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APR 8 1998
APPROPRIATIONS CALENDAR

HOUSE FILE 2553
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO HSB 695)

Passed House, Date ^(P.1407) 4-8-98 Passed Senate, Date ^(P.1174) 4-9-98
Vote: Ayes 94 Nays 4 Vote: Ayes 46 Nays 1
Approved May 6, 1998

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees, providing for related matters, and
3 making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

5
6

HOUSE FILE 2553

S-5614

1 Amend House File 2553, as passed by the House, as
2 follows:
3 1. Page 4, line 4, by striking the words ", vice
4 chairperson,".

By MARY NEUHAUSER

S-5614 FILED APRIL 9, 1998
LOST ^(P.1173)

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2553

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are for the
4 fiscal year beginning July 1, 1998, effective for the pay
5 period beginning June 26, 1998, and for subsequent fiscal
6 years until otherwise provided by the general assembly. The
7 salaries provided for in this section shall be paid from funds
8 appropriated to the judicial department from the salary
9 adjustment fund or if the appropriation is not sufficient,
10 from the funds appropriated to the judicial department
11 pursuant to any Act of the general assembly.

12 2. The following annual salary rates shall be paid to the
13 persons holding the judicial positions indicated during the
14 fiscal year beginning July 1, 1998, effective with the pay
15 period beginning June 26, 1998, and for subsequent pay
16 periods.

17	a. Chief justice of the supreme court:		
18	.....	\$	110,700
19	b. Each justice of the supreme court:		
20	.....	\$	106,700
21	c. Chief judge of the court of appeals:		
22	.....	\$	106,600
23	d. Each associate judge of the court of appeals:		
24	.....	\$	102,600
25	e. Each chief judge of a judicial district:		
26	.....	\$	101,700
27	f. Each district judge except the chief judge of a		
28	judicial district:		
29	.....	\$	97,600
30	g. Each district associate judge:		
31	.....	\$	85,000
32	h. Each judicial magistrate:		
33	.....	\$	23,100
34	i. Each senior judge:		
35	.....	\$	5,600

1 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary
2 rates established under section 1 of this Act shall not
3 receive any additional salary adjustments provided by this
4 Act.

5 Sec. 3. APPOINTED STATE OFFICERS. The governor shall
6 establish a salary for appointed nonelected persons in the
7 executive branch of state government holding a position
8 enumerated in section 4 of this Act within the range provided,
9 by considering, among other items, the experience of the
10 individual in the position, changes in the duties of the
11 position, the incumbent's performance of assigned duties, and
12 subordinates' salaries. However, the attorney general shall
13 establish the salary for the consumer advocate, the chief
14 justice of the state supreme court shall establish the salary
15 for the state court administrator, the ethics and campaign
16 disclosure board shall establish the salary of the executive
17 director, and the state fair board shall establish the salary
18 of the secretary of the state fair board, each within the
19 salary range provided in section 4 of this Act.

20 The governor, in establishing salaries as provided in
21 section 4 of this Act, shall take into consideration other
22 employee benefits which may be provided for an individual
23 including, but not limited to, housing.

24 A person whose salary is established pursuant to section 4
25 of this Act and who is a full-time permanent employee of the
26 state shall not receive any other remuneration from the state
27 or from any other source for the performance of that person's
28 duties unless the additional remuneration is first approved by
29 the governor or authorized by law. However, this provision
30 does not exclude the reimbursement for necessary travel and
31 expenses incurred in the performance of duties or fringe
32 benefits normally provided to employees of the state.

33 Sec. 4. STATE OFFICERS -- SALARY RATES AND RANGES. The
34 following annual salary ranges are effective for the positions
35 specified in this section for the fiscal year beginning July

1 1, 1998, and for subsequent fiscal years until otherwise
2 provided by the general assembly. The governor or other
3 person designated in section 3 of this Act shall determine the
4 salary to be paid to the person indicated at a rate within the
5 salary ranges indicated from funds appropriated by the general
6 assembly for that purpose.

7 1. The following are salary ranges 1 through 5 for the
8 fiscal year beginning July 1, 1998, effective with the pay
9 period beginning June 26, 1998:

10 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
11 (1) Range 1	\$ 8,500	\$27,400
12 (2) Range 2	\$31,300	\$55,100
13 (3) Range 3	\$42,800	\$64,300
14 (4) Range 4	\$51,600	\$73,500
15 (5) Range 5	\$60,600	\$82,700

16 2. The following are range 1 positions: There are no
17 range 1 positions for the fiscal year beginning July 1, 1998.

18 3. The following are range 2 positions: administrator of
19 the arts division of the department of cultural affairs,
20 administrators of the division of persons with disabilities,
21 the division on the status of women, the division on the
22 status of African-Americans, the division of deaf services,
23 and the division of Latino affairs of the department of human
24 rights, administrator of the division of professional
25 licensing and regulation of the department of commerce, and
26 executive director of the commission of veterans affairs.

27 4. The following are range 3 positions: administrator of
28 the division of emergency management of the department of
29 public defense, administrator of the division of criminal and
30 juvenile justice planning of the department of human rights,
31 administrator of the division of community action agencies of
32 the department of human rights, and chairperson and members of
33 the employment appeal board of the department of inspections
34 and appeals.

35 5. The following are range 4 positions: superintendent of

1 banking, superintendent of credit unions, drug abuse
 2 prevention coordinator, administrator of the alcoholic
 3 beverages division of the department of commerce, state public
 4 defender, and chairperson, vice chairperson, and members of
 5 the board of parole.

6 6. The following are range 5 positions: consumer
 7 advocate, labor commissioner, industrial commissioner,
 8 administrator of the historical division of the department of
 9 cultural affairs, administrator of the public broadcasting
 10 division of the department of education, and commandant of the
 11 veterans home.

12 7. The following are salary ranges 6 through 9 for the
 13 fiscal year beginning July 1, 1998, effective with the pay
 14 period beginning June 26, 1998:

15 SALARY RANGES		<u>Minimum</u>	<u>Maximum</u>
16	(1) Range 6	\$46,800	\$ 73,500
17	(2) Range 7	\$64,100	\$ 83,400
18	(3) Range 8	\$68,700	\$ 96,800
19	(4) Range 9	\$76,700	\$115,400

20 8. The following are range 6 positions: director of the
 21 department of human rights, director of the Iowa state civil
 22 rights commission, executive director of the college student
 23 aid commission, director of the department for the blind, and
 24 executive director of the ethics and campaign disclosure
 25 board.

26 9. The following are range 7 positions: director of the
 27 department of cultural affairs, director of the department of
 28 elder affairs, director of the department of commerce,
 29 director of the law enforcement academy, and director of the
 30 department of inspections and appeals.

31 10. The following are range 8 positions: the admin-
 32 istrator of the state racing and gaming commission of the
 33 department of inspections and appeals, director of the
 34 department of general services, director of the department of
 35 personnel, director of public health, commissioner of public

1 safety, commissioner of insurance, executive director of the
2 Iowa finance authority, director of revenue and finance,
3 director of the department of natural resources, director of
4 the department of corrections, and chairperson of the
5 utilities board. The other members of the utilities board
6 shall receive an annual salary within a range of not less than
7 ninety percent but not more than ninety-five percent of the
8 annual salary of the chairperson of the utilities board.

9 11. The following are range 9 positions: director of the
10 department of education, director of human services, director
11 of the department of economic development, executive director
12 of the state board of regents, director of the state
13 department of transportation, director of the department of
14 workforce development, lottery commissioner, the state court
15 administrator, secretary of the state fair board, and the
16 director of the department of management.

17 Sec. 5. PUBLIC EMPLOYMENT RELATIONS BOARD.

18 1. The salary rates specified in this section are
19 effective for the fiscal year beginning July 1, 1998, with the
20 pay period beginning June 26, 1998, and for subsequent fiscal
21 years until otherwise provided by the general assembly. The
22 salaries provided for in this section shall be paid from funds
23 appropriated to the public employment relations board from the
24 salary adjustment fund, or if the appropriation is not
25 sufficient from funds appropriated to the public employment
26 relations board pursuant to any other Act of the general
27 assembly.

28 2. The following annual salary rates shall be paid to the
29 persons holding the positions indicated:

- 30 a. Chairperson of the public employment relations board:
- 31 \$ 64,800
- 32 b. Two members of the public employment relations board:
- 33 \$ 60,300

34 Sec. 6. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL
35 FUND. There is appropriated from the general fund of the

1 state to the salary adjustment fund for distribution by the
2 department of management to the various state departments,
3 boards, commissions, councils, and agencies, including the
4 state board of regents, for the fiscal year beginning July 1,
5 1998, and ending June 30, 1999, the amount of \$44,100,000, or
6 so much thereof as may be necessary, to fully fund the
7 following annual pay adjustments, expense reimbursements, and
8 related benefits:

9 1. The collective bargaining agreement negotiated pursuant
10 to chapter 20 for employees in the blue collar bargaining
11 unit.

12 2. The collective bargaining agreement negotiated pursuant
13 to chapter 20 for employees in the public safety bargaining
14 unit.

15 3. The collective bargaining agreement negotiated pursuant
16 to chapter 20 for employees in the security bargaining unit.

17 4. The collective bargaining agreement negotiated pursuant
18 to chapter 20 for employees in the technical bargaining unit.

19 5. The collective bargaining agreement negotiated pursuant
20 to chapter 20 for employees in the professional fiscal and
21 staff bargaining unit.

22 6. The collective bargaining agreement negotiated pursuant
23 to chapter 20 for employees in the university of northern Iowa
24 faculty bargaining unit.

25 7. The collective bargaining agreement negotiated pursuant
26 to chapter 20 for employees in the clerical bargaining unit.

27 8. The collective bargaining agreement negotiated pursuant
28 to chapter 20 for employees in the professional social
29 services bargaining unit.

30 9. The collective bargaining agreement negotiated pursuant
31 to chapter 20 for employees in the community-based corrections
32 bargaining unit.

33 10. The collective bargaining agreement negotiated
34 pursuant to chapter 20 for employees in the judicial branch of
35 government bargaining unit.

1 11. The collective bargaining agreement negotiated
2 pursuant to chapter 20 for employees in the patient care
3 bargaining unit.

4 12. The collective bargaining agreement negotiated
5 pursuant to chapter 20 for employees in the science bargaining
6 unit.

7 13. The collective bargaining agreement negotiated
8 pursuant to chapter 20 for employees in the state university
9 of Iowa graduate student bargaining unit.

10 14. The annual pay adjustments, related benefits, and
11 expense reimbursements referred to in sections 7 and 8 of this
12 Act for employees not covered by a collective bargaining
13 agreement.

14 Sec. 7. NONCONTRACT STATE EMPLOYEES -- GENERAL.

15 1. a. For the fiscal year beginning July 1, 1998, the
16 maximum salary levels of all pay plans provided for in section
17 19A.9, subsection 2, as they exist for the fiscal year ending
18 June 30, 1998, shall be increased by 3 percent for the pay
19 period beginning June 26, 1998.

20 b. In addition to the increases specified in this
21 subsection, for the fiscal year beginning July 1, 1998,
22 employees may receive a step increase or the equivalent of a
23 step increase.

24 2. The pay plans for state employees who are exempt from
25 chapter 19A and who are included in the department of revenue
26 and finance's centralized payroll system shall be increased in
27 the same manner as provided in subsection 1.

28 3. This section does not apply to members of the general
29 assembly, board members, commission members, salaries of
30 persons set by the general assembly pursuant to this Act, or
31 set by the governor, employees designated under section 19A.3,
32 subsection 5, and employees covered by 581 IAC 4.5(17).

33 4. The pay plans for the bargaining eligible employees of
34 the state shall be increased in the same manner as provided in
35 subsection 1. As used in this section, "bargaining eligible

1 employee" means an employee who is eligible to organize under
2 chapter 20, but has not done so.

3 5. The policies for implementation of this section shall
4 be approved by the governor.

5 Sec. 8. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
6 from the appropriation in section 6 of this Act shall be
7 allocated to the state board of regents for the purposes of
8 providing increases for state board of regents employees
9 covered by section 6 of this Act and for employees not covered
10 by a collective bargaining agreement as follows:

11 1. For regents merit system employees and merit
12 supervisory employees to fund for the fiscal year, increases
13 comparable to those provided for similar contract-covered
14 employees in this Act.

15 2. For faculty members and professional and scientific
16 employees to fund for the fiscal year, percentage increases
17 comparable to those provided for contract-covered employees in
18 section 6, subsection 6, of this Act.

19 Sec. 9. APPROPRIATIONS FROM ROAD FUNDS.

20 1. There is appropriated from the road use tax fund to the
21 salary adjustment fund for the fiscal year beginning July 1,
22 1998, and ending June 30, 1999, the following amount, or so
23 much thereof as may be necessary, to be used for the purpose
24 designated:

25 To supplement other funds appropriated by the general
26 assembly:
27 \$ 697,759

28 2. There is appropriated from the primary road fund to the
29 salary adjustment fund, for the fiscal year beginning July 1,
30 1998, and ending June 30, 1999, the following amount, or so
31 much thereof as may be necessary, to be used for the purpose
32 designated:

33 To supplement other funds appropriated by the general
34 assembly:
35 \$ 3,877,937

1 3. Except as otherwise provided in this Act, the amounts
2 appropriated in subsections 1 and 2 shall be used to fund the
3 annual pay adjustments, expense reimbursements, and related
4 benefits for public employees as provided in this Act.

5 Sec. 10. SALARY ANNUALIZATION APPROPRIATION. There is
6 appropriated from the general fund of the state to the
7 following state departments, state boards, state commissions,
8 and state agencies for the fiscal year beginning July 1, 1998,
9 and ending June 30, 1999, the following amounts, or so much
10 thereof as is necessary, to be used for salary adjustments:

11	1. Auditor of state -- general office		
12	.....	\$	8,960
13	2. Iowa ethics and campaign disclosure board		
14	.....	\$	2,826
15	3. Department of commerce		
16	a. Administration		
17	.....	\$	24,106
18	b. Alcoholic beverages division		
19	.....	\$	1,063
20	c. Banking division		
21	.....	\$	12,290
22	d. Credit union division		
23	.....	\$	3,728
24	e. Insurance division		
25	.....	\$	4,956
26	f. Professional licensing division		
27	.....	\$	1,606
28	g. Utilities division		
29	.....	\$	60,118
30	4. Secretary of state		
31	a. Administration and elections		
32	.....	\$	2,554
33	b. Business services		
34	.....	\$	1,045
35	5. State-federal relations -- general office		

1	.....	\$	1,802
2	6. Treasurer of state -- general office		
3	.....	\$	10,875
4	7. Department of agriculture and land stewardship		
5	a. Regulatory division		
6	.....	\$	868
7	b. Milk fund -- regulatory		
8	.....	\$	2,243
9	c. Soil conservation division		
10	.....	\$	6,218
11	8. Department of natural resources		
12	a. Administrative services		
13	.....	\$	2,651
14	b. Parks and preserves		
15	.....	\$	21,944
16	c. Forestry		
17	.....	\$	14,349
18	d. Energy and geology		
19	.....	\$	11,374
20	e. Environmental protection		
21	.....	\$	12,547
22	9. Department for the blind		
23	.....	\$	1,788
24	10. Department of elder affairs -- state administration		
25	.....	\$	3,380
26	11. Drug enforcement and abuse prevention coordinator		
27	.....	\$	4,857
28	12. Department of public health -- health protection		
29	.....	\$	1,575
30	13. Department of human rights		
31	a. Central administration		
32	.....	\$	1,883
33	b. Latino affairs		
34	.....	\$	3,533
35	c. Status of African-Americans		

1	.....	\$	4,832
2	14. Department of veteran affairs -- Iowa veterans home		
3	.....	\$	34,223
4	15. Department of human services		
5	a. Eldora training school		
6	.....	\$	7,192
7	b. Cherokee mental health institute		
8	.....	\$	31,946
9	c. Clarinda mental health institute		
10	.....	\$	56,691
11	d. Mount Pleasant mental health institute		
12	.....	\$	7,244
13	e. Woodward state-hospital school		
14	.....	\$	120,721
15	f. General administration		
16	.....	\$	6,307
17	16. Department of justice -- consumer advocate		
18	.....	\$	13,442
19	17. Department of corrections		
20	a. Iowa state penitentiary -- Fort Madison		
21	.....	\$	52,347
22	b. Medical and classification center -- Oakdale		
23	.....	\$	33,837
24	c. Correctional release center -- Newton		
25	.....	\$	113,030
26	d. Mount Pleasant correctional facility		
27	.....	\$	104,556
28	e. Fort Dodge correctional facility		
29	.....	\$	388,808
30	f. Central office		
31	.....	\$	63,491
32	g. Community-based corrections -- district IV		
33	.....	\$	32,481
34	h. Community-based corrections -- district V		
35	.....	\$	32,560

1	i. Community-based corrections -- district VII	
2	.....	\$ 21,293
3	18. Department of inspections and appeals -- public	
4	defender	
5	.....	\$ 7,777
6	19. Iowa law enforcement academy -- operations	
7	.....	\$ 8,056
8	20. State board of parole	
9	.....	\$ 7,471
10	21. Department of public safety	
11	a. Division of criminal investigation	
12	.....	\$ 15,535
13	b. Narcotics enforcement	
14	.....	\$ 4,020
15	c. Fire marshal	
16	.....	\$ 1,963
17	d. Medical examiner	
18	.....	\$ 2,333
19	22. Department of economic development	
20	a. General administration	
21	.....	\$ 2,843
22	b. Business development operations	
23	.....	\$ 2,617
24	c. Small business program	
25	.....	\$ 1,630
26	d. Procurement office	
27	.....	\$ 2,157
28	e. Strategic investment fund	
29	.....	\$ 3,261
30	f. Mainstreet/rural mainstreet	
31	.....	\$ 2,210
32	g. Community development program	
33	.....	\$ 2,123
34	h. Community development block grant	
35	.....	\$ 3,982

1	i. International trade	
2	.....	\$ 12,034
3	j. Tourism operations	
4	.....	\$ 1,820

5 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental
6 revolving, trust, or special funds, except for the primary
7 road fund or the road use tax fund, for which the general
8 assembly has established an operating budget, a supplemental
9 expenditure authorization is provided, unless otherwise
10 provided, in an amount necessary to fund salary adjustments as
11 otherwise provided in this Act.

12 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated
13 from the general fund of the state in this Act relate only to
14 salaries supported from general fund appropriations of the
15 state except for employees of the state board of regents. The
16 funds appropriated from the general fund of the state for
17 employees of the state board of regents shall exclude general
18 university indirect costs and general university federal
19 funds.

20 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants
21 to and the federal receipts of the agencies affected by this
22 Act which are received and may be expended for purposes of
23 this Act are appropriated for those purposes and as set forth
24 in the federal grants or receipts.

25 Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
26 executive council shall transfer an amount, as determined by
27 the department of management, from the health insurance
28 surplus account to the health insurance premium operating
29 account for the fiscal year beginning July 1, 1998, to reduce
30 insurance premiums. Any amount remaining in the health
31 insurance premium operating account at the end of the fiscal
32 year beginning July 1, 1998, shall be transferred to the
33 health insurance surplus account.

34 Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace
35 officers in the department of public safety who are not

1 covered by a collective bargaining agreement negotiated
2 pursuant to chapter 20, excluding capitol police supervisors,
3 shall receive the same per diem meal allowance as the sworn
4 peace officers in the department of public safety who are
5 covered by a collective bargaining agreement negotiated
6 pursuant to chapter 20.

7 The department of management shall estimate the cost of
8 providing per diem meal allowances as provided in this section
9 and shall allocate the funding for the allowance from the
10 salary adjustment fund.

11 Sec. 16. SALARY MODEL ADMINISTRATOR/COORDINATOR. Of the
12 funds appropriated by section 6 of this Act, \$57,784 for the
13 fiscal year beginning July 1, 1998, is allocated to the
14 department of management for salary and support of the salary
15 model administrator/coordinator who shall work in conjunction
16 with the legislative fiscal bureau to maintain the state's
17 salary model used for analyzing, comparing, and projecting
18 state employee salary and benefit information, including
19 information relating to employees of the state board of
20 regents. The information shall be used in collective
21 bargaining processes under chapter 20 and in calculating the
22 funding needs contained within the annual salary adjustment
23 legislation. A state employee organization as defined in
24 section 20.3, subsection 4, may request information produced
25 by the model, but the information provided shall not contain
26 information attributable to individual employees.

27 EXPLANATION

28 This bill relates to and appropriates moneys for the fiscal
29 year beginning July 1, 1998, to fund salary adjustments for
30 state appointed nonelected officers, justices, judges,
31 magistrates, employees subject to collective bargaining
32 agreements, and noncontract employees.

33 For each fiscal year, the salary rates and ranges of state
34 nonelected officers, justices, and judges are increased by
35 approximately 3 percent. The salaries of judicial magistrates

1 are increased by approximately 7 percent. Other state
2 employees, except the officers and employees of the state
3 board of regents, will receive a 3 percent increase with the
4 pay period beginning June 26, 1998. These state employees may
5 also receive step increases.

6 The state board of regents officers and employees not under
7 collective bargaining receive similar pay increases to the
8 regents contract employees.

9 The bill appropriates funds to various departments and
10 agencies relating to the annualization of state employees'
11 salaries.

12 The bill also directs the executive council to transfer an
13 amount determined by the department of management from the
14 health insurance surplus account to the health insurance
15 premium operating account for the fiscal year beginning July
16 1, 1998, to reduce insurance premiums.

17 The bill also provides a meal allowance to noncontract,
18 supervisory sworn state peace officers except capitol police
19 supervisors.

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Gipp
Sukup
Brand

HSB 695
APPROPRIATIONS

Succeed
SFA: 2

SENATE/HOUSE FILE _____
BY (PROPOSED GOVERNOR'S
APPROPRIATIONS BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the compensation and benefits for public
2 officials and employees, providing for related matters, and
3 making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are for the
4 fiscal year beginning July 1, 1998, effective for the pay
5 period beginning June 26, 1998, and for subsequent fiscal
6 years until otherwise provided by the general assembly. The
7 salaries provided for in this section shall be paid from funds
8 appropriated to the judicial department from the salary
9 adjustment fund or if the appropriation is not sufficient,
10 from the funds appropriated to the judicial department
11 pursuant to any Act of the general assembly.

12 2. The following annual salary rates shall be paid to the
13 persons holding the judicial positions indicated during the
14 fiscal year beginning July 1, 1998, effective with the pay
15 period beginning June 26, 1998, and for subsequent pay
16 periods.

17	a. Chief justice of the supreme court:		
18	.....	\$	110,700
19	b. Each justice of the supreme court:		
20	.....	\$	106,700
21	c. Chief judge of the court of appeals:		
22	.....	\$	106,600
23	d. Each associate judge of the court of appeals:		
24	.....	\$	102,600
25	e. Each chief judge of a judicial district:		
26	.....	\$	101,700
27	f. Each district judge except the chief judge of a		
28	judicial district:		
29	.....	\$	97,600
30	g. Each district associate judge:		
31	.....	\$	85,000
32	h. Each judicial magistrate:		
33	.....	\$	22,900
34	i. Each senior judge:		
35	.....	\$	5,600

1 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary
2 rates established under section 1 of this Act shall not
3 receive any additional salary adjustments provided by this
4 Act.

5 Sec. 3. APPOINTED STATE OFFICERS. The governor shall
6 establish a salary for appointed nonelected persons in the
7 executive branch of state government holding a position
8 enumerated in section 4 of this Act within the range provided,
9 by considering, among other items, the experience of the
10 individual in the position, changes in the duties of the
11 position, the incumbent's performance of assigned duties, and
12 subordinates' salaries. However, the attorney general shall
13 establish the salary for the consumer advocate, the chief
14 justice of the state supreme court shall establish the salary
15 for the state court administrator, the ethics and campaign
16 disclosure board shall establish the salary of the executive
17 director, and the state fair board shall establish the salary
18 of the secretary of the state fair board, each within the
19 salary range provided in section 4 of this Act.

20 The governor, in establishing salaries as provided in
21 section 4 of this Act, shall take into consideration other
22 employee benefits which may be provided for an individual
23 including, but not limited to, housing.

24 A person whose salary is established pursuant to section 4
25 of this Act and who is a full-time permanent employee of the
26 state shall not receive any other remuneration from the state
27 or from any other source for the performance of that person's
28 duties unless the additional remuneration is first approved by
29 the governor or authorized by law. However, this provision
30 does not exclude the reimbursement for necessary travel and
31 expenses incurred in the performance of duties or fringe
32 benefits normally provided to employees of the state.

33 Sec. 4. STATE OFFICERS -- SALARY RATES AND RANGES. The
34 following annual salary ranges are effective for the positions
35 specified in this section for the fiscal year beginning July

1 1, 1998, and for subsequent fiscal years until otherwise
 2 provided by the general assembly. The governor or other
 3 person designated in section 3 of this Act shall determine the
 4 salary to be paid to the person indicated at a rate within the
 5 salary ranges indicated from funds appropriated by the general
 6 assembly for that purpose.

7 1. The following are salary ranges 1 through 5 for the
 8 fiscal year beginning July 1, 1998, effective with the pay
 9 period beginning June 26, 1998:

10 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
11 (1) Range 1	\$ 8,500	\$27,400
12 (2) Range 2	\$31,300	\$55,100
13 (3) Range 3	\$42,800	\$64,300
14 (4) Range 4	\$51,600	\$73,500
15 (5) Range 5	\$60,600	\$82,700

16 2. The following are range 1 positions: There are no
 17 range 1 positions for the fiscal year beginning July 1, 1998.

18 3. The following are range 2 positions: administrator of
 19 the arts division of the department of cultural affairs,
 20 administrators of the division of persons with disabilities,
 21 the division on the status of women, the division on the
 22 status of African-Americans, the division of deaf services,
 23 and the division of Latino affairs of the department of human
 24 rights, administrator of the division of professional
 25 licensing and regulation of the department of commerce, and
 26 executive director of the commission of veterans affairs.

27 4. The following are range 3 positions: administrator of
 28 the division of emergency management of the department of
 29 public defense, administrator of the division of criminal and
 30 juvenile justice planning of the department of human rights,
 31 administrator of the division of community action agencies of
 32 the department of human rights, and chairperson and members of
 33 the employment appeal board of the department of inspections
 34 and appeals.

35 5. The following are range 4 positions: superintendent of

1 banking, superintendent of credit unions, drug abuse
2 prevention coordinator, administrator of the alcoholic
3 beverages division of the department of commerce, state public
4 defender, and chairperson, vice chairperson, and members of
5 the board of parole.

6 6. The following are range 5 positions: consumer
7 advocate, labor commissioner, industrial commissioner,
8 administrator of the historical division of the department of
9 cultural affairs, administrator of the public broadcasting
10 division of the department of education, and commandant of the
11 veterans home.

12 7. The following are salary ranges 6 through 9 for the
13 fiscal year beginning July 1, 1998, effective with the pay
14 period beginning June 26, 1998:

15 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
16 (1) Range 6	\$46,800	\$ 73,500
17 (2) Range 7	\$64,100	\$ 83,400
18 (3) Range 8	\$68,700	\$ 96,800
19 (4) Range 9	\$76,700	\$115,400

20 8. The following are range 6 positions: director of the
21 department of human rights, director of the Iowa state civil
22 rights commission, executive director of the college student
23 aid commission, director of the department for the blind, and
24 executive director of the ethics and campaign disclosure
25 board.

26 9. The following are range 7 positions: director of the
27 department of cultural affairs, director of the department of
28 elder affairs, director of the department of commerce,
29 director of the law enforcement academy, and director of the
30 department of inspections and appeals.

31 10. The following are range 8 positions: the admin-
32 istrator of the state racing and gaming commission of the
33 department of inspections and appeals, director of the
34 department of general services, director of the department of
35 personnel, director of public health, commissioner of public

1 safety, director of information technology services,
2 commissioner of insurance, executive director of the Iowa
3 finance authority, director of revenue and finance, director
4 of the department of natural resources, director of the
5 department of corrections, and chairperson of the utilities
6 board. The other members of the utilities board shall receive
7 an annual salary within a range of not less than ninety
8 percent but not more than ninety-five percent of the annual
9 salary of the chairperson of the utilities board.

10 11. The following are range 9 positions: director of the
11 department of education, director of human services, director
12 of the department of economic development, executive director
13 of the state board of regents, director of the state
14 department of transportation, director of the department of
15 workforce development, lottery commissioner, the state court
16 administrator, secretary of the state fair board, and the
17 director of the department of management.

18 Sec. 5. PUBLIC EMPLOYMENT RELATIONS BOARD.

19 1. The salary rates specified in this section are
20 effective for the fiscal year beginning July 1, 1998, with the
21 pay period beginning June 26, 1998, and for subsequent fiscal
22 years until otherwise provided by the general assembly. The
23 salaries provided for in this section shall be paid from funds
24 appropriated to the public employment relations board from the
25 salary adjustment fund, or if the appropriation is not
26 sufficient from funds appropriated to the public employment
27 relations board pursuant to any other Act of the general
28 assembly.

29 2. The following annual salary rates shall be paid to the
30 persons holding the positions indicated:

31 a. Chairperson of the public employment relations board:
32 \$ 64,800

33 b. Two members of the public employment relations board:
34 \$ 60,300

35 Sec. 6. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL

1 FUND. There is appropriated from the general fund of the
2 state to the salary adjustment fund for distribution by the
3 department of management to the various state departments,
4 boards, commissions, councils, and agencies, including the
5 state board of regents, for the fiscal year beginning July 1,
6 1998, and ending June 30, 1999, the amount of \$44,100,000, or
7 so much thereof as may be necessary, to fully fund the
8 following annual pay adjustments, expense reimbursements, and
9 related benefits:

- 10 1. The collective bargaining agreement negotiated pursuant
11 to chapter 20 for employees in the blue collar bargaining
12 unit.
- 13 2. The collective bargaining agreement negotiated pursuant
14 to chapter 20 for employees in the public safety bargaining
15 unit.
- 16 3. The collective bargaining agreement negotiated pursuant
17 to chapter 20 for employees in the security bargaining unit.
- 18 4. The collective bargaining agreement negotiated pursuant
19 to chapter 20 for employees in the technical bargaining unit.
- 20 5. The collective bargaining agreement negotiated pursuant
21 to chapter 20 for employees in the professional fiscal and
22 staff bargaining unit.
- 23 6. The collective bargaining agreement negotiated pursuant
24 to chapter 20 for employees in the university of northern Iowa
25 faculty bargaining unit.
- 26 7. The collective bargaining agreement negotiated pursuant
27 to chapter 20 for employees in the clerical bargaining unit.
- 28 8. The collective bargaining agreement negotiated pursuant
29 to chapter 20 for employees in the professional social
30 services bargaining unit.
- 31 9. The collective bargaining agreement negotiated pursuant
32 to chapter 20 for employees in the community-based corrections
33 bargaining unit.
- 34 10. The collective bargaining agreement negotiated
35 pursuant to chapter 20 for employees in the judicial branch of

1 government bargaining unit.

2 11. The collective bargaining agreement negotiated
3 pursuant to chapter 20 for employees in the patient care
4 bargaining unit.

5 12. The collective bargaining agreement negotiated
6 pursuant to chapter 20 for employees in the science bargaining
7 unit.

8 13. The collective bargaining agreement negotiated
9 pursuant to chapter 20 for employees in the state university
10 of Iowa graduate student bargaining unit.

11 14. The annual pay adjustments, related benefits, and
12 expense reimbursements referred to in sections 7 and 8 of this
13 Act for employees not covered by a collective bargaining
14 agreement.

15 Sec. 7. NONCONTRACT STATE EMPLOYEES -- GENERAL.

16 1. a. For the fiscal year beginning July 1, 1998, the
17 maximum salary levels of all pay plans provided for in section
18 19A.9, subsection 2, as they exist for the fiscal year ending
19 June 30, 1998, shall be increased by 3 percent for the pay
20 period beginning June 26, 1998.

21 b. In addition to the increases specified in this
22 subsection, for the fiscal year beginning July 1, 1998,
23 employees may receive a step increase or the equivalent of a
24 step increase.

25 2. The pay plans for state employees who are exempt from
26 chapter 19A and who are included in the department of revenue
27 and finance's centralized payroll system shall be increased in
28 the same manner as provided in subsection 1.

29 3. This section does not apply to members of the general
30 assembly, board members, commission members, salaries of
31 persons set by the general assembly pursuant to this Act, or
32 set by the governor, employees designated under section 19A.3,
33 subsection 5, and employees covered by 581 IAC 4.5(17).

34 4. The pay plans for the bargaining eligible employees of
35 the state shall be increased in the same manner as provided in

1 subsection 1. As used in this section, "bargaining eligible
2 employee" means an employee who is eligible to organize under
3 chapter 20, but has not done so.

4 5. The policies for implementation of this section shall
5 be approved by the governor.

6 Sec. 8. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds
7 from the appropriation in section 6 of this Act shall be
8 allocated to the state board of regents for the purposes of
9 providing increases for state board of regents employees
10 covered by section 6 of this Act and for employees not covered
11 by a collective bargaining agreement as follows:

12 1. For regents merit system employees and merit
13 supervisory employees to fund for the fiscal year, increases
14 comparable to those provided for similar contract-covered
15 employees in this Act.

16 2. For faculty members and professional and scientific
17 employees to fund for the fiscal year, percentage increases
18 comparable to those provided for contract-covered employees in
19 section 6, subsection 6, of this Act.

20 Sec. 9. APPROPRIATIONS FROM ROAD FUNDS.

21 1. There is appropriated from the road use tax fund to the
22 salary adjustment fund for the fiscal year beginning July 1,
23 1998, and ending June 30, 1999, the following amount, or so
24 much thereof as may be necessary, to be used for the purpose
25 designated:

26 To supplement other funds appropriated by the general
27 assembly:
28 \$ 697,759

29 2. There is appropriated from the primary road fund to the
30 salary adjustment fund, for the fiscal year beginning July 1,
31 1998, and ending June 30, 1999, the following amount, or so
32 much thereof as may be necessary, to be used for the purpose
33 designated:

34 To supplement other funds appropriated by the general
35 assembly:

1 \$ 3,877,937

2 3. Except as otherwise provided in this Act, the amounts
3 appropriated in subsections 1 and 2 shall be used to fund the
4 annual pay adjustments, expense reimbursements, and related
5 benefits for public employees as provided in this Act.

6 Sec. 10. SPECIAL FUNDS -- AUTHORIZATION. To departmental
7 revolving, trust, or special funds, except for the primary
8 road fund or the road use tax fund, for which the general
9 assembly has established an operating budget, a supplemental
10 expenditure authorization is provided, unless otherwise
11 provided, in an amount necessary to fund salary adjustments as
12 otherwise provided in this Act.

13 Sec. 11. GENERAL FUND SALARY MONEYS. Funds appropriated
14 from the general fund of the state in this Act relate only to
15 salaries supported from general fund appropriations of the
16 state except for employees of the state board of regents. The
17 funds appropriated from the general fund of the state for
18 employees of the state board of regents shall exclude general
19 university indirect costs and general university federal
20 funds.

21 Sec. 12. FEDERAL FUNDS APPROPRIATED. All federal grants
22 to and the federal receipts of the agencies affected by this
23 Act which are received and may be expended for purposes of
24 this Act are appropriated for those purposes and as set forth
25 in the federal grants or receipts.

26 Sec. 13. USE OF SURPLUS HEALTH INSURANCE FUNDS. The
27 executive council shall transfer an amount, as determined by
28 the department of management, from the health insurance
29 surplus account to the health insurance premium operating
30 account for the fiscal year beginning July 1, 1998, to reduce
31 insurance premiums. Any amount remaining in the health
32 insurance premium operating account at the end of the fiscal
33 year beginning July 1, 1998, shall be transferred to the
34 health insurance surplus account.

35 Sec. 14. STATE TROOPER MEAL ALLOWANCE. The sworn peace

1 officers in the department of public safety who are not
2 covered by a collective bargaining agreement negotiated
3 pursuant to chapter 20, excluding capitol police supervisors,
4 shall receive the same per diem meal allowance as the sworn
5 peace officers in the department of public safety who are
6 covered by a collective bargaining agreement negotiated
7 pursuant to chapter 20.

8 The department of management shall estimate the cost of
9 providing per diem meal allowances as provided in this section
10 and shall allocate the funding for the allowance from the
11 salary adjustment fund.

12 Sec. 15. SALARY MODEL ADMINISTRATOR/COORDINATOR. Of the
13 funds appropriated by section 6 of this Act, \$57,784 for the
14 fiscal year beginning July 1, 1998, is allocated to the
15 department of management for salary and support of the salary
16 model administrator/coordinator who shall work in conjunction
17 with the legislative fiscal bureau to maintain the state's
18 salary model used for analyzing, comparing, and projecting
19 state employee salary and benefit information, including
20 information relating to employees of the state board of
21 regents. The information shall be used in collective
22 bargaining processes under chapter 20 and in calculating the
23 funding needs contained within the annual salary adjustment
24 legislation. A state employee organization as defined in
25 section 20.3, subsection 4, may request information produced
26 by the model, but the information provided shall not contain
27 information attributable to individual employees.

28

EXPLANATION

29 This bill relates to and appropriates moneys for the fiscal
30 year beginning July 1, 1998, to fund salary adjustments for
31 state appointed nonelected officers, justices, judges,
32 magistrates, employees subject to collective bargaining
33 agreements, and noncontract employees.

34 For each fiscal year, the salary rates and ranges of state
35 nonelected officers, justices, and judges are increased by

1 approximately 3 percent. Other state employees, except the
2 officers and employees of the state board of regents, will
3 receive a 3 percent increase with the pay period beginning
4 June 29, 1998. These state employees may also receive step
5 increases.

6 The state board of regents officers and employees not under
7 collective bargaining receive similar pay increases to the
8 regents contract employees.

9 The bill funds the salary adjustments for each fiscal year.

10 The bill also directs the executive council to transfer an
11 amount determined by the department of management for the
12 insurance benefit year ending in 1999 of health insurance
13 surplus account funds to reduce state employee health
14 insurance premium costs.

15 The bill also provides a meal allowance to noncontract,
16 supervisory sworn state peace officers except capitol police
17 supervisors.

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HOUSE FILE 2553

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES, PROVIDING FOR RELATED MATTERS, AND MAKING APPROPRIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES.

1. The salary rates specified in subsection 2 are for the fiscal year beginning July 1, 1998, effective for the pay period beginning June 26, 1998, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the judicial department from the salary adjustment fund or if the appropriation is not sufficient, from the funds appropriated to the judicial department pursuant to any Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the judicial positions indicated during the fiscal year beginning July 1, 1998, effective with the pay period beginning June 26, 1998, and for subsequent pay periods.

a. Chief justice of the supreme court:	\$	110,700
b. Each justice of the supreme court:	\$	106,700
c. Chief judge of the court of appeals:	\$	106,600
d. Each associate judge of the court of appeals:	\$	102,600

e. Each chief judge of a judicial district:	\$	101,700
f. Each district judge except the chief judge of a judicial district:	\$	97,600
g. Each district associate judge:	\$	85,000
h. Each judicial magistrate:	\$	23,100
i. Each senior judge:	\$	5,600

Sec. 2. SALARY RATE LIMITS. Persons receiving the salary rates established under section 1 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 3. APPOINTED STATE OFFICERS. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 4 of this Act within the range provided, by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary for the consumer advocate, the chief justice of the state supreme court shall establish the salary for the state court administrator, the ethics and campaign disclosure board shall establish the salary of the executive director, and the state fair board shall establish the salary of the secretary of the state fair board, each within the salary range provided in section 4 of this Act.

The governor, in establishing salaries as provided in section 4 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 4 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by the governor or authorized by law. However, this provision does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 4. STATE OFFICERS -- SALARY RATES AND RANGES. The following annual salary ranges are effective for the positions specified in this section for the fiscal year beginning July 1, 1998, and for subsequent fiscal years until otherwise provided by the general assembly. The governor or other person designated in section 3 of this Act shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following are salary ranges 1 through 5 for the fiscal year beginning July 1, 1998, effective with the pay period beginning June 26, 1998:

SALARY RANGES	Minimum	Maximum
(1) Range 1	\$ 8,500	\$27,400
(2) Range 2	\$31,300	\$55,100
(3) Range 3	\$42,800	\$64,300
(4) Range 4	\$51,600	\$73,500
(5) Range 5	\$60,600	\$82,700

2. The following are range 1 positions: There are no range 1 positions for the fiscal year beginning July 1, 1998.

3. The following are range 2 positions: administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of African-Americans, the division of deaf services, and the division of Latino affairs of the department of human

rights, administrator of the division of professional licensing and regulation of the department of commerce, and executive director of the commission of veterans affairs.

4. The following are range 3 positions: administrator of the division of emergency management of the department of public defense, administrator of the division of criminal and juvenile justice planning of the department of human rights, administrator of the division of community action agencies of the department of human rights, and chairperson and members of the employment appeal board of the department of inspections and appeals.

5. The following are range 4 positions: superintendent of banking, superintendent of credit unions, drug abuse prevention coordinator, administrator of the alcoholic beverages division of the department of commerce, state public defender, and chairperson, vice chairperson, and members of the board of parole.

6. The following are range 5 positions: consumer advocate, labor commissioner, industrial commissioner, administrator of the historical division of the department of cultural affairs, administrator of the public broadcasting division of the department of education, and commandant of the veterans home.

7. The following are salary ranges 6 through 9 for the fiscal year beginning July 1, 1998, effective with the pay period beginning June 26, 1998:

SALARY RANGES	Minimum	Maximum
(1) Range 6	\$46,800	\$ 73,500
(2) Range 7	\$64,100	\$ 83,400
(3) Range 8	\$68,700	\$ 96,800
(4) Range 9	\$76,700	\$115,400

8. The following are range 6 positions: director of the department of human rights, director of the Iowa state civil rights commission, executive director of the college student aid commission, director of the department for the blind, and

executive director of the ethics and campaign disclosure board.

9. The following are range 7 positions: director of the department of cultural affairs, director of the department of elder affairs, director of the department of commerce, director of the law enforcement academy, and director of the department of inspections and appeals.

10. The following are range 8 positions: the administrator of the state racing and gaming commission of the department of inspections and appeals, director of the department of general services, director of the department of personnel, director of public health, commissioner of public safety, commissioner of insurance, executive director of the Iowa finance authority, director of revenue and finance, director of the department of natural resources, director of the department of corrections, and chairperson of the utilities board. The other members of the utilities board shall receive an annual salary within a range of not less than ninety percent but not more than ninety-five percent of the annual salary of the chairperson of the utilities board.

11. The following are range 9 positions: director of the department of education, director of human services, director of the department of economic development, executive director of the state board of regents, director of the state department of transportation, director of the department of workforce development, lottery commissioner, the state court administrator, secretary of the state fair board, and the director of the department of management.

Sec. 5. PUBLIC EMPLOYMENT RELATIONS BOARD.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1998, with the pay period beginning June 26, 1998, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the public employment relations board from the

salary adjustment fund, or if the appropriation is not sufficient from funds appropriated to the public employment relations board pursuant to any other Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board: \$ 64,800
- b. Two members of the public employment relations board: \$ 60,300

Sec. 6. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies, including the state board of regents, for the fiscal year beginning July 1, 1998, and ending June 30, 1999, the amount of \$44,100,000, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

- 1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
- 2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
- 3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
- 4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
- 5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
- 6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.

7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.

8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional social services bargaining unit.

9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.

10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.

11. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the patient care bargaining unit.

12. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the science bargaining unit.

13. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the state university of Iowa graduate student bargaining unit.

14. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 7 and 8 of this Act for employees not covered by a collective bargaining agreement.

Sec. 7. NONCONTRACT STATE EMPLOYEES -- GENERAL.

1. a. For the fiscal year beginning July 1, 1998, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1998, shall be increased by 3 percent for the pay period beginning June 26, 1998.

b. In addition to the increases specified in this subsection, for the fiscal year beginning July 1, 1998, employees may receive a step increase or the equivalent of a step increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system shall be increased in the same manner as provided in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act, or set by the governor, employees designated under section 19A.3, subsection 5, and employees covered by 581 IAC 4.5(17).

4. The pay plans for the bargaining eligible employees of the state shall be increased in the same manner as provided in subsection 1. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so.

5. The policies for implementation of this section shall be approved by the governor.

Sec. 8. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds from the appropriation in section 6 of this Act shall be allocated to the state board of regents for the purposes of providing increases for state board of regents employees covered by section 6 of this Act and for employees not covered by a collective bargaining agreement as follows:

1. For regents merit system employees and merit supervisory employees to fund for the fiscal year, increases comparable to those provided for similar contract-covered employees in this Act.

2. For faculty members and professional and scientific employees to fund for the fiscal year, percentage increases comparable to those provided for contract-covered employees in section 6, subsection 6, of this Act.

Sec. 9. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1, 1998, and ending June 30, 1999, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:
..... \$ 697,759

2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1, 1998, and ending June 30, 1999, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:
..... \$ 3,877,937

3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 10. SALARY ANNUALIZATION APPROPRIATION. There is appropriated from the general fund of the state to the following state departments, state boards, state commissions, and state agencies for the fiscal year beginning July 1, 1998, and ending June 30, 1999, the following amounts, or so much thereof as is necessary, to be used for salary adjustments:

- 1. Auditor of state -- general office \$ 8,960
2. Iowa ethics and campaign disclosure board \$ 2,826
3. Department of commerce
a. Administration \$ 24,106
b. Alcoholic beverages division \$ 1,063
c. Banking division \$ 12,290
d. Credit union division \$ 3,728
e. Insurance division

- \$ 4,956
f. Professional licensing division \$ 1,606
g. Utilities division \$ 60,118
4. Secretary of state
a. Administration and elections \$ 2,554
b. Business services \$ 1,045
5. State-federal relations -- general office \$ 1,802
6. Treasurer of state -- general office \$ 10,875
7. Department of agriculture and land stewardship
a. Regulatory division \$ 868
b. Milk fund -- regulatory \$ 2,243
c. Soil conservation division \$ 6,218
8. Department of natural resources
a. Administrative services \$ 2,651
b. Parks and preserves \$ 21,944
c. Forestry \$ 14,349
d. Energy and geology \$ 11,374
e. Environmental protection \$ 12,547
9. Department for the blind \$ 1,788
10. Department of elder affairs -- state administration

.....	\$	3,380
11. Drug enforcement and abuse prevention coordinator		
.....	\$	4,857
12. Department of public health -- health protection		
.....	\$	1,575
13. Department of human rights		
a. Central administration		
.....	\$	1,883
b. Latino affairs		
.....	\$	3,533
c. Status of African-Americans		
.....	\$	4,832
14. Department of veteran affairs -- Iowa veterans home		
.....	\$	34,223
15. Department of human services		
a. Eldora training school		
.....	\$	7,192
b. Cherokee mental health institute		
.....	\$	31,946
c. Clarinda mental health institute		
.....	\$	56,691
d. Mount Pleasant mental health institute		
.....	\$	7,244
e. Woodward state-hospital school		
.....	\$	120,721
f. General administration		
.....	\$	6,307
16. Department of justice -- consumer advocate		
.....	\$	13,442
17. Department of corrections		
a. Iowa state penitentiary -- Fort Madison		
.....	\$	52,347
b. Medical and classification center -- Oakdale		
.....	\$	33,837
c. Correctional release center -- Newton		

.....	\$	113,030
d. Mount Pleasant correctional facility		
.....	\$	104,556
e. Fort Dodge correctional facility		
.....	\$	388,808
f. Central office		
.....	\$	63,491
g. Community-based corrections -- district IV		
.....	\$	32,481
h. Community-based corrections -- district V		
.....	\$	32,560
i. Community-based corrections -- district VII		
.....	\$	21,293
18. Department of inspections and appeals -- public defender		
.....	\$	7,777
19. Iowa law enforcement academy -- operations		
.....	\$	8,056
20. State board of parole		
.....	\$	7,471
21. Department of public safety		
a. Division of criminal investigation		
.....	\$	15,535
b. Narcotics enforcement		
.....	\$	4,020
c. Fire marshal		
.....	\$	1,963
d. Medical examiner		
.....	\$	2,333
22. Department of economic development		
a. General administration		
.....	\$	2,843
b. Business development operations		
.....	\$	2,617
c. Small business program		

.....	\$	1,630
d. Procurement office		
.....	\$	2,157
e. Strategic investment fund		
.....	\$	3,261
f. Mainstreet/rural mainstreet		
.....	\$	2,210
g. Community development program		
.....	\$	2,123
h. Community development block grant		
.....	\$	3,982
i. International trade		
.....	\$	12,034
j. Tourism operations		
.....	\$	1,820

Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state except for employees of the state board of regents. The funds appropriated from the general fund of the state for employees of the state board of regents shall exclude general university indirect costs and general university federal funds.

Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 14. USE OF SURPLUS HEALTH INSURANCE FUNDS. The executive council shall transfer an amount, as determined by the department of management, from the health insurance surplus account to the health insurance premium operating account for the fiscal year beginning July 1, 1998, to reduce insurance premiums. Any amount remaining in the health insurance premium operating account at the end of the fiscal year beginning July 1, 1998, shall be transferred to the health insurance surplus account.

Sec. 15. STATE TROOPER MEAL ALLOWANCE. The sworn peace officers in the department of public safety who are not covered by a collective bargaining agreement negotiated pursuant to chapter 20, excluding capitol police supervisors, shall receive the same per diem meal allowance as the sworn peace officers in the department of public safety who are covered by a collective bargaining agreement negotiated pursuant to chapter 20.

The department of management shall estimate the cost of providing per diem meal allowances as provided in this section and shall allocate the funding for the allowance from the salary adjustment fund.

Sec. 16. SALARY MODEL ADMINISTRATOR/COORDINATOR. Of the funds appropriated by section 6 of this Act, \$57,784 for the fiscal year beginning July 1, 1998, is allocated to the department of management for salary and support of the salary model administrator/coordinator who shall work in conjunction with the legislative fiscal bureau to maintain the state's salary model used for analyzing, comparing, and projecting state employee salary and benefit information, including information relating to employees of the state board of regents. The information shall be used in collective bargaining processes under chapter 20 and in calculating the funding needs contained within the annual salary adjustment legislation. A state employee organization as defined in section 20.3, subsection 4, may request information produced

by the model, but the information provided shall not contain information attributable to individual employees.

RON J. CORBETT
Speaker of the House

MARY E. KRAMER
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2553, Seventy-seventh General Assembly.

ELIZABETH ISAACSON
Chief Clerk of the House

Approved May 6, 1998

TERRY E. BRANSTAD
Governor