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SENATE FILE **2182** BY GRONSTAL and RITTMER

2/14/96 Local Lod. 2/28/96 amone/100 Dave W/ 5-5141

FILED FEB1 3 1996 H- 3/6/96 Lobor & Ind.

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| Passed | Senate, Date 315196 | Passed House, Date | | | |
| | | Vote: Ayes Nays | | | |
| | Approved | | | | |

A BILL FOR

1 An Act concerning employment rights of fire fighters under civil service who are elected as officers in certain professional 2 fire fighter organizations, and providing an effective date. 3 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: 5 6 7 8 9 SENATE FILE 2182 S-5141 Amend Senate File 2182 as follows: 1 F. 2182 1. Page 1, line 10, by striking the words "work 2 3 additional" and inserting the following: "make up". 2. Page 1, lines 14 and 15, by striking the words 4 5 "trade of work time" and inserting the following: 6 "time trade". adopted 3/5/96 (P.614) By COMMITTEE ON LOCAL GOVERNMENT ALBERT SORENSEN, Chairperson **S-5141** FILED FEBRUARY 28, 1996 18 19 20 21 22 23 24

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TLSB 3825SS 76 ec/jj/8 S.F. 2182 H.F.

DEDDINITES

1 Section 1. Section 400.17, Code 1995, is amended by adding 2 the following new unnumbered paragraph:

3 NEW UNNUMBERED PARAGRAPH. A member of a bargaining unit 4 composed of fire department personnel of a city who is elected 5 or appointed as an officer of a statewide organization or 6 local association composed of fire department personnel shall 7 be granted leave by the city to perform duties required by the 8 organization or association without loss of pay or benefits 9 subject to the requirements of this paragraph. The member 10 shall not be required to work additional hours for time spent 11 performing duties required by the organization or association. 12 The member shall be required to notify the city of the 13 member's election or appointment as an officer in such an 14 organization or association and to arrange for a trade of work 15 time with another qualified fire department member. 16 Sec. 2. EFFECTIVE DATE. This Act, being deemed of 17 immediate importance, takes effect upon enactment.

EXPLANATION 19 This bill provides that a fire department member subject to 20 civil service shall be permitted to become an officer of a 21 statewide or local organization or association composed of 22 fire department personnel without loss of pay or benefits. 23 The bill requires the member to notify the city of the 24 member's election or appointment and to arrange with other 25 qualified fire department members to trade time to permit the 26 member to perform the duties of the member's office. The bill 27 prohibits a city from requiring the member to work additional 28 hours based on hours missed working for the organization or 29 association.

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30 This bill takes effect upon enactment.
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> LSB 3825SS 76 ec/jj/8

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(AS AMENDED AND PASSED BY THE SENATE MARCH 5, 1996)

| Passed | Senate, | Date | Passed | House, | Date | |
|---------------|---------|--------|--------|--------|------|-----|
| Vot e: | Ayes | Nays | Vote: | Ayes | Nays | · · |
| | Ar | proved | · · · | | - | |

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SF 2182 ec/cc/26