

JAN 24 1995

LABOR & INDUSTRIAL RELATIONS

HOUSE FILE

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BY RANTS

Passed House, Date _____

Passed Senate, Date _____

Vote: Ayes _____ Nays _____

Vote: Ayes _____ Nays _____

Approved _____

A BILL FOR

1 An Act relating to the deduction of labor organization dues from
2 pay and making a penalty applicable.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 731.5, Code 1995, is amended to read as
2 follows:

3 731.5 DEDUCTING DUES FROM PAY UNLAWFUL.

4 It shall be unlawful for any person, firm, association,
5 labor organization, or corporation to deduct labor
6 organization dues, charges, fees, contributions, fines, or
7 assessments from an employee's earnings, wages, or
8 compensation, unless the employer has first been presented
9 with an individual written order therefor signed by the
10 employee, which written order shall terminate one year from
11 the date the written order is signed and shall be terminable
12 at any time by the employee giving at least thirty days'
13 written notice of such termination to the employer.

14 EXPLANATION

15 This bill provides that an individual written order signed
16 by an employee authorizing a deduction from the employee's
17 wages for union dues shall terminate one year from the date
18 the authorization is signed. The bill does not prohibit the
19 employee from reauthorizing the deduction after the order is
20 terminated. A violation of the provisions of this section
21 constitutes a serious misdemeanor pursuant to section 731.6.

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