

MAR 5 1997  
LOCAL GOVERNMENT

HOUSE FILE 471  
BY HUSER and FALLON

(COMPANION TO SF 107 BY KIBBIE)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act abolishing the county compensation board.  
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 471

1 Section 1. Section 331.212, subsection 2, Code 1997, is  
2 amended by adding the following new paragraph:

3 NEW PARAGRAPH. i. Setting the compensation schedule of  
4 the elected county officers.

5 Sec. 2. Section 331.321, subsection 1, paragraph n, Code  
6 1997, is amended by striking the paragraph.

7 Sec. 3. Section 331.322, subsection 6, Code 1997, is  
8 amended to read as follows:

9 6. Review ~~Annually review and prepare the final~~  
10 ~~compensation-schedule-of-the-county-compensation-board-and~~  
11 ~~determine-the-final~~ compensation schedule in accordance with  
12 section 331.907.

13 Sec. 4. Section 331.322, subsection 7, Code 1997, is  
14 amended by striking the subsection.

15 Sec. 5. Section 331.323, subsection 1, unnumbered  
16 paragraph 5, Code 1997, is amended to read as follows:

17 When ~~If~~ the duties of an officer or employee are assigned  
18 to one or more elected officers, the board shall set the  
19 ~~initial~~ salary for each elected officer. ~~---Thereafter, the~~  
20 ~~salary-shall-be-determined~~ as provided in section 331.907.

21 Sec. 6. Section 331.907, subsections 1 and 2, Code 1997,  
22 are amended to read as follows:

23 1. The annual compensation of the auditor, treasurer,  
24 recorder, sheriff, county attorney, and supervisors shall be  
25 determined as provided in this section. The ~~county-compen-~~  
26 ~~sation board of supervisors~~ annually shall review the  
27 compensation paid to comparable officers in other counties of  
28 this state, other states, private enterprise, and the federal  
29 government. In setting the salary of the county sheriff, the  
30 ~~county-compensation~~ board shall consider setting the sheriff's  
31 salary so that it is comparable to salaries paid to  
32 professional law enforcement administrators and command  
33 officers of the Iowa highway safety patrol, the division of  
34 criminal investigation of the department of public safety, and  
35 city police agencies in this state. The ~~county-compensation~~

1 board shall prepare a compensation schedule for the elective  
2 county officers for the succeeding fiscal year. ~~A-recommended~~  
3 ~~compensation-schedule-requires-a~~ A majority vote of the  
4 membership of the ~~county-compensation~~ board is required to  
5 approve the compensation schedule.

6 2. At the public hearing held on the county budget as  
7 provided in section 331.434, the ~~county-compensation~~ board  
8 shall submit its recommended compensation schedule for the  
9 next fiscal year ~~to-the-board-of-supervisors~~ for inclusion in  
10 the county budget. ~~The-board-of-supervisors-shall-review-the~~  
11 ~~recommended-compensation-schedule-for-the-elected-county~~  
12 ~~officers-and-determine-the-final-compensation-schedule-which~~  
13 ~~shall-not-exceed-the-compensation-schedule-recommended-by-the~~  
14 ~~county-compensation-board.--In-determining-the-final-compen-~~  
15 ~~sation-schedule-if-the-board-of-supervisors-wishes-to-reduce~~  
16 ~~the-amount-of-the-recommended-compensation-schedule,-the~~  
17 ~~amount-of-salary-increase-proposed-for-each-elected-county~~  
18 ~~officer-shall-be-reduced-an-equal-percentage.~~ A copy of the  
19 final compensation schedule shall be filed with the county  
20 budget at the office of the director of the department of  
21 management. The final compensation schedule takes effect on  
22 July 1 following its adoption by the board of supervisors.

23 Sec. 7. Section 331.905, Code 1997, is repealed.

24 EXPLANATION

25 This bill abolishes the county compensation board and  
26 transfers to the county board of supervisors the duty of  
27 setting the compensation schedule for elective county  
28 officers.

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