

MAR 10 1997

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE  
BY RANTS

524

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to the regulation of employment agencies.  
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 524

1 Section 1. Section 94.10, Code 1997, is amended to read as  
2 follows:

3 94.10 RECORDS REQUIRED.

4 Every person, firm, or corporation operating an employment  
5 agency or engaged in the business of finding employment for  
6 others, for which any fee is charged, shall keep a record of  
7 the applications received and what, if any, employment was  
8 found or furnished to the applicant, giving the name of each  
9 applicant and the name and address of the applicant's  
10 employer, if employment is found, and the fee charged each  
11 applicant. However, the record requirements of this section  
12 shall not apply to a person, firm, or corporation operating an  
13 employment agency or engaged in the business of finding  
14 employment for others if all fees charged are paid by  
15 employers and not by applicants.

16 Sec. 2. NEW SECTION. 95.7 EMPLOYER-PAID FEE AGENCIES  
17 EXEMPT.

18 The provisions of this chapter shall not apply to an  
19 employment agency whose fees are paid only by employers.

20 EXPLANATION

21 This bill exempts from regulation by the labor commissioner  
22 and the department of workforce development all employment  
23 agencies whose fees are paid by employers rather than  
24 applicants.

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