

4-2-97 Referred to Local Gov.

FEB 27 1997  
Place On Calendar

HOUSE FILE **378**  
BY COMMITTEE ON LOCAL GOVERNMENT

(SUCCESSOR TO HSB 126)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to the membership of the county compensation  
2 board.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 378

1 Section 1. Section 331.905, subsection 1, Code 1997, is  
2 amended by striking the subsection and inserting in lieu  
3 thereof the following:

4 1. A county compensation board is created in each county  
5 which shall be composed of five members who are electors of  
6 the county. The members of the county compensation board  
7 shall be selected as follows:

8 a. Two members shall be selected by the board of  
9 supervisors. One member shall be a member of the board of  
10 supervisors and one member shall be an elector of the county  
11 representing the general public.

12 b. Two members shall be selected jointly by the following  
13 county officers: the county auditor, the county attorney, the  
14 county recorder, the county treasurer, and the county sheriff.  
15 One member shall be an elective county officer listed in this  
16 paragraph and one member shall be an elector of the county  
17 selected by the elective county officers listed in this  
18 paragraph to represent the general public.

19 c. One member shall be an elector of the county selected  
20 by the two members of the county compensation board who are  
21 chosen to represent the general public under paragraphs "a"  
22 and "b".

23 Sec. 2. Section 331.905, subsection 2, Code 1997, is  
24 amended to read as follows:

25 2. The members of the county compensation board shall be  
26 appointed to four-year, staggered terms of office. The Except  
27 for the member of the board of supervisors and the other  
28 elective county officer, the members of the county  
29 compensation board shall not be officers or employees of the  
30 state or a political subdivision of the state. A term shall  
31 be effective on the first of July of the year of appointment  
32 and a vacancy shall be filled for the unexpired term in the  
33 same manner as the original appointment. The terms of office  
34 of the initial members of the county compensation board shall  
35 be determined by lot.

1       Sec. 3. TRANSITION. The terms of office of the members of  
2 the county compensation board who are serving unexpired terms  
3 immediately before the effective date of this Act shall expire  
4 on the effective date of this Act, and their successors shall  
5 be appointed as provided in sections 1 and 2 of this Act.

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## EXPLANATION

7       This bill provides for a five-member county compensation  
8 board. Two members shall be appointed by the board of  
9 supervisors, one from its own membership and one elector of  
10 the county appointed by the board of supervisors to represent  
11 the general public. Two members shall be appointed by the  
12 other elective county officers, one from among those elective  
13 county officers and one elector of the county to represent the  
14 general public. The fifth member shall be selected by the two  
15 representatives of the general public who are selected by the  
16 board of supervisors and the other elective county officers.  
17 The members who are representatives of the general public  
18 shall not be officers or employees of the state or a political  
19 subdivision of the state.

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## HOUSE FILE 378

H-1152

1 Amend House File 378 as follows:

2 1. Page 1, by inserting before line 1 the  
3 following:

4 "Section 1. Section 331.321, subsection 1,  
5 paragraph n, Code 1997, is amended by striking the  
6 paragraph."

7 2. Page 1, by striking lines 4 through 22 and  
8 inserting the following:

9 "The board of supervisors of a county may create a  
10 county compensation board to assist in the annual  
11 review and determination of county officer salaries.  
12 If a county compensation board is created, the board  
13 of supervisors shall appoint its members and determine  
14 their terms of office."

15 3. Page 1, by striking lines 24 through 35 and  
16 inserting the following: "amended by striking the  
17 subsection.

18 Sec. \_\_\_\_\_. Section 331.907, subsections 1 and 2,  
19 Code 1997, are amended by striking the subsections and  
20 inserting in lieu thereof the following:

21 1. a. The annual compensation of the auditor,  
22 treasurer, recorder, sheriff, county attorney, and  
23 supervisors shall be determined as provided in this  
24 section. The board of supervisors or the county  
25 compensation board, if appointed, shall annually  
26 review compensation paid to comparable officers in  
27 other counties of this state, other states, private  
28 enterprise, and the federal government.

29 b. In setting the salary of the county sheriff,  
30 the board shall consider setting the sheriff's salary  
31 so that it is comparable to salaries paid to  
32 professional law enforcement administrators and  
33 command officers of the Iowa highway safety patrol,  
34 the division of criminal investigation of the  
35 department of public safety, and city police agencies  
36 in this state.

37 c. The board of supervisors or the county  
38 compensation board, if appointed, shall prepare a  
39 compensation schedule for the elective county officers  
40 for the succeeding fiscal year. A majority vote of  
41 the board of supervisors or the county compensation  
42 board is required to approve the proposed compensation  
43 schedule.

44 2. At the public hearing held on the county budget  
45 as provided in section 331.434, a copy of the proposed  
46 compensation schedule shall be submitted for inclusion  
47 in the county budget. The board of supervisors shall  
48 review the proposed compensation schedule and  
49 determine the final compensation schedule which shall  
50 not exceed the proposed compensation schedule. A copy

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Page 2

1 of the final compensation schedule shall be filed with  
2 the county budget at the office of the director of the  
3 department of management. The compensation schedule  
4 takes effect on July 1 following its adoption by the  
5 board of supervisors."

6 4. Page 2, by striking line 5 and inserting the  
7 following: "be appointed as provided in section 1 of  
8 this Act."

9 5. Title page, by striking lines 1 and 2 and  
10 inserting the following: "An Act relating to the  
11 annual salaries of elected county officers."

12 6. By renumbering as necessary.

By KREIMAN of Davis

H-1152 FILED MARCH 10, 1997

## HOUSE FILE 378

H-1516

1 Amend the amendment, H-1152, to House File 378 as  
2 follows:

3 1. Page 1, line 10, by inserting after the word  
4 "board" the following: "or may request the other  
5 members of the county conference board created  
6 pursuant to section 441.2".

7 2. Page 1, line 14, by inserting after the word  
8 "office." the following: "If the county conference  
9 board agrees to assist in making salary  
10 recommendations, the board of supervisors shall pay  
11 the necessary expenses related to the salaries review  
12 and recommendations."

13 3. Page 1, line 24, by striking the words  
14 "supervisors or" and inserting the following:  
15 "supervisors,".

16 4. Page 1, line 25, by striking the words "if  
17 appointed" and inserting the following: "or the  
18 county conference board, as applicable".

19 5. Page 1, line 37, by striking the words  
20 "supervisors or" and inserting the following:  
21 "supervisors,".

22 6. Page 1, line 38, by striking the words "if  
23 appointed" and inserting the following: "or the  
24 county conference board, as applicable".

25 7. Page 1, line 43, by inserting after the word  
26 "schedule." the following: "The county conference  
27 board may approve the proposed compensation schedule  
28 by majority of the participating members or by a  
29 majority of the voting units."

By FREVERT of Palo Alto  
KREIMAN of Davis

H-1516 FILED APRIL 1, 1997

Vande Hoef, Ch  
Huseman  
Huser

HSB 126  
LOCAL GOVERNMENT

HOUSE FILE SF (HF) 378  
Succeeded by  
BY (PROPOSED COMMITTEE ON  
LOCAL GOVERNMENT BILL  
BY CHAIRPERSON VANDE HOEF)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
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