

House Study Bill 689

Conference Committee Text

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1 1 Section 1. Section 96.5, subsection 1, Code Supplement
1 2 1995, is amended by adding the following new paragraph:
1 3 NEW PARAGRAPH. j. The individual is a temporary employee
1 4 of a temporary employment firm who notifies the temporary
1 5 employment firm of completion of an employment assignment and
1 6 who seeks reassignment. Failure of the individual to notify
1 7 the temporary employment firm of completion of an employment
1 8 assignment within three working days of the completion of each
1 9 employment assignment under a contract of hire shall be deemed
1 10 a voluntary quit unless the individual was not advised of the
1 11 duty to notify the temporary employment firm upon completion
1 12 of an employment assignment.

1 13 For purposes of this paragraph:

1 14 (1) "Temporary employee" means an individual who is
1 15 employed by a temporary employment firm to provide services to
1 16 clients to supplement their work force during absences,
1 17 seasonal workloads, temporary skill or labor market shortages,
1 18 and for special assignments and projects.

1 19 (2) "Temporary employment firm" means a person engaged in
1 20 the business of employing temporary employees.

1 21 EXPLANATION

1 22 This bill provides that an employee of a temporary
1 23 employment firm who does not contact the firm upon completion
1 24 of an employment assignment under a contract of hire is deemed
1 25 to have voluntarily quit employment for purposes of denying
1 26 that person unemployment benefits. The employee is denied
1 27 benefits only if the employee is advised by the temporary
1 28 employment firm that the person is required to contact the
1 29 temporary help contracting firm upon completion of the
1 30 assignment.

1 31 LSB 3024HC 76

1 32 ec/jw/5.1