

JAN 16 1997

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE
BY MILLAGE

40

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to arbitrator considerations in binding
2 arbitration of public employment collective bargaining
3 disputes and providing effective and applicability dates.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

HF 40

1 Section 1. Section 20.22, subsection 9, paragraph b, Code
2 1997, is amended to read as follows:

3 b. Comparison of wages, hours and conditions of employment
4 of the involved public employees with those of other public
5 and private employees doing comparable work, giving
6 consideration to factors peculiar to the area and the
7 classifications involved.

8 Sec. 2. Section 20.22, subsection 9, paragraph c, Code
9 1997, is amended to read as follows:

10 c. The interests and welfare of the public, the ability of
11 the public employer to finance pay for any economic
12 adjustments and the effect of such payment of any economic
13 adjustments on the normal-standard-of-services financial
14 position of the public employer including the public
15 employer's ability to provide other necessary services.

16 Sec. 3. Section 20.22, subsection 9, paragraph d, Code
17 1997, is amended by striking the paragraph.

18 Sec. 4. EFFECTIVE AND APPLICABILITY DATES. This Act,
19 being deemed of immediate importance, takes effect upon
20 enactment and applies to collective bargaining negotiations
21 that have commenced, but have not been finalized, as of the
22 effective date of this Act, and to all subsequent collective
23 bargaining negotiations commenced after that date.

24 EXPLANATION

25 This bill requires arbitrators in public employee
26 collective bargaining disputes to compare, as a factor in
27 resolving an impasse, the wages, hours, and conditions of
28 employment of the involved public employees with those of
29 private employees doing comparable work.

30 The bill also provides that an arbitrator in binding
31 arbitration shall consider the effect of any award on the
32 public employer's overall financial position and its ability
33 to provide other necessary services. The bill also eliminates
34 as a required factor for consideration by an arbitrator the
35 power of the employer to levy taxes and appropriate funds.

1 This bill takes effect upon enactment and applies to
2 negotiations ongoing, but not yet finalized, as of that date,
3 and to all subsequent negotiations commenced after the date.

- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35