and shall accept for enrollment under such coverage every eligible individual who applies for enrollment

during the period in which the individual first becomes eligible to enroll under the terms of the health insurance coverage and shall not place any restriction which is inconsistent with eligibility rules established under this chapter. A carrier or organized delivery system shall offer health insurance coverage which constitutes a basic health benefit plan and which constitutes a standard health benefit plan.

- b. A carrier or organized delivery system that offers health insurance coverage in the small group market through a network plan may do either of the following:
- (1) Limit employers that may apply for such coverage to those with eligible individuals who live, work, or reside in the service area for such network plan.
- (2) Deny such coverage to such employers within the service area of such plan if the carrier or organized delivery system has demonstrated to the applicable state authority, both of the following:
- (a) The carrier or organized delivery system will not have the capacity to deliver services adequately to enrollees of any additional groups because of its obligations to existing group contract holders and enrollees.
- (b) The carrier or organized delivery system is applying this subparagraph uniformly to all employers without regard to the claims experience of those employers and their employees and their dependents, or any health status-related factor relating to such employees or dependents.
- c. A carrier or organized delivery system, upon denying health insurance coverage in any service area pursuant to paragraph "b", subparagraph (2), shall not offer coverage in the small group market within such service area for a period of one hundred eighty days after the date such coverage is denied.
- d. A carrier or organized delivery system may deny health insurance coverage in the small group market if the issuer has demonstrated to the commissioner or director of public health both of the following:

- (1) The carrier or organized delivery system does not have the financial reserves necessary to underwrite additional coverage.
- (2) The carrier or organized delivery system is applying the provisions of this subparagraph uniformly to all employers in the small group market in this state consistent with state law and without regard to the claims experience of those employers and the employees and dependents of such employers, or any health status-related factor relating to such employees and their dependents.
- e. A carrier or organized delivery system, upon denying health insurance coverage pursuant to paragraph "d", shall not offer coverage in connection with health insurance coverages in the small group market in this state for a period of one hundred eighty days after the date such coverage is denied or until the carrier or organized delivery system has demonstrated to the commissioner or director of public health that the carrier or organized delivery system has sufficient financial reserves to underwrite additional coverage, whichever is later. The commissioner or director may provide for the application of this paragraph on a service areaspecific basis.
- f. Paragraph "a" shall not be construed to preclude a carrier or organized delivery system from establishing employer contribution rules or group participation rules for the offering of health insurance coverage in the small group market.
- 2. A carrier or organized delivery system, subject to subsection 1, shall issue health insurance coverage to an eligible small employer that applies for the coverage and agrees to make the required premium payments and satisfy the other reasonable provisions of the health insurance coverage not inconsistent with this chapter. A carrier or organized delivery system is not required to issue health insurance coverage to a self-employed individual who is covered by, or is eligible for coverage under, health insurance coverage offered by an employer.

- 3. a. A carrier or organized delivery system shall file with the commissioner or director of public health, in a form and manner prescribed by the commissioner or director, the basic health benefit plans and the standard health benefit plans to be used by the carrier or organized delivery system. Health insurance coverage filed pursuant to this paragraph may be used by a carrier or organized delivery system beginning thirty days after it is filed unless the commissioner or director of public health disapproves its use.
- b. The commissioner or director of public health, at any time after providing notice and opportunity for hearing to the carrier or organized delivery system, may disapprove the continued use of a basic or standard health benefit plan by a carrier or organized delivery system on the grounds that the plan does not meet the requirements of this chapter.
- 4. Health insurance coverage for small employers shall satisfy all of the following:
- a. A carrier or organized delivery system offering group health insurance coverage, with respect to a participant or beneficiary, may impose a preexisting condition exclusion only as follows:
- (1) The exclusion relates to a condition, whether physical or mental, regardless of the cause of the condition, for which medical advice, diagnosis, care, or treatment was recommended or received within the six-month period ending on the enrollment date. However, genetic information shall not be treated as a condition under this subparagraph in the absence of a diagnosis of the condition related to such information.
- (2) The exclusion extends for a period of not more than twelve months, or eighteen months in the case of a late enrollee, after the enrollment date.
- (3) The period of any such preexisting condition exclusion is reduced by the aggregate of the periods of creditable coverage applicable to the participant or beneficiary as of the enrollment date.

- b. A carrier or organized delivery system offering group health insurance coverage shall not impose any preexisting condition as follows:
- (1) In the case of a child who is adopted or placed for adoption before attaining eighteen years of age and who, as of the last day of the thirty-day period beginning on the date of the adoption or placement for adoption, is covered under creditable coverage. This subparagraph shall not apply to coverage before the date of such adoption or placement for adoption.
- (2) In the case of an individual who, as of the last day of the thirty-day period beginning with the date of birth, is covered under creditable coverage.
  - (3) Relating to pregnancy as a preexisting condition.
- c. A carrier or organized delivery system shall waive any waiting period applicable to a preexisting condition exclusion or limitation period with respect to particular services under health insurance coverage for the period of time an individual was covered by creditable coverage, provided that the creditable coverage was continuous to a date not more than sixty-three days prior to the effective date of the new coverage. Any period that an individual is in a waiting period for any coverage under group health insurance coverage, or is in an affiliation period, shall not be taken into account in determining the period of continuous coverage. A health maintenance organization that does not use preexisting condition limitations in any of its health insurance coverage may impose an affiliation period. For purposes of this section, "affiliation period" means a period of time not to exceed sixty days for new entrants and not to exceed ninety days for late enrollees during which no premium shall be collected and coverage issued is not effective, so long as the affiliation period is applied uniformly, without regard to any health status-related factors. This paragraph does not preclude application of a waiting period applicable to all new enrollees under the health insurance coverage, provided that

any carrier or organized delivery system-imposed waiting period is no longer than sixty days and is used in lieu of a preexisting condition exclusion.

- d. Health insurance coverage may exclude coverage for late enrollees for preexisting conditions for a period not to exceed eighteen months.
- e. (1) Requirements used by a carrier or organized delivery system in determining whether to provide coverage to a small employer shall be applied uniformly among all small employers applying for coverage or receiving coverage from the carrier or organized delivery system.
- (2) In applying minimum participation requirements with respect to a small employer, a carrier or organized delivery system shall not consider employees or dependents who have other creditable coverage in determining whether the applicable percentage of participation is met.
- (3) A carrier or organized delivery system shall not increase any requirement for minimum employee participation or modify any requirement for minimum employer contribution applicable to a small employer at any time after the small employer has been accepted for coverage.
- f. (1) If a carrier or organized delivery system offers coverage to a small employer, the carrier or organized delivery system shall offer coverage to all eligible employees of the small employer and the employees' dependents. A carrier or organized delivery system shall not offer coverage to only certain individuals or dependents in a small employer group or to only part of the group.
- (2) Except as provided under paragraphs "a" and "d", a carrier or organized delivery system shall not modify health insurance coverage with respect to a small employer or any eligible employee or dependent through riders, endorsements, or other means, to restrict or exclude coverage or benefits for certain diseases, medical conditions, or services otherwise covered by the health insurance coverage.

- g. A carrier or organized delivery system offering coverage through a network plan shall not be required to offer coverage or accept applications pursuant to subsection 1 with respect to a small employer where any of the following apply:
- (1) The small employer does not have eligible individuals who live, work, or reside in the service area for the network plan.
- (2) The small employer does have eligible individuals who live, work, or reside in the service area for the network plan, but the carrier or organized delivery system, if required, has demonstrated to the commissioner or the director of public health that it will not have the capacity to deliver services adequately to enrollees of any additional groups because of its obligations to existing group contract holders and enrollees and that it is applying the requirements of this lettered paragraph uniformly to all employers without regard to the claims experience of those employers and their employees and the employees' dependents, or any health status-related factor relating to such employees and dependents.
- (3) A carrier or organized delivery system, upon denying health insurance coverage in a service area pursuant to subparagraph (2), shall not offer coverage in the small employer market within such service area for a period of one hundred eighty days after the coverage is denied.
- 5. A carrier or organized delivery system shall not be required to offer coverage to small employers pursuant to subsection 1 for any period of time where the commissioner or director of public health determines that the acceptance of the offers by small employers in accordance with subsection 1 would place the carrier or organized delivery system in a financially impaired condition.
- 6. A carrier or organized delivery system shall not be required to provide coverage to small employers pursuant to subsection 1 if the carrier or organized delivery system elects not to offer new coverage to small employers in this state. However, a carrier or organized delivery system that

elects not to offer new coverage to small employers under this subsection shall be allowed to maintain its existing policies in the state, subject to the requirements of section 513B.5.

7. A carrier or organized delivery system that elects not to offer new coverage to small employers pursuant to subsection 6 shall provide notice to the commissioner or director of public health and is prohibited from writing new business in the small employer market in this state for a period of five years from the date of notice to the commissioner or director.

Sec. 25. Section 513B.11, subsection 2, Code 1997, is amended to read as follows:

- 2. A reinsuring carrier that applies and is approved to operate as a risk-assuming carrier shall not be permitted to continue to reinsure any health benefit-plan insurance coverage with the program. The carrier shall pay a prorated assessment based upon business issued as a reinsuring carrier for any portion of the year that the business was reinsured.
- Sec. 26. Section 513B.13, subsection 7, unnumbered paragraph 1, Code 1997, is amended to read as follows:

The same general powers and authority granted under the laws of this state to insurance companies and health maintenance organizations licensed to transact business in this state may be exercised by the board under the program, except the power to issue health benefit-plans insurance coverages directly to either groups or individuals. Additionally, the board is granted the specific authority to do all or any of the following:

Sec. 27. Section 513B.13, subsection 7, paragraph d, Code 1997, is amended to read as follows:

d. Define the health benefit-plans insurance coverages for which reinsurance will be provided, and issue reinsurance policies, pursuant to this subchapter.

Sec. 28. Section 513B.13, subsection 8, paragraph b, Code 1997, is amended to read as follows:

- b. A small employer carrier may reinsure an entire employer group within sixty days of the commencement of the group's coverage under a-health-benefit-plan health insurance coverage.
- Sec. 29. Section 513B.13, subsection 9, paragraph a, Code 1997, is amended to read as follows:
- a. The board, as part of the plan of operation, shall establish a methodology for determining premium rates to be charged by the program for reinsuring small employers and individuals pursuant to this section. The methodology shall include a system for classification of small employers that reflects the types of case characteristics commonly used by small employer carriers in the state. The methodology shall provide for the development of base reinsurance premium rates, which shall be multiplied by the factors set forth in paragraph "b" to determine the premium rates for the program. The base reinsurance premium rates shall be established by the board, subject to the approval of the commissioner, and shall be set at levels which reasonably approximate gross premiums charged to small employers by small employer carriers for health benefit-plans insurance coverages with benefits similar to the standard health benefit plan.

Sec. 30. Section 513B.13, subsection 10, Code 1997, is amended to read as follows:

- 10. If a-health-benefit-plan health insurance coverage for a small employer is entirely or partially reinsured with the program, the premium charged to the small employer for any rating period for the coverage issued shall meet the requirements relating to premium rates set forth in section 513B.4.
- Sec. 31. Section 513B.13, subsection 11, paragraph b, subparagraphs (1), (2), and (3), Code 1997, are amended to read as follows:
- (1) The board shall establish, as part of the plan of operation, a formula by which to make assessments against reinsuring carriers. The assessment formula shall be based on both of the following:

- (a) Each reinsuring carrier's share of the total premiums earned in the preceding calendar year from health benefit plans insurance coverages delivered or issued for delivery to small employers in this state by reinsuring carriers.
- (b) Each reinsuring carrier's share of the premiums earned in the preceding calendar year from newly issued health benefit-plans insurance coverages delivered or issued for delivery during such calendar year to small employers in this state by reinsuring carriers.
- shall not result in any reinsuring carrier having an assessment share that is less than fifty percent nor more than one hundred fifty percent of an amount which is based on the proportion of the reinsuring carrier's total premiums earned in the preceding calendar year from health benefit-plans insurance coverages delivered or issued for delivery to small employers in this state by reinsuring carriers to total premiums earned in the preceding calendar year from health benefit-plans insurance coverages delivered or issued for delivery to small employers in this state by all reinsuring carriers.
- (3) The board, with approval of the commissioner, may change the assessment formula established pursuant to subparagraph (1) from time to time as appropriate. The board may provide for the shares of the assessment base attributable to premiums from all health benefit-plans insurance coverages and to premiums from newly issued health benefit-plans insurance coverages to vary during a transition period.
- Sec. 32. Section 513B.13, subsection 11, paragraph c, subparagraph (3), Code 1997, is amended to read as follows:
- (3) For any calendar year, the amount specified in this subparagraph is five percent of total premiums earned in the previous year from health benefit-plans insurance coverages delivered or issued for delivery to small employers in this state by reinsuring carriers.

- Sec. 33. Section 513B.15, Code 1997, is amended to read as follows:
  - 513B.15 PERIODIC MARKET EVALUATION.

The board shall study and report at least every three years to the commissioner on the effectiveness of this subchapter. The report shall analyze the effectiveness of the subchapter in promoting rate stability, product availability, and coverage affordability. The report may contain recommendations for actions to improve the overall effectiveness, efficiency, and fairness of the small group health insurance marketplace. The report shall address whether carriers and producers are fairly and actively marketing or issuing health benefit-plans insurance coverages to small employers in fulfillment of the purposes of this subchapter. The report may contain recommendations for market conduct or other regulatory standards or action.

- Sec. 34. Section 513B.17, subsection 3, Code 1997, is amended to read as follows:
- 3. The commissioner may adopt, by rule or order, transition provisions to facilitate the-orderly-and coordinated-implementation-of-1992-Towa-Acts,-chapter-1167 the implementation and administration of this chapter.
- Sec. 35. Section 513B.17A, Code 1997, is amended to read as follows:
  - 513B.17A RESTORATION OF TERMINATED COVERAGE.

The commissioner may adopt rules to require small employer carriers, as a condition of transacting business with small employers in this state after July 1, 1993, to reissue a health-benefit-plan health insurance coverage to any small employer whose health benefit-plan insurance coverage is terminated or not renewed by a carrier after January 1, 1993, unless the carrier's termination is pursuant to section 513B.5. The commissioner may prescribe such terms for the reissuance of coverage as the commissioner finds are reasonable and necessary to provide continuity of coverage to such employers.

- Sec. 36. Section 513C.6, Code 1997, is amended by striking the section and inserting in lieu thereof the following: 513C.6 PROVISIONS ON RENEWABILITY OF COVERAGE.
- 1. An individual health benefit plan subject to this chapter is renewable with respect to an eligible individual or dependents, at the option of the individual, except for one or more of the following reasons:
- a. The individual fails to pay, or to make timely payment of, premiums or contributions pursuant to the terms of the individual health benefit plan.
- b. The individual performs an act or practice constituting fraud or makes an intentional misrepresentation of a material fact under the terms of the individual health benefit plan.
- c. A decision by the individual carrier or organized delivery system to discontinue offering a particular type of individual health benefit plan in the state's individual insurance market. An individual health benefit plan may be discontinued by the carrier or organized delivery system in that market with the approval of the commissioner or the director and only if the carrier or organized delivery system does all of the following:
- (1) Provides advance notice of its decision to discontinue such plan to the commissioner or director. Notice to the commissioner or director, at a minimum, shall be no less than three days prior to the notice provided for in subparagraph (2) to affected individuals.
- (2) Provides notice of its decision not to renew such plan to all affected individuals no less than ninety days prior to the nonrenewal date of any discontinued individual health benefit plans.
- (3) Offers to each individual of the discontinued plan the option to purchase any other health plan currently offered by the carrier or organized delivery system to individuals in this state.
- (4) Acts uniformly in opting to discontinue the plan and in offering the option under subparagraph (3), without regard

to the claims experience of any affected eligible individual or beneficiary under the discontinued plan or to a health status-related factor relating to any covered individuals or beneficiaries who may become eligible for the coverage.

- d. A decision by the carrier or organized delivery system to discontinue offering and to cease to renew all of its individual health benefit plans delivered or issued for delivery to individuals in this state. A carrier or organized delivery system making such decision shall do all of the following:
- (1) Provide advance notice of its decision to discontinue such plan to the commissioner or director. Notice to the commissioner or director, at a minimum, shall be no less than three days prior to the notice provided for in subparagraph (2) to affected individuals.
- (2) Provide notice of its decision not to renew such plan to all individuals and to the commissioner or director in each state in which an individual under the discontinued plan is known to reside no less than one hundred eighty days prior to the nonrenewal of the plan.
- e. The commissioner or director finds that the continuation of the coverage is not in the best interests of the individuals, or would impair the carrier's or organized delivery system's ability to meet its contractual obligations.
- 2. At the time of coverage renewal, a carrier or organized delivery system may modify the health insurance coverage for a policy form offered to individuals in the individual market so long as such modification is consistent with state law and effective on a uniform basis among all individuals with that policy form.
- 3. An individual carrier or organized delivery system that elects not to renew an individual health benefit plan under subsection 1, paragraph "d", shall not write any new business in the individual market in this state for a period of five years after the date of notice to the commissioner or director.

- 4. This section, with respect to a carrier or organized delivery system doing business in one established geographic service area of the state, applies only to such carrier's or organized delivery system's operations in that service area.
- 5. A carrier or organized delivery system offering coverage through a network plan is not required to renew or continue in force coverage or to accept applications from an individual who no longer resides or lives in, or is no longer employed in, the service area of such carrier or organized delivery system, or no longer resides or lives in, or is no longer employed in, a service area for which the carrier is authorized to do business, but only if coverage is not offered or terminated uniformly without regard to health status-related factors of a covered individual.
- 6. A carrier or organized delivery system offering coverage through a bona fide association is not required to renew a continue in force coverage or to accept applications from an individual through an association if the membership of the individual in the association on which the basis of coverage is provided ceases, but only if the coverage is not offered or terminated under this paragraph uniformly without regard to health status-related factors of a covered individual.
- Sec. 37. Section 513C.7, subsection 1, paragraph b, Code 1997, is amended to read as follows:
- b. An eligible individual who does not apply for a basic or standard health benefit plan within thirty sixty-three days of a qualifying event or within thirty sixty-three days upon becoming ineligible for qualifying existing coverage.
- Sec. 38. Section 513C.7, subsection 2, Code 1997, is amended to read as follows:
- 2. A carrier or an organized delivery system shall issue the basic or standard health benefit plan to an individual currently covered by an underwritten benefit plan issued by that carrier or an organized delivery system at the option of the individual. This option must be exercised within thirty

<u>sixty-three</u> days of notification of a premium rate increase applicable to the underwritten benefit plan.

Sec. 39. Section 513C.7, subsection 4, paragraph b, Code 1997, is amended to read as follows:

b. A carrier or an organized delivery system shall waive any time period applicable to a preexisting condition exclusion or limitation period with respect to particular services in an individual health benefit plan for the period of time an individual was previously covered by qualifying previous coverage that provided benefits with respect to such services, provided that the qualifying previous coverage was continuous to a date not more than thirty sixty-three days prior to the effective date of the new coverage.

Sec. 40. Section 513C.9, Code 1997, is amended by adding the following new subsection:

NEW SUBSECTION. 4A. Notwithstanding subsection 4, a commission shall be paid to an agent related to the sale of a basic or standard health benefit plan under this chapter. A commission paid pursuant to this subsection shall not be considered by the board for purposes of section 513C.10, subsection 9.

Sec. 41. <u>NEW SECTION</u>. 513C.12 COMMISSIONER'S DUTIES. The commissioner shall adopt rules administering this chapter.

Sec. 42. Section 514E.1, Code 1997, is amended by adding the following new subsections:

NEW SUBSECTION. 3A. "Church plan" means the same as defined in the federal Employee Retirement Income Security Act of 1974, 29 U.S.C. § 3(33).

NEW SUBSECTION. 4A. "Creditable coverage" means health benefits or coverage provided to an individual under any of the following:

- a. A group health plan.
- b. Health insurance coverage.
- c. Part A or Part B Medicare pursuant to Title XVIII of the federal Social Security Act.

- d. Medicaid pursuant to Title XIX of the federal Social Security Act, other than coverage consisting solely of benefits under section 1928 of that Act.
  - e. 10 U.S.C. ch. 55.
- f. A health or medical care program provided through the Indian health service or a tribal organization.
  - q. A state health benefits risk pool.
  - h. A health plan offered under 5 U.S.C. ch. 89.
- A public health plan as defined under federal regulations.
- j. A health benefit plan under section 5(e) of the federal Peace Corps Act, 22 U.S.C. \$ 2504(e).
- $k_{\star}$  . An organized delivery system licensed by the director of public health.

NEW SUBSECTION. 4B. "Director" means the director of public health.

NEW SUBSECTION. 5A. "Federally eligible individual" means an individual who satisfies the following:

- a. For whom, as of the date on which the individual seeks coverage under this chapter, the aggregate of the periods of creditable coverage is eighteen or more months with no more than a sixty-three day lapse of coverage, and whose most recent prior creditable coverage was under a group health plan, governmental plan, or church plan, or health insurance coverage offered in connection with any such plan.
- b. Who is not eligible for coverage under a group health plan, Part A or Part B of Title XVIII of the federal Social Security Act, or a state plan under Title XIX of that Act, or any successor program, and does not have other health insurance coverage.
- c. With respect to whom the most recent coverage within the coverage period described in paragraph "a" was not terminated based on a nonpayment of premiums or fraud.
- d. If the individual had been offered the option of continuation coverage under a COBRA continuation provision or under a similar state program, and elected such coverage.

e. Who, if the individual elected continuation coverage as provided in paragraph "d", has exhausted the continuation coverage under the provision or program.

NEW SUBSECTION. 5B. "Governmental plan" means as defined under section 3(32) of the federal Employee Retirement Income Security Act of 1974 and any federal governmental plan.

NEW SUBSECTION. 5C. a. "Group health plan" means an employee welfare benefit plan as defined in section 3(1) of the federal Employee Retirement Income Security Act of 1974, to the extent that the plan provides medical care including items and services paid for as medical care to employees or their dependents as defined under the terms of the plan directly or through insurance, reimbursement, or otherwise.

- b. For purposes of this subsection, "medical care" means amounts paid for any of the following:
- (1) The diagnosis, cure, mitigation, treatment, or prevention of disease, or amounts paid for the purpose of affecting a structure or function of the body.
- (2) Transportation primarily for and essential to medical care referred to in subparagraph (1).
- (3) Insurance covering medical care referred to in subparagraph (1) or (2).
  - c. For purposes of this chapter, the following apply:
- (1) A plan, fund, or program established or maintained by a partnership which, but for this subsection, would not be an employee welfare benefit plan, shall be treated as an employee welfare benefit plan which is a group health plan to the extent that the plan, fund, or program provides medical care, including items and services paid for as medical care for present or former partners in the partnership or to the dependents of such partners, as defined under the terms of the plan, fund, or program, either directly or through insurance, reimbursement, or otherwise.
- (2) With respect to a group health plan, the term "employer" includes a partnership with respect to a partner.

- (3) With respect to a group health plan, the term participant includes the following:
- (a) With respect to a group health plan maintained by a partnership, an individual who is a partner in the partnership.
- (b) With respect to a group health plan maintained by a self-employed individual under which one or more of the self-employed individual's employees are participants, the self-employed individual, if that individual is, or may become, eligible to receive benefits under the plan or the individual's dependents may be eligible to receive benefits under the plan.

<u>NEW SUBSECTION</u>. 8A. a. "Health insurance coverage" means health insurance coverage offered to individuals, but does not include short-term limited duration insurance.

- b. "Health insurance coverage" does not include any of the following:
- (1) Coverage for accident-only, or disability income insurance.
- (2) Coverage issued as a supplement to liability insurance.
- (3) Liability insurance, including general liability insurance and automobile liability insurance.
  - (4) Workers' compensation or similar insurance.
  - (5) Automobile medical-payment insurance.
  - (6) Credit-only insurance.
  - (7) Coverage for on-site medical clinic care.
- (8) Other similar insurance coverage, specified in federal regulations, under which benefits for medical care are secondary or incidental to other insurance coverage or benefits.
- c. "Health insurance coverage" does not include benefits provided under a separate policy as follows:
  - (1) Limited-scope dental or vision benefits.
- (2) Benefits for long-term care, nursing home care, home health care, or community-based care.

- (3) Any other similar limited benefits as provided by rule of the commissioner.
- d. "Health insurance coverage" does not include benefits offered as independent noncoordinated benefits as follows:
  - (1) Coverage only for a specified disease or illness.
- (2) A hospital indemnity or other fixed indemnity insurance.
- e. "Health insurance coverage" does not include Medicare supplemental health insurance as defined under section 1882(g)(1) of the federal Social Security Act, coverage supplemental to the coverage provided under 10 U.S.C. ch. 55 and similar supplemental coverage provided to coverage under group health insurance coverage.

NEW SUBSECTION. 10A. "Involuntary termination" includes, but is not limited to, termination of coverage when a conversion policy is not available or where benefits under a state or federal law providing for continuation of coverage upon termination of employment will cease or have ceased.

NEW SUBSECTION. 12A. "Organized delivery system" means an organized delivery system as licensed by the director of the department of public health.

NEW SUBSECTION. 15. "Preexisting condition exclusion", with respect to coverage, means a limitation or exclusion of benefits relating to a condition based on the fact that the condition was present before the date of enrollment for such coverage, whether or not any medical advice, diagnosis, care, or treatment was recommended or received before such date.

- Sec. 43. Section 514E.1, subsection 9, Code 1997, is amended by striking the subsection.
- Sec. 44. Section 514E.2, subsection 1, Code 1997, is amended to read as follows:
- 1. There is established a nonprofit corporation known as the Iowa comprehensive health insurance association which shall assure that health insurance, as limited by sections 514E.4 and 514E.5, is made available to each eligible Iowa resident and each federally eligible individual applying to

the association for coverage. All carriers as defined in section 514E.1, subsection 3, and all organized delivery systems licensed by the director of public health providing health insurance or health care services in Iowa shall be members of the association. The association shall operate under a plan of operation established and approved under subsection 3 and shall exercise its powers through a board of directors established under this section.

Sec. 45. Section 514E.2, subsection 2, unnumbered paragraph 1, Code 1997, is amended to read as follows:

The board of directors of the association shall consist of four members selected by the members of the association, two of whom shall be representatives from corporations operating pursuant to chapter 514 on July 1, 1989, or any successors in interest, and two of whom shall be representatives of organized delivery systems or insurers providing coverage pursuant to chapter 509 or 514A; four public members selected by the governor; the commissioner or the commissioner's designee from the division of insurance; and two members of the general assembly, one of whom shall be appointed by the speaker of the house and one of whom shall be appointed by the president of the senate, after consultation with the majority leader and the minority leader of the senate, who shall be ex officio and nonvoting members. The composition of the board of directors shall be in compliance with sections 69.16 and 69.16A. The governor's appointees shall be chosen from a broad cross-section of the residents of this state.

Sec. 46. Section 514E.2, subsection 3, paragraph f, Code 1997, is amended by striking the paragraph.

Sec. 47. Section 514E.2, subsection 7, Code 1997, is amended to read as follows:

7. Following the close of each calendar year, the association shall determine the net premiums and payments, the expenses of administration, and the incurred losses of the association for the year. The association shall certify the amount of any net loss for the preceding calendar year to the

commissioner of insurance and director of revenue and finance who-shall-make-payment-to-the-association-according-to procedures-established-under-subsection-37-paragraph-"f". Any remaining lossy-after-payment-to-the-association-from-the health-insurance-trust-fund; shall be assessed by the association to all members in proportion to their respective shares of total health insurance premiums or payments for subscriber contracts received in Iowa during the second preceding calendar year, or with paid losses in the year, coinciding with or ending during the calendar year or on any other equitable basis as provided in the plan of operation. In sharing losses, the association may abate or defer in any part the assessment of a member, if, in the opinion of the board, payment of the assessment would endanger the ability of the member to fulfill its contractual obligations. The association may also provide for an initial or interim assessment against members of the association if necessary to assure the financial capability of the association to meet the incurred or estimated claims expenses or operating expenses of the association until the next calendar year is completed. Net gains, if any, must be held at interest to offset future losses or allocated to reduce future premiums.

Sec. 48. Section 514E.2, subsection 12, Code 1997, is amended by striking the subsection.

Sec. 49. Section 514E.5, subsection 2, Code 1997, is amended to read as follows:

2. Services and charges made for benefits provided under the laws of the United States, including excluding Medicare and Medicaid, military service-connected disabilities, but including medical services provided for members of the armed forces and their dependents or for employees of the armed forces of the United States, and medical services financed on behalf of all citizens by the United States.

However, the association policy shall pay benefits as a primary payer in any case where benefit coverage provided under the laws of the United States,-including-Medicare-and

Medicaid, or under the laws of this state is, by rule or statute, secondary to all other coverages.

Sec. 50. Section 514E.6, subsection 3, paragraph e, Code 1997, is amended by striking the paragraph and inserting in lieu thereof the following:

- e. An amount as determined by the association for any other association policy offered.
- Sec. 51. Section 514E.6, subsection 6, Code 1997, is amended by striking the subsection and inserting in lieu thereof the following:
- 6. The association, in addition to other policies, shall offer one which is comparable to the standard health benefit plan as defined in section 513B.2.
- Sec. 52. Section 514E.7, subsections 1, 2, and 5, Code 1997, are amended by striking the subsections and inserting in lieu thereof the following:
- 1. An individual who is and continues to be a resident is eligible for plan coverage if evidence is provided of any of the following:
- a. A notice of rejection or refusal to issue substantially similar insurance for health reasons by one carrier or organized delivery system.
- b. A refusal by a carrier or organized delivery system to issue insurance except at a rate exceeding the plan rate.
- c. That the individual is a federally defined eligible individual.

A rejection or refusal by a carrier or organized delivery system offering only stoploss, excess of loss, or reinsurance coverage with respect to an applicant under paragraphs "a" and "b" is not sufficient evidence for purposes of this subsection.

- a. A preexisting condition exclusion shall not apply to a federally defined eligible individual.
- b. Plan coverage shall not impose any preexisting condition as follows:

- (1) In the case of a child who is adopted or placed for adoption before attaining eighteen years of age and who, as of the last day of the thirty-day period beginning on the date of the adoption or placement for adoption, is covered under creditable coverage. This subparagraph shall not apply to coverage before the date of such adoption or placement for adoption.
- (2) In the case of an individual who, as of the last day of the thirty-day period beginning with the date of birth, is covered under creditable coverage.
  - (3) Relating to pregnancy as a preexisting condition.
- c. Plan coverage shall exclude charges or expenses incurred during the first six months following the effective date of coverage for preexisting conditions. Such preexisting condition exclusions shall be waived to the extent that similar exclusions, if any, have been satisfied under any prior health insurance coverage which was involuntarily terminated, provided both of the following apply:
- (1) Application for association coverage is made no later than sixty-three days following such involuntary termination and, in such case, coverage under the plan is effective from the date on which such prior coverage was terminated.
- (2) The applicant is not eligible for continuation or conversion rights that would provide coverage substantially similar to plan coverage.
- d. This subsection does not prohibit preexisting conditions coverage in an association policy that is more favorable to the insured than that specified in this subsection.

If the association policy contains a waiting period for preexisting conditions, an insured may retain any existing coverage the insured has under an insurance plan that has coverage equivalent to the association policy for the duration of the waiting period only.

Sec. 53. Section 514E.7, subsection 6, Code 1997, is amended to read as follows:

- 6. An individual is not eligible for coverage by the association if any of the following apply:
- a. The individual is at the time of application eligible for health care benefits under chapter 249A.
- b. The individual has terminated coverage by the association within the past twelve months, except that this paragraph does not apply to an applicant who is a federally eligible individual.
- c. The individual is an inmate of a public institution or is-eligible-for-public-programs-for-which-medical-care-is provided, except that this paragraph does not apply to an applicant who is a federally defined eligible individual.
- d. The individual premiums are paid for or reimbursed under any government sponsored program or by any government agency or health care provider, except as an otherwise qualifying full-time employee, or dependent of the employee, of a government agency or health care provider.
- e. The individual, on the effective date of the coverage applied for, has not been rejected for, already has, or will have coverage similar to an association policy as an insured or covered dependent. This paragraph does not apply to an applicant who is a federally eligible individual.
- Sec. 54. Section 514E.9, Code 1997, is amended to read as follows:

514E.9 RULES.

Pursuant to chapter 17A, the commissioner and the director of public health shall adopt rules to provide for disclosure by carriers and organized delivery systems of the availability of insurance coverage from the association, and to otherwise implement this chapter.

Sec. 55. Section 514E.11, Code 1997, is amended to read as follows:

514E.11 NOTICE OF ASSOCIATION POLICY.

Commencing-July-17-19867-every Every carrier, including a health maintenance organization subject to chapter 514B and an organized delivery system, authorized to provide health care

insurance or coverage for health care services in Iowa, shall provide a notice and-an-application-for of the availability of coverage by the association to any person who receives a rejection of coverage for health insurance or health care services, or a notice to any person who is informed that a rate for health insurance or coverage for health care services will exceed the rate of an association policy, that-effective fanuary-17-1987, that person is eligible to apply for health insurance provided by the association. Application for the health insurance shall be on forms prescribed by the board and made available to the carriers and organized delivery systems.

Sec. 56. Section 514E.3, Code 1997, is repealed.

RON J. CORBETT
Speaker of the House

MARY E. KRAMER
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 701, Seventy-seventh General Assembly.

ELIZABETH ISAACSON

Chief Clerk of the House

\_, 199

TERRY E. BRANSTAD

Governor