

S. 1/10/95 Adopted
P. 138 H. 1/19/95 Amend Do Pass 6/H3002
P. 195 H. 1-25-95 A FILED JAN 9 1995
P. 1350 S-5-1-95 Adopted as amended
P. 2170 H-5/2/95 Adopted

1 SENATE CONCURRENT RESOLUTION 3
2 BY COMMITTEE ON RULES AND ADMINISTRATION
3 A Concurrent Resolution relating to the compensation
4 of chaplains, officers and employees of the
5 seventy-sixth general assembly.

6 WHEREAS, section 2.11 of the Code provides that
7 "The compensation of the chaplains, officers, and
8 employees of the general assembly shall be fixed by
9 joint action of the house and senate by resolution at
10 the opening of each session, or as soon thereafter as
11 conveniently can be done.", NOW THEREFORE,

12 BE IT RESOLVED BY THE SENATE, THE HOUSE CONCURRING,
13 That the compensation for the following officers for
14 the period commencing January 17, 1993 9, 1995 and
15 ending January 9, 1995 13, 1997, shall be within the
16 following ranges:

- 17 Secretary of the Senate and Chief
- 18 Clerk of the House..... \$42,000-to-\$72,956
- 19 \$44,373 to \$76,580

20 Within the indicated ranges the exact compensation
21 shall be set or adjusted for the senate officers by
22 the senate rules and administration committee and for
23 the house officers by the house administration and
24 rules committee. The committees shall report the
25 exact compensation assigned to each position on the
26 next legislative day, or, if such action is during the
27 interim, on the first day the senate or house shall
28 convene. Any action by the senate or house to
29 disapprove or amend the report shall be effective the
30 day after the action.

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1 BE IT FURTHER RESOLVED, That the compensation of
2 the employees of the ~~seventy-fifth~~ seventy-sixth
3 general assembly is set, effective from January ~~17~~
4 ~~1993~~ 9, 1995, until January ~~9, 1995~~ 13, 1997, in
5 accordance with the following salary schedule:

6 #8-----#9-----#10-----#11-----#12
7 \$11,564.00--\$12,126.40--\$12,750.40--\$13,395.20--\$14,060.00
8 -----5.56-----5.83-----6.13-----6.44-----6.76

9
10 #13-----#14-----#15-----#16-----#17
11 \$14,760.00--\$15,537.60--\$16,348.80--\$17,160.00--\$17,950.40
12 -----7.10-----7.47-----7.86-----8.25-----8.63

13
14 #18-----#19-----#20-----#21-----#22
15 \$18,824.00--\$19,697.60--\$20,696.00--\$21,652.80--\$22,713.60
16 -----9.05-----9.47-----9.95-----10.41-----10.92

17
18 #23-----#24-----#25-----#26-----#27
19 \$23,816.00--\$24,918.40--\$26,145.60--\$27,372.80--\$28,683.20
20 -----11.45-----11.98-----12.57-----13.16-----13.79

21
22 #28-----#29-----#30-----#31-----#32
23 \$30,076.80--\$31,532.80--\$33,030.40--\$34,652.80--\$36,254.40
24 -----14.46-----15.16-----15.88-----16.66-----17.43

25
26 #33-----#34-----#35-----#36-----#37
27 \$38,064.00--\$39,852.80--\$41,745.60--\$43,763.20--\$45,884.80
28 -----18.30-----19.16-----20.07-----21.04-----22.06

29
30 #38-----#39-----#40-----#41-----#42

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1	\$48,068.80	\$50,398.40	\$52,832.00	\$55,369.60	\$58,032.00
2	-----23.11	-----24.23	-----25.40	-----26.62	-----27.90
3	<u>#8</u>	<u>#9</u>	<u>#10</u>	<u>#11</u>	<u>#12</u>
4	\$12,022.40	\$12,625.60	\$13,270.40	\$13,936.00	\$14,643.20
5	5.78	6.07	6.38	6.70	7.04
6					
7	<u>#13</u>	<u>#14</u>	<u>#15</u>	<u>#16</u>	<u>#17</u>
8	\$15,350.40	\$16,161.60	\$17,014.40	\$17,867.20	\$18,678.40
9	7.38	7.77	8.18	8.59	8.98
10					
11	<u>#18</u>	<u>#19</u>	<u>#20</u>	<u>#21</u>	<u>#22</u>
12	\$19,572.80	\$20,488.00	\$21,528.00	\$22,526.40	\$23,628.80
13	9.41	9.85	10.35	10.83	11.36
14					
15	<u>#23</u>	<u>#24</u>	<u>#25</u>	<u>#26</u>	<u>#27</u>
16	\$24,772.80	\$25,916.80	\$27,206.40	\$28,475.20	\$29,848.00
17	11.91	12.46	13.08	13.69	14.35
18					
19	<u>#28</u>	<u>#29</u>	<u>#30</u>	<u>#31</u>	<u>#32</u>
20	\$31,304.00	\$32,801.60	\$34,361.60	\$36,046.40	\$37,731.20
21	15.05	15.77	16.52	17.33	18.14
22					
23	<u>#33</u>	<u>#34</u>	<u>#35</u>	<u>#36</u>	<u>#37</u>
24	\$39,603.20	\$41,454.40	\$43,430.40	\$45,531.20	\$47,736.00
25	19.04	19.93	20.88	21.89	22.95
26					
27	<u>#38</u>	<u>#39</u>	<u>#40</u>	<u>#41</u>	<u>#42</u>
28	\$50,003.20	\$52,416.00	\$54,974.40	\$57,595.20	\$60,382.40
29	24.04	25.20	26.43	27.69	29.03
30	In this schedule, each numbered block shall be the				

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1 yearly and hourly compensation for the pay grade of
2 the number heading the block. Within each grade there
3 shall be six steps numbered "1" through "6". In the
4 above schedule the steps for all grades are determined
5 in the following manner. Each numbered block is
6 counted as the "1" step for that grade. The next
7 higher block is counted as the "2" step; the next
8 higher block is the "3" step; the next higher block is
9 the "4" step; the next higher block is the "5" step;
10 the next higher block is the "6" step.

11 All employees shall be available to work daily
12 until completion of the senate's and house of
13 representatives' business. The employee's division
14 supervisor shall schedule all employees' working hours
15 to, as far as possible, maintain regular working
16 hours.

17 All employees, other than those designated "part-
18 time" shall be compensated for 40 hours of work in a
19 one-week pay period. Secretaries to senators and
20 representatives are presumed to have 40 hours of work
21 each week the legislature is in session and shall be
22 paid only on that basis. Except for the personnel
23 designated to the contrary in this resolution,
24 employees who are required to work in excess of 40
25 hours in a one-week pay period shall either be
26 compensated at a rate of pay equal to one and one-half
27 times the hourly pay provided in this resolution or
28 allowed compensatory time off at a rate of one and
29 one-half hours for each hour of overtime.

30 The following personnel shall not be paid an

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- 1 overtime premium:
- 2 Secretary of the Senate
 - 3 Chief Clerk of the House
 - 4 Assistant Secretary of the Senate
 - 5 Assistant Chief Clerk of the House
 - 6 Senate Legal Counsel
 - 7 House Legal Counsel
 - 8 Finance Officer
 - 9 Senior Finance Officer
 - 10 Senior Journal Editor
 - 11 All Administrative Assistants
 - 12 All Research Analysts
 - 13 All Research Assistants
 - 14 All Secretaries to Senators and Representatives
 - 15 All Caucus Staff Directors
 - 16 All ~~Senior~~ Caucus Secretaries
 - 17 Administrative, Executive, and Confidential
 - 18 Secretaries to President, Speaker, Leader or
 - 19 Secretary of Senate or Chief Clerk of House
- 20 This list may be modified pursuant to the annual
21 review authorized in this resolution.
- 22 BE IT FURTHER RESOLVED, That part-time employees
23 shall be compensated at the scheduled hourly rate for
24 their pay grade and step.
- 25 BE IT FURTHER RESOLVED, That compensatory time off
26 shall be granted to employees not eligible for the
27 overtime pay premium in a uniform manner for all
28 legislative employees as determined by the legislative
29 council.
- 30 BE IT FURTHER RESOLVED, That in the event the

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1 salary schedule for employees of the State of Iowa as
2 promulgated by the personnel commission pursuant to
3 section 19A.9, subsection 2, Code ~~1993~~ 1995, is
4 revised upward at any time during the ~~seventy-fifth~~
5 seventy-sixth general assembly, such revised schedule
6 shall simultaneously be adopted for the compensation
7 of the employees of the ~~seventy-fifth~~ seventy-sixth
8 general assembly assigned a grade by this resolution.
9 The pay ranges of those positions specifically listed
10 on page one of this resolution shall be automatically
11 adjusted to reflect any cost of living increases
12 granted to those employees not included in the
13 collective bargaining ~~agreement~~ agreements made final
14 under chapter 20 of the Code and increases provided by
15 the legislative council for agency directors.

16 BE IT FURTHER RESOLVED, That adjustments in the
17 positions and compensation listed in this resolution
18 may be made through an annual interim review of all
19 legislative employees for internal equity and to
20 assure compliance with appropriate legal standards for
21 granting of overtime and compensatory time off. Such
22 review shall be conducted by a legislative committee
23 made up of members of the service committee of
24 legislative council and the appropriate salary
25 subcommittees of the senate and house. Only one such
26 review may be done in any fiscal year and adjustments
27 suggested must be approved by the appropriate hiring
28 body.

29 BE IT FURTHER RESOLVED, That the employees of the
30 ~~seventy-fifth~~ seventy-sixth general assembly be placed

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1 in the following pay grades:

2	EMPLOYEES OF THE HOUSE	
3	Sr. Assistant Chief Clerk of the House....	Grade 41
4	Assistant Chief Clerk of the House III....	Grade 38
5	Assistant Chief Clerk of the House II.....	Grade 35
6	Assistant Chief Clerk of the House I.....	Grade 32
7	Legal Counsel II.....	Grade 35
8	Legal Counsel I.....	Grade 32
9	Legal Counsel.....	Grade 30
10	Sr. Caucus Staff Director.....	Grade 41
11	Caucus Staff Director.....	Grade 38
12	Administrative Assistant to Leader	
13	or Speaker.....	Grade 27
14	Administrative Assistant I to Leader	
15	or Speaker	Grade 29
16	Administrative Assistant II to Leader	
17	or Speaker	Grade 32
18	Administrative Assistant III to Leader	
19	or Speaker	Grade 35
20	Sr. Administrative Assistant to	
21	Leader or Speaker.....	Grade 38
22	Research Assistant.....	Grade 24
23	Legislative Research Analyst.....	Grade 27
24	Legislative Research Analyst I.....	Grade 29
25	Legislative Research Analyst II.....	Grade 32
26	Legislative Research Analyst III.....	Grade 35
27	Sr. Legislative Research Analyst.....	Grade 38
28	Secretary to Leader or Speaker.....	Grade 19
29	Caucus Secretary.....	Grade 21
30	Senior Caucus Secretary.....	Grade 24

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1	Administrative Secretary to Leader, Speaker, or Chief Clerk.....	Grade 21
3	Executive Secretary to Leader, Speaker or Chief Clerk.....	Grade 24
5	Confidential Secretary to Leader, Speaker, or Chief Clerk.....	Grade 27
7	Clerk to Chief Clerk	Grade 16
8	Supervisor of Secretaries.....	Grade 21
9	Supervisor of Secretaries I	Grade 24
10	Supervisor of Secretaries II	Grade 27
11	Senior Editor.....	Grade 30
12	Editor II.....	Grade 25
13	Editor I.....	Grade 22
14	Assistant Editor.....	Grade 19
15	Compositor/ <u>Desk Top Specialist</u>	Grade 17
16	Sr. Text Processor.....	Grade 25
17	Text Processor II.....	Grade 22
18	Text Processor I.....	Grade 19
19	Senior Finance Officer.....	Grade 31
20	Finance Officer II.....	Grade 27
21	Finance Officer I.....	Grade 24
22	Assistant Finance Officer.....	Grade 21
23	Recording Clerk II.....	Grade 24
24	Recording Clerk I.....	Grade 21
25	Assistant Legal Counsel.....	Grade 27
26	Engrossing & Enrolling Processor.....	Grade 27
27	Assistant to the Legal Counsel.....	Grade 19
28	Indexer II.....	Grade 25
29	Indexer I.....	Grade 22
30	Indexing Assistant.....	Grade 19

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1	Supply Clerk.....	Grade 16
2	Switchboard Operator.....	Grade 14
3	Legislative Secretary	Grade 15
4	Legislative Committee Secretary	Grade 17
5	Bill Clerk.....	Grade 14
6	Assistant Bill Clerk.....	Grade 12
7	Postmaster.....	Grade 12
8	Sergeant-at-Arms.....	Grade 17
9	Assistant Sergeant-at-Arms.....	Grade 14
10	Chief Doorkeeper.....	Grade 12
11	Doorkeepers.....	Grade 11
12	Pages.....	Minimum Wage
13	EMPLOYEES OF THE SENATE	
14	Sr. Assistant Secretary of the Senate.....	Grade 41
15	Assistant Secretary of the Senate III.....	Grade 38
16	Assistant Secretary of the Senate II.....	Grade 35
17	Assistant Secretary of the Senate I.....	Grade 32
18	Legal Counsel II.....	Grade 35
19	Legal Counsel I.....	Grade 32
20	Legal Counsel.....	Grade 30
21	Sr. Caucus Staff Director.....	Grade 41
22	Caucus Staff Director.....	Grade 38
23	Administrative Assistant to Leader	
24	or President.....	Grade 27
25	Administrative Assistant I to Leader	
26	or President	Grade 29
27	Administrative Assistant II to Leader	
28	or President	Grade 32
29	Administrative Assistant III to Leader	
30	or President	Grade 35

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1	Sr. Administrative Assistant to	
2	Leader or President.....	Grade 38
3	Research Assistant.....	Grade 24
4	Legislative Research Analyst.....	Grade 27
5	Legislative Research Analyst I.....	Grade 29
6	Legislative Research Analyst II.....	Grade 32
7	Legislative Research Analyst III.....	Grade 35
8	Sr. Legislative Research Analyst.....	Grade 38
9	Caucus Secretary.....	Grade 21
10	Senior Caucus Secretary.....	Grade 24
11	Secretary to Leader or President.....	Grade 19
12	Administrative Secretary to Leader, President,	
13	or Secretary of the Senate.....	Grade 21
14	Executive Secretary to Leader, President,	
15	or Secretary of the Senate.....	Grade 24
16	Confidential Secretary to Leader, President,	
17	or Secretary of the Senate.....	Grade 27
18	Supervisor of Secretaries.....	Grade 21
19	Supervisor of Secretaries I	Grade 24
20	Supervisor of Secretaries II	Grade 27
21	Senior Editor.....	Grade 30
22	Editor II.....	Grade 25
23	Editor I.....	Grade 22
24	Assistant Editor.....	Grade 19
25	Compositor/ <u>Desk Top Specialist</u>	Grade 17
26	Assistant Legal Counsel.....	Grade 27
27	Assistant to the Legal Counsel.....	Grade 19
28	Proofreader.....	Grade 16
29	Senior Finance Officer.....	Grade 31
30	Finance Officer II.....	Grade 27

1	Finance Officer I.....	Grade 24
2	Assistant Finance Officer.....	Grade 21
3	Recording Clerk II.....	Grade 24
4	Recording Clerk I.....	Grade 21
5	Indexer II.....	Grade 25
6	Indexer I.....	Grade 22
7	Indexing Assistant.....	Grade 19
8	Records and Supply Clerk.....	Grade 18
9	Switchboard Operator.....	Grade 14
10	Legislative Secretary	Grade 15
11	Legislative Committee Secretary	Grade 17
12	Bill Clerk.....	Grade 14
13	Assistant Bill Clerk.....	Grade 12
14	Postmaster.....	Grade 12
15	Sergeant-at-Arms.....	Grade 17
16	Assistant Sergeant-at-Arms.....	Grade 14
17	Chief Doorkeeper.....	Grade 12
18	Doorkeepers.....	Grade 11
19	Pages.....	Minimum Wage

20 BE IT FURTHER RESOLVED, That there shall be four
21 classes of appointments as employees of the general
22 assembly:

23 A "permanent full-time" or "permanent part-time"
24 employee is one who is employed the year around and
25 eligible to receive state benefits.

26 An "exempt full-time" employee is one who is
27 employed for the period of the sessions with
28 extensions post-session and pre-session as scheduled.
29 This class is eligible to receive state benefits with
30 the cost of benefits to the state to be paid by the

1 employee when not on the payroll.

2 A "session-only" employee is one who is employed
3 for only a portion of the year, usually the
4 legislative session. This class is not eligible for
5 state benefits, except IPERS, and insurance as
6 provided in section 2.40.

7 A "part-time" employee is one who is employed to
8 work less than 40 hours per week. This class is not
9 eligible for state benefits, except IPERS if eligible.

10 BE IT FURTHER RESOLVED, That the exact
11 classification for individuals in a job series created
12 by this resolution shall be set or changed for senate
13 employees by the senate rules and administration
14 committee and for the house employees by the house
15 administration and rules committee. The committees
16 shall base the classification upon the following
17 factors:

18 1. The extent of formal education required of the
19 position; and,

20 2. The extent of the responsibilities to be
21 assigned to the position; and,

22 3. The amount of supervision placed over the
23 position; and,

24 4. The number of persons the position is assigned
25 to supervise and skill and responsibilities of those
26 positions supervised.

27 The committees shall report the exact
28 classifications assigned to each individual on the
29 next legislative day, or, if such action is during the
30 interim, on the first day the senate or house shall

1 convene. Any action by the senate or house to
2 disapprove a report or a portion of a report shall be
3 effective the day after the action.

4 Recommendations for a pay grade for a new position
5 shall be developed in accordance with the factor
6 scores in the comparable worth report. Beginning in
7 ~~1995~~ 1997, every four years the senate rules and
8 administration committee, the house administration
9 committee, and the legislative council shall review
10 all positions in the legislative branch to assure
11 conformity to comparable worth.

12 BE IT FURTHER RESOLVED, That a senator or
13 representative may employ a secretary who in the
14 judgment of the senator or representative employing
15 such person, possesses the necessary skills to perform
16 the duties such senator or representative shall
17 designate, under the administrative direction, as
18 appropriate, of the secretary of the senate or the
19 chief clerk of the house.

20 Each standing committee chairperson, ethics
21 committee chairperson, and each appropriations
22 subcommittee chairperson shall designate a secretary
23 who is competent to perform the following duties:
24 prepare committee minutes, committee reports, type
25 committee correspondence, maintain committee records,
26 and otherwise assist the committee. Such duties shall
27 be performed in accordance with standards which shall
28 be provided by the secretary of the senate and chief
29 clerk of the house. In making the designation,
30 chairpersons shall consider persons for possible

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1 designation as the secretary to the committee in the
2 following order:

3 First: The secretary to the chairperson.

4 Second: The secretary to the committee's vice-
5 chairperson.

6 Third: The secretary to any other member of the
7 committee.

8 Fourth: The secretary to any other member in the
9 same house as the committee.

10 BE IT FURTHER RESOLVED, That a Legal Counsel II
11 shall be a person who has graduated from an accredited
12 school of law and is admitted to practice in Iowa as
13 an Attorney and Counselor at Law and possesses either
14 a Masters of Law degree or has at least two years of
15 legal experience after admission to practice.

16 A Legal Counsel I shall be a person who has
17 graduated from an accredited school of law and is
18 admitted to practice in Iowa as an Attorney and
19 Counselor at Law.

20 BE IT FURTHER RESOLVED, That employees of the
21 general assembly may be eligible for either:

22 a) increases in salary grade or step based on
23 evaluation of their job performance and
24 recommendations of their administrative officers,
25 subject to approval of the senate committee on rules
26 and administration or the house committee on
27 administration and rules, as appropriate, provided,
28 however, that for promotions between classes with a
29 three or more pay grade difference, the employee shall
30 be given a two-step increase in pay or the employee's

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1 salary shall be adjusted to the entry level in the
2 grade of the new position, whichever is greater; or
3 b) mobility within pay steps at the discretion of
4 the chief clerk of the house upon recommendation by
5 the employee's division supervisor on the part of the
6 house, and the discretion of the employee's division
7 supervisor on the part of the senate, subject to the
8 approval of the house committee on administration and
9 rules or the senate committee on rules and
10 administration, as appropriate -- in accord with the
11 following schedule:

12 (1) Progression from step "1" to "2" for a newly
13 hired employee -- six months of actual employment.

14 (2) Progression from step "1" to "2" following
15 promotion within a job series -- twelve months of
16 actual employment in that position.

17 (3) Progression from step "2" to "3", and step "3"
18 to "4", and step "4" to "5", and step "5" to "6" --
19 twelve months of actual employment.

20 BE IT FURTHER RESOLVED, that in addition to the
21 steps provided in the preceding paragraph, that
22 secretaries to senators and representatives who were
23 employees of the senate or house of representatives
24 during any general assembly prior to January 9, 1989,
25 and who have received certification for passing a
26 typing and shorthand performance examination shall be
27 eligible for two additional steps.

28 BE IT FURTHER RESOLVED, That in addition to the
29 steps provided in the preceding paragraph, that
30 secretaries to senators and representatives shall be

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1 eligible for a maximum of three additional grades
2 beyond grade 15, in any combination, as provided in
3 this paragraph:

4 1. One additional grade for a secretary to a
5 standing committee chair, ethics committee chair or
6 appropriations subcommittee chair who is not the
7 designated committee secretary.

8 2. One additional grade for a secretary to a vice-
9 chairperson or ranking member of a standing committee,
10 ethics committee or appropriations subcommittee.

11 3. One additional grade for a secretary to the
12 chairperson of the chaplain's committee.

13 4. Two additional grades for a secretary to an
14 assistant floor leader or speaker pro tempore or
15 president pro tempore.

16 5. One additional grade for a designated committee
17 secretary who is also the designated committee
18 secretary for an additional standing committee, ethics
19 committee, or appropriations subcommittee.

20 BE IT FURTHER RESOLVED, That in the event the
21 secretary to the chairperson of the chaplain's
22 committee is the secretary to the president, speaker,
23 or the majority or minority leader, such secretary
24 shall receive one additional step.

25 BE IT FURTHER RESOLVED, That the entrance salary
26 for employees of the general assembly shall be at step
27 1 in the grade of the position held. Such employee
28 may be hired above the entrance step if possessing
29 outstanding and unusual experience for the position,
30 provided that the entrance is not beyond step 3. Such

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1 employee who is hired above the entrance step shall be
2 mobile above that step in the same period of time as
3 other employees in that same step. An officer or
4 employee who is moved to another position may be
5 considered for partial or full credit for their
6 experience in the former position in determining the
7 step in the new grade.

8 The entry level for the position of research
9 analyst shall be Legislative Research Analyst, unless
10 extraordinary conditions justify increasing that entry
11 level; however, that entry level may not be increased
12 beyond Legislative Research Analyst I. A research
13 analyst must have shown knowledge of legislative rules
14 and procedures as well as the Code of Iowa to be
15 considered at any level above a Legislative Research
16 Analyst.

17 BE IT FURTHER RESOLVED, That a pay increase for
18 employees of one step within the pay grade for the
19 position may be made for exceptionally meritorious
20 service in addition to step increases provided for in
21 this resolution, at the discretion of the chief clerk
22 upon recommendation by the employee's division
23 supervisor on the part of the house, and upon
24 recommendation by the employee's division supervisor
25 on the part of the senate, and the approval of the
26 senate committee on rules and administration or the
27 house committee on administration and rules.

28 Exceptionally meritorious service pay increases shall
29 be governed by the following:

30 a. The employee must have served in the position

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1 for at least twelve months;

2 b. Written justification, setting forth in detail
3 the nature of the exceptionally meritorious service
4 rendered, must be submitted to the senate rules and
5 administration committee or house administration and
6 rules committee and approved in advance of granting
7 the pay increase;

8 c. No more than one exceptionally meritorious
9 service pay increase may be granted in any twelve-
10 month period.

11 d. Such meritorious service pay increase shall not
12 be granted beyond the six-step maximum for that
13 position.

14 BE IT FURTHER RESOLVED, That the senate rules and
15 administration committee and the house administration
16 and rules committee shall both hire officers and
17 employees for their respective bodies and fill any
18 vacancies which may occur, to be effective at such
19 time as they shall set. The committee shall report
20 the names of those it has hired for the positions
21 specified in this resolution or the filling of any
22 vacancies on the next legislative day or, if such
23 action is during the interim, on the first day the
24 senate or house shall convene. Any action by the
25 senate or house to amend or disapprove a report or a
26 portion of a report shall be effective the day after
27 the action.

28 The chief clerk of the house shall submit to the
29 house committee on administration and rules and the
30 secretary of the senate shall submit to the senate

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1 committee on rules and administration the list of
2 names, or amendments thereto, of employee
3 classifications and recommended pay step for each
4 officer and employee. Such list shall include
5 recommendations for the pay step for all employees.
6 Each respective committee shall approve or amend the
7 list of recommended classifications and pay steps and
8 publish said list in the journal.

9 BE IT FURTHER RESOLVED, That permanent employees of
10 the general assembly shall receive vacation
11 allowances, sick leave, health and accident insurance,
12 life insurance, and disability income insurance as are
13 provided for full-time permanent state employees. The
14 computations shall be maintained by the finance
15 officers in each house and coordinated with the
16 department of management revenue and finance.

17 BE IT FURTHER RESOLVED, That should any employee
18 have a grievance, the grievance shall be resolved as
19 provided by procedures determined by the senate rules
20 and administration committee for senate employees or
21 the house administration and rules committee for house
22 employees.

23 BE IT FURTHER RESOLVED, That ~~it-is-the-intent-of~~
24 the general assembly ~~that-the-legislative-council~~
25 adopt a resolution similar to this resolution which
26 provides for the compensation and benefits of all
27 legislative central staff agency employees for the
28 ~~seventy-fifth~~ seventy-sixth general assembly. The
29 resolution shall be adopted as soon as practicable
30 after the ~~first-meeting-of-the-legislative-council~~

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1 ~~during-the-1993-session~~ convening of the seventy-sixth
2 general assembly, and published in the journals of the
3 senate and house.

4 BE IT FURTHER RESOLVED, That the compensation of
5 chaplains officiating at the opening of the daily
6 sessions of the house of representatives and the
7 senate of the ~~seventy-fifth~~ seventy-sixth general
8 assembly be fixed at ten dollars for each house of the
9 general assembly, and that mileage for chaplains be
10 fixed at the rate of twenty-one cents per mile to and
11 from the State Capitol.

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SENATE CONCURRENT RESOLUTION 3

S-3587

1 Amend the House amendment, S-3022, to Senate
 2 Concurrent Resolution 3, as passed by the Senate, as
 3 follows:
 4 1. Page 1, by inserting after line 12 the
 5 following:
 6 "____. Page 9, by inserting after line 12 the
 7 following:
 8 "BE IT FURTHER RESOLVED, That authorization for the
 9 position of Administrative Assistant III to Speaker
 10 Pro Tempore ends July 1, 1996."
 11 _____. Page 10, line 12, by inserting after the
 12 word "President," the following: "President Pro
 13 Tempore,".
 14 _____. Page 11, by inserting after line 19 the
 15 following:
 16 "BE IT FURTHER RESOLVED, That authorization for the
 17 position of Administrative Secretary to President Pro
 18 Tempore ends July 1, 1996."

By MICHAEL E. GRONSTAL

S-3587 FILED APRIL 26, 1995

LOST, MOTION TO RECONSIDER FILED, *MTR Prevailed, Adopted, (p.1549) 5/1/95*

HOUSE AMENDMENT TO
SENATE CONCURRENT RESOLUTION 3

S-3022

- 1 Amend Senate Concurrent Resolution 3, as passed by
2 the Senate, as follows:
3 1. Page 5, line 16, by striking the word "Senior"
4 and inserting the following: "Senior".
5 2. Page 5, by inserting after line 21 the follow-
6 ing:
7 "Beginning with the convening of the Seventy-
8 seventh General Assembly, all caucus secretaries shall
9 not be paid an overtime premium."
-10 3. Page 7, lines 18 and 19, by striking the words
11 "Leader or Speaker" and inserting the following:
12 "Leader, or Speaker, or Speaker Pro Tempore".
13 4. Page 13, line 8, by inserting after the words
14 "house administration" the following: "and rules".
15 5. Page 15, line 3, by striking the words "pay
16 steps" and inserting the following: "a pay steps
17 grade".

RECEIVED FROM THE HOUSE

S-3022 FILED JANUARY 31, 1995

Senate concurred as amended 5/1/95 (p. 1550)

SENATE CONCURRENT RESOLUTION 3

S-3025

- 1 Amend the House amendment, S-3022, to Senate
2 Concurrent Resolution 3, as passed by the Senate, as
3 follows:
4 1. Page 1, by striking lines 10 through 12.
By TONY BISIGNANO

S-3025 FILED FEBRUARY 1, 1995

WITHDRAWN 4/26/95 (p. 1451)

JANUARY 23, 1995

SENATE CONCURRENT RESOLUTION 3

H-3002

- 1 Amend Senate Concurrent Resolution 3, as passed by
2 the Senate, as follows:
3 1. Page 5, line 16, by striking the word "Senior"
4 and inserting the following: "Senior".
5 2. Page 5, by inserting after line 21 the follow-
6 ing:
7 "Beginning with the convening of the Seventy-
8 seventh General Assembly, all caucus secretaries shall
9 not be paid an overtime premium."
10 3. Page 7, lines 18 and 19, by striking the words
11 "Leader or Speaker" and inserting the following:
12 "Leader, or Speaker, or Speaker Pro Tempore".
13 4. Page 13, line 8, by inserting after the words
14 "house administration" the following: "and rules".
15 5. Page 15, line 3, by striking the words "pay
16 steps" and inserting the following: "a pay steps
17 grade".

By COMMITTEE ON ADMINISTRATION
AND RULES
RANTS of Woodbury, Chairperson

H-3002 FILED JANUARY 19, 1995

P. 195 1-26-95 Adopted

SENATE AMENDMENT TO HOUSE AMENDMENT TO SCR 3

H-4193

- 1 Amend the House amendment, S-3022, to Senate
2 Concurrent Resolution 3, as passed by the Senate, as
3 follows:
4 1. Page 1, by inserting after line 12 the
5 following:
6 " . Page 9, by inserting after line 12 the
7 following:
8 "BE IT FURTHER RESOLVED, That authorization for the
9 position of Administrative Assistant III to Speaker
10 Pro Tempore ends July 1, 1996."
11 . Page 10, line 12, by inserting after the
12 word "President," the following: "President Pro
13 Tempore,".
14 . Page 11, by inserting after line 19 the
15 following:
16 "BE IT FURTHER RESOLVED, That authorization for the
17 position of Administrative Secretary to President Pro
18 Tempore ends July 1, 1996."

RECEIVED FROM THE SENATE

H-4193 FILED MAY 2, 1995

House concurred (p. 2170)