

1-9-96 Business & Labor & Rel
2-21-96 Amend / Do Pass W/
S-5091
FILED JAN 9 1996
3/25/96 Bus. & Labor

SENATE FILE **2027**
BY BISIGNANO

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to increasing the hourly minimum wage requirement
2 in Iowa.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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SENATE FILE 2027

S-5091

- 1 Amend Senate File 2027 as follows:
- 2 1. Page 1, line 4, by striking the figure "\$5.00"
- 3 and inserting the following: "\$6.00".
- 4 2. Page 1, line 5, by striking the figure "\$5.50"
- 5 and inserting the following: "\$6.50".
- 6 3. Page 1, line 6, by striking the figure "\$6.00"
- 7 and inserting the following: "\$7.00".

By COMMITTEE ON BUSINESS AND LABOR
RELATIONS
DICK L. DEARDEN, Chairperson

S-5091 FILED FEBRUARY 21, 1996

S.F. 2027

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1 Section 1. Section 91D.1, subsection 1, paragraphs a and
2 d, Code 1995, are amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85~~ \$5.00
5 on ~~January~~ July 1, of-1990 1996, ~~\$4.25~~ \$5.50 on January 1, of
6 ~~1991~~ 1997, and ~~\$4.65~~ \$6.00 on ~~January~~ July 1, of-1992 1997.

7 d. An employer is not required to pay an employee the
8 applicable minimum wage provided in paragraph "a" until the
9 employee has completed ninety calendar days of employment with
10 the employer. An employee who has completed ninety calendar
11 days of employment with the employer prior to July 1, 1996,
12 ~~January 1, of-1990~~ 1997, ~~1991~~, or ~~1992~~ July 1, 1997, shall
13 earn the applicable hourly minimum wage. An employer shall
14 pay an employee who has not completed ninety calendar days of
15 employment with the employer an hourly wage of at least ~~\$3.35~~
16 \$4.85 as of ~~January~~ July 1, of-1990 1996, ~~\$3.85~~ \$5.00 as of
17 ~~January 1, of-1991~~ 1997, and ~~\$4.25~~ \$5.50 as of ~~January~~ July 1,
18 ~~of-1992~~ 1997.

19 EXPLANATION

20 This bill increases the hourly minimum wage requirement for
21 employees with 90 calendar days of employment with the
22 employer to \$5 on July 1, 1996, \$5.50 on January 1, 1997, and
23 \$6 on July 1, 1997. Those with fewer than 90 calendar days of
24 employment by those dates shall earn a minimum wage of \$4.85,
25 \$5, and \$5.50, respectively.

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