

FEB 20 1998

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE
BY FALLON

2381

Passed House, Date _____

Passed Senate, Date _____

Vote: Ayes _____ Nays _____

Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act relating to the hours of employment of a person sixteen or
2 seventeen years of age.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2381

1 Section 1. NEW SECTION. 92.7A SIXTEEN AND SEVENTEEN --
2 HOURS PERMITTED.

3 Unless a person sixteen or seventeen years of age agrees
4 voluntarily to the employment hours, the person shall not be
5 employed with or without compensation, except as provided in
6 sections 92.2 and 92.3, before the hour of seven a.m. or after
7 seven p.m., except during the period from June 1 through Labor
8 Day when the hours may be extended to nine p.m. If such
9 person is employed for a period of five hours or more each
10 day, an intermission of not less than thirty minutes shall be
11 given. The person shall not be employed for more than eight
12 hours in one day, exclusive of intermission, and shall not be
13 employed for more than forty hours in one week, unless the
14 person voluntarily agrees to the employment hours. Unless the
15 person agrees voluntarily to the employment hours, the hours
16 of work of persons sixteen and seventeen years of age employed
17 outside school hours shall not exceed four in one day or
18 twenty-eight in one week while school is in session. The
19 employment of a person sixteen or seventeen years of age shall
20 not be terminated on the basis of the person's refusal to work
21 beyond the hours specified under this section.

22 EXPLANATION

23 This bill provides that a person age 16 or 17 cannot be
24 employed without agreeing to work additional hours and cannot
25 be terminated because the person refuses to work any of the
26 following hours: before 7 a.m. or after 7 p.m. during the
27 school year; before 7 a.m. or after 9 p.m. during the summer;
28 more than eight hours per day or 40 hours per week when school
29 is not in session; or more than four hours a day or 28 hours a
30 week while school is in session.

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