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5-1-95 Motion to R/L Failed  
bill by millage

APR 27 1995

HOUSE FILE 579

APPROPRIATIONS CALENDAR

BY COMMITTEE ON APPROPRIATIONS

*Failed* (P. 2141) Passed House, Date 5-1-95 *Failed* (P. 1583) Passed Senate, Date 5/2/95  
 Vote: Ayes 23 Nays 75 Vote: Ayes 27 Nays 23  
 Approved May 19, 1995  
*Passed 5-2-95*  
*Vote 53-45 (P. 2172)*

A BILL FOR

1 An Act relating to the compensation and benefits for public  
 2 officials and employees and making appropriations and  
 3 providing an effective date.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 579

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND  
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are  
4 effective for the fiscal year beginning July 1, 1995, with the  
5 pay period beginning June 30, 1995, and for subsequent fiscal  
6 years until otherwise provided by the general assembly. The  
7 salaries provided for in this section shall be paid from funds  
8 appropriated to the judicial department from the salary  
9 adjustment fund or if the appropriation is not sufficient,  
10 from the funds appropriated to the judicial department  
11 pursuant to any Act of the general assembly.

12 2. The following annual salary rates shall be paid to the  
13 persons holding the judicial positions indicated during the  
14 pay periods beginning June 30, 1995, and for subsequent pay  
15 periods.

- 16 a. Chief justice of the supreme court:
- 17 ..... \$ 100,400
- 18 b. Each justice of the supreme court:
- 19 ..... \$ 96,700
- 20 c. Chief judge of the court of appeals:
- 21 ..... \$ 96,600
- 22 d. Each associate judge of the court of appeals:
- 23 ..... \$ 93,000
- 24 e. Each chief judge of a judicial district:
- 25 ..... \$ 92,100
- 26 f. Each district judge except the chief judge of a
- 27 judicial district:
- 28 ..... \$ 88,500
- 29 g. Each district associate judge:
- 30 ..... \$ 77,000
- 31 h. Each judicial magistrate:
- 32 ..... \$ 19,500
- 33 i. Each senior judge:
- 34 ..... \$ 5,000

35 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary

1 rates established under section 1 of this Act shall not  
 2 receive any additional salary adjustments provided by this  
 3 Act.

4 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

5 1. The annual salary rates specified in this section are  
 6 effective for the fiscal year beginning July 1, 1995, with the  
 7 pay period beginning June 30, 1995, and for subsequent fiscal  
 8 years until otherwise provided by the general assembly. The  
 9 salaries provided for in this section shall be paid from funds  
 10 appropriated to the department or agency specified in this  
 11 section pursuant to any Act of the general assembly or if the  
 12 appropriation is not sufficient, from the salary adjustment  
 13 fund.

14 2. The following annual salary rates shall be paid to the  
 15 person holding the position indicated:

16 a. OFFICE OF THE GOVERNOR

17 (1) Salary for the governor:

18 ..... \$ 98,200

19 (2) Salary for the lieutenant governor:

20 ..... \$ 78,050

21 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

22 Salary for the secretary of agriculture:

23 ..... \$ 78,050

24 c. DEPARTMENT OF JUSTICE

25 Salary for the attorney general:

26 ..... \$ 93,520

27 d. OFFICE OF THE AUDITOR OF STATE

28 Salary for the auditor of state:

29 ..... \$ 78,050

30 e. OFFICE OF THE SECRETARY OF STATE

31 Salary for the secretary of state:

32 ..... \$ 78,050

33 f. OFFICE OF THE TREASURER OF STATE

34 Salary for the treasurer of state:

35 ..... \$ 78,050

1     Sec. 4. APPOINTED STATE OFFICERS. The governor shall  
2 establish a salary for appointed nonelected persons in the  
3 executive branch of state government holding a position  
4 enumerated in section 5 of this Act within the range provided,  
5 by considering, among other items, the experience of the  
6 individual in the position, changes in the duties of the  
7 position, the incumbent's performance of assigned duties, and  
8 subordinates' salaries. However, the attorney general shall  
9 establish the salary for the consumer advocate, the chief  
10 justice of the state supreme court shall establish the salary  
11 for the state court administrator, and the state fair board  
12 shall establish the salary of the secretary of the state fair  
13 board, each within the salary range provided in section 5 of  
14 this Act.

15     The governor, in establishing salaries as provided in  
16 section 5 of this Act, shall take into consideration other  
17 employee benefits which may be provided for an individual  
18 including, but not limited to, housing.

19     A person whose salary is established pursuant to section 5  
20 of this Act and who is a full-time permanent employee of the  
21 state shall not receive any other remuneration from the state  
22 or from any other source for the performance of that person's  
23 duties unless the additional remuneration is first approved by  
24 the governor or authorized by law. However, this provision  
25 does not exclude the reimbursement for necessary travel and  
26 expenses incurred in the performance of duties or fringe  
27 benefits normally provided to employees of the state.

28     Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The  
29 following annual salary ranges are effective for the positions  
30 specified in this section for the fiscal year beginning July  
31 1, 1995, with the pay period beginning June 30, 1995, and for  
32 subsequent fiscal years until otherwise provided by the  
33 general assembly. The governor or other person designated in  
34 section 4 of this Act shall determine the salary to be paid to  
35 the person indicated at a rate within the salary ranges

1 indicated from funds appropriated by the general assembly for  
 2 that purpose.

3 1. The following are salary ranges 1 through 5:

4 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
5 a. Range 1 .....	\$ 8,300	\$25,200
6 b. Range 2 .....	\$30,500	\$50,600
7 c. Range 3 .....	\$41,800	\$59,100
8 d. Range 4 .....	\$50,300	\$67,600
9 e. Range 5 .....	\$59,100	\$76,100

10 2. The following are range 1 positions: There are no  
 11 range 1 positions.

12 3. The following are range 2 positions: administrator of  
 13 the arts division of the department of cultural affairs,  
 14 administrators of the division of persons with disabilities,  
 15 the division on the status of women, the division on the  
 16 status of African-Americans, the division for deaf services,  
 17 and the division of Latino affairs of the department of human  
 18 rights, administrator of the division of professional  
 19 licensing and regulation of the department of commerce,  
 20 executive director of the commission of veterans affairs, and  
 21 administrator of the division of emergency management of the  
 22 department of public defense.

23 4. The following are range 3 positions: administrator of  
 24 criminal and juvenile justice planning of the department of  
 25 human rights, administrator of the division of community  
 26 action agencies of the department of human rights, and  
 27 chairperson and members of the employment appeal board of the  
 28 department of inspections and appeals.

29 5. The following are range 4 positions: superintendent of  
 30 banking, superintendent of credit unions, drug abuse  
 31 prevention coordinator, administrator of the alcoholic  
 32 beverages division of the department of commerce, state public  
 33 defender, and chairperson and members of the board of parole.

34 6. The following are range 5 positions: consumer  
 35 advocate, job service commissioner, labor commissioner,

1 industrial commissioner, administrator of the historical  
2 division of the department of cultural affairs, administrator  
3 of the public broadcasting division of the department of  
4 education, the administrator of the state racing and gaming  
5 commission of the department of inspections and appeals,  
6 commandant of the veterans home, and secretary of the state  
7 fair board.

8 7. The following are salary ranges 6 through 9:

9 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
10 a. Range 6 .....	\$45,700	\$ 61,300
11 b. Range 7 .....	\$62,500	\$ 76,700
12 c. Range 8 .....	\$67,000	\$ 89,100
13 d. Range 9 .....	\$74,800	\$106,000

14 8. The following are range 6 positions: director of the  
15 department of human rights, director of the Iowa state civil  
16 rights commission, executive director of the college student  
17 aid commission, director of the department for the blind, and  
18 executive secretary of the ethics and campaign disclosure  
19 board.

20 9. The following are range 7 positions: director of the  
21 department of cultural affairs, director of the department of  
22 personnel, director of public health, executive director of  
23 the department of elder affairs, commissioner of public  
24 safety, director of the department of general services,  
25 director of the department of commerce, director of the law  
26 enforcement academy, and director of the department of  
27 inspections and appeals.

28 10. The following are range 8 positions: commissioner of  
29 insurance, executive director of the Iowa finance authority,  
30 director of revenue and finance, director of the department of  
31 natural resources, director of the department of corrections,  
32 director of the department of employment services, and  
33 chairperson of the utilities board. The other members of the  
34 utilities board shall receive an annual salary within a range  
35 of not less than ninety percent but not more than ninety-five

1 percent of the annual salary of the chairperson of the  
2 utilities board.

3 11. The following are range 9 positions: director of the  
4 department of education, director of human services, director  
5 of the department of economic development, executive director  
6 of the state board of regents, director of the state  
7 department of transportation, lottery commissioner, the state  
8 court administrator, and the director of the department of  
9 management.

10 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

11 1. The salary rates specified in this section are  
12 effective for the fiscal year beginning July 1, 1995, with the  
13 pay period beginning June 30, 1995, and for subsequent fiscal  
14 years until otherwise provided by the general assembly. The  
15 salaries provided for in this section shall be paid from funds  
16 appropriated to the public employment relations board from the  
17 salary adjustment fund, or if the appropriation is not  
18 sufficient from funds appropriated to the public employment  
19 relations board pursuant to any other Act of the general  
20 assembly.

21 2. The following annual salary rates shall be paid to the  
22 persons holding the positions indicated:

23 a. Chairperson of the public employment relations board:

24 ..... \$ 59,600

25 b. Two members of the public employment relations board:

26 ..... \$ 55,400

27 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL

28 FUND. There is appropriated from the general fund of the  
29 state to the salary adjustment fund for the fiscal year  
30 beginning July 1, 1995, and ending June 30, 1996, for  
31 distribution by the department of management to the various  
32 state departments, boards, commissions, councils, and  
33 agencies, including the state board of regents, the amount of  
34 \$34,700,000, or so much thereof as may be necessary, to fully  
35 fund the following annual pay adjustments, expense

1 reimbursements, and related benefits:

2 1. The collective bargaining agreement negotiated pursuant  
3 to chapter 20 for employees in the blue collar bargaining  
4 unit.

5 2. The collective bargaining agreement negotiated pursuant  
6 to chapter 20 for employees in the public safety bargaining  
7 unit.

8 3. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the security bargaining unit.

10 4. The collective bargaining agreement negotiated pursuant  
11 to chapter 20 for employees in the technical bargaining unit.

12 5. The collective bargaining agreement negotiated pursuant  
13 to chapter 20 for employees in the professional fiscal and  
14 staff bargaining unit.

15 6. The collective bargaining agreement negotiated pursuant  
16 to chapter 20 for employees in the university of northern Iowa  
17 faculty bargaining unit.

18 7. The collective bargaining agreement negotiated pursuant  
19 to chapter 20 for employees in the clerical bargaining unit.

20 8. The collective bargaining agreement negotiated pursuant  
21 to chapter 20 for employees in the professional social  
22 services bargaining unit.

23 9. The collective bargaining agreement negotiated pursuant  
24 to chapter 20 for employees in the community-based corrections  
25 bargaining unit.

26 10. The collective bargaining agreement negotiated  
27 pursuant to chapter 20 for employees in the judicial branch of  
28 government bargaining unit.

29 11. The collective bargaining agreement negotiated  
30 pursuant to chapter 20 for employees in the patient care  
31 bargaining unit.

32 12. The collective bargaining agreement negotiated  
33 pursuant to chapter 20 for employees in the science bargaining  
34 unit.

35 13. The annual pay adjustments, related benefits, and



1 expense reimbursements referred to in sections 8 and 9 of this  
2 Act for employees not covered by a collective bargaining  
3 agreement.

4 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

5 1. a. For the fiscal year beginning July 1, 1995, the  
6 maximum salary levels of all pay plans provided for in section  
7 19A.9, subsection 2, as they exist for the fiscal year ending  
8 June 30, 1995, shall be increased by 3 percent for the pay  
9 period beginning June 30, 1995.

10 b. In addition to the increases specified in this  
11 subsection, for the fiscal year beginning July 1, 1995,  
12 employees may receive a merit increase or the equivalent of a  
13 merit increase.

14 2. The pay plans for state employees who are exempt from  
15 chapter 19A and who are included in the department of revenue  
16 and finance's centralized payroll system shall be increased in  
17 the same manner as provided in subsection 1.

18 3. This section does not apply to members of the general  
19 assembly, board members, commission members, salaries of  
20 persons set by the general assembly pursuant to this Act, or  
21 set by the governor, employees designated under section 19A.3,  
22 subsection 5, and employees covered by 581 IAC 4.5(17).

23 4. The pay plans for the bargaining eligible employees of  
24 the state shall be increased in the same manner as provided in  
25 subsection 1. As used in this section, "bargaining eligible  
26 employee" means an employee who is eligible to organize under  
27 chapter 20, but has not done so.

28 5. The policies for implementation of this section shall  
29 be approved by the governor.

30 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds  
31 from the appropriation in section 7 of this Act shall be  
32 allocated to the state board of regents for the purposes of  
33 providing increases for state board of regents employees  
34 covered by section 7 of this Act and for employees not covered  
35 by a collective bargaining agreement as follows:

1 1. For regents merit system employees to fund for the  
2 fiscal year beginning July 1, 1995, increases comparable to  
3 those provided for similar contract-covered employees in this  
4 Act.

5 2. For faculty members and professional and scientific  
6 employees to fund for the fiscal year beginning July 1, 1995,  
7 percentage increases comparable to those provided for  
8 contract-covered employees in section 7, subsection 6, of this  
9 Act.

10 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

11 1. There is appropriated from the road use tax fund to the  
12 salary adjustment fund for the fiscal year beginning July 1,  
13 1995, and ending June 30, 1996, the following amount, or so  
14 much thereof as may be necessary, to be used for the purpose  
15 designated:

16 To supplement other funds appropriated by the general  
17 assembly:  
18 ..... \$ 1,246,687

19 2. There is appropriated from the primary road fund to the  
20 salary adjustment fund, for the fiscal year beginning July 1,  
21 1995, and ending June 30, 1996, the following amount, or so  
22 much thereof as may be necessary, to be used for the purpose  
23 designated:

24 To supplement other funds appropriated by the general  
25 assembly:  
26 ..... \$ 3,055,214

27 3. Except as otherwise provided in this Act, the amounts  
28 appropriated in subsections 1 and 2 shall be used to fund the  
29 annual pay adjustments, expense reimbursements, and related  
30 benefits for public employees as provided in this Act.

31 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental  
32 revolving, trust, or special funds, except for the primary  
33 road fund or the road use tax fund, for which the general  
34 assembly has established an operating budget, a supplemental  
35 expenditure authorization is provided, unless otherwise

1 provided, in an amount necessary to fund salary adjustments as  
2 otherwise provided in this Act.

3     Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated  
4 from the general fund of the state in this Act relate only to  
5 salaries supported from general fund appropriations of the  
6 state except for employees of the state board of regents.  
7 However, it is the intent of the general assembly that this  
8 section shall apply to all state employees commencing with the  
9 fiscal year beginning July 1, 1996, and ending June 30, 1997.  
10 The department of management and the legislative fiscal bureau  
11 shall prepare a plan to implement this section for all state  
12 employees not later than February 1, 1996.

13     Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants  
14 to and the federal receipts of the agencies affected by this  
15 Act which are received and may be expended for purposes of  
16 this Act are appropriated for those purposes and as set forth  
17 in the federal grants or receipts.

18     Sec. 14. Section 2.10, subsections 1, 3, 6, and 7, Code  
19 1995, are amended to read as follows:

20     1. Every member of the general assembly except the  
21 presiding officer of the senate, the speaker of the house, the  
22 majority and minority floor leader of each house, and the  
23 president pro tempore of the senate and speaker pro tempore of  
24 the house, shall receive an annual salary of ~~eighteen~~ twenty  
25 ~~thousand eight~~ five hundred dollars for the year ~~1995~~ 1997 and  
26 subsequent years while serving as a member of the general  
27 assembly. In addition, each such member shall receive the sum  
28 of ~~sixty~~ eighty-six dollars per day for expenses of office,  
29 except travel, for each day the general assembly is in session  
30 commencing with the first day of a legislative session and  
31 ending with the day of final adjournment of each legislative  
32 session as indicated by the journals of the house and senate,  
33 except that if the length of the first regular session of the  
34 general assembly exceeds one hundred ten calendar days and the  
35 second regular session exceeds one hundred calendar days, the

1 payments shall be made only for one hundred ten calendar days  
 2 for the first session and one hundred calendar days for the  
 3 second session. ~~However, members~~ Members from Polk county  
 4 shall receive ~~forty-five~~ sixty-five dollars per day. Each  
 5 member shall receive a ~~one~~ two hundred ~~twenty-five~~ dollar per  
 6 month allowance for legislative district constituency postage,  
 7 travel, telephone costs, and other expenses. Travel expenses  
 8 shall be paid at the rate established by section 18.117 for  
 9 actual travel in going to and returning from the seat of  
 10 government by the nearest traveled route for not more than one  
 11 time per week during a legislative session. ~~However, any~~  
 12 ~~increase from time to time in the mileage rate established by~~  
 13 ~~section 18.117 shall not become effective for members of the~~  
 14 ~~general assembly until the convening of the next general~~  
 15 ~~assembly following the session in which the increase is~~  
 16 ~~adopted, and this provision shall prevail over any~~  
 17 ~~inconsistent provision of any present or future statute.~~

18 3. The speaker of the house, presiding officer of the  
 19 senate, and the majority and minority floor leader of each  
 20 house shall each receive an annual salary of ~~twenty-nine~~  
 21 thirty-one thousand six hundred dollars for the year ~~1995~~ 1997  
 22 and subsequent years while serving in that capacity. The  
 23 president pro tempore of the senate and the speaker pro  
 24 tempore of the house shall receive an annual salary of  
 25 ~~nineteen~~ twenty-one thousand ~~nine~~ seven hundred dollars for  
 26 the year ~~1995~~ 1997 and subsequent years while serving in that  
 27 capacity. Expense and travel allowances shall be the same for  
 28 the speaker of the house and the presiding officer of the  
 29 senate, the president pro tempore of the senate and the  
 30 speaker pro tempore of the house, and the majority and  
 31 minority leader of each house as provided for other members of  
 32 the general assembly.

33 6. In addition to the salaries and expenses authorized by  
 34 this section, ~~members~~ a member of the general assembly shall  
 35 be paid ~~sixty~~ sixty-eight dollars per day, and necessary travel

1 and actual expenses incurred in attending meetings for which  
2 per diem or expenses are authorized by law for members of the  
3 general assembly who serve on statutory boards, commissions,  
4 or councils, and for standing or interim committee or  
5 subcommittee meetings subject to the provisions of section  
6 2.14, or when on authorized legislative business when the  
7 general assembly is not in session. However, if a member of  
8 the general assembly is engaged in authorized legislative  
9 business at a location other than at the seat of government  
10 during the time the general assembly is in session, payment  
11 may be made for the actual transportation and lodging costs  
12 incurred because of the business. Such per diem or expenses  
13 shall be paid promptly from funds appropriated pursuant to  
14 section 2.12.

15 7. If a special session of the general assembly is  
16 convened, members of the general assembly shall receive, in  
17 addition to their annual salaries, the sum of ~~sixty~~ eighty-six  
18 dollars per day for each day the general assembly is actually  
19 in special session, and the same travel allowances and  
20 expenses as authorized by this section. A member of the  
21 general assembly shall receive the additional per diem, travel  
22 allowances and expenses only for the days of attendance during  
23 a special session.

24 Sec. 15. Section 2.40, subsection 1, unnumbered paragraph  
25 2, Code 1995, is amended to read as follows:

26 A member of the general assembly may elect to become a  
27 member of a state group insurance plan. A member of the  
28 general assembly may continue membership in a state group  
29 insurance plan without reapplication during the member's  
30 tenure as a member of consecutive general assemblies. For the  
31 purpose of electing to become a member of the state health or  
32 medical service group insurance plan, a member of the general  
33 assembly has the status of a "new hire", full-time state  
34 employee following each election of that member in a general  
35 or special election, or during the first subsequent annual

1 open enrollment. A member of the general assembly may elect  
2 to be a member of a state health or medical group insurance  
3 plan or may elect to receive increased per diem costs to pay a  
4 continuation of group coverage (COBRA) health or medical group  
5 insurance plan. The per diem payment to a member of the  
6 general assembly selecting a COBRA health or medical insurance  
7 plan shall not increase more than the yearly maximum amount  
8 equal to the state's contribution to a health or medical  
9 insurance family plan II before taxes are deducted. A member  
10 of the general assembly who elects to become a member of a  
11 state health or medical group insurance plan shall be exempted  
12 from preexisting medical condition waiting periods. A member  
13 of the general assembly may change programs or coverage under  
14 the state health or medical service group insurance plan  
15 during the month of January of odd-numbered years, but program  
16 and coverage change selections shall be subject to the  
17 enrollment rules established for full-time state employees  
18 excluded from collective bargaining as provided in chapter 20.  
19 A person who has been a member of the general assembly for two  
20 years and who has elected to be a member of a state health or  
21 medical group insurance plan may continue to be a member of  
22 such state health or medical group insurance plan by  
23 requesting continuation in writing to the finance officer  
24 within thirty-one days after leaving office. The continuing  
25 former member of the general assembly shall pay the total  
26 premium for the state plan and shall have the same rights to  
27 change programs or coverage as state employees. In the event  
28 of the death of a former member of the general assembly who  
29 has elected to continue to be a member of a state health or  
30 medical group insurance plan, the surviving spouse of the  
31 former member whose insurance would otherwise terminate  
32 because of the death of the former member may elect to  
33 continue to be a member of such state health or medical group  
34 insurance plan by requesting continuation in writing to the  
35 finance officer within thirty-one days after the death of the

1 former member. The surviving spouse of the former member  
2 shall pay the total premium for the state plan and shall have  
3 the same rights to change programs or coverage as state  
4 employees.

5 Sec. 16. Section 7G.1, subsection 8, paragraph a, Code  
6 1995, is amended to read as follows:

7 a. The commission may employ personnel, including an  
8 executive director whose salary shall not exceed executive  
9 branch pay grade classification 35 40, to administer its  
10 programs and services. The personnel shall be considered  
11 state employees.

12 Sec. 17. EFFECTIVE DATE. Section 14 of this Act takes  
13 effect upon the convening of the Seventy-seventh General  
14 Assembly in January 1997.

15 EXPLANATION

16 This bill relates to and appropriates moneys to fund salary  
17 adjustments for state elected executive branch officials,  
18 appointed nonelected officers, justices, judges, magistrates,  
19 employees subject to collective bargaining agreements, and  
20 noncontract employees.

21 For the fiscal year beginning July 1, 1995, the salary  
22 rates of justices, judges, and judicial magistrates are  
23 increased by approximately 3 percent from the last increase.  
24 Senior judges receive a salary of \$5,000 under the bill.  
25 Other state officers and state employees, except the officers  
26 and employees of the state board of regents, will receive a 3  
27 percent increase with the pay period beginning June 30, 1995.  
28 The state employees may also receive merit step increases.

29 The salaries for the elected executive officials are set as  
30 follows: the governor at \$98,200 annually, the attorney  
31 general at \$93,520 annually, and the lieutenant governor,  
32 secretary of agriculture, auditor of state, secretary of  
33 state, and treasurer of state at \$78,050 annually.

34 Salary ranges for appointed state officers are increased by  
35 approximately 3 percent.

1 The state board of regents officers and employees not under  
2 collective bargaining receive similar pay increases to the  
3 regents contract employees.

4 The bill funds the salary adjustments for the fiscal year  
5 beginning July 1, 1995.

6 The bill increases the maximum amount that may be paid the  
7 executive director of the state sesquicentennial commission.

8 The bill increases legislator pay, per diem, and the  
9 monthly allowance for legislative district constituency  
10 expenses beginning with the convening of the Seventy-seventh  
11 General Assembly in January 1997. Salaries are increased by  
12 approximately 9 percent and the monthly allowance for  
13 constituency expenses is increased to \$200. The amount of  
14 regular session per diem is increased to \$86 for legislators  
15 outside Polk county, with legislators from Polk county  
16 receiving \$65. Statutory, interim period, and special session  
17 per diem is increased to \$86 for all legislators.

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## HOUSE FILE 579

H-4144

1 Amend House File 579 as follows:  
 2 1. Page 13, by striking lines 1 through 9 and  
 3 inserting the following: "open enrollment. A member  
 4 of the general assembly may elect to receive  
 5 reimbursement for the costs paid by the member for a  
 6 continuation of a group coverage (COBRA) health or  
 7 medical insurance plan. The member shall apply for a  
 8 reimbursement by submitting evidence of payment for a  
 9 COBRA health or medical insurance plan. The maximum  
 10 reimbursement shall be no greater than the state's  
 11 contribution for health or medical insurance family  
 12 plan II. A member".

By RUNNING of Linn  
 BODDICKER of Cedar  
 METCALF of Polk

H-4144 FILED APRIL 28, 1995

*Withdrawn 5-1-95*  
*(P. 2140)*  
 HOUSE FILE 579

H-4148

1 Amend House File 579 as follows:  
 2 1. Page 10, by striking lines 7 through 12 and  
 3 inserting the following: "It is the intent of the  
 4 general assembly that the department of management and  
 5 the legislative fiscal bureau in conjunction with the  
 6 state agency affected by this section to prepare  
 7 recommendations concerning the application of this  
 8 section to the general assembly not later than  
 9 February 1, 1996."

By MILLAGE of Scott  
 MURPHY of Dubuque  
 DODERER of Johnson

H-4148 FILED APRIL 28, 1995

*Adopted 5/1/95*  
*(P. 2138)*

## HOUSE FILE 579

H-4141

1 Amend House File 579 as follows:  
 2 1. Page 11, line 4, by striking the word "sixty-  
 3 five" and inserting the following: "fifty-five".

By CHURCHILL of Polk

H-4141 FILED APRIL 28, 1995

*Lost 5-1-95*  
*(P. 2139)*

HOUSE FILE 579

H-4160

1 Amend House File 579 as follows:

2 1. Page 14, by inserting after line 11 the  
3 following:

4 "Sec. \_\_\_\_ . Section 97B.41, subsection 20,  
5 paragraph a, unnumbered paragraph 1, Code 1995, is  
6 amended to read as follows:

7 Wages for a member of the general assembly means  
8 the total compensation received by a member of the  
9 general assembly, whether paid in the form of per diem  
10 or annual salary, exclusive of expense and travel  
11 allowances paid to a member of the general assembly  
12 ~~except-as-otherwise-provided-in-this-paragraph.~~ Wages  
13 includes per diem payments paid to members of the  
14 general assembly during interim periods between  
15 sessions of the general assembly. ~~Wages-also-includes~~  
16 ~~daily-allowances-to-members-of-the-general-assembly~~  
17 ~~for-nontravel-expenses-of-office-during-a-session-of~~  
18 ~~the-general-assembly, but does not include the portion~~  
19 ~~of-the-daily-allowance-which-exceeds-the-maximum~~  
20 ~~established-by-law-for-members-from-Polk-county."~~

21 2. By renumbering as necessary.

By BRUNKHORST of Bremer

H-4160 FILED APRIL 28, 1995

*not Hermone 5-1-95 (P. 2141)*

HOUSE FILE 579

H-4164

1 Amend House File 579 as follows:

2 1. Page 1, by striking line 33 and inserting the  
3 following:

4 "i. Each judge who retires after July 1, 1994, and  
5 who is assigned and who is appointed a senior judge by  
6 the state supreme court:"

By MILLAGE of Scott  
MURPHY of Dubuque

H-4164 FILED APRIL 28, 1995

*Adopted 5-1-95  
(P. 2138)*

## HOUSE FILE 579

H-4187

1 Amend House File 579 as follows:  
 2 1. Page 12, by inserting after line 23 the  
 3 following:  
 4 "Sec. \_\_\_\_ Section 2.10, Code 1995, is amended by  
 5 adding the following subsection:  
 6 NEW SUBSECTION. 9. Not later than October 1,  
 7 1996, and each four years thereafter, the commission  
 8 on compensation, expenses, and salaries for elected  
 9 state officials created pursuant to section 2A.1 shall  
 10 certify to the secretary of state its salary and  
 11 expense recommendations to be placed on the general  
 12 election ballot. The ballot question shall provide  
 13 for the approval or disapproval of the salary  
 14 recommendation by the state electorate and shall be  
 15 advisory to the governor and the general assembly as  
 16 to the compensation and expenses for members of the  
 17 general assembly and for salaries for other elective  
 18 state officials."

By FALLON of Polk

H-4187 FILED MAY 1, 1995

*not germane 5-1-95 (P. 2140)*

## HOUSE FILE 579

H-4188

1 Amend House File 579 as follows:  
 2 1. Page 13, by striking lines 1 through 9 and  
 3 inserting the following: "open enrollment. In lieu  
 4 of membership in a state health or medical group  
 5 insurance plan, a member of the general assembly may  
 6 elect to receive reimbursement for the costs paid by  
 7 the member for a continuation of a group coverage  
 8 (COBRA) health or medical insurance plan. The member  
 9 shall apply for reimbursement by submitting evidence  
 10 of payment for a COBRA health or medical insurance  
 11 plan. The maximum reimbursement shall be no greater  
 12 than the state's contribution for health or medical  
 13 insurance family plan II. A member".

By RUNNING of Linn  
BODDICKER of Cedar

H-4188 FILED MAY 1, 1995

*adopted 5-1-95  
(P. 2140)*

## HOUSE FILE 579

H-4189

1 Amend House File 579 as follows:  
 2 1. By striking page 10, line 18, through page 14,  
 3 line 4.  
 4 2. Page 14, by striking lines 12 through 14.

By MILLAGE of Scott

H-4189 FILED MAY 1, 1995

*Withdrawn  
5/2/95  
(P. 2172)*

## HOUSE FILE 579

H-4190

- 1 Amend House File 579 as follows:
- 2 1. Page 2, line 20, by striking the figure
- 3 "78,050" and inserting the following: "64,300".

By BRUNKHORST of Bremer

H-4190 FILED MAY 1, 1995

*Out of Order*  
*5/2/95*  
*(P. 2172)*

## HOUSE FILE 579

H-4139

- 1 Amend House File 579 as follows:
- 2 1. Page 13, by striking lines 3 through 5 and
- 3 inserting the following: "plan or may elect to
- 4 receive reimbursement of costs paid by the member for
- 5 a continuation of group coverage (COBRA) health or
- 6 medical insurance plan. The member shall apply for
- 7 reimbursement by submitting evidence of premium
- 8 payment for a COBRA health or medical insurance plan.
- 9 The reimbursement to a member of the"

By RUNNING of Linn

H-4139 FILED APRIL 27, 1995

*Withdrawn 5-1-95 (P. 2140)*

## HOUSE FILE 579

H-4138

- 1 Amend House File 579 as follows:
- 2 1. Page 13, by striking lines 1 through 9 and
- 3 inserting the following: "open enrollment. A member
- 4 of the general assembly may elect to receive
- 5 reimbursement for the costs of a continuation of a
- 6 group coverage (COBRA) health or medical insurance
- 7 plan. Upon submitting evidence of payments for a
- 8 COBRA health or medical insurance plan to the office
- 9 of chief clerk or secretary of the senate, as
- 10 applicable, the member shall be reimbursed. A
- 11 member"

By BODDICKER of Cedar  
METCALF of Polk

H-4138 FILED APRIL 27, 1995

*Withdrawn*  
*5-1-95*  
*(P. 2140)*

## HOUSE FILE 579

H-4199

1 Amend House File 579 as follows:  
2 1. Page 10, line 28, by striking the word  
3 "eighty-six" and inserting the following: "seventy".  
4 2. Page 11, by striking lines 3 and 4 and  
5 inserting the following: "second session. ~~However,~~  
6 ~~members-from-Polk-county~~ Members residing fifty or  
7 fewer miles from the capitol building of the state  
8 shall receive ~~forty-five~~ fifty dollars per day.  
9 Each".  
10 3. Page 11, line 35, by striking the word  
11 "eighty-six" and inserting the following: "seventy".  
12 4. Page 12, line 17, by striking the word  
13 "eighty-six" and inserting the following: "seventy".  
14 5. Page 14, by inserting after line 11 the  
15 following:  
16 "Sec. \_\_\_\_ . Section 97B.41, subsection 20,  
17 paragraph a, unnumbered paragraph 1, Code 1995, is  
18 amended to read as follows:  
19 Wages for a member of the general assembly means  
20 the total compensation received by a member of the  
21 general assembly, whether paid in the form of per diem  
22 or annual salary, exclusive of expense and travel  
23 allowances paid to a member of the general assembly  
24 ~~except-as-otherwise-provided-in-this-paragraph.~~ Wages  
25 includes per diem payments paid to members of the  
26 general assembly during interim periods between  
27 sessions of the general assembly. ~~Wages-also-includes~~  
28 ~~daily-allowances-to-members-of-the-general-assembly~~  
29 ~~for-nontravel-expenses-of-office-during-a-session-of~~  
30 ~~the-general-assembly,-but-does-not-include-the-portion~~  
31 ~~of-the-daily-allowance-which-exceeds-the-maximum~~  
32 ~~established-by-law-for-members-from-Polk-county."~~  
By BRUNKHORST of Bremer

H-4199 FILED MAY 2, 1995

*Withdrawn*  
*5-2-95*  
*(p. 2172)*

## HOUSE FILE 579

## H-4200

1 Amend House File 579 as follows:

2 1. Page 2, line 19, by inserting after the word  
3 "governor" the following: "which shall be seventy  
4 percent of the salary of the governor".

5 2. Page 2, line 20, by striking the figure  
6 "78,050" and inserting the following: "68,740".

7 3. Page 10, line 25, by striking the word "five"  
8 and inserting the following: "one".

9 4. Page 10, line 25, by inserting after the word  
10 "hundred" the following: "twenty".

11 5. Page 11, line 21, by striking the words "six  
12 hundred" and inserting the following: "thirty".

13 6. Page 11, line 25, by striking the words "seven  
14 hundred" and inserting the following: "two hundred  
15 ninety".

By METCALF of Polk

H-4200 FILED MAY 2, 1995

*adopted 5-2-95*  
*(P. 2172)*

HOUSE FILE 579

## H-4201

1 Amend House File 579 as follows:

2 1. Page 11, line 4, by striking the word "sixty-  
3 five" and inserting the following: "fifty".

By CHURCHILL of Polk  
JACOBS of Polk

GRUNDBERG of Polk  
DISNEY of Polk

H-4201 FILED MAY 2, 1995

*Withdrawn*  
*5-2-95*  
*(P. 2172)*

5/2/95 Do Pass

HOUSE FILE 579

BY COMMITTEE ON APPROPRIATIONS

(As Amended and Passed by the House May 2, 1995)

Passed House, <sup>(p. 2172)</sup> Date 5-2-95 Passed Senate, <sup>(p. 1583)</sup> Date 5/2/95  
 Vote: Ayes 53 Nays 45 Vote: Ayes 27 Nays 23  
 Approved May 19, 1995

A BILL FOR

1 An Act relating to the compensation and benefits for public  
 2 officials and employees and making appropriations and  
 3 providing an effective date.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments \_\_\_\_\_

1 Section 1. STATE COURTS -- JUSTICES, JUDGES, AND  
2 MAGISTRATES.

3 1. The salary rates specified in subsection 2 are  
4 effective for the fiscal year beginning July 1, 1995, with the  
5 pay period beginning June 30, 1995, and for subsequent fiscal  
6 years until otherwise provided by the general assembly. The  
7 salaries provided for in this section shall be paid from funds  
8 appropriated to the judicial department from the salary  
9 adjustment fund or if the appropriation is not sufficient,  
10 from the funds appropriated to the judicial department  
11 pursuant to any Act of the general assembly.

12 2. The following annual salary rates shall be paid to the  
13 persons holding the judicial positions indicated during the  
14 pay periods beginning June 30, 1995, and for subsequent pay  
15 periods.

- 16 a. Chief justice of the supreme court:  
17 ..... \$ 100,400
- 18 b. Each justice of the supreme court:  
19 ..... \$ 96,700
- 20 c. Chief judge of the court of appeals:  
21 ..... \$ 96,600
- 22 d. Each associate judge of the court of appeals:  
23 ..... \$ 93,000
- 24 e. Each chief judge of a judicial district:  
25 ..... \$ 92,100
- 26 f. Each district judge except the chief judge of a  
27 judicial district:  
28 ..... \$ 88,500
- 29 g. Each district associate judge:  
30 ..... \$ 77,000
- 31 h. Each judicial magistrate:  
32 ..... \$ 19,500
- 33 i. Each judge who retires after July 1, 1994, and who is  
34 assigned and who is appointed a senior judge by the state  
35 supreme court:



1 ..... \$ 5,000

2 Sec. 2. SALARY RATE LIMITS. Persons receiving the salary  
3 rates established under section 1 of this Act shall not  
4 receive any additional salary adjustments provided by this  
5 Act.

6 Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

7 1. The annual salary rates specified in this section are  
8 effective for the fiscal year beginning July 1, 1995, with the  
9 pay period beginning June 30, 1995, and for subsequent fiscal  
10 years until otherwise provided by the general assembly. The  
11 salaries provided for in this section shall be paid from funds  
12 appropriated to the department or agency specified in this  
13 section pursuant to any Act of the general assembly or if the  
14 appropriation is not sufficient, from the salary adjustment  
15 fund.

16 2. The following annual salary rates shall be paid to the  
17 person holding the position indicated:

18 a. OFFICE OF THE GOVERNOR

19 (1) Salary for the governor:  
20 ..... \$ 98,200

21 (2) Salary for the lieutenant governor which shall be  
22 seventy percent of the salary of the governor:

23 ..... \$ 68,740

24 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

25 Salary for the secretary of agriculture:  
26 ..... \$ 78,050

27 c. DEPARTMENT OF JUSTICE

28 Salary for the attorney general:  
29 ..... \$ 93,520

30 d. OFFICE OF THE AUDITOR OF STATE

31 Salary for the auditor of state:  
32 ..... \$ 78,050

33 e. OFFICE OF THE SECRETARY OF STATE

34 Salary for the secretary of state:  
35 ..... \$ 78,050

1 f. OFFICE OF THE TREASURER OF STATE

2 Salary for the treasurer of state:

3 ..... \$ 78,050

4 Sec. 4. APPOINTED STATE OFFICERS. The governor shall  
5 establish a salary for appointed nonelected persons in the  
6 executive branch of state government holding a position  
7 enumerated in section 5 of this Act within the range provided,  
8 by considering, among other items, the experience of the  
9 individual in the position, changes in the duties of the  
10 position, the incumbent's performance of assigned duties, and  
11 subordinates' salaries. However, the attorney general shall  
12 establish the salary for the consumer advocate, the chief  
13 justice of the state supreme court shall establish the salary  
14 for the state court administrator, and the state fair board  
15 shall establish the salary of the secretary of the state fair  
16 board, each within the salary range provided in section 5 of  
17 this Act.

18 The governor, in establishing salaries as provided in  
19 section 5 of this Act, shall take into consideration other  
20 employee benefits which may be provided for an individual  
21 including, but not limited to, housing.

22 A person whose salary is established pursuant to section 5  
23 of this Act and who is a full-time permanent employee of the  
24 state shall not receive any other remuneration from the state  
25 or from any other source for the performance of that person's  
26 duties unless the additional remuneration is first approved by  
27 the governor or authorized by law. However, this provision  
28 does not exclude the reimbursement for necessary travel and  
29 expenses incurred in the performance of duties or fringe  
30 benefits normally provided to employees of the state.

31 Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The  
32 following annual salary ranges are effective for the positions  
33 specified in this section for the fiscal year beginning July  
34 1, 1995, with the pay period beginning June 30, 1995, and for  
35 subsequent fiscal years until otherwise provided by the

1 general assembly. The governor or other person designated in  
 2 section 4 of this Act shall determine the salary to be paid to  
 3 the person indicated at a rate within the salary ranges  
 4 indicated from funds appropriated by the general assembly for  
 5 that purpose.

6 1. The following are salary ranges 1 through 5:

7 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
8 a. Range 1 .....	\$ 8,300	\$25,200
9 b. Range 2 .....	\$30,500	\$50,600
10 c. Range 3 .....	\$41,800	\$59,100
11 d. Range 4 .....	\$50,300	\$67,600
12 e. Range 5 .....	\$59,100	\$76,100

13 2. The following are range 1 positions: There are no  
 14 range 1 positions.

15 3. The following are range 2 positions: administrator of  
 16 the arts division of the department of cultural affairs,  
 17 administrators of the division of persons with disabilities,  
 18 the division on the status of women, the division on the  
 19 status of African-Americans, the division for deaf services,  
 20 and the division of Latino affairs of the department of human  
 21 rights, administrator of the division of professional  
 22 licensing and regulation of the department of commerce,  
 23 executive director of the commission of veterans affairs, and  
 24 administrator of the division of emergency management of the  
 25 department of public defense.

26 4. The following are range 3 positions: administrator of  
 27 criminal and juvenile justice planning of the department of  
 28 human rights, administrator of the division of community  
 29 action agencies of the department of human rights, and  
 30 chairperson and members of the employment appeal board of the  
 31 department of inspections and appeals.

32 5. The following are range 4 positions: superintendent of  
 33 banking, superintendent of credit unions, drug abuse  
 34 prevention coordinator, administrator of the alcoholic  
 35 beverages division of the department of commerce, state public

1 defender, and chairperson and members of the board of parole.  
2 6. The following are range 5 positions: consumer  
3 advocate, job service commissioner, labor commissioner,  
4 industrial commissioner, administrator of the historical  
5 division of the department of cultural affairs, administrator  
6 of the public broadcasting division of the department of  
7 education, the administrator of the state racing and gaming  
8 commission of the department of inspections and appeals,  
9 commandant of the veterans home, and secretary of the state  
10 fair board.

11 7. The following are salary ranges 6 through 9:

12 SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
13 a. Range 6 .....	\$45,700	\$ 61,300
14 b. Range 7 .....	\$62,500	\$ 76,700
15 c. Range 8 .....	\$67,000	\$ 89,100
16 d. Range 9 .....	\$74,800	\$106,000

17 8. The following are range 6 positions: director of the  
18 department of human rights, director of the Iowa state civil  
19 rights commission, executive director of the college student  
20 aid commission, director of the department for the blind, and  
21 executive secretary of the ethics and campaign disclosure  
22 board.

23 9. The following are range 7 positions: director of the  
24 department of cultural affairs, director of the department of  
25 personnel, director of public health, executive director of  
26 the department of elder affairs, commissioner of public  
27 safety, director of the department of general services,  
28 director of the department of commerce, director of the law  
29 enforcement academy, and director of the department of  
30 inspections and appeals.

31 10. The following are range 8 positions: commissioner of  
32 insurance, executive director of the Iowa finance authority,  
33 director of revenue and finance, director of the department of  
34 natural resources, director of the department of corrections,  
35 director of the department of employment services, and

1 chairperson of the utilities board. The other members of the  
2 utilities board shall receive an annual salary within a range  
3 of not less than ninety percent but not more than ninety-five  
4 percent of the annual salary of the chairperson of the  
5 utilities board.

6 11. The following are range 9 positions: director of the  
7 department of education, director of human services, director  
8 of the department of economic development, executive director  
9 of the state board of regents, director of the state  
10 department of transportation, lottery commissioner, the state  
11 court administrator, and the director of the department of  
12 management.

13 Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

14 1. The salary rates specified in this section are  
15 effective for the fiscal year beginning July 1, 1995, with the  
16 pay period beginning June 30, 1995, and for subsequent fiscal  
17 years until otherwise provided by the general assembly. The  
18 salaries provided for in this section shall be paid from funds  
19 appropriated to the public employment relations board from the  
20 salary adjustment fund, or if the appropriation is not  
21 sufficient from funds appropriated to the public employment  
22 relations board pursuant to any other Act of the general  
23 assembly.

24 2. The following annual salary rates shall be paid to the  
25 persons holding the positions indicated:

- 26 a. Chairperson of the public employment relations board:
- 27 ..... \$ 59,600
- 28 b. Two members of the public employment relations board:
- 29 ..... \$ 55,400

30 Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL

31 FUND. There is appropriated from the general fund of the  
32 state to the salary adjustment fund for the fiscal year  
33 beginning July 1, 1995, and ending June 30, 1996, for  
34 distribution by the department of management to the various  
35 state departments, boards, commissions, councils, and

1 agencies, including the state board of regents, the amount of  
2 \$34,700,000, or so much thereof as may be necessary, to fully  
3 fund the following annual pay adjustments, expense  
4 reimbursements, and related benefits:

5 1. The collective bargaining agreement negotiated pursuant  
6 to chapter 20 for employees in the blue collar bargaining  
7 unit.

8 2. The collective bargaining agreement negotiated pursuant  
9 to chapter 20 for employees in the public safety bargaining  
10 unit.

11 3. The collective bargaining agreement negotiated pursuant  
12 to chapter 20 for employees in the security bargaining unit.

13 4. The collective bargaining agreement negotiated pursuant  
14 to chapter 20 for employees in the technical bargaining unit.

15 5. The collective bargaining agreement negotiated pursuant  
16 to chapter 20 for employees in the professional fiscal and  
17 staff bargaining unit.

18 6. The collective bargaining agreement negotiated pursuant  
19 to chapter 20 for employees in the university of northern Iowa  
20 faculty bargaining unit.

21 7. The collective bargaining agreement negotiated pursuant  
22 to chapter 20 for employees in the clerical bargaining unit.

23 8. The collective bargaining agreement negotiated pursuant  
24 to chapter 20 for employees in the professional social  
25 services bargaining unit.

26 9. The collective bargaining agreement negotiated pursuant  
27 to chapter 20 for employees in the community-based corrections  
28 bargaining unit.

29 10. The collective bargaining agreement negotiated  
30 pursuant to chapter 20 for employees in the judicial branch of  
31 government bargaining unit.

32 11. The collective bargaining agreement negotiated  
33 pursuant to chapter 20 for employees in the patient care  
34 bargaining unit.

35 12. The collective bargaining agreement negotiated

1 pursuant to chapter 20 for employees in the science bargaining  
2 unit.

3 13. The annual pay adjustments, related benefits, and  
4 expense reimbursements referred to in sections 8 and 9 of this  
5 Act for employees not covered by a collective bargaining  
6 agreement.

7 Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

8 1. a. For the fiscal year beginning July 1, 1995, the  
9 maximum salary levels of all pay plans provided for in section  
10 19A.9, subsection 2, as they exist for the fiscal year ending  
11 June 30, 1995, shall be increased by 3 percent for the pay  
12 period beginning June 30, 1995.

13 b. In addition to the increases specified in this  
14 subsection, for the fiscal year beginning July 1, 1995,  
15 employees may receive a merit increase or the equivalent of a  
16 merit increase.

17 2. The pay plans for state employees who are exempt from  
18 chapter 19A and who are included in the department of revenue  
19 and finance's centralized payroll system shall be increased in  
20 the same manner as provided in subsection 1.

21 3. This section does not apply to members of the general  
22 assembly, board members, commission members, salaries of  
23 persons set by the general assembly pursuant to this Act, or  
24 set by the governor, employees designated under section 19A.3,  
25 subsection 5, and employees covered by 581 IAC 4.5(17).

26 4. The pay plans for the bargaining eligible employees of  
27 the state shall be increased in the same manner as provided in  
28 subsection 1. As used in this section, "bargaining eligible  
29 employee" means an employee who is eligible to organize under  
30 chapter 20, but has not done so.

31 5. The policies for implementation of this section shall  
32 be approved by the governor.

33 Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds  
34 from the appropriation in section 7 of this Act shall be  
35 allocated to the state board of regents for the purposes of

1 providing increases for state board of regents employees  
2 covered by section 7 of this Act and for employees not covered  
3 by a collective bargaining agreement as follows:

4 1. For regents merit system employees to fund for the  
5 fiscal year beginning July 1, 1995, increases comparable to  
6 those provided for similar contract-covered employees in this  
7 Act.

8 2. For faculty members and professional and scientific  
9 employees to fund for the fiscal year beginning July 1, 1995,  
10 percentage increases comparable to those provided for  
11 contract-covered employees in section 7, subsection 6, of this  
12 Act.

13 Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

14 1. There is appropriated from the road use tax fund to the  
15 salary adjustment fund for the fiscal year beginning July 1,  
16 1995, and ending June 30, 1996, the following amount, or so  
17 much thereof as may be necessary, to be used for the purpose  
18 designated:

19 To supplement other funds appropriated by the general  
20 assembly:

21 ..... \$ 1,246,687

22 2. There is appropriated from the primary road fund to the  
23 salary adjustment fund, for the fiscal year beginning July 1,  
24 1995, and ending June 30, 1996, the following amount, or so  
25 much thereof as may be necessary, to be used for the purpose  
26 designated:

27 To supplement other funds appropriated by the general  
28 assembly:

29 ..... \$ 3,055,214

30 3. Except as otherwise provided in this Act, the amounts  
31 appropriated in subsections 1 and 2 shall be used to fund the  
32 annual pay adjustments, expense reimbursements, and related  
33 benefits for public employees as provided in this Act.

34 Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental  
35 revolving, trust, or special funds, except for the primary



1 road fund or the road use tax fund, for which the general  
2 assembly has established an operating budget, a supplemental  
3 expenditure authorization is provided, unless otherwise  
4 provided, in an amount necessary to fund salary adjustments as  
5 otherwise provided in this Act.

6 Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated  
7 from the general fund of the state in this Act relate only to  
8 salaries supported from general fund appropriations of the  
9 state except for employees of the state board of regents. It  
10 is the intent of the general assembly that the department of  
11 management and the legislative fiscal bureau in conjunction  
12 with the state agency affected by this section to prepare  
13 recommendations concerning the application of this section to  
14 the general assembly not later than February 1, 1996.

15 Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants  
16 to and the federal receipts of the agencies affected by this  
17 Act which are received and may be expended for purposes of  
18 this Act are appropriated for those purposes and as set forth  
19 in the federal grants or receipts.

20 Sec. 14. Section 2.10, subsections 1, 3, 6, and 7, Code  
21 1995, are amended to read as follows:

22 1. Every member of the general assembly except the  
23 presiding officer of the senate, the speaker of the house, the  
24 majority and minority floor leader of each house, and the  
25 president pro tempore of the senate and speaker pro tempore of  
26 the house, shall receive an annual salary of ~~eighteen~~ twenty  
27 thousand ~~eight~~ one hundred twenty dollars for the year ~~1995~~  
28 1997 and subsequent years while serving as a member of the  
29 general assembly. In addition, each such member shall receive  
30 the sum of ~~sixty~~ eighty-six dollars per day for expenses of  
31 office, except travel, for each day the general assembly is in  
32 session commencing with the first day of a legislative session  
33 and ending with the day of final adjournment of each  
34 legislative session as indicated by the journals of the house  
35 and senate, except that if the length of the first regular

1 session of the general assembly exceeds one hundred ten  
2 calendar days and the second regular session exceeds one  
3 hundred calendar days, the payments shall be made only for one  
4 hundred ten calendar days for the first session and one  
5 hundred calendar days for the second session. However,  
6 ~~members~~ Members from Polk county shall receive ~~forty-five~~  
7 sixty-five dollars per day. Each member shall receive a ~~one~~  
8 two hundred ~~twenty-five~~ dollar per month allowance for  
9 legislative district constituency postage, travel, telephone  
10 costs, and other expenses. Travel expenses shall be paid at  
11 the rate established by section 18.117 for actual travel in  
12 going to and returning from the seat of government by the  
13 nearest traveled route for not more than one time per week  
14 during a legislative session. However, ~~any increase from time~~  
15 ~~to time in the mileage rate established by section 18.117~~  
16 ~~shall not become effective for members of the general assembly~~  
17 ~~until the convening of the next general assembly following the~~  
18 ~~session in which the increase is adopted, and this provision~~  
19 ~~shall prevail over any inconsistent provision of any present~~  
20 ~~or future statute.~~

21 3. The speaker of the house, presiding officer of the  
22 senate, and the majority and minority floor leader of each  
23 house shall each receive an annual salary of ~~twenty-nine~~  
24 thirty-one thousand thirty dollars for the year ~~1995~~ 1997 and  
25 subsequent years while serving in that capacity. The  
26 president pro tempore of the senate and the speaker pro  
27 tempore of the house shall receive an annual salary of  
28 ~~nineteen~~ twenty-one thousand ~~nine~~ two hundred ninety dollars  
29 for the year ~~1995~~ 1997 and subsequent years while serving in  
30 that capacity. Expense and travel allowances shall be the  
31 same for the speaker of the house and the presiding officer of  
32 the senate, the president pro tempore of the senate and the  
33 speaker pro tempore of the house, and the majority and  
34 minority leader of each house as provided for other members of  
35 the general assembly.

1 6. In addition to the salaries and expenses authorized by  
2 this section, ~~members~~ a member of the general assembly shall  
3 be paid ~~sixty~~ eighty-six dollars per day, and necessary travel  
4 and actual expenses incurred in attending meetings for which  
5 per diem or expenses are authorized by law for members of the  
6 general assembly who serve on statutory boards, commissions,  
7 or councils, and for standing or interim committee or  
8 subcommittee meetings subject to the provisions of section  
9 2.14, or when on authorized legislative business when the  
10 general assembly is not in session. However, if a member of  
11 the general assembly is engaged in authorized legislative  
12 business at a location other than at the seat of government  
13 during the time the general assembly is in session, payment  
14 may be made for the actual transportation and lodging costs  
15 incurred because of the business. Such per diem or expenses  
16 shall be paid promptly from funds appropriated pursuant to  
17 section 2.12.

18 7. If a special session of the general assembly is  
19 convened, members of the general assembly shall receive, in  
20 addition to their annual salaries, the sum of ~~sixty~~ eighty-six  
21 dollars per day for each day the general assembly is actually  
22 in special session, and the same travel allowances and  
23 expenses as authorized by this section. A member of the  
24 general assembly shall receive the additional per diem, travel  
25 allowances and expenses only for the days of attendance during  
26 a special session.

27 Sec. 15. Section 2.40, subsection 1, unnumbered paragraph  
28 2, Code 1995, is amended to read as follows:

29 A member of the general assembly may elect to become a  
30 member of a state group insurance plan. A member of the  
31 general assembly may continue membership in a state group  
32 insurance plan without reapplication during the member's  
33 tenure as a member of consecutive general assemblies. For the  
34 purpose of electing to become a member of the state health or  
35 medical service group insurance plan, a member of the general

1 assembly has the status of a "new hire", full-time state  
2 employee following each election of that member in a general  
3 or special election, or during the first subsequent annual  
4 open enrollment. In lieu of membership in a state health or  
5 medical group insurance plan, a member of the general assembly  
6 may elect to receive reimbursement for the costs paid by the  
7 member for a continuation of a group coverage (COBRA) health  
8 or medical insurance plan. The member shall apply for  
9 reimbursement by submitting evidence of payment for a COBRA  
10 health or medical insurance plan. The maximum reimbursement  
11 shall be no greater than the state's contribution for health  
12 or medical insurance family plan II. A member of the general  
13 assembly who elects to become a member of a state health or  
14 medical group insurance plan shall be exempted from  
15 preexisting medical condition waiting periods. A member of  
16 the general assembly may change programs or coverage under the  
17 state health or medical service group insurance plan during  
18 the month of January of odd-numbered years, but program and  
19 coverage change selections shall be subject to the enrollment  
20 rules established for full-time state employees excluded from  
21 collective bargaining as provided in chapter 20. A person who  
22 has been a member of the general assembly for two years and  
23 who has elected to be a member of a state health or medical  
24 group insurance plan may continue to be a member of such state  
25 health or medical group insurance plan by requesting  
26 continuation in writing to the finance officer within thirty-  
27 one days after leaving office. The continuing former member  
28 of the general assembly shall pay the total premium for the  
29 state plan and shall have the same rights to change programs  
30 or coverage as state employees. In the event of the death of  
31 a former member of the general assembly who has elected to  
32 continue to be a member of a state health or medical group  
33 insurance plan, the surviving spouse of the former member  
34 whose insurance would otherwise terminate because of the death  
35 of the former member may elect to continue to be a member of

1 such state health or medical group insurance plan by  
 2 requesting continuation in writing to the finance officer  
 3 within thirty-one days after the death of the former member.  
 4 The surviving spouse of the former member shall pay the total  
 5 premium for the state plan and shall have the same rights to  
 6 change programs or coverage as state employees.

7 Sec. 16. Section 7G.1, subsection 8, paragraph a, Code  
 8 1995, is amended to read as follows:

9 a. The commission may employ personnel, including an  
 10 executive director whose salary shall not exceed executive  
 11 branch pay grade classification 35 40, to administer its  
 12 programs and services. The personnel shall be considered  
 13 state employees.

14 Sec. 17. EFFECTIVE DATE. Section 14 of this Act takes  
 15 effect upon the convening of the Seventy-seventh General  
 16 Assembly in January 1997.

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## HOUSE FILE 579

S-3673

- 1 Amend House File 579, as amended, passed, and
- 2 reprinted by the House, as follows:
- 3 1. Page 10, line 12, by striking the word "to"
- 4 and inserting the following: "shall".
- 5 2. Page 10, line 13, by striking the word "to"
- 6 and inserting the following: "and present them to".

By TONY BISIGNANO

S-3673 FILED MAY 2, 1995

WITHDRAWN (P.1583)

## HOUSE FILE 579

S-3674

- 1 Amend House File 579, as amended, passed, and re-
- 2 printed by the House, as follows:
- 3 1. Page 11, line 7, by striking the word "sixty-
- 4 five" and inserting the following: "fifty".

By O. GENE MADDOX

MARY E. KRAMER

S-3674 FILED MAY 2, 1995

LOST

(P.1583)

## HOUSE FILE 579

S-3675

1 Amend House File 579, as amended, passed, and  
2 reprinted by the House, as follows:  
3 1. Page 10, line 22, by inserting after the  
4 figure "1." the following: "a."  
5 2. Page 11, line 7, by striking the words "Each  
6 member shall receive a" and inserting the following:  
7 "~~Each-member-shall-receive-a~~".  
8 3. Page 11, by striking lines 8 through 10 and  
9 inserting the following: "~~hundred-twenty-five-dollar~~  
10 ~~per-month-allowance-for-legislative-district~~  
11 ~~constituency-postage, travel, telephone costs, and~~  
12 ~~other-expenses. Travel expenses shall be paid at~~".  
13 4. Page 11, by inserting after line 20 the  
14 following:  
15 "b. Each member of the general assembly shall  
16 receive a monthly legislative district constituency  
17 allowance for postage, travel, telephone costs, and  
18 other expenses determined as follows:  
19 (1) For each senate member, a monthly allowance of  
20 one hundred seventy-five dollars plus an additional  
21 sum based upon the square miles within the member's  
22 district as provided in paragraph "c".  
23 (2) For each house member, a monthly allowance of  
24 one hundred fifty dollars plus an additional sum based  
25 upon the square miles within the member's district as  
26 provided in paragraph "c".  
27 c. In addition to the amount stated in paragraph  
28 "b", each member of the general assembly shall receive  
29 an additional monthly allowance based on the square  
30 miles within the member's legislative district  
31 determined as follows:  
32 (1) Three hundred square miles or less, twenty-  
33 five dollars.  
34 (2) More than three hundred square miles but not  
35 more than eight hundred square miles, fifty dollars.  
36 (3) More than eight hundred square miles but not  
37 more than one thousand two hundred square miles,  
38 seventy-five dollars.  
39 (4) More than one thousand two hundred square  
40 miles but not more than one thousand nine hundred  
41 square miles, one hundred dollars.  
42 (5) More than one thousand nine hundred square  
43 miles, one hundred twenty-five dollars."

By MERLIN E. BARTZ  
BERL E, PRIEBE

WAYNE D. BENNETT  
EMIL J. HUSAK

S-3675 FILED MAY 2, 1995

LOST (P 1583)

HOUSE FILE 579

S-3676

1 Amend House File 579, as amended, passed, and  
2 reprinted by the House, as follows:

3 1. Page 2, by striking lines 6 through 17 and  
4 inserting the following:

5 "Sec. \_\_\_\_ . ELECTIVE EXECUTIVE OFFICIALS.

6 1. The annual salary rates specified in this  
7 section are effective for the fiscal years beginning  
8 July 1, 1995, July 1, 1996, and July 1, 1997, and for  
9 subsequent fiscal years until otherwise provided by  
10 the general assembly. The salaries provided for in  
11 this section shall be paid from funds appropriated to  
12 the department or agency specified in this section  
13 pursuant to any Act of the general assembly or if the  
14 appropriation is not sufficient, from the salary  
15 adjustment fund.

16 2. The following annual salary rates are effective  
17 for the fiscal year beginning July 1, 1995, and shall  
18 be paid to the person holding the position indicated  
19 commencing with the pay period beginning June 30,  
20 1995:

21 a. OFFICE OF THE GOVERNOR

22 (1) Salary for the governor:  
23 ..... \$ 82,269

24 (2) Salary for the lieutenant governor:  
25 ..... \$ 62,400

26 b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

27 Salary for the secretary of agriculture:  
28 ..... \$ 65,580

29 c. DEPARTMENT OF JUSTICE

30 Salary for the attorney general:  
31 ..... \$ 79,958

32 d. OFFICE OF THE AUDITOR OF STATE

33 Salary for the auditor of state:  
34 ..... \$ 65,580

35 e. OFFICE OF THE SECRETARY OF STATE

36 Salary for the secretary of state:  
37 ..... \$ 65,580

38 f. OFFICE OF THE TREASURER OF STATE

39 Salary for the treasurer of state:  
40 ..... \$ 65,580

41 3. The following annual salary rates are effective  
42 for the fiscal year beginning July 1, 1996, and shall  
43 be paid to the person holding the position indicated  
44 commencing with the pay period beginning June 28,  
45 1996:

46 a. OFFICE OF THE GOVERNOR

47 (1) Salary for the governor:  
48 ..... \$ 90,235

49 (2) Salary for the lieutenant governor which shall  
50 be seventy percent of the salary of the governor:

S-3676



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Page 2

1	.....	\$	63,164
2	b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP		
3	Salary for the secretary of agriculture:		
4	.....	\$	71,815
5	c. DEPARTMENT OF JUSTICE		
6	Salary for the attorney general:		
7	.....	\$	86,739
8	d. OFFICE OF THE AUDITOR OF STATE		
9	Salary for the auditor of state:		
10	.....	\$	71,815
11	e. OFFICE OF THE SECRETARY OF STATE		
12	Salary for the secretary of state:		
13	.....	\$	71,815
14	f. OFFICE OF THE TREASURER OF STATE		
15	Salary for the treasurer of state:		
16	.....	\$	71,815

17 4. The following annual salary rates are effective  
 18 for the fiscal year beginning July 1, 1997, and shall  
 19 be paid to the person holding the position indicated  
 20 commencing with the pay period beginning June 27,  
 21 1997:"

By TONY BISIGNANO

S-3676 FILED MAY 2, 1995  
LOST

HOUSE FILE 579

AN ACT

RELATING TO THE COMPENSATION AND BENEFITS FOR PUBLIC OFFICIALS AND EMPLOYEES AND MAKING APPROPRIATIONS AND PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. STATE COURTS -- JUSTICES, JUDGES, AND MAGISTRATES.

1. The salary rates specified in subsection 2 are effective for the fiscal year beginning July 1, 1995, with the pay period beginning June 30, 1995, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the judicial department from the salary adjustment fund or if the appropriation is not sufficient, from the funds appropriated to the judicial department pursuant to any Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the judicial positions indicated during the pay periods beginning June 30, 1995, and for subsequent pay periods.

- a. Chief justice of the supreme court: \$ 100,400
b. Each justice of the supreme court: \$ 96,700
c. Chief judge of the court of appeals: \$ 96,600
d. Each associate judge of the court of appeals:

- \$ 93,000
e. Each chief judge of a judicial district: \$ 92,100
f. Each district judge except the chief judge of a judicial district: \$ 88,500
g. Each district associate judge: \$ 77,000
h. Each judicial magistrate: \$ 19,500
i. Each judge who retires after July 1, 1994, and who is assigned and who is appointed a senior judge by the state supreme court: \$ 5,000

Sec. 2. SALARY RATE LIMITS. Persons receiving the salary rates established under section 1 of this Act shall not receive any additional salary adjustments provided by this Act.

Sec. 3. ELECTIVE EXECUTIVE OFFICIALS.

1. The annual salary rates specified in this section are effective for the fiscal year beginning July 1, 1995, with the pay period beginning June 30, 1995, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the department or agency specified in this section pursuant to any Act of the general assembly or if the appropriation is not sufficient, from the salary adjustment fund.

2. The following annual salary rates shall be paid to the person holding the position indicated:

a. OFFICE OF THE GOVERNOR

(1) Salary for the governor:

\$ 98,200

(2) Salary for the lieutenant governor which shall be seventy percent of the salary of the governor:

\$ 68,740

b. DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP

Salary for the secretary of agriculture:	\$	78,050
.....		
c. DEPARTMENT OF JUSTICE		
Salary for the attorney general:	\$	93,520
.....		
d. OFFICE OF THE AUDITOR OF STATE		
Salary for the auditor of state:	\$	78,050
.....		
e. OFFICE OF THE SECRETARY OF STATE		
Salary for the secretary of state:	\$	78,050
.....		
f. OFFICE OF THE TREASURER OF STATE		
Salary for the treasurer of state:	\$	78,050
.....		

Sec. 4. APPOINTED STATE OFFICERS. The governor shall establish a salary for appointed nonelected persons in the executive branch of state government holding a position enumerated in section 5 of this Act within the range provided, by considering, among other items, the experience of the individual in the position, changes in the duties of the position, the incumbent's performance of assigned duties, and subordinates' salaries. However, the attorney general shall establish the salary for the consumer advocate, the chief justice of the state supreme court shall establish the salary for the state court administrator, and the state fair board shall establish the salary of the secretary of the state fair board, each within the salary range provided in section 5 of this Act.

The governor, in establishing salaries as provided in section 5 of this Act, shall take into consideration other employee benefits which may be provided for an individual including, but not limited to, housing.

A person whose salary is established pursuant to section 5 of this Act and who is a full-time permanent employee of the state shall not receive any other remuneration from the state or from any other source for the performance of that person's duties unless the additional remuneration is first approved by

the governor or authorized by law. However, this provision does not exclude the reimbursement for necessary travel and expenses incurred in the performance of duties or fringe benefits normally provided to employees of the state.

Sec. 5. STATE OFFICERS -- SALARY RATES AND RANGES. The following annual salary ranges are effective for the positions specified in this section for the fiscal year beginning July 1, 1995, with the pay period beginning June 30, 1995, and for subsequent fiscal years until otherwise provided by the general assembly. The governor or other person designated in section 4 of this Act shall determine the salary to be paid to the person indicated at a rate within the salary ranges indicated from funds appropriated by the general assembly for that purpose.

1. The following are salary ranges 1 through 5:

SALARY RANGES	<u>Minimum</u>	<u>Maximum</u>
a. Range 1 .....	\$ 8,300	\$25,200
b. Range 2 .....	\$30,500	\$50,600
c. Range 3 .....	\$41,800	\$59,100
d. Range 4 .....	\$50,300	\$67,600
e. Range 5 .....	\$59,100	\$76,100
2. The following are range 1 positions: There are no range 1 positions.
3. The following are range 2 positions: administrator of the arts division of the department of cultural affairs, administrators of the division of persons with disabilities, the division on the status of women, the division on the status of African-Americans, the division for deaf services, and the division of Latino affairs of the department of human rights, administrator of the division of professional licensing and regulation of the department of commerce, executive director of the commission of veterans affairs, and administrator of the division of emergency management of the department of public defense.
4. The following are range 3 positions: administrator of criminal and juvenile justice planning of the department of human rights, administrator of the division of community

action agencies of the department of human rights, and chairperson and members of the employment appeal board of the department of inspections and appeals.

5. The following are range 4 positions: superintendent of banking, superintendent of credit unions, drug abuse prevention coordinator, administrator of the alcoholic beverages division of the department of commerce, state public defender, and chairperson and members of the board of parole.

6. The following are range 5 positions: consumer advocate, job service commissioner, labor commissioner, industrial commissioner, administrator of the historical division of the department of cultural affairs, administrator of the public broadcasting division of the department of education, the administrator of the state racing and gaming commission of the department of inspections and appeals, commandant of the veterans home, and secretary of the state fair board.

7. The following are salary ranges 6 through 9:

SALARY RANGES	Minimum	Maximum
a. Range 6 .....	\$45,700	\$ 61,300
b. Range 7 .....	\$62,500	\$ 76,700
c. Range 8 .....	\$67,000	\$ 89,100
d. Range 9 .....	\$74,800	\$106,000

8. The following are range 6 positions: director of the department of human rights, director of the Iowa state civil rights commission, executive director of the college student aid commission, director of the department for the blind, and executive secretary of the ethics and campaign disclosure board.

9. The following are range 7 positions: director of the department of cultural affairs, director of the department of personnel, director of public health, executive director of the department of elder affairs, commissioner of public safety, director of the department of general services, director of the department of commerce, director of the law enforcement academy, and director of the department of inspections and appeals.

10. The following are range 8 positions: commissioner of insurance, executive director of the Iowa finance authority, director of revenue and finance, director of the department of natural resources, director of the department of corrections, director of the department of employment services, and chairperson of the utilities board. The other members of the utilities board shall receive an annual salary within a range of not less than ninety percent but not more than ninety-five percent of the annual salary of the chairperson of the utilities board.

11. The following are range 9 positions: director of the department of education, director of human services, director of the department of economic development, executive director of the state board of regents, director of the state department of transportation, lottery commissioner, the state court administrator, and the director of the department of management.

Sec. 6. PUBLIC EMPLOYMENT RELATIONS BOARD.

1. The salary rates specified in this section are effective for the fiscal year beginning July 1, 1995, with the pay period beginning June 30, 1995, and for subsequent fiscal years until otherwise provided by the general assembly. The salaries provided for in this section shall be paid from funds appropriated to the public employment relations board from the salary adjustment fund, or if the appropriation is not sufficient from funds appropriated to the public employment relations board pursuant to any other Act of the general assembly.

2. The following annual salary rates shall be paid to the persons holding the positions indicated:

- a. Chairperson of the public employment relations board: ..... \$ 59,600
- b. Two members of the public employment relations board: ..... \$ 55,400

Sec. 7. COLLECTIVE BARGAINING AGREEMENTS FUNDED -- GENERAL FUND. There is appropriated from the general fund of the state to the salary adjustment fund for the fiscal year

beginning July 1, 1995, and ending June 30, 1996, for distribution by the department of management to the various state departments, boards, commissions, councils, and agencies, including the state board of regents, the amount of \$34,700,000, or so much thereof as may be necessary, to fully fund the following annual pay adjustments, expense reimbursements, and related benefits:

1. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the blue collar bargaining unit.
2. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the public safety bargaining unit.
3. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the security bargaining unit.
4. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the technical bargaining unit.
5. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional fiscal and staff bargaining unit.
6. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the university of northern Iowa faculty bargaining unit.
7. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the clerical bargaining unit.
8. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the professional social services bargaining unit.
9. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the community-based corrections bargaining unit.
10. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the judicial branch of government bargaining unit.
11. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the patient care bargaining unit.

12. The collective bargaining agreement negotiated pursuant to chapter 20 for employees in the science bargaining unit.

13. The annual pay adjustments, related benefits, and expense reimbursements referred to in sections 8 and 9 of this Act for employees not covered by a collective bargaining agreement.

Sec. 8. NONCONTRACT STATE EMPLOYEES -- GENERAL.

1. a. For the fiscal year beginning July 1, 1995, the maximum salary levels of all pay plans provided for in section 19A.9, subsection 2, as they exist for the fiscal year ending June 30, 1995, shall be increased by 3 percent for the pay period beginning June 30, 1995.

b. In addition to the increases specified in this subsection, for the fiscal year beginning July 1, 1995, employees may receive a merit increase or the equivalent of a merit increase.

2. The pay plans for state employees who are exempt from chapter 19A and who are included in the department of revenue and finance's centralized payroll system shall be increased in the same manner as provided in subsection 1.

3. This section does not apply to members of the general assembly, board members, commission members, salaries of persons set by the general assembly pursuant to this Act, or set by the governor, employees designated under section 19A.3, subsection 5, and employees covered by 581 IAC 4.5(17).

4. The pay plans for the bargaining eligible employees of the state shall be increased in the same manner as provided in subsection 1. As used in this section, "bargaining eligible employee" means an employee who is eligible to organize under chapter 20, but has not done so.

5. The policies for implementation of this section shall be approved by the governor.

Sec. 9. STATE EMPLOYEES -- STATE BOARD OF REGENTS. Funds from the appropriation in section 7 of this Act shall be allocated to the state board of regents for the purposes of providing increases for state board of regents employees

covered by section 7 of this Act and for employees not covered by a collective bargaining agreement as follows:

1. For regents merit system employees to fund for the fiscal year beginning July 1, 1995, increases comparable to those provided for similar contract-covered employees in this Act.
2. For faculty members and professional and scientific employees to fund for the fiscal year beginning July 1, 1995, percentage increases comparable to those provided for contract-covered employees in section 7, subsection 6, of this Act.

Sec. 10. APPROPRIATIONS FROM ROAD FUNDS.

1. There is appropriated from the road use tax fund to the salary adjustment fund for the fiscal year beginning July 1, 1995, and ending June 30, 1996, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:  
..... \$ 1,246,687

2. There is appropriated from the primary road fund to the salary adjustment fund, for the fiscal year beginning July 1, 1995, and ending June 30, 1996, the following amount, or so much thereof as may be necessary, to be used for the purpose designated:

To supplement other funds appropriated by the general assembly:  
..... \$ 3,055,214

3. Except as otherwise provided in this Act, the amounts appropriated in subsections 1 and 2 shall be used to fund the annual pay adjustments, expense reimbursements, and related benefits for public employees as provided in this Act.

Sec. 11. SPECIAL FUNDS -- AUTHORIZATION. To departmental revolving, trust, or special funds, except for the primary road fund or the road use tax fund, for which the general assembly has established an operating budget, a supplemental expenditure authorization is provided, unless otherwise

provided, in an amount necessary to fund salary adjustments as otherwise provided in this Act.

Sec. 12. GENERAL FUND SALARY MONEYS. Funds appropriated from the general fund of the state in this Act relate only to salaries supported from general fund appropriations of the state except for employees of the state board of regents. It is the intent of the general assembly that the department of management and the legislative fiscal bureau in conjunction with the state agency affected by this section to prepare recommendations concerning the application of this section to the general assembly not later than February 1, 1996.

Sec. 13. FEDERAL FUNDS APPROPRIATED. All federal grants to and the federal receipts of the agencies affected by this Act which are received and may be expended for purposes of this Act are appropriated for those purposes and as set forth in the federal grants or receipts.

Sec. 14. Section 2.10, subsections 1, 3, 6, and 7, Code 1995, are amended to read as follows:

1. Every member of the general assembly except the presiding officer of the senate, the speaker of the house, the majority and minority floor leader of each house, and the president pro tempore of the senate and speaker pro tempore of the house, shall receive an annual salary of eighteen twenty thousand eight one hundred twenty dollars for the year 1995 1997 and subsequent years while serving as a member of the general assembly. In addition, each such member shall receive the sum of sixty eighty-six dollars per day for expenses of office, except travel, for each day the general assembly is in session commencing with the first day of a legislative session and ending with the day of final adjournment of each legislative session as indicated by the journals of the house and senate, except that if the length of the first regular session of the general assembly exceeds one hundred ten calendar days and the second regular session exceeds one hundred calendar days, the payments shall be made only for one hundred ten calendar days for the first session and one hundred calendar days for the second session. However,

members ~~Members~~ from Polk county shall receive ~~forty-five~~ sixty-five dollars per day. Each member shall receive a ~~one~~ two hundred ~~twenty-five~~ dollar per month allowance for legislative district constituency postage, travel, telephone costs, and other expenses. Travel expenses shall be paid at the rate established by section 18.117 for actual travel in going to and returning from the seat of government by the nearest traveled route for not more than one time per week during a legislative session. ~~However, any increase from time to time in the mileage rate established by section 18.117 shall not become effective for members of the general assembly until the convening of the next general assembly following the session in which the increase is adopted, and this provision shall prevail over any inconsistent provision of any present or future statute.~~

3. The speaker of the house, presiding officer of the senate, and the majority and minority floor leader of each house shall each receive an annual salary of ~~twenty-nine~~ thirty-one thousand ~~thirty~~ dollars for the year 1995 1997 and subsequent years while serving in that capacity. The president pro tempore of the senate and the speaker pro tempore of the house shall receive an annual salary of ~~nineteen~~ twenty-one thousand ~~nine~~ two hundred ~~ninety~~ dollars for the year 1995 1997 and subsequent years while serving in that capacity. Expense and travel allowances shall be the same for the speaker of the house and the presiding officer of the senate, the president pro tempore of the senate and the speaker pro tempore of the house, and the majority and minority leader of each house as provided for other members of the general assembly.

6. In addition to the salaries and expenses authorized by this section, ~~members~~ a member of the general assembly shall be paid ~~sixty~~ sixty ~~eighty-six~~ dollars per day, and necessary travel and actual expenses incurred in attending meetings for which per diem or expenses are authorized by law for members of the general assembly who serve on statutory boards, commissions, or councils, and for standing or interim committee or

subcommittee meetings subject to the provisions of section 2.14, or when on authorized legislative business when the general assembly is not in session. However, if a member of the general assembly is engaged in authorized legislative business at a location other than at the seat of government during the time the general assembly is in session, payment may be made for the actual transportation and lodging costs incurred because of the business. Such per diem or expenses shall be paid promptly from funds appropriated pursuant to section 2.12.

7. If a special session of the general assembly is convened, members of the general assembly shall receive, in addition to their annual salaries, the sum of ~~sixty~~ sixty ~~eighty-six~~ dollars per day for each day the general assembly is actually in special session, and the same travel allowances and expenses as authorized by this section. A member of the general assembly shall receive the additional per diem, travel allowances and expenses only for the days of attendance during a special session.

Sec. 15. Section 2.40, subsection 1, unnumbered paragraph 2, Code 1995, is amended to read as follows:

A member of the general assembly may elect to become a member of a state group insurance plan. A member of the general assembly may continue membership in a state group insurance plan without reapplication during the member's tenure as a member of consecutive general assemblies. For the purpose of electing to become a member of the state health or medical service group insurance plan, a member of the general assembly has the status of a "new hire", full-time state employee following each election of that member in a general or special election, or during the first subsequent annual open enrollment. In lieu of membership in a state health or medical group insurance plan, a member of the general assembly may elect to receive reimbursement for the costs paid by the member for a continuation of a group coverage (COBRA) health or medical insurance plan. The member shall apply for reimbursement by submitting evidence of payment for a COBRA

health or medical insurance plan. The maximum reimbursement shall be no greater than the state's contribution for health or medical insurance family plan II. A member of the general assembly who elects to become a member of a state health or medical group insurance plan shall be exempted from preexisting medical condition waiting periods. A member of the general assembly may change programs or coverage under the state health or medical service group insurance plan during the month of January of odd-numbered years, but program and coverage change selections shall be subject to the enrollment rules established for full-time state employees excluded from collective bargaining as provided in chapter 20. A person who has been a member of the general assembly for two years and who has elected to be a member of a state health or medical group insurance plan may continue to be a member of such state health or medical group insurance plan by requesting continuation in writing to the finance officer within thirty-one days after leaving office. The continuing former member of the general assembly shall pay the total premium for the state plan and shall have the same rights to change programs or coverage as state employees. In the event of the death of a former member of the general assembly who has elected to continue to be a member of a state health or medical group insurance plan, the surviving spouse of the former member whose insurance would otherwise terminate because of the death of the former member may elect to continue to be a member of such state health or medical group insurance plan by requesting continuation in writing to the finance officer within thirty-one days after the death of the former member. The surviving spouse of the former member shall pay the total premium for the state plan and shall have the same rights to change programs or coverage as state employees.

Sec. 16. Section 7G.1, subsection 8, paragraph a, Code 1995, is amended to read as follows:

a. The commission may employ personnel, including an executive director whose salary shall not exceed executive branch pay grade classification 35 40, to administer its

programs and services. The personnel shall be considered state employees.

Sec. 17. EFFECTIVE DATE. Section 14 of this Act takes effect upon the convening of the Seventy-seventh General Assembly in January 1997.

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RON J. CORBETT  
Speaker of the House

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LEONARD L. BOSWELL  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 579, Seventy-sixth General Assembly.

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ELIZABETH ISAACSON  
Chief Clerk of the House

Approved  May 19, 1995

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TERRY E. BRANSTAD  
Governor