

*Reprinted*

2/8/95 State Gov  
3/9/95 Amend / Do Pass w/ S-3117  
FILED FEB 7 1995

SENATE FILE 106  
BY HAMMOND and TINSMAN

(P. 886)  
Passed Senate, Date 3-27-95 Passed House, Date 4/18/95  
Vote: Ayes 49 Nays 0 Vote: Ayes 95 Nays 0  
Approved 2-1-95

**A BILL FOR**

1 An Act to provide disaster leave for certain state employees.  
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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**SENATE FILE 106**

S-3117

1 Amend Senate File 106 as follows:  
2 1. Page 1, line 3, by striking the words "a state  
3 agency" and inserting the following: "an appointing  
4 authority".  
5 2. Page 1, line 9, by striking the word "agency"  
6 and inserting the following: "appointing authority".  
7 3. Page 1, line 12, by striking the word "agency"  
8 and inserting the following: "appointing authority".  
9 4. Page 1, line 15, by inserting after the word  
10 "work." the following: "An employee deemed to be on  
11 leave under this section shall not be deemed to be an  
12 employee of the state for purposes of workers'  
13 compensation. An employee deemed to be on leave under  
14 this section shall not be deemed to be an employee of  
15 the state for purposes of the Iowa tort claims Act."

By COMMITTEE ON STATE GOVERNMENT  
MICHAEL E. GRONSTAL, Chairperson

*Adopted 3-27-95 (P. 886)*

S-3117 FILED MARCH 9, 1995

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1 Section 1. NEW SECTION. 70A.26 DISASTER SERVICE  
2 VOLUNTEER LEAVE.

3 An employee of a state agency who is a certified disaster  
4 service volunteer of the American red cross may be granted  
5 leave with pay from work for not more than fifteen working  
6 days in any twelve-month period to participate in disaster  
7 relief services for the American red cross at the request of  
8 the American red cross for the services of that employee and  
9 upon the approval of the employee's agency without loss of  
10 seniority, pay, vacation time, personal days, sick leave,  
11 insurance and health coverage benefits, or earned overtime  
12 accumulation. The agency shall compensate an employee granted  
13 leave under this section at the employee's regular rate of pay  
14 for those regular work hours during which the employee is  
15 absent from work. Leave under this section shall be granted  
16 only for services relating to a disaster in the state of Iowa.

17 EXPLANATION

18 This bill provides that an employee of a public body may be  
19 granted leave to participate in disaster services of the  
20 American red cross if the employee is a certified disaster  
21 service volunteer and the agency agrees to a request by the  
22 American red cross for the services of the employee. The  
23 agency employing the individual may grant up to 15 days of  
24 leave at full pay without affecting the employee's seniority,  
25 pay, vacation time, personal days, sick leave, insurance and  
26 health coverage benefits, or earned overtime compensation.  
27 The employee may provide disaster services only within the  
28 state of Iowa.

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H. 3/28/95 State Gov.  
H. 4/5/95 Do Pass  
H. 4/13/95 unfinished  
Business Calendar

SENATE FILE 106  
BY HAMMOND and TINSMAN

(AS AMENDED AND PASSED BY THE SENATE MARCH 27, 1995)

\_\_\_\_\_ - New Language by the Senate

Passed Senate, Date <sup>(p. 886)</sup> 3/27/95 Passed House, Date 4/18/95 (p. 1636)  
Vote: Ayes 49 Nays 0 Vote: Ayes 95 Nays 0  
Approved May 1, 1995

A BILL FOR

1 An Act to provide disaster leave for certain state employees.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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S.F. 106

1 Section 1. NEW SECTION. 70A.26 DISASTER SERVICE  
2 VOLUNTEER LEAVE.

3 An employee of an appointing authority who is a certified  
4 disaster service volunteer of the American red cross may be  
5 granted leave with pay from work for not more than fifteen  
6 working days in any twelve-month period to participate in  
7 disaster relief services for the American red cross at the  
8 request of the American red cross for the services of that  
9 employee and upon the approval of the employee's appointing  
10 authority without loss of seniority, pay, vacation time,  
11 personal days, sick leave, insurance and health coverage  
12 benefits, or earned overtime accumulation. The appointing  
13 authority shall compensate an employee granted leave under  
14 this section at the employee's regular rate of pay for those  
15 regular work hours during which the employee is absent from  
16 work. An employee deemed to be on leave under this section  
17 shall not be deemed to be an employee of the state for  
18 purposes of workers' compensation. An employee deemed to be  
19 on leave under this section shall not be deemed to be an  
20 employee of the state for purposes of the Iowa tort claims  
21 Act. Leave under this section shall be granted only for  
22 services relating to a disaster in the state of Iowa.

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Act. Leave under this section shall be granted only for services relating to a disaster in the state of Iowa.

SENATE FILE 106

AN ACT  
TO PROVIDE DISASTER LEAVE FOR CERTAIN STATE EMPLOYEES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 70A.26 DISASTER SERVICE  
VOLUNTEER LEAVE.

An employee of an appointing authority who is a certified disaster service volunteer of the American red cross may be granted leave with pay from work for not more than fifteen working days in any twelve-month period to participate in disaster relief services for the American red cross at the request of the American red cross for the services of that employee and upon the approval of the employee's appointing authority without loss of seniority, pay, vacation time, personal days, sick leave, insurance and health coverage benefits, or earned overtime accumulation. The appointing authority shall compensate an employee granted leave under this section at the employee's regular rate of pay for those regular work hours during which the employee is absent from work. An employee deemed to be on leave under this section shall not be deemed to be an employee of the state for purposes of workers' compensation. An employee deemed to be on leave under this section shall not be deemed to be an employee of the state for purposes of the Iowa tort claims

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LEONARD L. BOSWELL  
President of the Senate

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RON J. CORBETT  
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 106, Seventy-sixth General Assembly.

Approved  , 1995

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JOHN F. DWYER  
Secretary of the Senate

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TERRY E. BRANSTAD  
Governor