

SENATE FILE 184
BY BLACK

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to disability insurance for state employees.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
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S.F. 184

1 Section 1. Section 70A.20, subsection 1, Code 1995, is
2 amended to read as follows:

3 1. Waiting period, ninety working days of continuous
4 sickness or accident disability or the expiration of accrued
5 sick leave, whichever is greater less.

6 Sec. 2. Section 70A.20, subsection 4, Code 1995, is
7 amended to read as follows:

8 4. All permanent full-time state employees shall be
9 covered under the employees disability insurance program,
10 except board members and members of commissions who are not
11 full-time state employees, and state employees who on July 1,
12 1974, are under another disability program financed in whole
13 or in part by the state, and state employees who have agreed
14 to participation in another disability program through a
15 collective bargaining agreement. For purposes of this
16 section, members of the general assembly serving on or after
17 January 1, 1989, are eligible for the plan during their tenure
18 in office, on the basis of enrollment rules established for
19 full-time state employees excluded from collective bargaining
20 as provided in chapter 20.

21 EXPLANATION

22 This bill provides that the waiting period for receiving
23 benefits under the state employees disability insurance
24 program is the lesser of 90 days or the amount of the
25 employee's accrued sick leave. Current law provides that the
26 waiting period is the greater of 90 days or accrued sick
27 leave.

28 This bill also provides that state employees can, through
29 collective bargaining, agree to a different disability program
30 than the program established under section 70A.20.

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